

# Aaron Springer

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## Related Work Experience

### Research Intern at Spotify

July 2017 – December 2017

Supervisor: Henriette Cramer

- Identified data and algorithmic biases detrimental to performance in a voice interface
- Developed and implemented a method to fix these biases
- Project is in use and patent pending

### Research Intern/Visiting Researcher at Xerox PARC

Summer 2016 – Present

Supervisor: Peter Pirolli

- Designed and orchestrated longitudinal randomized controlled trial, completed data analysis, and wrote conference submission

### Research Assistant at University of California Santa Cruz

Fall 2014 – Present

Research Supervisor: Steve Whittaker

- Designed and implemented production machine learning backend forecasting personal mood and recommending positive activities
- Predicted effective online argumentation from contextual and semantic text features
- Qualitatively evaluated user trust in an algorithmic system

## Relevant Skills

**Machine Learning:** Regression, Classification, Distributed Representation (Word2Vec), Neural Networks, Natural Language Processing, Clustering

**Quantitative Analysis:** Linear Mixed Effects Models, Survival Analysis, Generalized Linear Models, Analysis of Variance, Time Series Modeling and Forecasting

**Research Methods:** Randomized Controlled Trials, Field Study, Quantitative and Qualitative Survey Design, Grounded Theory, Heuristic Evaluation, User Interviewing

**Programming Languages:** Python, R, Javascript, Java, HTML5, SQL + BigQuery

## Education

### University of California Santa Cruz

Expected 2019

Ph.D. Computer Science

Relevant Graduate Coursework: Machine Learning, Deep Learning, User Testing and Evaluation, Computational Models of Discourse and Dialog, Crowdsourcing

### Eastern Mennonite University

April 2013

B.S. Computer Science; Mathematics Minor

Honors Program; GPA 3.75/4.0 – Cum Laude

## Selected Publications

**Aaron Springer**, Henriette Cramer. “Play PRBLMS”: Identifying and Correcting Less Accessible Content in Voice Interfaces. CHI 2018.

**Aaron Springer**, Victoria Hollis, Steve Whittaker. Dice in the Black Box: User Experiences with an Inscrutable Algorithm. 2017 AAAI SS.

**Aaron Springer**, Steve Whittaker. What Are You Hiding? Algorithmic Transparency and User Perceptions. 2018 AAAI SS.

**Aaron Springer**, Jean Garcia-Gathright, Henriette Cramer. Assessing and Addressing Algorithmic Bias – But Before We Get There... 2018 AAAI SS.