**Shawn Wright**

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Australia

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**Key Competencies & Skills**

* IT Strategy: Demonstrated enterprise level IT strategy development and management
* Solution Design: Demonstrated experience in leading and supporting system design
* Business Analysis: across small and large scale IT and business initiative delivery
* Business Process Management: Implementation of BPM methodology and leading successful process improvement initiatives
* Project Management: Have successfully delivered projects and demonstrated application of related PM methodology
* Leadership & People Management: Demonstrated experience in managing small and large teams
* Strong Federal Government knowledge and relationships
* Working across public sector and external vendor teams on projects

**SAP & Related Experience**

* Over 7 years experience working with SAP and related systems/technologies   
  (since 2005)
* Strong understanding of SAP ERP core functionality and related add-ons/modules
* Currently manage Australian Taxation Office (ATO) SAP Configuration capability, Human Resource (HR) and departmental finance and controlling (FICO) system processing, SAP user support, SAP research and development capability, and SAP change control board for enhancements
* Lead the ATO SAP solution design to support strategic OH&S and internal case management requirements, resulting in endorsement to use SAP as the enterprise platform.
* Currently manage the business project team progressing the business case to acquire SAP CRM/Shared Services Framework and environmental Health & Safety (eHS) management
* Successfully developed an ATO corporate systems strategy and obtained ATO Executive endorsement to utilize SAP for all core HR & Finance business processes
* Played a lead role in building the business case to acquire and implement the SAP Enterprise Learning Solution, and played an assurance role as part of the implementation.
* Lead the ATO solution design to successfully acquire the Procurement for Public Sector (PPS) solution and related components, inclusive of:
  + SAP Vendor Invoice Management by Open Text
  + SAP Document Access & Archiving by Open Text
  + Invoice Capture Centre (ICC) by Open Text
* Lead the solution design for the successful acquisition of additional components to support future SAP initiatives, inclusive of:
  + Xcelsius dashboards (now business objects dashboards)
  + SAP Enterprise Modelling by IDS Scheer
  + SAP Productivity Pack & Solution Manager Adapter
* Previously had enterprise accountability for the governance of SAP organizational management data
* Played an independent solution design assurance role on the SAP Technical upgrade from 4.6c to ECC6
* Previously lead a business process team that managed payroll and related SAP system interactions and improvements
* HR Business lead for implementation of current identity and access management solution (and related integration with SAP) for staff access management deployed as part of the ATO Change Program, and integration between SAP and Siebel implementation
* Experience with the formulation and evaluation of RFI, RFQ, and RFT processes

**Qualifications & Education**

* Bachelor of Commerce (major in Marketing) – University of Tasmania
* Bachelor of Information Systems (major in Electronic Commerce) – University of Tasmania

**Languages Spoken**

* German (Deutsch)
* Dutch
* Spanish (Espanol)
* Italian
* French (Francais)

**Skills / Qualifications / Keywords**

SES

Policy

APS 6

APS5

EL1

EL2

HR

Health

DHS

DIPB

IT

Government