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60% Individual Coursework

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I confirm that I understand my coursework needs to be submitted online via MySecondTeacher under the relevant module page before the deadline in order for my assignment to be accepted and marked. I am fully aware that late submissions will be treated as non-submission and a marks of zero will be awarded.

Contents

Table of Tables

Table of Figures

1. Data Understanding

This dataset is about information of different variables that could impact salaries such as experience level job title and many more. In this dataset we find out about employment type based on job title and their salary and details about the employee and company. We dive into data cleaning, data preparation, data analysis and data exploration to prepare and generate meaningful findings and draw the conclusions. The steps in this project we will follow will help systematically prepare the data to uncover the insights.

S.no	Column Name	Description	Data Type
1	work_year	This column gives the work year of the employee	Int(64)
2	experience_level	This column give the experience level of the employee	object
3	employment_type	This column gives the employment type of the employee	object
4	job_title	This column state all the job titles of the employee	object
5	salary	This column states all the salary of given job title	Int(64)
6	salary_currency	This column describes which currency salary is received in	object
7	salary_in_usd	this column describes salary	Int(64)

		which is received in usd	
8	Employee_residence	This column describes the residence of the employee	object
9	Remote_ratio	This column describes whether the employee is working at site or remotely	Int(64)
10	Company_location	This column describes company's location which employee works in	object
11	Company_size	This column states company's size.	object

Table 1 Description of every column name of the dataset

2. Data Preparation

Data preparation is the first step of cleaning and enriching raw data to help to make it ready for use in analytics and data science. Data preparation helps you to find prepare and use the prepared data faster. The idea behind data preparation is to change data into information which will be useful for data analysis. (Secoda, 2024)

2.1 Write a python program to load data into pandas DataFrame

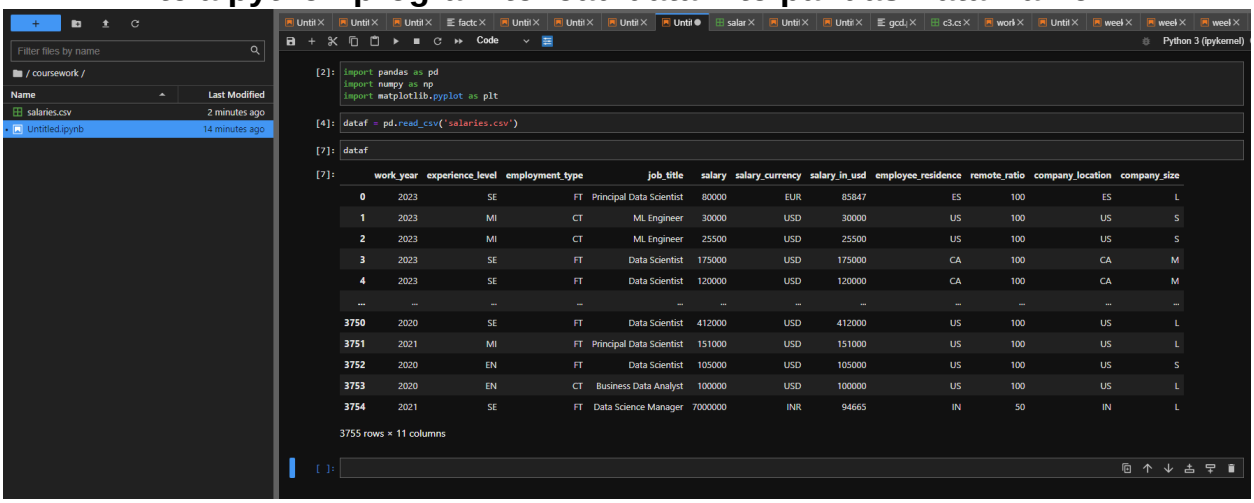

Figure 1 Loading data into pandas DataFrame

This code imports pandas numpy and matplotlib dataframe and loads data into pandas dataframe making dataf as the name of dataframe.

