**A**J**C**J**C** | **L**ZPD-**L**D**Y**FDZ**II**P**Q**F | ZEWPB**Y**D **ICC**UP**Q**FB | **IC**BBZFC P**Q**BUDJKU**Y**D **Y**D **ICQ**U**Y**D

J=R

F=G

P=I

Z=A

D=R

B=S?

E=D

W=V

U=T

B=S

QUEUE PZPR-PDOFRZMMPNF ZEWPBR MCCUPNFB MCBBZFE PNBURUKUOR OR MENUYR

**QUEUE PAIR-PROGRAMMING ADVISOR MEETINGS MESSAGE INSTRUCTOR OR MENTOR**