

ADAM JONAS
Junior Software Engineer

PROFILE

Junior software engineer and Makers graduate with excellent communication skills, and strengths in object oriented programming & test driven development. Coming from a successful career in talent acquisition, I am looking forward to the new challenge of developing my craft, building meaningful products and solving interesting problems each day. I am excited to bring my passion and curiosity to a team that I can learn from and grow with.

PROJECTS

Name	Description	Technologies
H-Appy Client H-Appy Server	Team project where we learned React Native to build a Mobile app which suggests activity ideas to its users, with a Node API backend	ReactNative, Node.js, Express, MongoDB Atlas, Mocha, Jest, Heroku
Chitter	Applied TDD to build a full-stack twitter clone CRUD application, using Ruby to build an ORM interface to the PostgreSQL DB	Ruby, Sinatra, PostgreSQL, TravisCI, RSpec, Capybara, HTML, CSS
Bowling	I test drove this client-side app for tracking bowling scores, after learning JavaScript for 5 days, applying CI/CD, BDD and OOP	JavaScript, Jasmine, Cypress, TravisCI, Coveralls, NYC, HTML, CSS, Node.js

PROFESSIONAL DEVELOPMENT

MAKERS - intensive 16 week software engineering bootcamp

Jan 21 – present

- **TDD:** Applying outside-in **Test Driven Development** and **Behaviour Driven Development**
- **OOP:** Application of **OOD** and **SOLID** principles, receiving strong feedback from coaches 3rd party assessors
- **Agile & XP:** Running stand-ups, retros, sprints, creating MVPs and user stories, to deliver maximum value
- **Databases:** Relational and non-relational: **SQL, PostgreSQL, MongoDB**
- **REST APIs:** Building APIs using **Ruby, Rails, Node.js**
- **CI/CD:** Using **CircleCI** and **Travis** to automate automate builds, run test suites and generate coverage reports
- **Pair Programming:** Highly effective at **collaborating** and pairing with other developers

VOLUNTEERING

- **Makers:** Volunteered to mentor a fellow Makers student through their time on the course
- **Exercism:** Member of the Ruby mentoring team of the coding learning website [Exercism.io](#)

CERTIFICATIONS

- Ruby - **Udemy** Dec 20
- Command Line - **Codecademy** Dec 20
- Python - **Open University** Apr 20
- Sales & Marketing Diploma - **ISMM** Jul 15

EXPERIENCE

MAKERS - Software Engineering Bootcamp

Jan 21 – present

REVOLUT - Talent Lead for Data Science & Software Engineering

Jun 19 – Nov 20

- Interviewed 20+ candidates weekly, requiring excellent **communication** and **organisational** skills, driving the growth of the data science organisation from 20 headcount to 60 within 1 year
- Displayed **accuracy & attention to detail** in a **fast-paced, autonomous** environment, consistently meeting deadlines and KPIs
- Demonstrated strong **stakeholder engagement** and **communication** skills in working with technical leads to redesign data science homework, boosting candidate retention by 30%
- **Data driven** approach to **problem solving** - used hiring funnel data to identify process bottle-necks and utilised **communication** skills in partnering with the business to cut 2 weeks from average time to hire

HUDSON (now Morgan Philips) - Senior Recruitment Consultant for Data Science

Nov 16 – Jun 19

- Demonstrated **collaboration** and **communication** skills, leading 3 successful collaborative projects with a data science consultancy, strengthening relationships with mutual clients and generating revenue for both companies
- Showed **entrepreneurship** in establishing a data science desk in a new market, generating revenues of over £180K
- **Diversity & inclusion:** Championed D&I by making the first 2 diverse data science hires at a leading investment firm

PHAIDON INTERNATIONAL - Senior Consultant – Procurement & Operational Excellence
Recruitment Consultant – Procurement

Feb 15 – Nov 16

Feb 13 – Jan 15

- Selected as one of 20 out of 500 employees recognised for performance in first year
- Demonstrated sustained **drive, energy** and **focus** to be promoted to Senior Consultant
- Utilised **communication** and **negotiation** skills in landing retained contract with a new client, generating £40K revenue

EDUCATION

University of Southampton
B.A. Music (2 years completion) 2011

HOBBIES & INTERESTS

- **Music:** Grade 8 distinction in Classical Guitar, grade 7 in Clarinet, Piano
- **Sport & fitness:** Football, Calisthenics, Squash
- **Chess:** Player, student and follower of the game