2.2 Write a python program to remove unnecessary columns i.e., salary and salary currency.

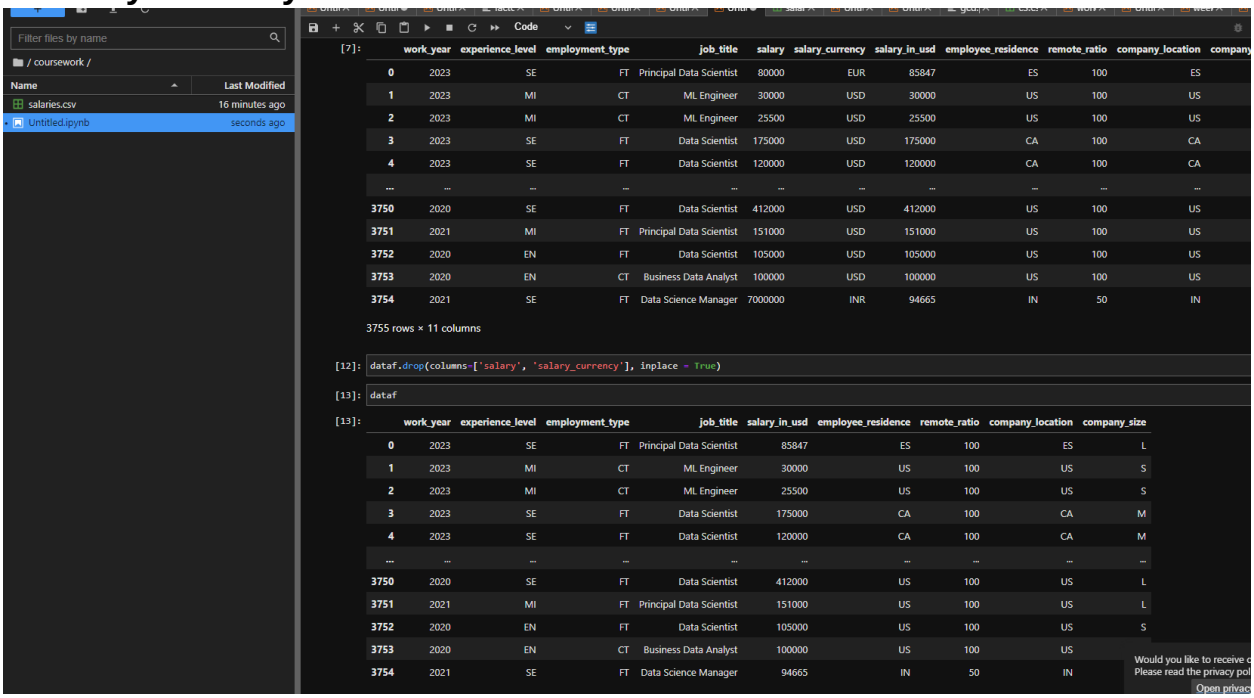

Figure 2 Removing Columns salary and salary currency

This code removes unnecessary columns i.e. salary and currency which is repeated by salary in USD and company's location.

2.3 Write a python program to remove the NaN missing values from updated dataframe.

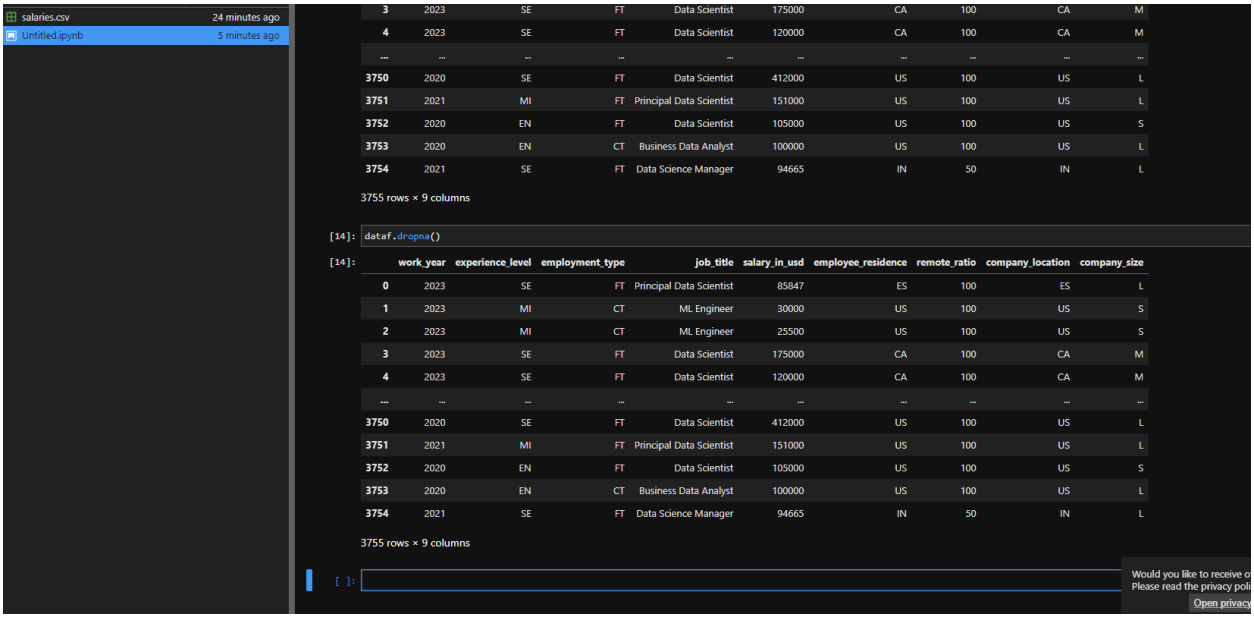

Figure 3 dropping any missing values

This code of line removes the NaN missing values to remove it from the updated dataframe with no salary and currency column.

