

HIRING PROCESS ANALYTICS

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Description



HIRING PROCESS ANALYTICS

This project aims to carry out the in-depth analysis of major underlying trends about the hiring process.

The project will answer to the important questions like :

- > Hiring
- > Average Salary
- > Class Intervals
- > Charts and Plots
- > Post Tiers

Approach

First I have carried Exploratory data
analysis using excel data analysis tool

Finding out the hiring ,Average salary,
class intervals, charts and plots,
charts/graph



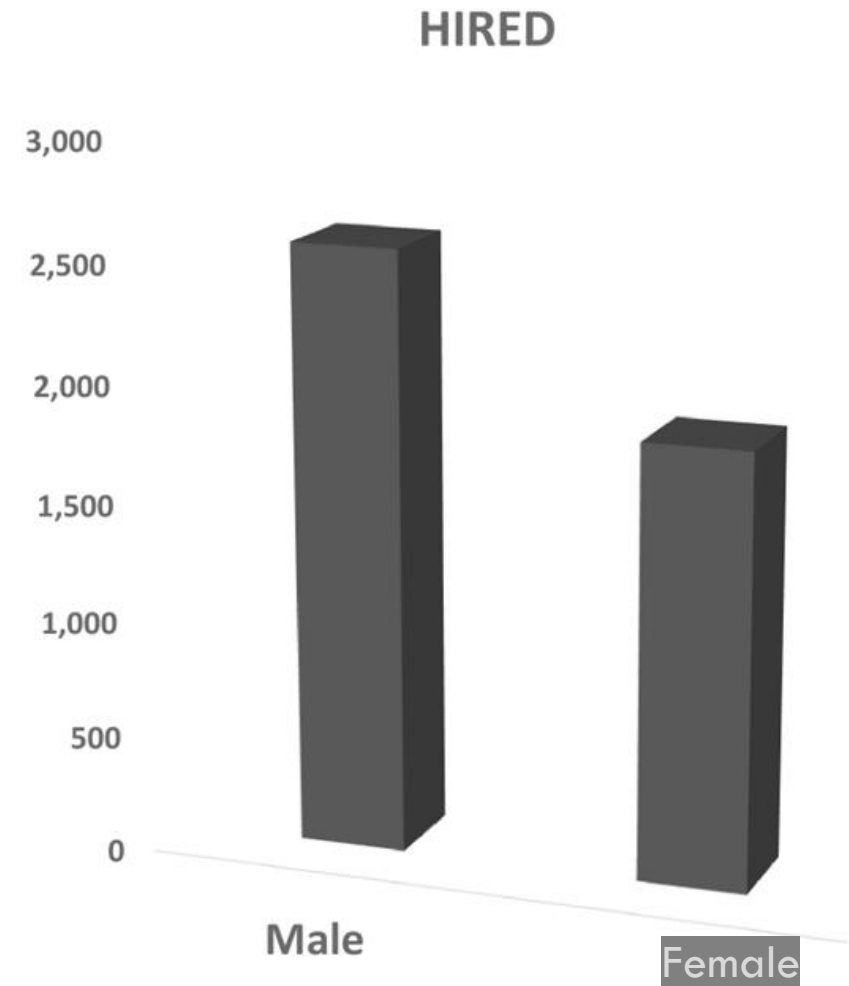
Tech stack used

Excel 365, power point 365 and uploaded in
github

HIRING

❖ 2562 Males are hired

❖ 1854 Females are hired



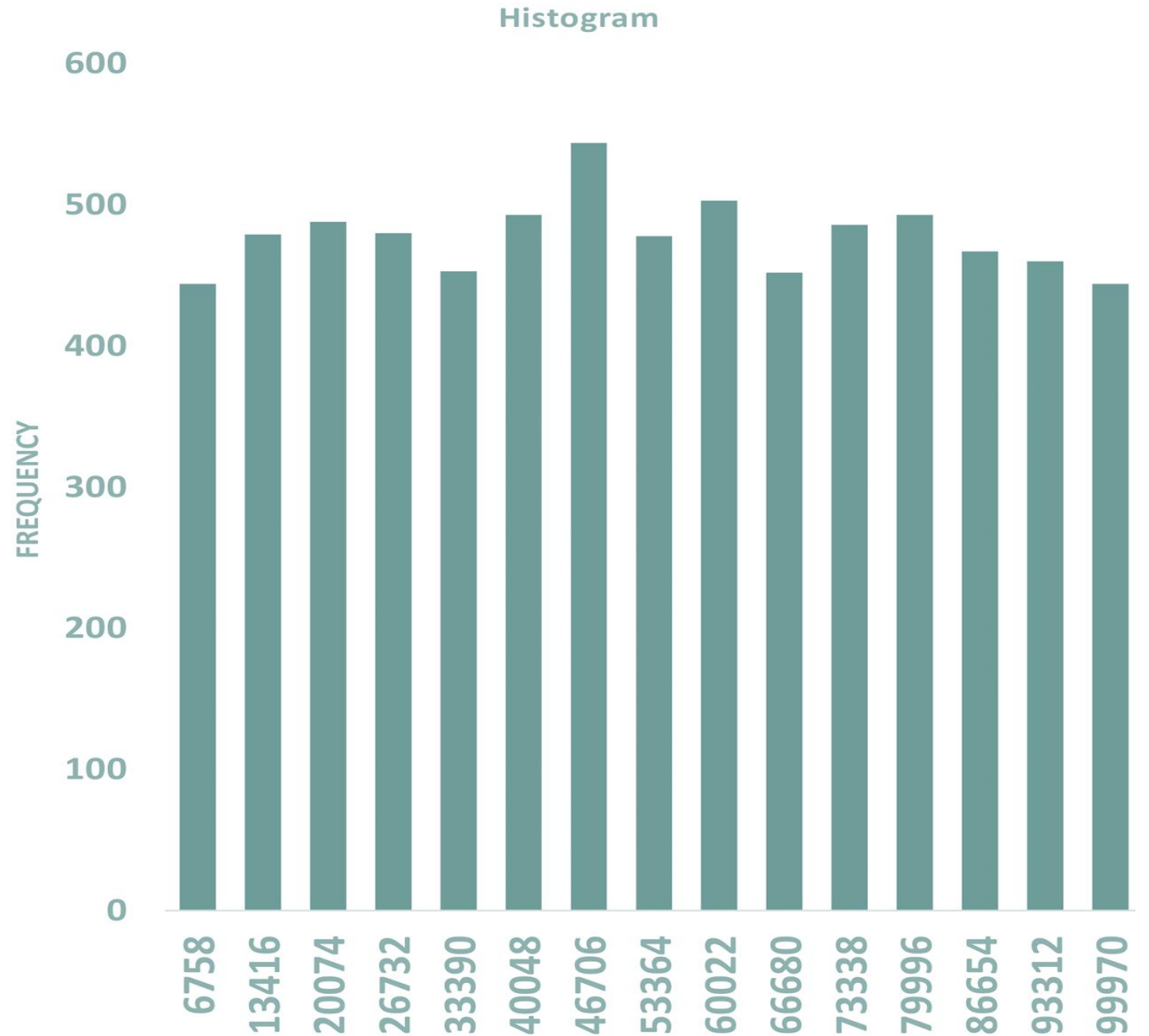
Average Salary

An abstract graphic on the left side of the slide, consisting of numerous overlapping, thin, light gray circles or loops that create a complex, organic, and somewhat chaotic pattern.

