

For purposes of this document, the term "Contractor" shall mean any contract worker, vendor, consultant or independent contractor, and their employees, agents or subcontractors providing goods or services to Juniper Networks, Inc., its subsidiaries and/or affiliates ("Juniper Networks").

Contractors providing goods or services to Juniper Networks are fully responsible for the safe performance of all work performed by or on behalf of the Contractor. Contractor must prove adequate protection for the health, safety and welfare of Juniper Networks employees and the general public as well as for their own employees, subcontractors, and agents.

Contractor shall maintain good order at all times among their employees, subcontractors and agents and shall employ or contract with only qualified, responsible personnel capable and qualified of performing the work assigned to them.

Before bringing any chemical, substance or other material onto Juniper Networks premises, Contractor will provide all applicable safety data sheets to Juniper Networks Safety and Security Department for review and approval. All chemical, substance or other material brought onto Juniper Networks premises shall be clearly labeled and stored and disposed of per local regulations. In turn, Contractor is hereby advised that Juniper Networks uses limited hazardous materials in its own R&D and maintenance operations. Contractor may review Juniper Networks hazard communication program and hazardous materials inventory through a request to their Juniper Networks representative or directly to the Safety and Security Department.

Contractor acknowledges that Juniper Networks Safety and Security Department is to be advised of ALL emergency situations. To notify Juniper Networks Safety and Security Department and activate an emergency response, dial the emergency telephone number and stay on the line.

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Contractor understands and acknowledges that the following list of safety and security rules is not intended to cover each and every safety and security situation. Contractor will exercise good judgment in all safety and security matters and is aware that there may be other more specific safety and security procedures that may apply to their assignment at Juniper Networks.

Contractor acknowledges that disregard or violation of Juniper Networks safety and security rules may result in the termination of any existing contract with Juniper Networks.