

Here's a **checklist** to help you activate your workforce for impact

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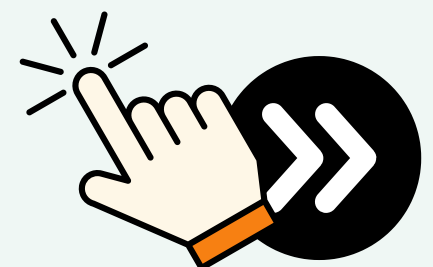


Is sustainability genuinely woven into your company culture, not just a standalone initiative?

Consider:

- Are employees regularly informed and involved in wider sustainability discussions, from waste reduction to ethical sourcing?
- Do they see how their daily actions contribute to broader environmental and social goals?

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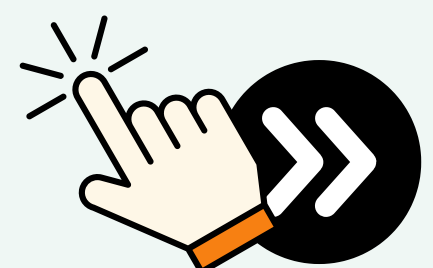


Do employees have the tools and knowledge to understand their impact and take meaningful action?

Consider:

- Is there an accessible way for them to understand their environmental footprint (at work and beyond)?
- Are practical, impactful actions clearly communicated and incentivised across all sustainability facets?

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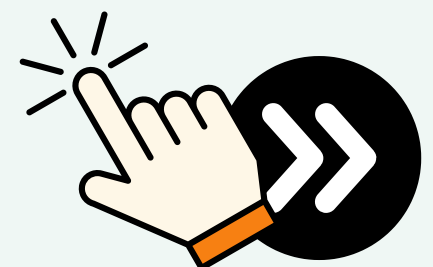


Is there a feedback loop that celebrates progress and gathers insights from your workforce?

Consider:

- How are you tracking employee engagement with all your sustainability initiatives?
- Are you leveraging their ideas and enthusiasm to refine your wider sustainability strategy?

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All the ideas here are taken from our extensive analysis work that forms our proven **Pillars of Success.**

If you'd like to find out more about our free masterclass on these, DM or drop a comment below.