2.4 Write a python program to check duplicates value in the dataframe.

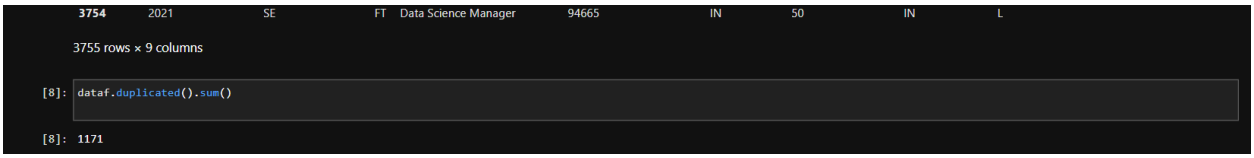

Figure 4 checking duplicates in dataframe

This code of line checks duplicates in dataframe

Figure 5 droping duplicated values

This code of line deletes duplicated values in the dataframe for better data consistency.

2.5 Write a python program to see the unique values from all the columns in the dataframe.

```
[22]: def unique_values_in_all_columns(dataf):
          unique_values = {}
          for column in dataf.columns:
              unique_values[column] = dataf[column].unique()
          return unique_values

[23]: unique_values = unique_values_in_all_columns(dataf)

[24]: for column, values in unique_values.items():
          print(f"Unique values in column '{column}': {values}")

Unique values in column 'work_year': [2023 2022 2020 2021]
Unique values in column 'experience_level': ['SE' 'MI' 'EN' 'EX']
Unique values in column 'employment_type': ['FT' 'CT' 'FL' 'PT']
Unique values in column 'job_title': ['Principal Data Scientist' 'ML Engineer' 'Data Scientist'
 'Applied Scientist' 'Data Analyst' 'Data Modeler' 'Research Engineer'
 'Analytics Engineer' 'Business Intelligence Engineer'
 'Machine Learning Engineer' 'Data Strategist' 'Data Engineer'
 'Computer Vision Engineer' 'Data Quality Analyst'
 'Compliance Data Analyst' 'Data Architect'
 'Applied Machine Learning Engineer' 'AI Developer' 'Research Scientist'
 'Data Analytics Manager' 'Business Data Analyst' 'Applied Data Scientist'
 'Staff Data Analyst' 'ETL Engineer' 'Data DevOps Engineer' 'Head of Data'
 'Data Science Manager' 'Data Manager' 'Machine Learning Researcher'
 'Big Data Engineer' 'Data Specialist' 'Lead Data Analyst'
 'BI Data Engineer' 'Director of Data Science'
 'Machine Learning Scientist' 'MLOps Engineer' 'AI Scientist'
 'Autonomous Vehicle Technician' 'Applied Machine Learning Scientist'
 'Lead Data Scientist' 'Cloud Database Engineer' 'Financial Data Analyst'
 'Data Infrastructure Engineer' 'Software Data Engineer' 'AI Programmer'
 'Data Operations Engineer' 'BI Developer' 'Data Science Lead'
 'Deep Learning Researcher' 'BI Analyst' 'Data Science Consultant'
 'Data Analytics Specialist' 'Machine Learning Infrastructure Engineer'
 'BI Data Analyst' 'Head of Data Science' 'Insight Analyst'
 'Deep Learning Engineer' 'Machine Learning Software Engineer'
 'Big Data Architect' 'Product Data Analyst'
 'Computer Vision Software Engineer' 'Azure Data Engineer'
 'Marketing Data Engineer' 'Data Analytics Lead' 'Data Lead'
 'Data Science Engineer' 'Machine Learning Research Engineer'
 'NLP Engineer' 'Manager Data Management' 'Machine Learning Developer'
 '3D Computer Vision Researcher' 'Principal Machine Learning Engineer'
```

