** PUBLIC DISCLOSURE COPY **

ggn

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

and ending A For the 2015 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number HUMANITARIAN OPENSTREETMAP TEAM Address change UNITED STATES INC Name change 27-3166713 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 202-810-9490 1110 VERMONT AVENUE, NW 500 termin-ated 892,986. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return WASHINGTON, DC 20005 H(a) Is this a group return Applica-F Name and address of principal officer: HEATHER LESON for subordinates? L Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.HOTOSM.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Trust Association Other > L Year of formation: 2010 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1 Activities & Governance Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 8000 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 732,805. 892,876. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 189. 110. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 732,994. 892,986. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 329,730. 752,456. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 297,304. 202,392 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,049,760. -156,774. 532,122. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 200,872. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 293,012. 460,234. Total assets (Part X, line 16) 17,564. 7,116. 21 Total liabilities (Part X, line 26) Net/ 442,670. 285,896. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Deplatation of preparer (other than officer) is based on all information of which preparer has any knowledge. June 21, 2016 nature of officer Sign TYLER RADFORD, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature Check Paid ▶ GELMAN, ROSENBERG & FREEDMAN Firm's EIN 52-1392008 Preparer Firm's name Firm's address $\sqrt{4550}$ MONTGOMERY AVE SUITE 650N Use Only Phone no. (301) 951-9090BETHESDA, MD 20814-2930 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

	HUMANITARIAN OPENSTREETMAP TEAM
Form	990 (2015) UNITED STATES INC 27-3166713 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE HUMANITARIAN OPENSTREETMAP TEAM (HOT) APPLIES THE PRINCIPLES OF
	OPEN SOURCE AND OPEN DATA SHARING FOR HUMANITARIAN RESPONSE AND
	ECONOMIC DEVELOPMENT.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 269,380 • including grants of \$) (Revenue \$
	AUSTRALIA-INDONESIA FACILITY FOR DISASTER REDUCTION (AIFDR INDONESIA):
	HOT PROVIDES A RANGE OF TRAINING, CAPACITY BUILDING, AND DATA
	COLLECTION SERVICES AROUND OPENSTREETMAP AND INASAFE TO THE GOVERNMENT
	OF INDONESIA AND UNIVERSITY PARTNERS. INASAFE IS AN OPEN SOURCE
	DISASTER RISK MODELING SOFTWARE THAT PRODUCES REALISTIC NATURAL HAZARD
	IMPACT SCENARIOS FOR BETTER PLANNING, PREPAREDNESS AND RESPONSE
	ACTIVITIES.
4b	(Code:) (Expenses \$ 206, 103 • including grants of \$) (Revenue \$
	RAMANI HURIA COMMUNITY MAPPING FOR FLOOD RESILIENCE (TANZANIA):
	RAMANI HURIA IS A LARGE-SCALE EFFORT TO CREATE DIGITAL AND PRINTED MAPS
	OF THE MOST FLOOD-PRONE WARDS OF DAR ES SALAAM, TANZANIA. HOT
	COLLABORATES WITH A RANGE OF GOVERNMENT, NON-GOVERNMENT, AND ACADEMIC
	PARTNERS TO TRAIN UNIVERSITY STUDENTS ON THE MAPPING PROCESS AND ENGAGE
	THEM IN CREATING FLOOD MAPS OF INFORMAL SETTLEMENTS IN DAR ES SALAAM.
4c	(Code:) (Expenses \$ 178,831 • including grants of \$) (Revenue \$)
	OPENAERIALMAP (UNITED STATES):
	THE OPENAERIALMAP PROJECT AIMS TO DESIGN, DEVELOP, AND LAUNCH THE
	OPENAERIALMAP PLATFORM, WHICH PROVIDES A SIMPLE-TO-USE, WEB-BASED
	CATALOG OF OPENLY LICENSED AERIAL IMAGERY FROM VARIOUS SOURCES, SUCH AS
	SATELLITES AND UNMANNED AERIAL VEHICLES (UAVS). IMAGERY FROM
	OPENAERIALMAP IS USED THROUGHOUT THE DISASTER LIFECYCLE AND FOR
	SOCIOECONOMIC DEVELOPMENT PROGRAMS.

