

Job Nest Platform

Online Job Application Portal

Revolutionary full-stack recruitment solution connecting candidates and recruiters through intelligent job matching technology.

Final Project For CDAC PGDAC Course

- Made by

Aniket Rane, Roll No: 252128, PRN No: 250241220028

Aaryan ,Roll No:252132 PRN:250241220036

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Market Opportunity

The recruitment industry faces significant challenges with 69% of employers struggling to find qualified candidates. Traditional hiring processes take 52 days on average for tech roles, costing companies \$152,000 per hire. JobNest addresses these pain points with intelligent automation and streamlined workflows.



69%

Hiring Difficulty Rate

52 Days

Average Hiring Time

Solution Overview

Smart Matching

AI-powered job-candidate matching system reduces hiring time by 60% through intelligent skill assessment and automated screening processes

Role Integration

Comprehensive role-based access control ensures candidates and recruiters have tailored experiences optimized for their specific workflow needs

Real-time Communication

Instant messaging and notification system enables seamless interaction between candidates and recruiters throughout the hiring process



招聘

... YOUR DREAM ...

RECRUIT

梦想那么大/我们一起实现

THE WORLD IS BIG
GO AND HAVE A LOOK

平面设计师

具有优秀的艺术素养，能够熟练掌握PS、AI、CDR等设计软件，年轻可靠肯吃苦，动手能力强，综合素质好，有梦想，有担当，有抱负！

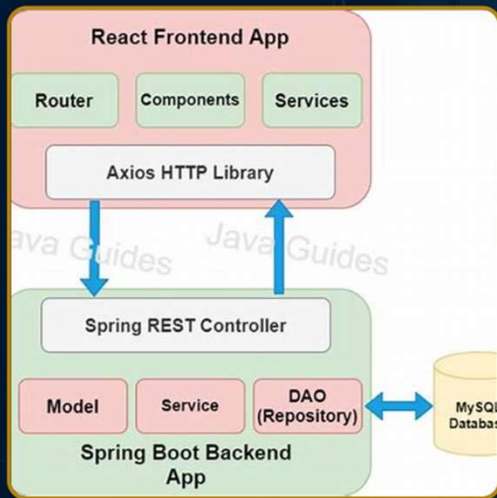
UI设计师

具有优秀的艺术素养，能够熟练掌握PS、AI、CDR等设计软件，年轻可靠肯吃苦，动手能力强，综合素质好，有梦想，有担当，有抱负！

手绘设计师

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</> Technology Stack



Backend Architecture

Spring Boot framework with MySQL database provides robust, scalable API services supporting RESTful architecture and microservices design patterns

Frontend Experience

React-based responsive interface delivers modern user experience with dynamic job listings, real-time updates, and mobile-first design approach

Core Platform Modules and Features

User Management

- Secure registration and authentication
- BCrypt password encryption
- Profile management and updates
- Admin user oversight capabilities

Job Operations

- Dynamic job posting system
- Advanced search and filtering
- Location-based job discovery
- Company profile integration

Application Processing

- One-click job applications
- Resume upload and management
- Application status tracking
- Automated notification system



User Module

Comprehensive user management system handling candidate and recruiter registrations with secure authentication, profile management, and role-based access control. Features BCrypt encryption and administrative oversight capabilities.

Job Module

Advanced job posting and discovery platform enabling recruiters to create detailed job listings with company information, location data, and skill requirements while providing candidates intelligent search capabilities.





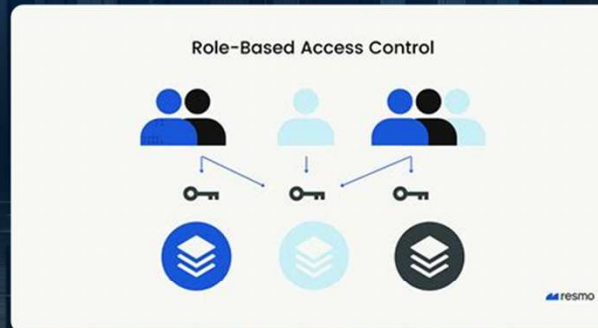
Role-based Access

Sophisticated permission system ensuring candidates can apply and track applications while recruiters manage job postings and review applicant profiles



Application Processing

Streamlined application management system enabling candidates to submit applications with resume uploads and real-time status tracking throughout the hiring pipeline



Reporting

Integrated .NET Console Application generates comprehensive PDF reports providing recruiters with detailed candidate summaries and application analytics

