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| |  | | --- | | **Matt Brown** | | ***4 Union Street, East Melbourne*** | | |  | | --- | | **Contact** | | **Tel : 0411 232 2222**  **e-mail : m.brown@email.com** | |
| |  | | --- | | **Key Skills** | | Senior Human Resources professional with over 10 years’ experience across both operational and strategic HR.   |  |  |  |  | | --- | --- | --- | --- | | Recruitment and Talent | Compensation & Benefits | Employee Relations | Workplace Safety | | Succession Planning  Organisational Design | Performance & Reward  Redundancy Management | Policy Development  Change Management | Learning & Development  Employee Engagement  Project Management | | | |
| |  | | --- | | **Education** | | |  |  | | --- | --- | | **1998** | **Bachelor of Business – *IT –*** Deakin University, VIC, Australia | |  |  | | | |
| |  | | --- | | **Work Experience** | | |  |  |  | | --- | --- | --- | | **SAP Australia** | **November 2012 - Current** | | | **Senior Human Resources Business Partner** |  | | | |  | | --- | | * Partnering to provide strategic and tactical support to the Sales and Presales business units across Australia and New Zealand, group consisting of over 30 managers and 250 employees. * Deliver solutions and processes that support the strategic business plan including organisational effectiveness consulting, change management, performance management and coaching. * Roll out and execution of HR processes and program delivery. | | | | | **Contract Human Resources Roles** | **Mar 2012 – October 2012** | | | **CFCL Australia**   * Fast growing asset leasing business to the rail industry. * Reporting to COO, partnering with business managers to provide recruitment and HR services including talent management, organisational design, cultural development and employee relations. | |  | | **AAPT Limited** |  | | | * Partner with business to provide full generalist HR services including immigration, recruitment, policy and redundancy matters. * HR projects such as employee policies and handbook, analysed data and prepared EEOW report, employee engagement survey. | | | | | |
| |  | | --- | | **Activities and Interests** | | |  |  | | --- | --- | | **Travel** | Widely traveled, I am very interested in cultural diversity and international business. | | **Sports** | I am a qualified yoga teacher practicing regularly, and enjoy maintaining a fit and healthy lifestyle undertaking exercise and outdoor activities generally. | | **Lifestyle** | Food and wine, outdoors, riding my motorcycle, music, movies, family and friends. | | | |
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