

### **3. Personal Code of Ethics: 6 Core Principles**

A supervisor in information technology can easily establish a team of high performers, trust, and inclusiveness by having a personal code of ethics. Integrity is the principal key element since all the decisions must be implemented with integrity, impartiality, and repeatability, despite individual relationships and organizational demands. It encourages equality in the distribution of duties, performance appraisals, and conflict resolution. Further building on such a basis, transparency also enables open communication about any expectations, timeframe, and every assessment criterion. The team members are more likely to feel appreciated and interested when they are being informed and understand the rationale behind decisions. Respect is also fundamental and ought to be directed at every team member, regardless of their role, experience, or background (Tingvold & Munkejord, 2021). A respectful environment leads to collaboration and less conflict, resulting in a more cohesive team culture.

In our digital age, where threats are growing, data privacy must be protected. As an IT manager, one is supposed to implement a firm access control policy, maintain the integrity of the system, and adhere to the requirements of pertinent laws, such as GDPR and HIPAA, to protect sensitive information. It is also highly relevant when developing innovation and equity among employees in the workplace (Lansing et al., 2023). It should have inclusive practices where all the hiring decisions, promotions, and work distributions are made meritoriously, where everybody embraces different viewpoints and experiences. Proper communication is essential in any professional relationship. Supervisors should not withhold information or distort it, but rather maintain clarity, truthfulness, and respect in whatever message, whether verbal, written, or even digital. These six precepts not only state how a person is supposed to conduct themselves in a professional setting but also assume the role of

a leadership style that ensures confidence-building relationships, development, and adherence to organizational ideals, creating a healthy and effective IT culture.

## References

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