

Enter your GitHub PAT: ....

Cloning into 'hr-tech-portfolio'...

remote: Enumerating objects: 1243, done.

remote: Counting objects: 100% (179/179), done. remote: Compressing objects: 100% (144/144), done.

remote: Total 1243 (delta 119), reused 56 (delta 35), pack-reused 1064 (from

Receiving objects: 100% (1243/1243), 11.59 MiB | 30.68 MiB/s, done.

Resolving deltas: 100% (761/761), done.

/content/hr-tech-portfolio

## Compensation Analytics V 2

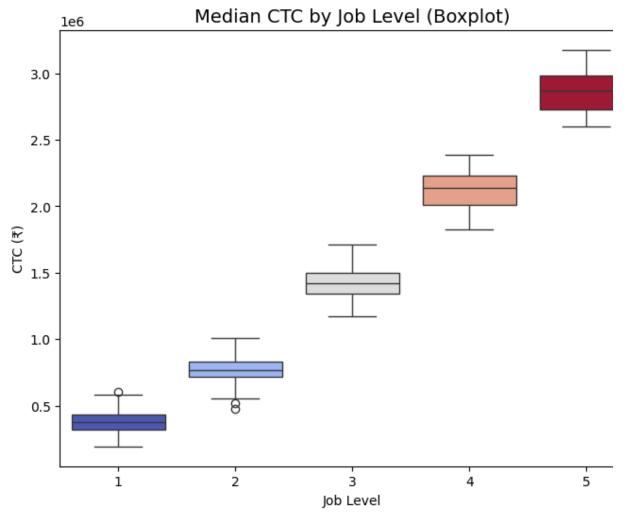
**Project** 1 1 **(Extension Arc)** — Building on Day- 2 seed notebook.

Includes Median CTC, Department Analysis, Bonus % Distribution.

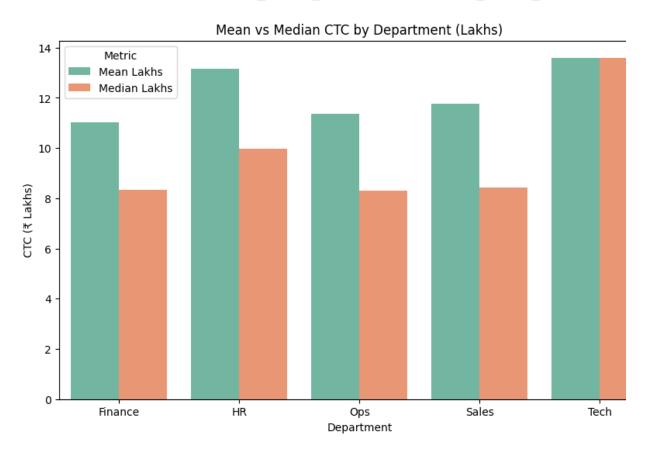
Artifacts generated: CSV + PNG files.

Version: V 2 | Date: {{today}}

Out[2]:		EmployeeID	Gender	JobLevel	Department		СТС	Bonus
	0	1	Male	3	Finance	1 5 4 7 0 2	1.0 282	0 5 3
	1	2	Female	3	Tech	1 3 5 8 2 9	0.8 148	0 7 7
	2	3	Female	2	Ops	6 6 6 5 7	4.2 116	1 0 4
	3	4	Male	4	Sales	2 0 9 5 6 2	7.0 352	3 9 4
	4	5	Male	3	Ops	1 6 1 2 3 6	3.0 231	6 3 8



Artifacts generated: data/comp\_median\_ctc.csv, images/comp\_median\_ctc.png



	Department		mean	median	Mean Lakhs	Median I
0	Finance	1.1023036	e+06 83345	6.00	1 1.0 2	8
1	HR	1.3 1 5 3 1 5 6	2+06 99744	4.00	1 3.1 5	9
2	Ops	1.1371806	e+06 83095	7.50	1 1.3 7	8
3	Sales	1.1763116	2+06 84416	9.50	1 1.7 6	8
4	Tech	1.3603456	e+06 136023	3.45	1 3.6 0	1 3

/tmp/ipython-input-1716273681.py:14: FutureWarning:

Out[5]:

Passing `palette` without assigning `hue` is deprecated and will be removed i v0.14.0. Assign the `x` variable to `hue` and set `legend=False` for the same effect.

sns.violinplot(x="Department", y="Bonus %", data=df, palette="muted",
inner="quart")

Bonus % Distribution by Department

20

20

5

Finance

Tech

Ops
Department

Sales

HR

Out[6]: Department count mean std min 0 Finance 9 9.0 1 2.0 1 2 8 4 2 4.250428 5.184644 HR 1 0 5.0 1 2.3 7 3 5 9 8 4.5 2 9 7 9 0 5.269178 2 Ops 1 0 4.0 1 3.0 5 5 5 2 6 4.265846 5.002800 3 Sales 9 6.0 1 2 . 1 0 8 9 1 8 4.351186 5.031550 4 Tech 9 6 . 0 1 2 . 9 1 0 4 7 7 4.471188 5.043802