



## CONTACT

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## ELSA ZAMBRANO

Senior executive with the proven ability to execute on solutions to drive business results. Successful in C-Suite roles with increasing levels of complexity and in diverse industries. Experience with PE and Non-profit Boards. Ability to simplify the complex. Strong competence in agility; ability to roll up sleeves to tackle challenges with small cross-functional teams.

- Acquisition, Mergers & Divestitures
- Executive Coaching
- Leadership development
- Succession Management
- Change Management
- Transformation strategies

### COACHING

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Engagements that focus on your growth, transitions or hurdles in your career. Utilizing a reflective method that builds trust through a partnership focused on your success.

3-, 6- or 12-month coaching packages to address your needs

### CONSULTING: HR STRATEGY, CULTURE, ENGAGEMENT

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Culture strategy and development of programmatic solutions to strengthen your workplace.

Leadership program design to develop your mid-level and senior leaders that enable high organizational performance.

Facilitation of people strategies that support business growth or transformation.

### FRACTIONAL HR LEADER

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Able to lead the HR function and teams in a transition era or leadership disruption. I have served as leader of large and small HR teams across tech and service organizations, in local and global organizations.



HR Process Automation  
Compensation  
HR Operations  
Recruitment Strategies  
Diversity Strategies