4d Other program services (Describe in Schedule O.)

260 , 744 • including grants of \$

915 , 058 • 4e Total program service expenses

Form **990** (2015)

) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form **990** (2015)

Page 4

HUMANITARIAN OPENSTREETMAP TEAM UNITED STATES INC

Form 990 (2015)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			Х
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		Х
24	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		Х
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		Х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
			~~~	

### Form 990 (2015)

UNITED STATES INC 27-3166713 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 10 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: ▶ INDONESIA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Х 7e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  $\overline{\mathbf{x}}$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? N/A 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year  $\frac{N}{A}$  | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand ________ X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ...

Form 990 (2015)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a	X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13		Х			
14	Did the organization have a written document retention and destruction policy?	14		X			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization	15b		Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	le				
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records:						
	CHERYL SHAW - 202-810-9490						
	1110 VERMONT AVENUE NW SUITE 500, WASHINGTON, DC 20005						

Page 7

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				h an	compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HEATHER LESON	10.00								•	•
PRESIDENT	10.00	Х		Х				0.	0.	0 .
(2) BLAKE GIRADOT	10.00	X		- V				0.	0	0.
VICE PRESIDENT/TREASURER (3) JORIEKE VYNCKE	10.00	^		X				0.	0.	0 .
(3) JORIEKE VYNCKE SECRETARY	10.00	X		x				0.	0.	0 .
(4) JAAKKO HELLERANTA	10.00							0.	0.	0.
TREASURER (THRU 9/15)	10.00	-		x				0.	0.	0.
(5) SCHUYLER ERIE	10.00							•		<u> </u>
TREASURER (UNTIL 03/15)		1		x				0.	0.	0.
(6) DALE KUNCE	10.00									
DIRECTOR (BEGAN 07/15)		Х						0.	0.	0.
(7) NAMA RAJ BUDHATHOKI	10.00									
DIRECTOR		Х						0.	0.	0.
(8) SEVERIN MENARD (SEE SCHED O)	10.00									
DIRECTOR		Х						6,200.	0.	0.
(9) CLAIRE HALLEUX	10.00									
DIRECTOR (UNTIL 03/15)		Х						0.	0.	0 .
(10) HARRY WOOD	10.00									
DIRECTOR (UNTIL 03/15)		Х						0.	0.	0 .
(11) TYLER RADFORD	40.00			l				F. 6. 4.0.0	•	4
EXECUTIVE DIRECTOR				Х				56,400.	0.	1,500
		1								
		1								

Form **990** (2015)

Par	Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees/	, an	<u>d Hi</u>	ighe	st C	compensated Employe	es (continued)					
	(A)	(B)	(C)						(D)	(E)			(F)		
	Name and title	Average	(do		Pos		than	one	Reportable	Reportable	Reportable		Estimated		
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation			nount	of	
		week (list any	$\vdash$	CCI AI	luau	III ecit	Ji / ii us	100)	from	from related			other		
		hours for	Individual trustee or director						the organization	organization (W-2/1099-MIS			pensa om the		
		related	e or d	tee			sated		(W-2/1099-MISC)	(88-2/1099-18113	50)		anizat		
		organizations	truste	Institutional trustee		/ee	mper		(11 2) 1000 111100)				d relat		
		below	idual	ution	 	Key employee	est co oyee	e.				orga	anizati	ons	
		line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former							
			_												
												<u> </u>			
			4												
												<u> </u>			
			-												
							-								
			1												
			1												
			-												
			1												
1h	Sub-total				l	l	<u> </u>		62,600.		0.		1,5	00.	
	Total from continuation sheets to Part \								0.		0.		_ , -	0.	