Figure 6 python program to see unique values of all the columns.

```
 'Data Analytics Engineer' 'Data Analytics Consultant'
 'Data Management Specialist' 'Data Science Tech Lead'
 'Data Scientist Lead' 'Cloud Data Engineer' 'Data Operations Analyst'
 'Marketing Data Analyst' 'Power BI Developer' 'Product Data Scientist'
 'Principal Data Architect' 'Machine Learning Manager'
 'Lead Machine Learning Engineer' 'ETL Developer' 'Cloud Data Architect'
 'Lead Data Engineer' 'Head of Machine Learning' 'Principal Data Analyst'
 'Principal Data Engineer' 'Staff Data Scientist' 'Finance Data Analyst']
Unique values in column 'salary_in_usd': [ 85847  30000  25500 ...  28369 412000  94665]
Unique values in column 'employee_residence': ['ES' 'US' 'CA' 'DE' 'GB' 'NG' 'IN' 'HK' 'PT' 'NL' 'CH' 'CF' 'FR' 'AU'
 'FI' 'UA' 'IE' 'IL' 'GH' 'AT' 'CO' 'SG' 'SE' 'SI' 'MX' 'UZ' 'BR' 'TH'
 'HR' 'PL' 'KW' 'VN' 'CY' 'AR' 'AM' 'BA' 'KE' 'GR' 'MK' 'LV' 'RO' 'PK'
 'IT' 'MA' 'LT' 'BE' 'AS' 'IR' 'HU' 'SK' 'CN' 'CZ' 'CR' 'TR' 'CL' 'PR'
 'DK' 'BO' 'PH' 'DO' 'EG' 'ID' 'AE' 'MY' 'JP' 'EE' 'HN' 'TN' 'RU' 'DZ'
 'IQ' 'BG' 'JE' 'RS' 'NZ' 'MD' 'LU' 'MT']
Unique values in column 'remote_ratio': [100   0  50]
Unique values in column 'company_location': ['ES' 'US' 'CA' 'DE' 'GB' 'NG' 'IN' 'HK' 'NL' 'CH' 'CF' 'FR' 'FI' 'UA'
 'IE' 'IL' 'GH' 'CO' 'SG' 'AU' 'SE' 'SI' 'MX' 'BR' 'PT' 'RU' 'TH' 'HR'
 'VN' 'EE' 'AM' 'BA' 'KE' 'GR' 'MK' 'LV' 'RO' 'PK' 'IT' 'MA' 'PL' 'AL'
 'AR' 'LT' 'AS' 'CR' 'IR' 'BS' 'HU' 'AT' 'SK' 'CZ' 'TR' 'PR' 'DK' 'BO'
 'PH' 'BE' 'ID' 'EG' 'AE' 'LU' 'MY' 'HN' 'JP' 'DZ' 'IQ' 'CN' 'NZ' 'CL'
 'MD' 'MT']
Unique values in column 'company_size': ['L' 'S' 'M']
```

Figure 7 program to see unique values of all the columns.

These codes of lines defines a function named unique_values_in_all_columns where all the unique_values are gathered from each columns and then later called to print each and every unique values with their respective columns.

2.1 Rename the experience level columns as below.

```
[37]: value_rename_mapping = {
          'SE': 'Senior Level/Expert',
          'MI': 'Medium Level/Intermediate',
          'EN': 'Entry Level',
          'EX': 'Executive Level'
      }

[38]: dataf['experience_level'] = dataf['experience_level'].replace(value_rename_mapping)

[39]: dataf
```

[39]:

	work_year	experience_level	employment_type	job_title	salary_in_usd	employee_residence	remote_ratio	company_location	company_size
0	2023	Senior Level/Expert	FT	Principal Data Scientist	85847	ES	100	ES	L
1	2023	Medium Level/Intermediate	CT	ML Engineer	30000	US	100	US	S
2	2023	Medium Level/Intermediate	CT	ML Engineer	25500	US	100	US	S
3	2023	Senior Level/Expert	FT	Data Scientist	175000	CA	100	CA	M
4	2023	Senior Level/Expert	FT	Data Scientist	120000	CA	100	CA	M
...	...	...	...	...	...	...	...	...	...
3750	2020	Senior Level/Expert	FT	Data Scientist	412000	US	100	US	L
3751	2021	Medium Level/Intermediate	FT	Principal Data Scientist	151000	US	100	US	L
3752	2020	Entry Level	FT	Data Scientist	105000	US	100	US	S
3753	2020	Entry Level	CT	Business Data Analyst	100000	US	100	US	L
3754	2021	Senior Level/Expert	FT	Data Science Manager	94665	IN	50	IN	L

2584 rows × 9 columns

Figure 8 renaming the experience level rows.

This group of code renames experience level rows replacing and renaming every values in the column.

