4. U.S. Cultural Adaptation Reflection

As I worked in India, I noticed that IT culture in this part of the world is built on a formal manner of communication, strict hierarchies, and a centralized system of making decisions. A contrasting pattern is applied by the U.S. IT teams, characterized by stress in decentralization, inclusive planning, and live feedback from all team members, regardless of their seniority. Such a change is not only in the way work is delegated, but in how success itself can be evaluated, not so much by seniority, but by initiative and innovation.

Among the most vivid differences, one can mention the communication style. The Indian culture is indirect in airing out concerns, and also formal, especially with those of the higher ranks. In the U.S., there is a more direct and relaxed communication. Criticism is welcome at every level and even during meetings, without appearing disrespectful. As a new IT leader, it might take some time to become comfortable with this culture of communication, but it is critical for successful integration (Egitim, 2022).

In order to be a successful supervisor in the U.S. IT setting, I will have to adjust to it and rely more on openness, collaboration with peers, and straightforward and short communication during both meetings and feedback. I will make an effort to comprehend non-verbal communication and cultural inclinations among heterogeneous team members (Creamer, 2023). My goal is to establish a high-quality professional relationship and become an effective leader in the American corporate culture by combining empathetic and assertive leadership styles with assertive communication.

References

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