	Total (add lines 1b and 1c)								62,600.		0.		1,5		
2	Total number of individuals (including but									0.000 of reportab	le				
	compensation from the organization						-,		··· • · · · · · · · · · · · · · · · ·	,				0	
	<u> </u>												Yes	No	
3	Did the organization list any former officer	r, director, or tru	uste	e, ke	ey er	nplo	yee	, or	highest compensated e	mployee on					
	line 1a? If "Yes," complete Schedule J for	such individual										3		Х	
4	For any individual listed on line 1a, is the s														
	and related organizations greater than \$15	50,000? <i>If</i> "Yes,	" co	mpl	ete S	Sche	edule	e J f	for such individual			4		Х	
5	Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	from	any	/ unr	elat	ed organization or indiv	idual for services					
	rendered to the organization? If "Yes," cor	nplete Schedul	e J t	or s	uch	pers	son .					5		X	
Sec	tion B. Independent Contractors														
1	Complete this table for your five highest c										npens	ation f	rom		
	the organization. Report compensation for	rthe calendar y	ear	endi	ing v	vith	or w	ithir	n the organization's tax	year.					
	(A) Name and busines	- addrasa	3.77	<b>~</b> ****	_				(B)	om do o o	_	()	) Dootio	_	
	Name and busines	s address	1/10	INC	<u> </u>				Description of s	services		ompe	nsatio	11	
								-							
								$\dashv$							
								$\dashv$							
								$\dashv$							
2	Total number of independent contractors	(includina but r	not li	mite	d to	tho	se li	stec	d above) who received n	nore than					
-	\$100,000 of compensation from the organ						0		,						
	, and an area of gar	·· •										Form	990 (2	2015)	

Part VIII Statement	of Revenue	•		
Form 990 (2015)	UNITED	STATES	INC	
	HUMANT.	L'AKTAN (	OPENSTREETMAP	TEAM

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
S, C		Fundraising events 1c					
ar,		Related organizations 1d					
ini mi		Government grants (contributions) 1e	487,293.				
rigi		All other contributions, gifts, grants, and					
the		similar amounts not included above 1f	405,583.				
d of	g	Noncash contributions included in lines 1a-1f: \$					
g E	h	Total. Add lines 1a-1f	<b>&gt;</b>	892,876.			
			Business Code				
9	2 a						
er Ye	b						
n S	С						
Zev Sev	d						
Program Service Revenue	е						
<u>-</u>	f						
	g						
	3	Investment income (including dividends, inter		110			110
		other similar amounts)		110.			110.
	4	Income from investment of tax-exempt bond	· .				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a						
	b	Less: rental expenses					
		Rental income or (loss)					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	D	Less: cost or other basis					
	_	and sales expenses	+				
		Gain or (loss)	<b>—</b>				
		Net gain or (loss)					
Jue	0 a	including \$ of					
Other Rever		contributions reported on line 1c). See					
, a		Part IV, line 18	,				
Ę.	h						
Ó		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
	- u	Part IV, line 19	,				
	b	Less: direct expenses					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances	,				
	b	Less: cost of goods sold					
		Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code				
1	11 a						
	b						
	С						
	d	***************************************					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions.		892,986.	0.	0.	110.

# Part IX | Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16  Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
3	trustees, and key employees	64,100.	35,638.	28,462.	
6	Compensation not included above, to disqualified	01,100.	33,030.	20, 102.	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	666,770.	616,090.	50,680.	
8	Pension plan accruals and contributions (include		,		
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	21,586.	526.	21,060.	
11	Fees for services (non-employees):	,			
а	Management				
b	Legal	7,159.		7,159.	
С	Accounting	10,085.		10,085.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	18,895.	18,895.		
12	Advertising and promotion				
13	Office expenses	59,250.	51,439.	7,811.	
14	Information technology	45,380.	45,380.		
15	Royalties				
16	Occupancy	8,392.	6,226.	2,166.	
17	Travel	90,986.	89,887.	1,099.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	F0 088	E0 000		
19	Conferences, conventions, and meetings	50,977.	50,977.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1 262		1 262	
23	Insurance	4,363.		4,363.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) '	1 015		1 01 1	
а	PAYROLL FEES	1,817.		1,817.	
b					
C					
d					
е	All other expenses	1 040 760	015 050	124 702	^
25	Total functional expenses. Add lines 1 through 24e	1,049,760.	915,058.	134,702.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2015

Form 990 (2015)
Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	304,692.	1	25,666
2	Savings and temporary cash investments		2	185,975
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	155,542.	4	80,000
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets 4	Notes and loans receivable, net		7	
<b>₹</b>   8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a			
b	· · · · · · · · · · · · · · · · · · ·		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	0.	15	1,371
16	Total assets. Add lines 1 through 15 (must equal line 34)	460,234.	16	293,012
17	Accounts payable and accrued expenses	17,564.	17	7,116
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ဖ္က 22	Loans and other payables to current and former officers, directors, trustees,			
≝	key employees, highest compensated employees, and disqualified persons.			