3. Data Analysis

Data analysis is a process of analysing, cleansing, manipulating, and modelling data in order to identify usable information and to draw conclusions which helps in decision-making. Data analysis is a process that uses a different approaches and methodologies to understand data from different sources in various formats, both structured and unstructured. (datacamp, 2023)

3.1 Write a Python program to show summary statistics of sum, mean, standard deviation, skewness, and kurtosis of any chosen variable.

```
[40]: dataf.describe()
```

[40]:

	work_year	salary_in_usd	remote_ratio
count	2584.000000	2584.000000	2584.000000
mean	2022.301084	133409.280186	50.483746
std	0.749179	67136.837329	48.163707
min	2020.000000	5132.000000	0.000000
25%	2022.000000	84975.000000	0.000000
50%	2022.000000	130000.000000	50.000000
75%	2023.000000	175000.000000	100.000000
max	2023.000000	450000.000000	100.000000

```
[43]: dataf.sum(numeric_only=True)

[43]: work_year          5225626
      salary_in_usd    344729580
      remote_ratio       130450
      dtype: int64

[44]: dataf.mean(numeric_only=True)

[44]: work_year          2022.301084
      salary_in_usd    133409.280186
      remote_ratio        50.483746
      dtype: float64

[45]: dataf.std(numeric_only=True)

[45]: work_year           0.749179
      salary_in_usd    67136.837329
      remote_ratio        48.163707
      dtype: float64

[46]: dataf.skew(numeric_only=True)

[46]: work_year       -0.969349
      salary_in_usd    0.620317
      remote_ratio    -0.019319
      dtype: float64

[47]: dataf.kurtosis(numeric_only=True)

[47]: work_year        0.742705
      salary_in_usd    0.826940
      remote_ratio    -1.922996
```

Figure 9 showing summary statistics of sum, mean , sd, skewness and kurtosis

These group of code defines the table's summary, statistics of sum, mean, Standard Deviation, skewness and kurtosis.

3.2 Write a Python program to calculate and show correlation of all variables.

```
[49]: correlation_all_variables = dataf.corr(numeric_only=True)

[50]: print(correlation_all_variables)

              work_year  salary_in_usd  remote_ratio
work_year      1.000000       0.236958     -0.219160
salary_in_usd  0.236958       1.000000     -0.084502
remote_ratio  -0.219160      -0.084502      1.000000
```

Figure 10 Correlation of all the variables.

These lines of code defines correlation of all the variables in the table.

4. Data Cleaning

Data cleaning is the process of removing corrupted, inconsistent, or incomplete data in a dataset. It is a crucial step in the machine learning process to achieve and ensure that the data is accurate and consistent with minimum to none errors in the dataset. It is done to bring positive impact on performance of machine learning model. (Geek for Geeks, 2024)

```
[39]: dataf
```

[39]:

	work_year	experience_level	employment_type	job_title	salary_in_usd	employee_residence	remote_ratio	company_location	company_size
0	2023	Senior Level/Expert	FT	Principal Data Scientist	85847	ES	100	ES	L
1	2023	Medium Level/Intermediate	CT	ML Engineer	30000	US	100	US	S
2	2023	Medium Level/Intermediate	CT	ML Engineer	25500	US	100	US	S
3	2023	Senior Level/Expert	FT	Data Scientist	175000	CA	100	CA	M
4	2023	Senior Level/Expert	FT	Data Scientist	120000	CA	100	CA	M
...	...	...	...	...	...	...	...	...	...
3750	2020	Senior Level/Expert	FT	Data Scientist	412000	US	100	US	L
3751	2021	Medium Level/Intermediate	FT	Principal Data Scientist	151000	US	100	US	L
3752	2020	Entry Level	FT	Data Scientist	105000	US	100	US	S
3753	2020	Entry Level	CT	Business Data Analyst	100000	US	100	US	L
3754	2021	Senior Level/Expert	FT	Data Science Manager	94665	IN	50	IN	L

2584 rows × 9 columns

Figure 11 Before Data Cleaning

```
[51]: dataf['job_title'] = dataf['job_title'].str.replace('ML Engineer', 'Machine Learning Engineer')
[56]: any(dataf['job_title'].str.contains('ML Engineer', case=False))
[56]: False
```

Figure 12 After Data Cleaning Machine Learning

```
[57]: any(dataf['job_title'].str.contains('AI programmer', case=False))
[57]: True
```

Figure 13 Before Data Cleaning AI Programmer into AI Developer

```
[67]: dataf['job_title'] = dataf['job_title'].str.replace('AI Programmer', 'AI Developer')
[68]: any(dataf['job_title'].str.contains('AI Programmer', case=False))
[68]: False
```

Figure 14 After Data Cleaning AI Programmer into AI Developer

```
[69]: any(dataf['job_title'].str.contains('Lead Data Scientist', case=False))
[69]: True
```

