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This report identifies your Key Strengths for the job family role corresponding with the assessment you completed. These strengths relate to the attributes that are often found important for success in this job family role. Your strengths are relative to your other knowledge, skills and abilities, and not an indication of how you compare to other candidates.

Many factors are considered when evaluating and selecting candidates for a job. The content of this report is not a comprehensive summary of all factors used to evaluate candidates or used to make a selection decision. As such, the contents of this report are provided only as a reference tool for the candidate and should not be interpreted as an indication of a candidate's progression or likelihood of success in the selection process.

KEY STRENGTHS

- ✓ **STRIVE TO LEARN NEW THINGS**
Prefers to continuously expand knowledge and skills; likely to reach out to people across the organization in an effort to develop their capabilities
- ✓ **BELIEVE IN CONTROL OVER OUTCOMES**
Takes ownership for delivering on expectations; believes that with hard work and determination, they can overcome any roadblock and meet any objective, no matter how challenging
- ✓ **GO BEYOND WHAT IS REQUIRED**
Goes above and beyond required responsibilities to exceed goals; willing to make personal sacrifices for the good of the organization
- ✓ **PRIORITIZE WORK TO MAXIMIZE RESULTS**
Determines priorities, sets goals, and establishes plans to achieve optimal results; approaches each day with a plan for what they want to accomplish
- ✓ **ADAPT APPROACH TO THE SITUATION**
Understands the need to adjust their approach depending on their audience; effectively adapts their style when interacting with others