Liabilities 2	Complete Part II of Schedule L		22	
⊐   ₂₃	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	17,564.	26	7,116
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
မွ	complete lines 27 through 29, and lines 33 and 34.			
<u> </u>	Unrestricted net assets	50,121.	27	87,597
<u>ğ</u> 28	Temporarily restricted net assets	392,549.	28	198,299
<u>5</u> 29	Permanently restricted net assets		29	
호	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
ъ	and complete lines 30 through 34.			
Net Assets or Fund Balances 2	Capital stock or trust principal, or current funds		30	
ဖ္တို့ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ਚ ਹ	Retained earnings, endowment, accumulated income, or other funds		32	
ž   33	Total net assets or fund balances	442,670.	33	285,896
34	Total liabilities and net assets/fund balances	460,234.	34	293,012

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			86.			
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	L,04		74.			
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	28	5,8	<u> 96.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Ш			
	<u> </u>			Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2015)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HUMANITARIAN OPENSTREETMAP TEAM UNITED STATES INC

Employer identification number 27-3166713

Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.				
The	orgar	nization is not a private found	lation because it is: (	For lines 1 through 11, o	heck only	one box.)					
1		A church, convention of ch	urches, or association	on of churches described	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).				
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 99	90-EZ).)					
3		A hospital or a cooperative					ii).				
4		A medical research organiz					-	the hospital's name,			
		city, and state:	·								
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in			
		section 170(b)(1)(A)(iv). (Complete Part II.)									
6			• •	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	X	☐ A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b> ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
		section 170(b)(1)(A)(vi). (C	•	а. ран от но саррон .			anni en menn ane general				
8		A community trust describe	•	(1)(A)(vi). (Complete Par	t II )						
9	一	An organization that norma				contribution	ons membershin fees a	and aross receints from			
•		activities related to its exen									
		income and unrelated busin									
		See section 509(a)(2). (Cor		(lood doction of reax) in	om baome	ooco doqo	med by the organization	artor dario do, 1070.			
10		An organization organized a		ively to test for public sa	fety See	section 50	19(a)(4)				
11	П	An organization organized a	=		•			nurnoses of one or			
••		more publicly supported or	•	•	•		•	• •			
		lines 11a through 11d that						oricon the box in			
а		Type I. A supporting orga				•	, ,	, aivina			
u		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•						
		organization. <b>You must o</b>			a majority	or the dire	ctors or trustees or trie s	supporting			
b		Type II. A supporting org	•		tion with it	e cupport	ad arganization(s), by ha	wing			
		control or management o	· ·					-			
		organization(s). <b>You mus</b>			arrie perso	ons mai co	milior or manage the sup	ported			
_		Type III functionally inte	- · · · · · · · · · · · · · · · · · · ·		in connoc	tion with	and functionally intograt	od with			
С		its supported organization					• •	eu with,			
4		Type III non-functionally		•				zation(s)			
d		that is not functionally int						* *			
		•	-	• •	•		-	IVELIESS			
_		requirement (see instruct	•	-							
е		☐ Check this box if the orga					ттурет, туреті, туретіі				
	Ent	functionally integrated, or									
'		er the number of supported o									
<u>g</u>		vide the following informatior (i) Name of supported	(ii) EIN		(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of			
	,	organization	(-,	(described on lines 1-9	listed i	n your	support (see	other support (see			
				above (see instructions))	governing of Yes	No No	instructions)	instructions)			
					163	140					
Tota	s.I										

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in)  (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,	Section A. Public Support									
membership fees received. (Do not include any "unusual grants.")  281,050. 428,225. 768,642. 732,805. 892,876. 3,103,  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	ıl									
include any "unusual grants.")  281,050. 428,225. 768,642. 732,805. 892,876. 3,103,  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
ization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	598.									
or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3										
the organization without charge  4 Total. Add lines 1 through 3										
Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	598.									
