

# What does this report contains?

## How to use this report?

know about interests skills and personality that suits you the best.

## Who am I?

know about interests skills and personality that suits you the best.

## How do I know about my Intelligence?

Understand your strengths and weakness and learn how it useful for future carrers

## What am I skilled at?

A comprehensive list of your Dominant Competencies

## Future Carrers

Selection of futuristic paths for you

## Science behind recommendations

know about interests skills and personality that suits you the best.

## What is my personality?

Get to know the traits which suits describes you best and suggest suitable carrers

## What are my Vocational Interests?

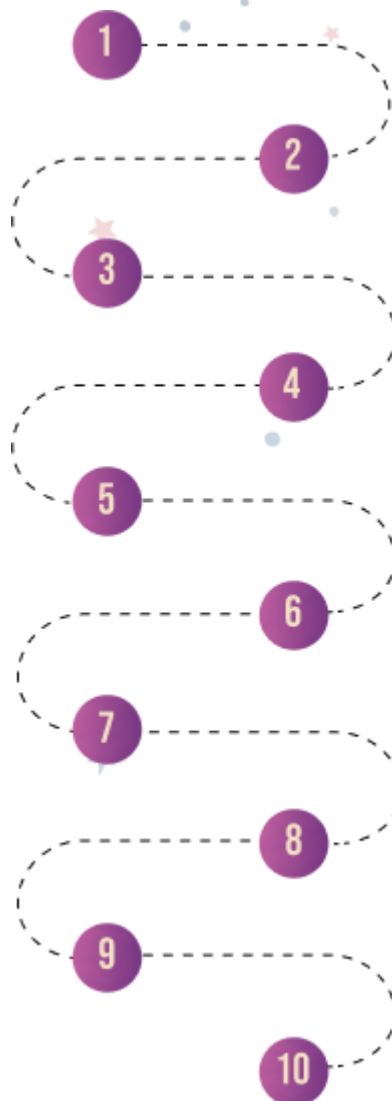
Learn about your interests and know which are the best suited carrers

## What's out there for me?

A list of carrers that best suited for you

## Interospective Sheet

A list of questions that you can ask yourself



# How to use this report?

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Welcome *Ankit!*

You have been walking this journey all by yourself until now, from here onwards until we will help you choose the right path with Olwin, who will be right by your side, throughout this report.

You have taken the **Redeminds Comprehensive Assessment**, now we will go through the results, understand what they mean, and suggest future steps.

**The Redeminds Carrers insight report** is a guide to informed career choices based on your identified skills, abilities, personality, and interests.

You may reflect on your choice of interests and develop added talents from the information you learn here.

Please note that this is just the starting step of discovering your career journey and in no way this is definitive.



We all constantly change with time, remember that as you read this report reflecting your strengths right now and ways you can unlock a better version of yourself.

# Science behind recommendations

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Redeminds adopts a data-driven scientific approach that is combined with extensive psychological research of careers and attributes.

## 01 Personality



The personality traits are based on the OCEAN Model which was first given by Lewis Goldberg, and later developed by Costa and McCrae. The OCEAN model of personality views human personality as five primary traits, which are Openness to experience, Conscientiousness, Extroversion, Agreeableness, and Neuroticism.

## 02 Intelligence



Howard Gardner proposed a theory that suggested eight types of Intelligence which suggested that there are multiple ways in which human can be smart rather than having only one aspect of being intelligent. The difference in Intelligence is based on the development of an individual and their surroundings.

## 03 Vocational Interests



The vocational interests are adopted from John L. Holland's theory of career choice which explained how certain personalities are better for particular career choices. For example, an extrovert will have more fun being a teacher than an introvert. He found that there are essentially six types of vocational personalities.

## 04 Learning Styles



Learning Styles were developed as an index to assess the learning preference in four dimensions by Richard M. Felder and Linda K. The ILS is a self-assessment tool that helps individuals understand their preferred learning style and provides guidance on how to adapt their learning strategies to better match their style.

## 05 Career Orientation



The concept of Career Orientations or career anchors as called by Edgar Schein which refers to an individual's self-perceived talents, abilities, and values that guide their career choices and development. According to Schein, individuals develop career anchors through a combination of their early life experiences, feedback from others, and their own self-reflection.