**Average salary offered in this
company is 49,878**

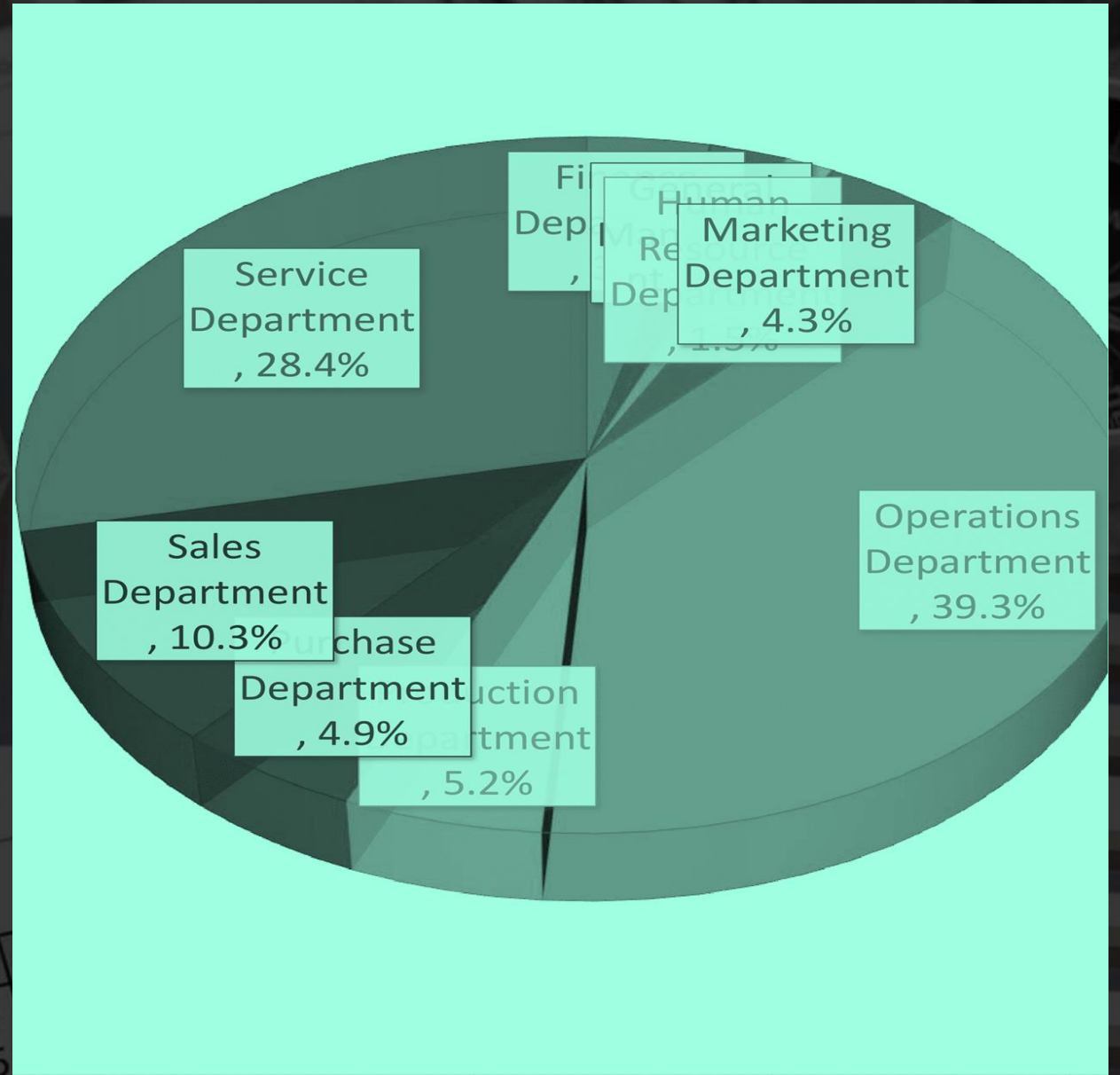
Salary Class Interval

- ☐ Histogram shows the salary class intervals.
- ☐ Maximum of applicants were offered salary between 40K - 47K.