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the										
supported organization) included on line 1 that exceeds 2% of the										
on line 1 that exceeds 2% of the										
amount shown on line 11.										
column (f) 464,11	17.									
6 Public support. Subtract line 5 from line 4.										
Section B. Total Support										
Calendar year (or fiscal year beginning in) ► (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total										
7 Amounts from line 4 281,050. 428,225. 768,642. 732,805. 892,876. 3,103,										
8 Gross income from interest,										
dividends, payments received on										
securities loans, rents, royalties										
	99.									
9 Net income from unrelated business										
activities, whether or not the										
business is regularly carried on										
10 Other income. Do not include gain										
or loss from the sale of capital										
assets (Explain in Part VI.) 819. 1,616. 2,4	35.									
11 Total support. Add lines 7 through 10 3,106,										
12 Gross receipts from related activities, etc. (see instructions)										
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)										
organization, check this box and <b>stop here</b>										
Section C. Computation of Public Support Percentage										
14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 84.97	%									
15 Public support percentage from 2014 Schedule A, Part II, line 14	%									
16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and										
	$\mathbf{X}$									
b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box										
and stop here. The organization qualifies as a publicly supported organization										
17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,										
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization										
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization										
b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or										
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the										
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization										
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions										

Schedule A (Form 990 or 990-EZ) 2015

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(a) 2011	(0) 2012	(6) 2013	(u) 2014	(e) 2013	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that						<del>                                     </del>
3	are not an unrelated trade or bus-						
	iness under section 513						
4							<del>                                     </del>
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						_
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						<del>                                     </del>
	Total. Add lines 1 through 5						
/ 8	Amounts included on lines 1, 2, and						
	3 received from disqualified persons Amounts included on lines 2 and 3 received						
L	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1 "	1 () 22/2	1,00044		(n =
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
102	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi:	zation,
_	check this box and stop here						<u></u> ▶∟⊥
	ction C. Computation of Publi					l I	
	Public support percentage for 2015 (li					15	%
	Public support percentage from 2014					16	%
<u>Sec</u>	ction D. Computation of Inves					T .= I	
17	, ,					17	<u>%</u>
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	<b>&gt;</b>

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	- Ou		
	3b		
	3с		
	30		
	4a		
	415		
	4b		
	4c		
	5a		
	Eh		
	5b 5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	,54		
	10b		
n a	90 or 99	0-F7	2015

18701 1

Sche	edule A (Form 990 or 990-EZ) 2015 UNITED STATES INC	210011	3 P	age <b>5</b>
Pa	rt IV   Supporting Organizations _(continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
360	Cition B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		162	NO
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	etion C. Type II Supporting Organizations			
	<u> </u>		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. etion E. Type III Functionally-Integrated Supporting Organizations	3		
	7. 7 7 7 7			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction  The organization satisfied the Activities Test. Complete line 2 below.	is).		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions	.)	
2	Activities Test. Answer (a) and (b) below.	motractions	Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
-	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а				
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	За		
b				
	of its supported organizations? If "Ves " describe in Part VI, the role played by the organization in this regard	3h		

532025 09-23-15

☑ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

		_		_				
Schedule	Аί	-orm	990 d	or s	J9O.	-EZ)	20	1:

2

3

4 5

6

Enter 85% of line 1

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

3

5

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	ns		
4	Amou	nts paid to acquire exempt-use assets			
5		ied set-aside amounts (prior IRS approval required)			
6	Other				
7		annual distributions. Add lines 1 through 6.			
