adamjonas25@gmail.com | 07875 285 664 | London, UK   Ruby | JavaScript | Node.js
GitHub | LinkedIn

ADAM JONAS
Junior Software Engineer - Makers Academy

PROFILE

Software engineer in **Ruby** & **JavaScript** and **Makers** graduate, passionately interested in code quality and solving real world problems with code. Having experienced many wins in FinTech and recruitment, I was ready for a new challenge. Seeing that a move into tech was possible through Makers, I was inspired to learn how to build high quality, professional software. I'm excited about making an impact with my new skills, whilst continuously learning, and bring strong **communication** and **teamwork** skills from my previous career

PROJECTS

Name	Description	Impact & Learning	Technologies
H-Appy Client H-Appy Server	Mobile app to suggest activity ideas to users	Learned MERN and React Native from scratch, built REST API with Node.js	**ReactNative, Node.js, Express, MongoDB Atlas, Mocha, Jest, Heroku**
Acebook	Facebook clone web app	Learnt Rails from scratch, applied TDD and BDD, managed CI/CD pipeline	**Ruby, Rails, PostgreSQL, CircleCI, ActiveStorage, RSpec, Capybara**
Chitter	Twitter clone web app	Applied TDD, PostgreSQL and ORM and RDBMS skills	**Ruby, Sinatra, PostgreSQL, RSpec, Capybara, TravisCI, Coveralls**

EXPERIENCE

REVOLUT - Talent Lead for Data Science & Software Engineering   *Jun 19 – Nov 20*
- Applied **hard work**, **organisation** and **interpersonal** skills interviewing 20+ candidates weekly, driving the growth of the data science organisation from 20 headcount to 60 within 1 year
- **Accuracy** & **attention to detail** in a lightning-paced, **autonomous** environment, consistently exceeding quarterly KPIs
- Demonstrated strong **stakeholder engagement** skills in working with technical leads to redesign data science hometask, boosting candidate retention by 30%
- **Data driven** approach to **problem solving**, using hiring funnel data to identify process bottle-necks and utilising **communication** skills in partnering with the business to slash 2 weeks from average time to hire

HUDSON - Senior Recruitment Consultant for Data Science   *Nov 16 – Jun 19*
- Demonstrated **collaboration** and **communication** leading 3 successful collaborative projects with a data science consultancy, strengthening relationships with mutual clients and generating revenues for both companies
- Showed **entrepreneurship** establishing a data science desk in a new market, generating revenues of over £180K
- Displayed **tenacity** in completing hiring of the data function of a large asset manager, placing 5 highly technical profiles
- **Diversity & inclusion:** Championed D&I by making the first 2 diverse data science hires at a leading investment firm

PHAIDON INTERNATIONAL - Senior Consultant – Procurement & Operational Excellence   *Feb 15 – Nov 16*
Recruitment Consultant – Procurement   *Feb 13 – Jan 15*

- Demonstrated **self drive** and **energy** to be selected as one of 20 out of 500 employees recognised for top performance
- Sustained **performance** and **focus** to be promoted to Senior Consultant
- Utilised **communication** and **negotiation** skills in landing retained contract with a new client, generating £40K revenue

PROFESSIONAL DEVELOPMENT

Makers Academy - intensive 16 week software engineering bootcamp   *Jan 21 – present*
- **TDD & BDD:** Applying **outside-in TDD**, achieving top code quality scores in challenges including Chitter
- **OOD & OOP**: Application of **OOD** and **SOLID** principles, receiving strong feedback from coaches 3rd party assessors
- **Agile & XP:** Leading and managing **stand-ups**, **sprints**, **Trello boards** and **MVPs**, keeping my teams on target
- **Pair Programming**: Daily pairing sessions, building **collaborative engineering** skills, excellent feedback from peers
- **EQ:** Trained in **communication**, **feedback** and **empathy**, applied during team projects and **pair programming**
- **Self-led learning:** Autonomous structure, requiring excellent **self learning** and **organisation** skills

MENTORING

- **Makers Academy**: Volunteered to mentor a fellow Makers student through their time on the course
- **Exercism**: Selected to join the Ruby mentoring team of the coding learning website Exercism.io

CERTIFICATIONS

- Ruby - **Udemy**   *Dec 20*
- Command Line - **Codecademy Pro**   *Dec 20*
- Python - **Open University**   *Apr 20*
- Sales & Marketing Diploma - **ISMM**   *Jul 15*

EDUCATION

University of Southampton
B.A. Music (2 years completion) *2011*

HOBBIES & INTERESTS

- **Music:** Grade 8 distinction in Classical Guitar, grade 7 in Clarinet, Piano
- **Sport & fitness:** Football, Calisthenics, Squash
- **Chess:** I enjoy the strategy and problem solving

References available on request