

**Abigail Hayes, M.P.S.**  
**Curriculum Vitae**

**Personal Information:**

University Address:

School of Criminology and Criminal Justice  
University of Nebraska at Omaha  
6320 Maverick Plaza  
Omaha, NE 68182  
Ahayes26@unomaha.edu  
Phone: 402-472-3677

**Education History:**

Doctor of Philosophy Criminology and Criminal Justice University of Nebraska at Omaha, Omaha, NE	Present
Master of Professional Studies Criminal Justice Concentration, Accelerated Program Fort Hays State University, Hays, KS	Fall 2022
Bachelor of Science Criminal Justice Fort Hays State University, Hays, KS	Fall 2021

**Courses Assisted:**

Fort Hays State University:

Research Methods in Criminal Justice  
Criminal Justice Careers  
Technical & Report Writing in Criminal Justice  
Administration of Justice Systems  
Introduction to Corrections  
Serial Predators  
Law Enforcement in the Community  
Ethics in Criminal Justice  
Comparative Justice Systems  
Capstone Seminar: Critical Issues in Criminal Justice  
Social Justice  
Criminal Law and Procedure  
Terrorism  
Security Administration  
Community Corrections

**Prior Career Experience:**

National De-Escalation Training Center

Hays, KS 67601

Region 2 Training Coordinator

2023

Graduate Teaching and Research Assistant

2022

**Training & Certifications:**

Safety Range Officer

Fall 2019

Mental Health First Aid

Fall 2021

De-escalation Training

Fall 2021

Certified De-escalation Trainer

Summer 2022

**Scholarly Publications, Submissions, and Papers:**

**Scholarly Publications**

Campagna, M., Towne, K., Spohn, R., Hamilton, Z., Tostlebe, J., Krushas, A., Gildea, B., Ursino, J., Al Falatah, S., **Hayes, A.** (2024). *Evaluation Report: Violence Reduction Program at the Nebraska Department of Correctional Services*. Nebraska Center for Justice Research, School of Criminology and Criminal Justice, University of Nebraska Omaha.

Steele, M., Lynn, T. J., & **Hayes, A.** (2023). A survey of issues in the recruitment, hiring, and retention of law enforcement officers: Investigating the rural-urban divide. *International Journal of Rural Criminology*. 7(2), 216-234.

**Hayes, A.** (2023). *Ethics among correctional professionals and institutions*. Accepted for publication in LAE Journal of the American Criminal Justice Association.

**Hayes, A.** (2020). *Effectiveness of drug abuse treatment programs in prison*. Accepted for publication in LAE Journal of the American Criminal Justice Association.

**Scholarly Presentations**

Steele, M., **Hayes, A.**, & Augustine, L. (2023). *Officer perceptions of controversy and crisis*. Presented at the American Society of Criminology 2023 Annual Conference, Philadelphia, PA.

**Hayes, A.** (2023). *The prison rape elimination act (PREA) impact on corrections*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon National Conference, Louisville, KY.

**Hayes, A.** (2022). *Solitary confinement as a form of punishment in United States prisons*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon National Conference, Warrensburg, MO.