Figure 15 Before Data Cleaning Lead Data Scientist into Data Scientist Lead

```
[74]: dataf['job_title'] = dataf['job_title'].str.replace('Lead Data Scientist', 'Data Scientist Lead')
[75]: any(dataf['job_title'].str.contains('Lead Data Scientist', case=False))
[75]: False
```

Figure 16 After Data Cleaning Lead Data Scientist into Data Scientist Lead

5. Data Exploration

Data exploration is one of the processes for machine learning which leads to reviewing of raw dataset that helps to figure out initial patterns for further analysis. As it is difficult to manage and review thousands of data elements to get proper analysis view of the dataset Data exploration helps to manage unstructured dataset and recognize patterns accordingly. (Qlik, 2024)

5.1 Write a python program to find out top 15 jobs. Make a bar graph of sales as well.

```
[93]: top_15_jobs = dataf['job_title'].value_counts().head(15)
      print(top_15_jobs)

job_title
Data Engineer                598
Data Scientist               538
Data Analyst                 396
Machine Learning Engineer    240
Analytics Engineer            91
Research Scientist            65
Data Architect                64
Data Science Manager          52
Research Engineer             33
Applied Scientist             31
Machine Learning Scientist    26
Data Science Consultant       23
Data Manager                  23
Computer Vision Engineer      18
Data Analytics Manager        18
Name: count, dtype: int64
```

Figure 17 python program to find out top 15 jobs.

These lines of code print out top 15 jobs based on job title's frequency.

```
[108]: plt.figure(figsize=(12, 6))
       top_15_jobs.plot(kind='bar', color='red')
       plt.xlabel('Job Title')
       plt.ylabel('Frequency')
       plt.title('Top 15 Most Common Job Titles')
       plt.xticks(rotation=45, ha='right')
       plt.tight_layout()
       plt.show()
```

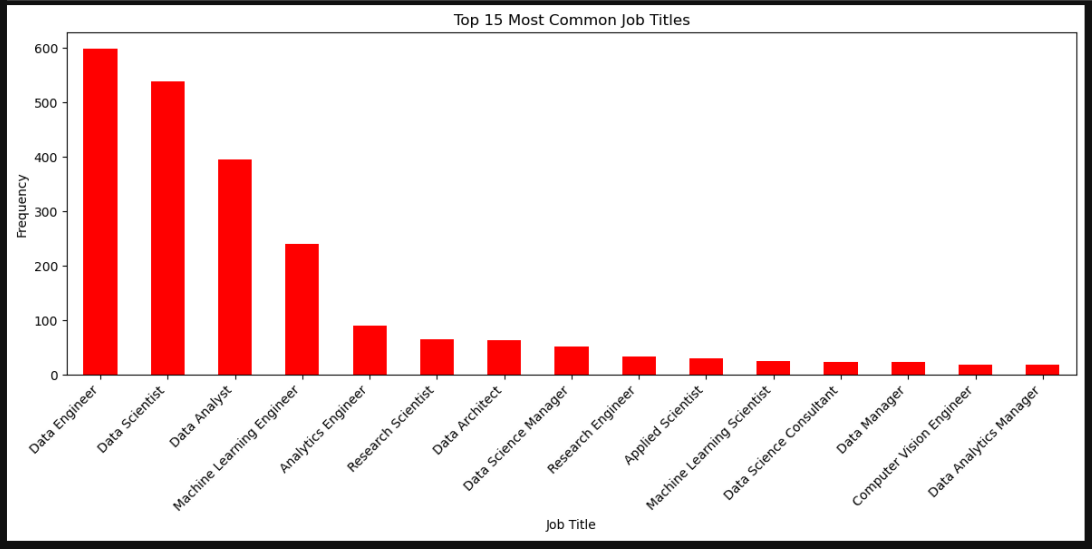

Figure 18 Plotting bar graph of top 15 job titles.

These lines of code plots top 15 most common job titles with proper x and y labelling and their title.

5.2 Which job has the highest salaries? Illustrate with bar graph.

```
[128]: top_10_highest_salary_jobs = dataf.groupby('job_title')['salary_in_usd'].mean().nlargest(10)
       print(top_10_highest_salary_jobs)

job_title
Data Science Tech Lead                375000.000000
Cloud Data Architect                  250000.000000
Data Lead                             212500.000000
Data Analytics Lead                   211254.500000
Principal Data Scientist              198171.125000
Director of Data Science              195140.727273
Principal Data Engineer               192500.000000
Machine Learning Software Engineer    192420.000000
Applied Scientist                     190342.580645
Principal Machine Learning Engineer   190000.000000
Name: salary_in_usd, dtype: float64
```