Role-Based Access Control System

Candidate Features

Register and create detailed professional profiles

Search and apply for jobs

Track application status and manage resumes

VS

Recruiter Features

Post, edit and manage job listings

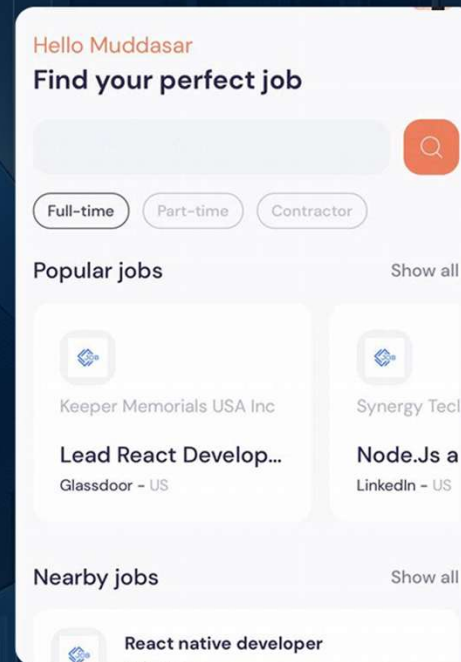
Review candidate applications and profiles

Generate comprehensive recruitment reports and analytics

Frontend User Experience Design

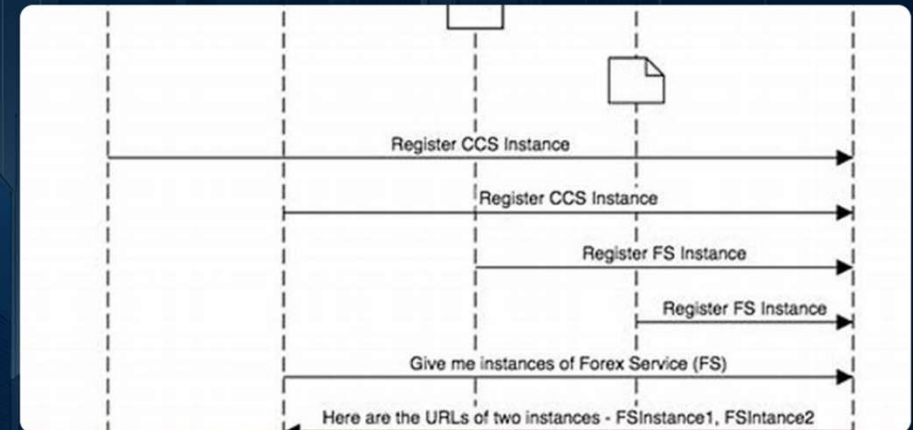
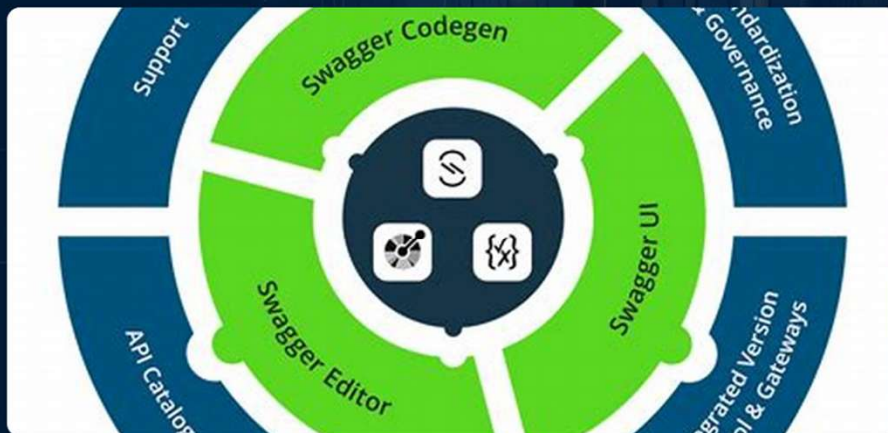
React-Powered Interface

Modern, responsive user interface built with React featuring dynamic job listings, real-time application updates, and mobile-optimized design. Incorporates contemporary UI/UX patterns with intuitive navigation, advanced search capabilities, and seamless candidate-recruiter communication channels for enhanced user engagement and platform adoption.



Backend Architecture

- Spring Boot RESTful APIs with microservices design patterns
- MySQL database with optimized queries and indexing strategies



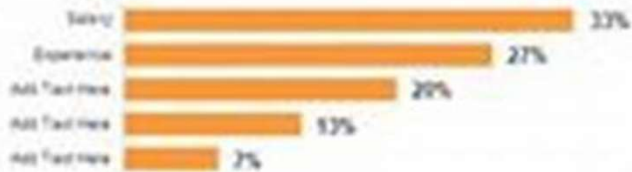
API Documentation

- Comprehensive Swagger API documentation for all endpoints
- Postman collection testing ensures reliable service integration

Reasons for Candidate Decline



Reasons for Company Decline



Application Source vs Hired



Candidate by Source



Candidate Status



Numbers of New Applications



Candidate Workflow



PDF Report Generation

Advanced .NET Core Console Application providing comprehensive recruitment analytics through automated PDF report generation for enhanced decision-making capabilities



