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### **Safety and Security Rules:**

1. Contractor shall support Juniper Networks Environmental, Health, Safety and Security Commitment: comply with applicable legal and other requirements that relate to the environmental aspects and health and safety hazards; prevent pollution, injury and ill health; and commit to continual improvement in performance.
2. Contractor is required to sign-in and obtain proper identification at the Juniper Networks lobby before commencing work on Juniper Networks premises and will prominently wear the Juniper Networks issued identification badge at all times while on Juniper Networks premises.
3. Contractor will go directly to his/her designated work area when arriving at Juniper Networks.
4. While on Juniper Networks premises, Contractor shall remain in his/her designated work area, except for meal and rest breaks, or when otherwise authorized by a Juniper Networks representative.
5. Unsafe work conditions will be reported by Contractor immediately to his/her Juniper Networks contact/supervisor, and/or to the Juniper Networks Safety and Security Department.
6. Contractor shall provide and use personal protective equipment as required by OSHA and other regulatory agencies.
7. Smoking is not permitted in any Juniper Networks building and is only permitted in designated smoking areas.
8. No alcoholic beverages or drugs are permitted on Juniper Networks premises, unless previously approved by an authorized Juniper Networks representative, and no person under the influence of drugs or alcohol will be permitted on Juniper Networks premises.
9. No firearms or other weapons are permitted on Juniper Networks premises.
10. No fighting or "horseplay" will be tolerated at any time on Juniper Networks premises.
11. Fire protection and prevention practices, including the clearance of passage aisles and doorways, fire extinguishers, and electrical panels, and proper storage of flammable or combustible materials, must be observed by Contractor at all times.
12. Contractor shall not operate or disturb any equipment, machinery, valves or electrical controls unless authorized by Juniper Networks to do so.
13. Guards and safety devices installed over a point of operation, moving parts, or electrical connections must be in place at all times with respect to equipment or tools utilized by Contractor.