Figure 19 python program to find out highest salaries based on job titles

This line of code uses groupby() function to find out highest salaries of 10 job titles based on job titles.

```
[129]: plt.figure(figsize=(12, 6))
       top_10_highest_salary_jobs.plot(kind='bar', color='red')
       plt.xlabel('JOB')
       plt.ylabel('Salary')
       plt.title('Top 10 Jobs with the highest Salaries')
       plt.xticks(rotation=45, ha='right')
       plt.tight_layout()
       plt.show()
```

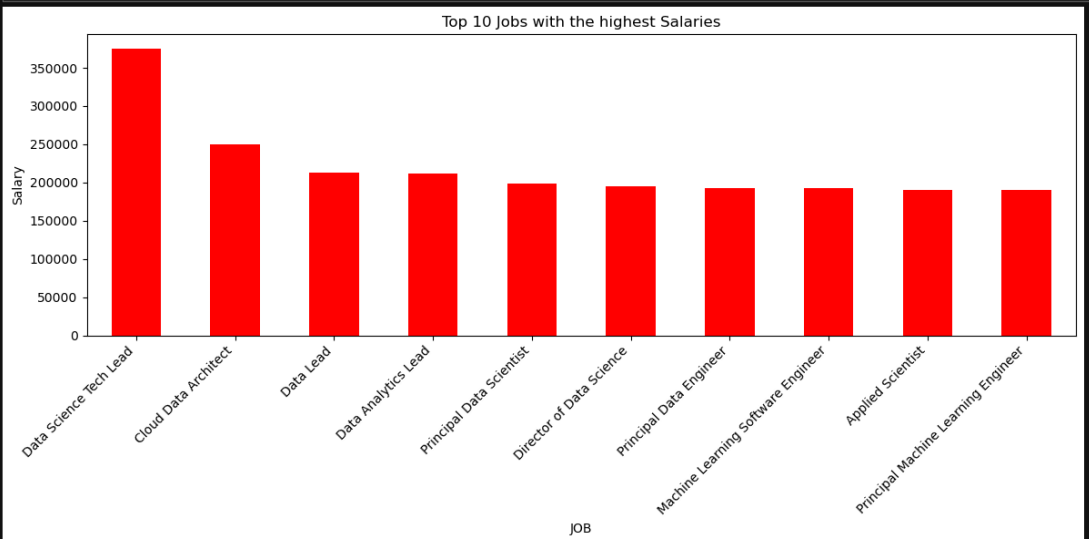

Figure 20 bar graph to find out jobs with the highest salaries

This bar graph plots different top 10 job titles which has highest average salaries.

5.3 Write a python program to find out salaries based on experience level. Illustrate it through bar graph.

```
[123]: experience_level_by_salary = dataf.groupby('experience_level')['salary_in_usd'].mean()
       print(experience_level_by_salary)

experience_level
Entry Level                  72648.685185
Executive Level             191078.208333
Medium Level/Intermediate    101828.783133
Senior Level/Expert          153897.435650
Name: salary_in_usd, dtype: float64
```

Figure 21 python program to find out salaries based on experience levels.

```
[127]: plt.figure(figsize=(12, 6))
       experience_level_by_salary.plot(kind='bar', color='red')
       plt.xlabel('Experience Level')
       plt.ylabel('Salary')
       plt.title('Average Salaries based on experience levels')
       plt.xticks(rotation=45, ha='right')
       plt.tight_layout()
       plt.show()
```