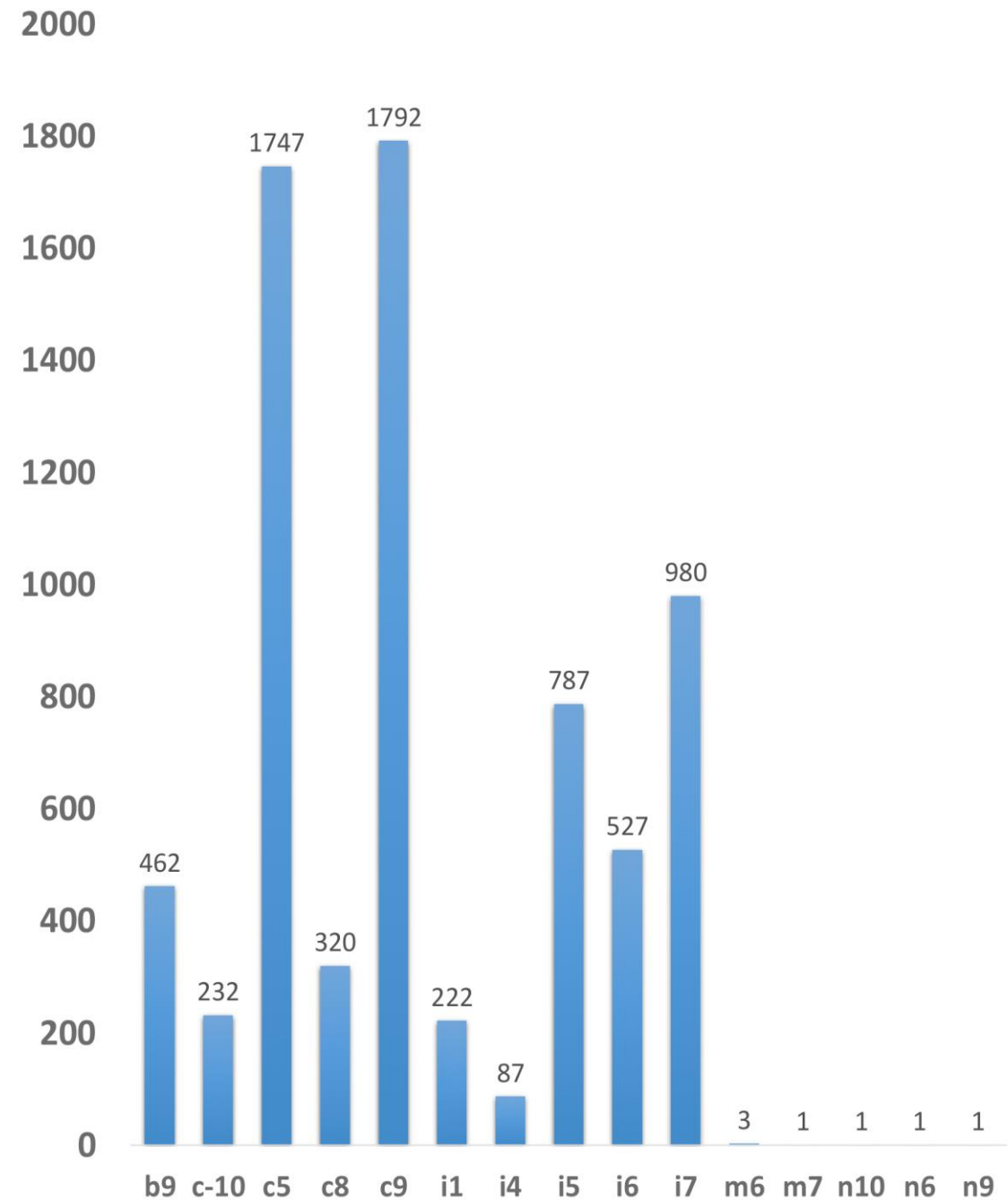
DEPARTMENT PROPORTION

- 4694 applicants were hired out of 7164 application ids.
- Majority of applicants were hired in operations department.
- The pie chart represents the proportion of applicants working in different departments.



TIERS

TOTAL 15 DIFFERENT TIERS



RESULT

This project have helped me to understand exploratory of data analysis by using excel .Skills required in the company for hiring process

[excel file link](#)

