



What is the **average salary** of the worst performing managers?

```
SELECT AVG(CAST(REPLACE(SUBSTR(T1.salary, 4), ',', '')) AS REAL))  
FROM employee AS T1 JOIN position AS T2 ON T1.positionID = T2.positionID  
WHERE T1.performance = 'Poor' AND T2.positiontitle = 'Manager'
```



## Reasoned Database:

Employees			
em_id	last_name	first_name	salary
0000	Milgrom	Milgrom	US\$57,500.00
2222	Adams	Sandy	US\$19,500.00
6543	Wood	Emily	US\$69,000.00
... ..	... ..	... ..	... ..