- Lynn, T. J., Steele, M., **Hayes, A.**, & Schoen, I. (2022, September 9). *Advancing the de-escalation training center at Fort Hays State University*. Fort Hays State University, Presentation to Kansas Governor's Council on Education.
- Hayes, A.**, Cabrera-Rodriguez, E., Steele, M., & Lynn, T. J. (2022). *Rural communities experience unique barriers to recruiting, hiring, and retaining qualified officers*. Scholarly poster presented during Academy of Criminal Justice Sciences 2022 Annual Conference, Las Vegas, NV.
- Steele, M., Lynn, T. J., **Hayes, A.**, & Cabrera-Rodriguez, E. (2022). *A survey of issues in the recruitment, hiring, and retention of law enforcement officers: Investigating the rural-urban divide*. Paper presented during Academy of Criminal Justice Sciences 2022 Annual Conference, Las Vegas, NV.
- Hayes, A.**, & Terry, A. (2022). *Title IX investigation and problems*. Presented at FHSU Posters on the Plains, Hays KS.
- Hayes, A.** (2022). *Regional investigation centers for Title IX offenses*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon National Conference, Kansas City, MO. Second Place.
- Hayes, A.**, & Terry, A. (2022). *Title IX: Institutional Betrayal and survivors of sexual assault*. Presented during John Heinrich's Scholarly and Creative Activities Day, Fort Hays State University, Hays, KS.
- Hayes, A.** (2021). *Eric Rudolph, a lone wolf terrorist and right-wing extremist*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon Region 3 Conference, Virtual.
- Steele, M., Lynn, T.J., **Hayes, A.**, & Cabrera-Rodriguez, E. (2021). *Barriers to recruiting, hiring, and retaining law enforcement in rural communities*. FHSU Scholarly and Creative Activities Day. Awarded second place in Faculty Empirical Division.
- Hayes, A.**, & Lynn, T. J. (2021). *Effectiveness of drug abuse treatment programs in prison*. Selected for presentation at Undergraduate Research Day at the Capital, Topeka, KS.
- Hayes, A.** (2021). *Sex work legalization*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon Region 3 Conference, Garden City, KS. Second place, upper division.
- Hayes, A.**, & Terry, A. (2021). *Mass shootings in the U.S.: Individual, community, and system responses*. Presented during John Heinrich's Scholarly and Creative Activities Day, Fort Hays State University, Hays, KS.
- Hayes, A.** & Lynn, T. J. (2020). *Due process vs crime control models of justice*. Presented during John Heinrich's Scholarly and Creative Activities Day, Fort Hays State University, Hays, KS.

**Hayes, A.** (2019). *Effectiveness of drug abuse treatment programs in prison*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon Region 3 Conference, Hays, KS.

### **Honors and Distinctions:**

#### American Criminal Justice Association

National Conference, Louisville, KY Spring 2023

1<sup>st</sup> Place Research Paper Competition

3<sup>rd</sup> Place Richard McGrath Recipient

3<sup>rd</sup> Place Firearms Team

Regional Conference, Warrensburg, MO Fall 2022

3<sup>rd</sup> Place Firearms Team

1<sup>st</sup> Place Crime Scene Team

National Conference, Kansas City, MO Spring 2022

3<sup>rd</sup> Place Research Poster Presentation

1<sup>st</sup> Place Crime Scene Investigation

2<sup>nd</sup> Place Paper Competition

1<sup>st</sup> Place Richard McGrath Recipient

Regional Conference, Garden City, KS Fall 2021

2<sup>nd</sup> Place Research Poster Competition

2<sup>nd</sup> Place Crime Scene Investigation

Regional Conference, Virtual, Spring 2021

2<sup>nd</sup> Place Testing: LAE Knowledge

2<sup>nd</sup> Place Research Poster Competition

National Conference, Cancelled, Spring 2020

1<sup>st</sup> Place Research Paper Competition

2<sup>nd</sup> Place Richard McGrath Recipient

Regional Conference Hays KS, Fall 2019

1<sup>st</sup> Place Research Poster Competition

3<sup>rd</sup> Place Crime Scene Investigation

#### John Heinrichs Scholarly & Creative Activities Day

1<sup>st</sup> Place Non-Empirical Research Poster

2021

#### Department of Criminal Justice

Departmental Service Award

2020

Outstanding Graduating Senior Award

2021

Fort Hays State University

Lighthouse Award Finalist	2023
Torch Award Nominee	2022
Unsung Hero Award Nominee	2022

**Professional Affiliations:**

American Criminal Justice Association – Lambda Alpha Epsilon	2018-Present
Academy of Criminal Justice Sciences	2022-Present
American Society of Criminology	2022-Present

**Leadership & Civic Affiliations:**

Criminal Justice Club, Secretary, Treasurer, & Graduate Representative	2019-2022
FHSU Orientation Leader	2019-2021
Lumberyard Arts Center, Volunteer	2012-Present