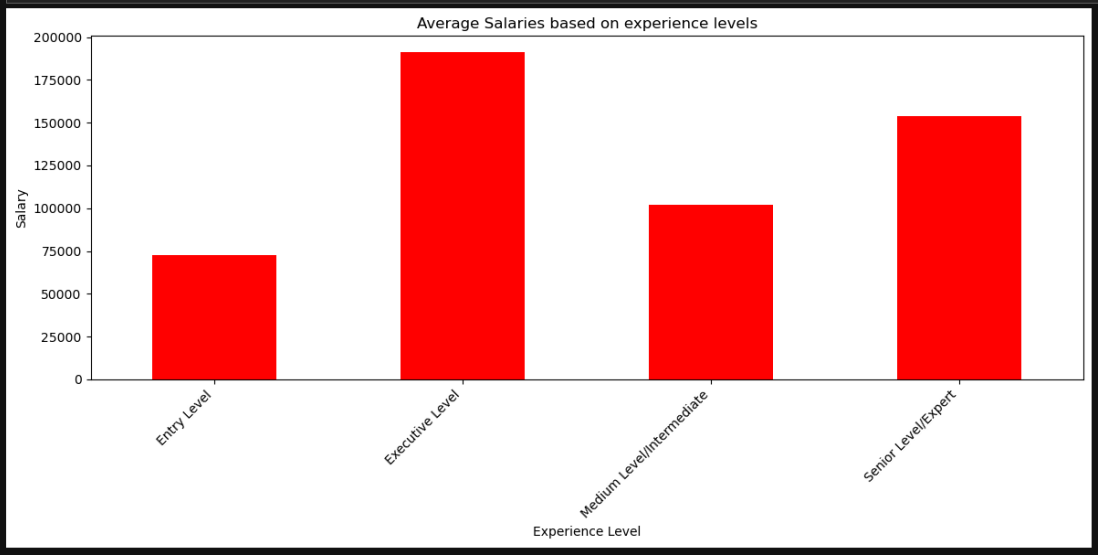

Figure 22 bar graph to plot average salaries based on experience levels

This code of line plots average salaries based on experience levels of the employees in the company.

5.4 Write a Python program to show histogram and box plot of any chosen different variables. Use proper labels in the graph.

```
[173]: salaries_given_based_year = dataf.groupby('salary_in_usd')['work_year'].mean()
plt.figure(figsize=(12, 6))
experience_level_by_salary.plot(kind='hist')
plt.xlabel('Experience Level')
plt.ylabel('Salary')
plt.title('number of salaries given based on year ')
plt.xticks(rotation=45, ha='right')
plt.tight_layout()
plt.hist(experience_level_by_salary,edgecolor='black', linewidth=1.5)
plt.show()
```

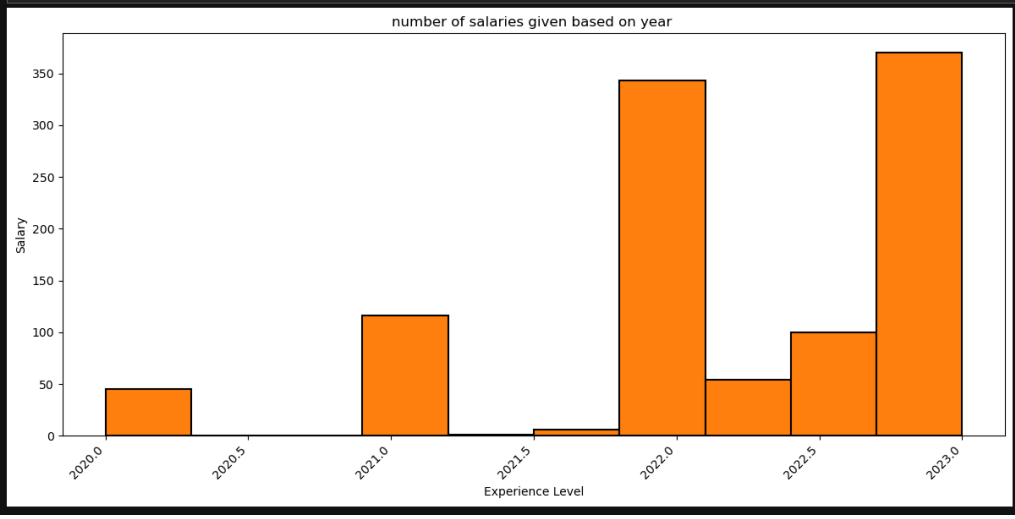

Figure 23 histogram to plot number of salaries which was given based on the year.

These code of lines plots the number of salaries which was given every year from 2020 to 2023 in the histogram.

```
[174]: plt.boxplot(salaries_given_based_year)
plt.title('Box Plot of number of salaries given in each year')
plt.ylabel('Year')
plt.show()
```

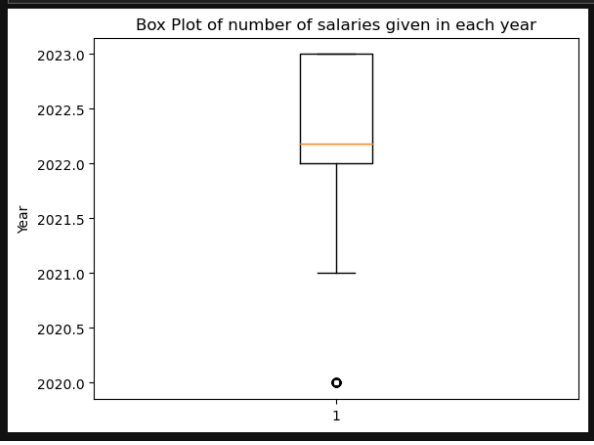

Figure 24 box plot to plot the number of salaries given in each year.

These codes of lines plots in box plot to show the number of salaries given to the employees each year from 2020 to 2023.

6. References

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