

Mini Budget Plan – July 2025

Category	Item	Monthly Cost (USD)	Purpose
Software	Slack Team Premium (10 users)	\$100	Enhance collaboration and internal communication in real-time.
Training	Microsoft Learn Premium (3 staff)	\$180	Train the staff on system administration and Azure troubleshooting.
Hardware	High-speed SSDs (3 units)	\$300	Optimize boot times and downtime by utilizing Tier 2 support workstations.
Tools	Screen Recording License (Loom)	\$150	Promote visual training material and documentation of standard IT solutions (John, 2024).
Misc.	Blue Light Filter Screens (5)	\$75	Reduce eye strain in technicians under work-related stress.
Total		\$805	

This month's budget was prepared with the goal of maximizing team optimization and personal satisfaction. Using a tool like Slack Premium enabled more pleasant real-time communication, which directly impacted the speed and clarity of internal ticket resolution. Integrating Microsoft Learn Premium as a training program among staff members helped us meet the objectives of Continuous learning, and users gained the necessary skills in troubleshooting and online cloud services (John, 2024). Hardware purchases, including SSDs, reduced lag time and increased the system's speed, directly contributing to the speed of support (Tilahun, 2023). In the meantime, blue light filter screens solved the long-term technician wellness issue by reducing eye strain. These decisions are indicative of my strategic planning for the construction of an empowered and innovative IT department that can perform work efficiently and sustainably in a shifting environment.

References

- John, B. (2024). The Role of Continuous Learning and Development in Sustaining Employee Competence and High Performance. https://www.researchgate.net/profile/Beauden-John/publication/386290492_The_Role_of_Continuous_Learning_and_Development_in_Sustaining_Employee_Competence_and_High_Performance/links/674c4baaf309a268c01b93c2/The-Role-of-Continuous-Learning-and-Development-in-Sustaining-Employee-Competence-and-High-Performance.pdf
- Tilahun, E. (2023). Accelerating performance, cost-optimization and streamlining deployment with Clonezilla and SATA SSDs. *Issues in Information Systems*, 24(1). https://iacis.org/iis/2023/1_iis_2023_211-221.pdf