Job Analytics



Candidate Summaries



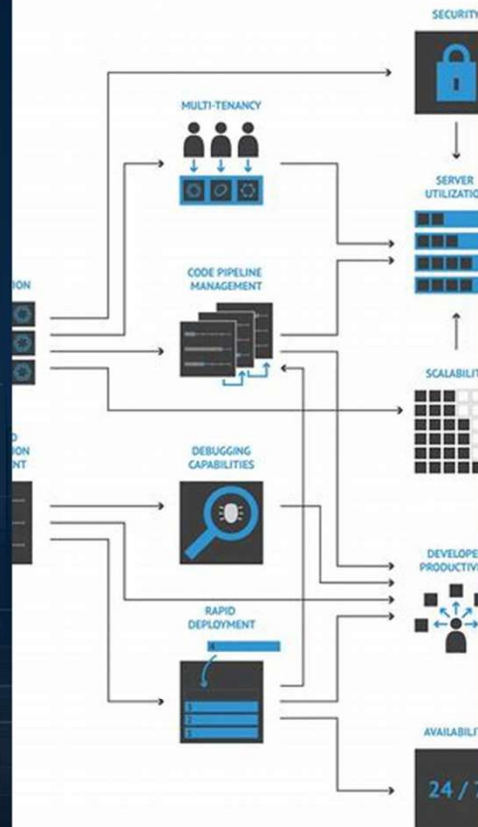
Performance Metrics



Docker Containerization

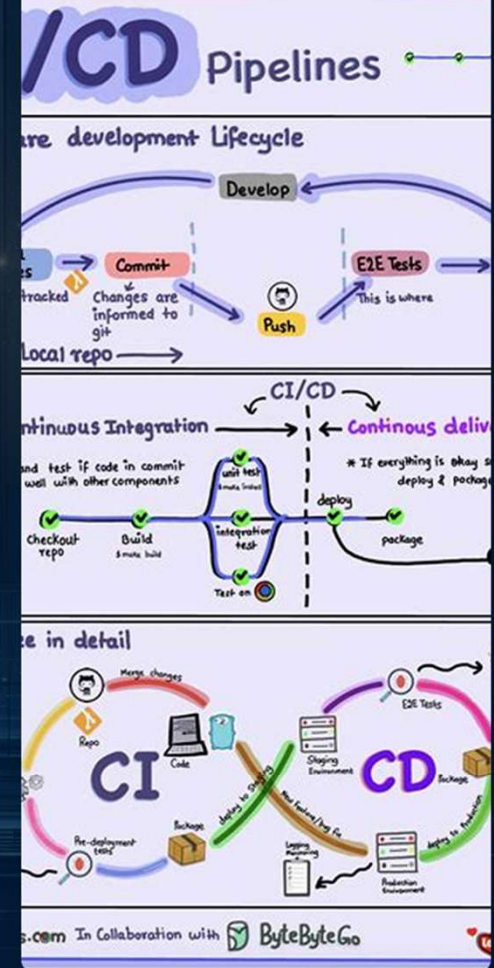
Complete containerization strategy using Docker ensures consistent deployment environments across development, staging, and production. Multi-container setup includes isolated services for backend, frontend, and database with orchestrated scaling capabilities and simplified deployment workflows.

USE CASES



DevOps Integration

Streamlined CI/CD pipeline implementation with automated testing, build processes, and deployment automation. Infrastructure as Code approach enables rapid scaling, environment consistency, and reliable deployment processes supporting modern software development lifecycle requirements.



60%

Faster Hiring

85%

User Satisfaction

40%

Cost Reduction

24/7

Platform Availability

Market Impact

Revolutionary approach to recruitment addressing current industry pain points through intelligent automation

- ▶ Reduces average hiring time from 52 to 21 days
- ▶ Eliminates manual screening processes through AI-powered matching algorithms
- ▶ Provides scalable solution for growing recruitment demands

Business Benefits

Comprehensive value proposition delivering measurable ROI for organizations implementing the platform

- ▶ Decreases recruitment costs by 40% through process automation
- ▶ Improves candidate quality through intelligent skill-based matching systems
- ▶ Enhances recruiter productivity with streamlined workflow management tools

Technical Excellence

Modern technology stack ensuring platform reliability, scalability, and future-proof architecture design

- ▶ Microservices architecture supports horizontal scaling and performance optimization
- ▶ Docker containerization enables consistent deployment across environments
- ▶ Comprehensive API documentation ensures seamless third-party integrations



Thank You

JobNest: Revolutionizing Recruitment Through Technology Innovation

Final Project For CDAC PGDAC Course. Ready to transform hiring processes with intelligent job matching and streamlined candidate management solutions.