



Says

What have we heard them say?  
What can we imagine them saying?

Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?



HR measurement systems helps to ensures ,manage and improves the




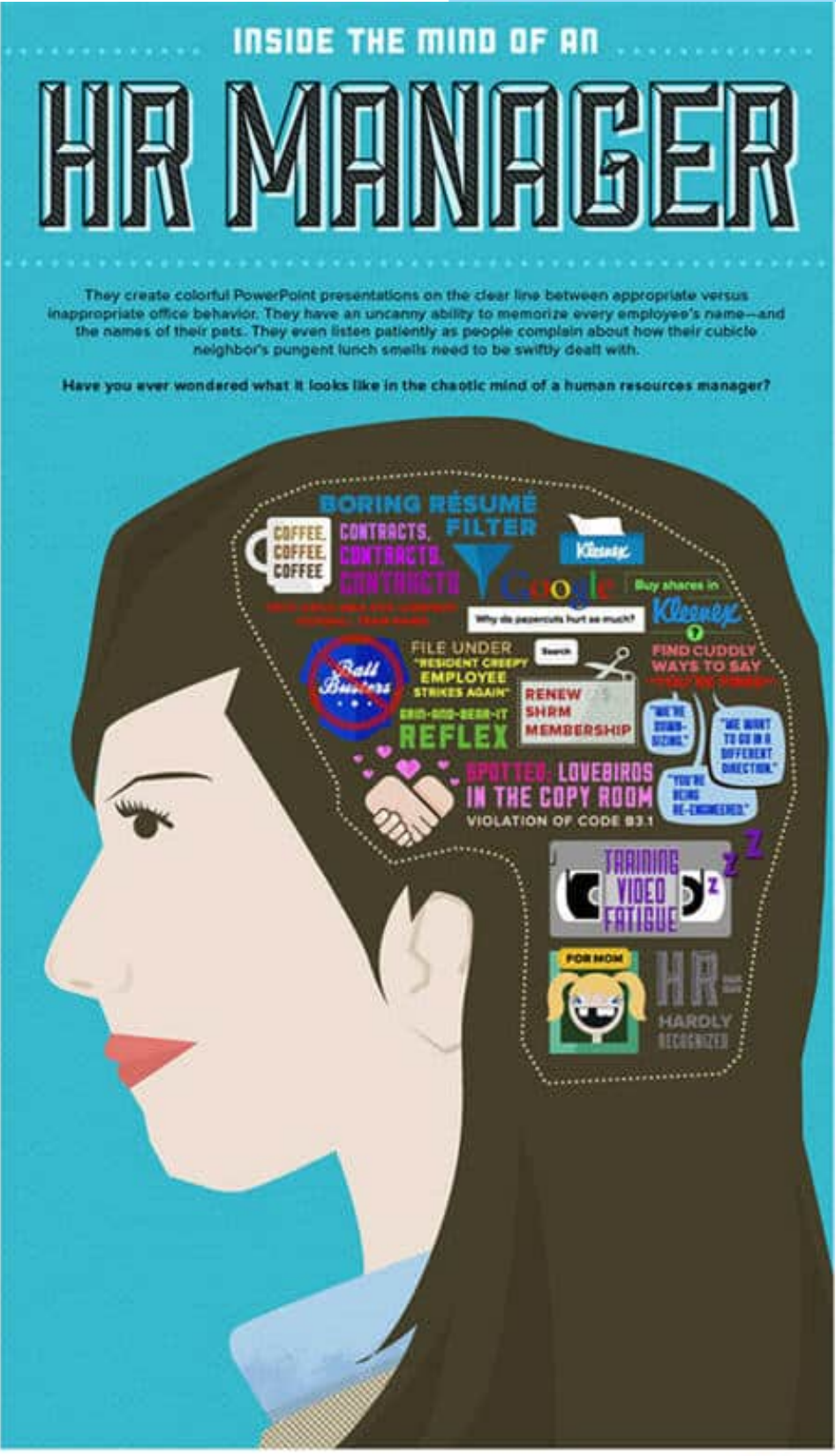
tableau can be used to analyze HR data in a visual and interactive way

bleau is used in HR Analytics to analyze employee data

**HR succession planning.**  
1. Identify employees  
2. Devolop Train Employees.



HR always having a good knowledge of communications



HR always think about the organization to another level



**R.ANITHA**  
TABLEAU HR SCORECARD: MEASURING SUCCESS IN TALENT

boost our HR department efficiently.



connect every HR employee to organizational goals.



measuring employee loyalty and satisfactions.

improve customer satisfication

increasing company growth rate



Filling positions with high performing talents

increasing company turnover



Does

What behavior have we observed?  
What can we imagine them doing?

Feels

What are their fears, frustrations, and anxieties?  
What other feelings might influence their behavior?

