

What does this report contains?

How to use this report?

know about interests skills and personality that suits you the best.

Who am I?

know about interests skills and personality that suits you the best.

How do I know about my Intelligence?

Understand your strengths and weakness and learn how it useful for future carrers

What am I skilled at?

A comprehensive list of your Dominant Competencies

Future Carrers

Selection of futuristic paths for you

Science behind recommendations

know about interests skills and personality that suits you the best.

What is my personality?

Get to know the traits which suits describes you best and suggest suitable carrers

What are my Vocational Interests?

Learn about your interests and know which are the best suited carrers

What's out there for me?

A list of carrers that best suited for you

Interospective Sheet

A list of questions that you can ask yourself

How to use this report?

Welcome

Ankit!

You have been walking this journey all by yourself untill now, from here onwards untill we will help you choose the right path with Olwin, who will be right by your side, throughout this report.

You have taken the **Redeminds Comprehensive Assessment**, now we will go through the results, understand what they mean, and suggest future steps.

The **Redeminds Carrers insight report** is a guide to informed carrer choices based on your identified skills, abilities, personality, and interests.

You may reflect on your choice of interests and develop added talents from the information you learn here.

Please note that this is just the starting step of discovering your carrer journey and in no way definitive.



We all constantly change with time, remember that as you read this report reflecting your strengths right now and ways you an unlock a better version of yourself.

Science behind recommendations

Redeminds adopts a data-driven scientific approach that is combined with extensive psychological research of careers and attributes.

01 Personality



The personality traits are based on the OCEAN Model which was first given by Lewis Goldberg, and later developed by Costa and McCrae. The OCEAN model of personality views human personality as five primary traits, which are Openness to experience, Conscientiousness, Extroversion, Agreeableness, and Neuroticism.

02 Intelligence



Howard Gardner proposed a theory that suggested eight types of Intelligence which suggested that there are multiple ways in which human can be smart rather than having only one aspect of being intelligent. The difference in Intelligence is based on the development of an individual and their surroundings.

03 Vocational Interests



The vocational interests are adopted from John L. Holland's theory of career choice which explained how certain personalities are better for particular career choices. For example, an extrovert will have more fun being a teacher than an introvert. He found that there are essentially six types of vocational personalities.

04 Learning Styles



Learning Styles were developed as an index to assess the learning preference in four dimensions by Richard M. Felder and Linda K. The ILS is a self-assessment tool that helps individuals understand their preferred learning style and provides guidance on how to adapt their learning strategies to better match their style.

05 Career Orientation



The concept of Career Orientations or career anchors as called by Edgar Schein which refers to an individual's self-perceived talents, abilities, and values that guide their career choices and development. According to Schein, individuals develop career anchors through a combination of their early life experiences, feedback from others, and their own self-reflection.