8		putions to attentive supported organizations to which the	ne organization is responsive	<del></del>	
		de details in <b>Part VI</b> ). See instructions.	3		
9		outable amount for 2015 from Section C, line 6			
10		amount divided by Line 9 amount			
			(i)	(ii)	(iii)
			Excess Distributions	Underdistributions	Distributable
Secti	ion E -	Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distrik	outable amount for 2015 from Section C, line 6			
2		rdistributions, if any, for years prior to 2015			
_		onable cause required-see instructions)			
3	•	s distributions carryover, if any, to 2015:			
a	LAGGE	o distributions carry over, it arry, to 2010.			
b					
c					
	From	2013			
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
<del>-</del>		over from 2010 not applied (see instructions)			
÷		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2015 from Section D,			
•	line 7:	·			
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2015, if			
•		Subtract lines 3g and 4a from line 2 (if amount			
	-	er than zero, see instructions).			
6		ining underdistributions for 2015. Subtract lines 3h			
•		b from line 1 (if amount greater than zero, see			
		ctions).			
7		ss distributions carryover to 2016. Add lines 3j			
•	and 4	- I			
8		down of line 7:			
a	Dieak	down or lifto 1.			
<u>a</u> b					
	Fxces	s from 2013			
		ss from 2014			
		s from 2015			
e	- 人しにご	10 II CU I U			

Schedule A (Form 990 or 990-EZ) 2015

# HUMANITARIAN OPENSTREETMAP TEAM

Schedule A	(Form 990 or 990-EZ) 2015 <b>UNITED</b>	STATES	INC	27-3166713 Page 8
Part VI	<b>Supplemental Information.</b> Pro Part IV, Section A, lines 1, 2, 3b, 3c, 4b,	vide the expla 4c, 5a, 6, 9a, Part IV, Sectio	nations required by Part II, line 10; P. 9b, 9c, 11a, 11b, and 11c; Part IV, S n E, lines 1c, 2a, 2b, 3a and 3b; Part	art II, line 17a or 17b; Part III, line 12; ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V,
	,			

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

HUMANITARIAN OPENSTREETMAP TEAM UNITED STATES INC **Employer identification number** 

27-3166713

Organization type (check one):									
Filers of:	Filers of: Section:								
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization								
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	n is covered by the <b>General Rule</b> or a <b>Special Rule.</b> (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.								
General Rule									
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special Rules									
sections 509(a)( any one contribu	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.									
year, contributio is checked, ente purpose. Do not	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year								
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
HUMANITARIAN OPENSTREETMAP TEAM
UNITED STATES INC

Employer identification number

27-3166713

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 249,224.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$92,205.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 233,069.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 193,146.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization
HUMANITARIAN OPENSTREETMAP TEAM
UNITED STATES INC

Employer identification number

27-3166713

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		.   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		· ·   \$	
(-)			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Employer identification number Name of organization HUMANITARIAN OPENSTREETMAP TEAM UNITED STATES INC 27-3166713 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

## SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

HUMANITARIAN OPENSTREETMAP TEAM

UNITED STATES INC

Employer identification number

27-3166713

Pa	rt I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organization answered "Y	es" on				
	Form 990, Part IV, line 14b.									
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,									
	the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistance?	Yes No				
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the									
	United States.									
3	Activities per Region. (TI	he following Part	I, line 3 table c	an be duplicated if additional space is	needed.)					
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total				
		offices	employees, agents, and independent contractors	(by type) (e.g., fundraising, program	is a program service,	expenditures				
		in the region	independent	services, investments, grants to	describe specific type	for and investments				
			in region	recipients located in the region)	of service(s) in region	in region				
CEN'	TRAL AMERICA AND									
THE	CARIBBEAN	0	2	PROGRAM SERVICES	WORKSHOPS	23,385.				
						· · ·				
EAS'	T ASIA AND THE				WORKSHOPS, RESEARCH,					
PAC	IFIC	1	10	PROGRAM SERVICES	MAPPING	337,135.				
						, -				
					WORKSHOPS, MAPPING, DATA					
SUB	-SAHARAN AFRICA	0	8	PROGRAM SERVICES	COLLECTION	261,309.				
_	0.1.1.1					601 000				
	Sub-total	1	20			621,829.				
b	Total from continuation		_							
	sheets to Part I	0	0			0.				
