

TERMS AND CONDITIONS

VBS PAYROLL

Last Updated: February 2026

1. About Us

VBS PAYROLL is a cloud-based payroll software service operated by Vasave Business Solutions Ltd.

2. Acceptance of Terms

By accessing or using VBS PAYROLL, you agree to be bound by these Terms.

We may update these Terms from time to time. Continued use constitutes acceptance of changes.

3. Service Description

VBS PAYROLL provides:

- Payroll calculation services
- HMRC RTI submission services
- Reporting and payslip generation
- Audit logging and payroll record storage

We do not provide financial or legal advice.

4. User Responsibilities

You agree to:

- Provide accurate payroll data
- Maintain confidentiality of login credentials
- Comply with PAYE regulations
- Use the service lawfully

You remain responsible for the accuracy of employee data submitted.

5. Access & Availability

We aim to ensure continuous availability but do not guarantee uninterrupted or error-free access.

Scheduled maintenance may occur.

6. Intellectual Property

All intellectual property rights in VBS PAYROLL remain the property of Vasave Business Solutions Ltd.

You may not:

- Copy or reproduce the software
- Reverse engineer the system
- Resell access without permission

7. Limitation of Liability

To the maximum extent permitted by law, we exclude:

- Loss of profits
- Loss of business
- Loss of data
- Indirect or consequential loss

Nothing excludes liability for death or personal injury caused by negligence.

8. Suspension & Termination

We may suspend access if:

- You breach these Terms
- You misuse the service
- Required by law

9. Data Protection

We process personal data in accordance with our Privacy Policy.

10. Governing Law

These Terms are governed by the laws of England and Wales.

Any disputes shall be subject to the exclusive jurisdiction of the courts of England and Wales.