С	Totals (add lines 3a	_				601 000				
	and 3b)	1	20			621,829.				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Schedule F (Form 990) 2015

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
the IRS, or for which t	the grantee or couns	el has provided a section	I recognized as charities by the n 501(c)(3) equivalency letter					1

27-3166713

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV	Foreign	Forms
---------	---------	-------

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2015

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information.
-	

## SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. HUMANITARIAN OPENSTREETMAP TEAM UNITED STATES INC

**Employer identification number** 27-3166713

PART I, SUMMARY:

THE ORGANIZATION IS SHOWING A LOSS OF 156,774 FOR 2015. THIS IS PARTLY DUE TO THE FACT THAT CERTAIN PLEDGES RECEIVED IN 2014 (AND THUS RECORDED AS REVENUE IN THAT YEAR) WERE ACTUALLY PAID TO THE ORGANIZATION IN 2015, AND THOSE FUNDS WERE THEN SPENT (AND THUS RECORDED AS EXPENSES IN 2015).

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MAPPING FINANCIAL INCLUSION (UGANDA):

HOT PARTNERS WITH LOCAL UNIVERSITIES IN UGANDA TO TEACH MAPPING AND DATA COLLECTION USING OPENSTREETMAP AND OPENMAPKIT. THROUGH THIS PARTNERSHIP, HOT COORDINATES A LARGE SCALE DATA COLLECTION EFFORT IN THE EASTERN REGION OF UGANDA TO COLLECT COMPREHENSIVE DATA ON FINANCIAL SERVICE PROVIDERS WITH THE GOAL OF INCREASING FINANCIAL INCLUSION. EXPENSES \$ 19,779. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EBOLA RESPONSE/CRISIS ACTIVATION CAPACITY BUILDING (GLOBAL):

TO STRENGTHEN OUR ABILITY TO RESPOND TO EBOLA AND OTHER LARGE SCALE CRISES, HOT UNDERTOOK A YEAR LONG INITIATIVE TO DOCUMENT OUR DISASTER RESPONSE ACTIVATION PROCESSES, CREATE TRAINING COURSES AROUND THEM, AND PROVIDE CLASSROOM TRAINING TO VOLUNTEERS. THROUGH THIS PROJECT, HOT ALSO DEVELOPED AND RELEASED NEW VERSIONS OF MAPPING TOOLS, INCLUDING FIELD PAPERS AND THE OPENSTREETMAP EXPORT TOOL.

EXPENSES \$ 173,616. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER SHORT-TERM TRAINING AND CAPACITY BUILDING PROJECTS. THIS ALSO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization HUMANITARIAN OPENSTREETMAP TEAM Employer identification number UNITED STATES INC 27-3166713

INCLUDES EXPENSES FOR THE ANNUAL HOT SUMMIT.

EXPENSES \$ 67,349. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION IS A MEMBERSHIP ORGANIZATION, WHERE THE MEMBERS VOTE FOR THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE ORGANIZATION ELECT THE ENTIRE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11:

THE 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE

EXECUTIVE DIRECTOR. A COMPLETED 990 WAS MADE AVAILABLE VIA E-MAIL TO THE

BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE REQUIRED ANNUALLY AND UPON JOINING THE BOARD TO DISCLOSE

WHETHER THEY HAVE ANY CONFLICTS OF INTEREST WITH THE ORGANIZATION. IF

THERE WERE TO BE A CONFLICT OF INTEREST, THE BOARD MEMBER WITH THE CONFLICT

RECUSES HIMSELF FROM THE MATTER, AND THE OTHER BOARD MEMBERS DECIDE THE

APPROPRIATE RESOLUTION OF THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION HIRES A 3RD PARTY TO DETERMINE COMPENSATION OF THE

EXECUTIVE DIRECTOR, USING COMPARATIVE DATA. THE COMPENSATION IS THEN

REVIEWED BY THE BOARD, DOCUMENTED IN BOARD MINUTES AND APPROVED. THE LAST

REVIEW WAS COMPLETED IN OCTOBER 2015.