

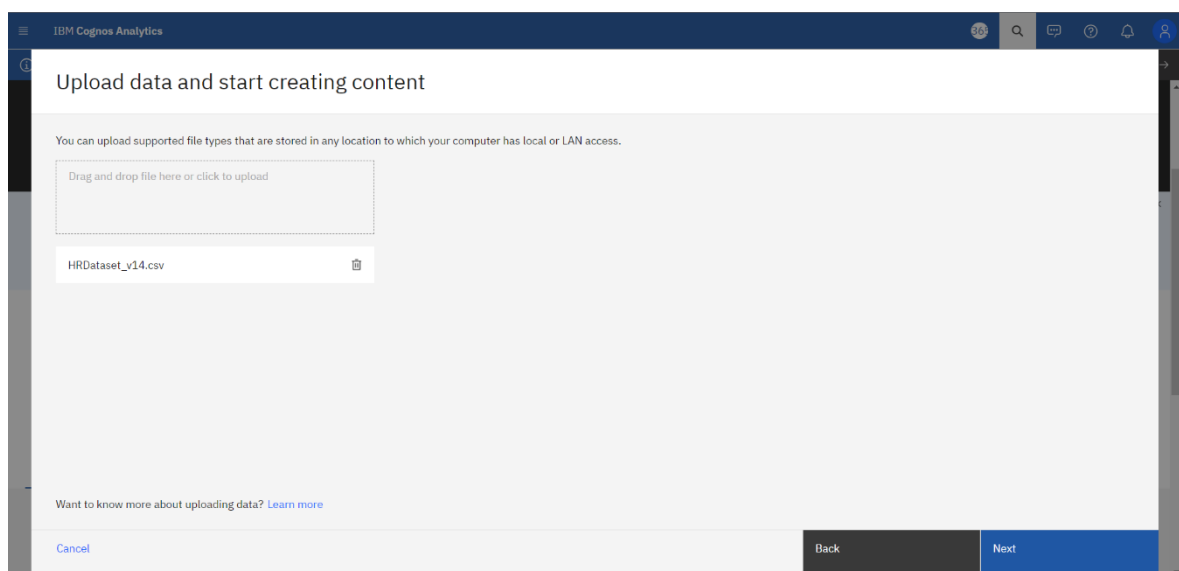
The Cognos HR Scorecard: Measuring Success in Talent Management

IBM ID – 2k20cse062@kiot.ac.in

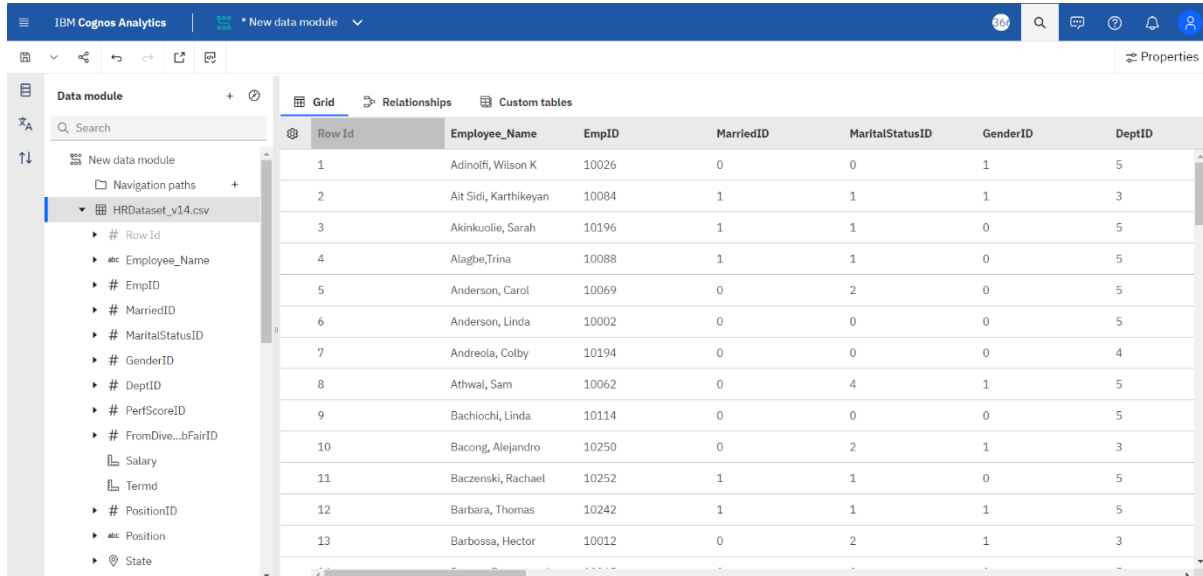
NAME – A.P Jerinangel

TASKS:

1.Uploading the Dataset



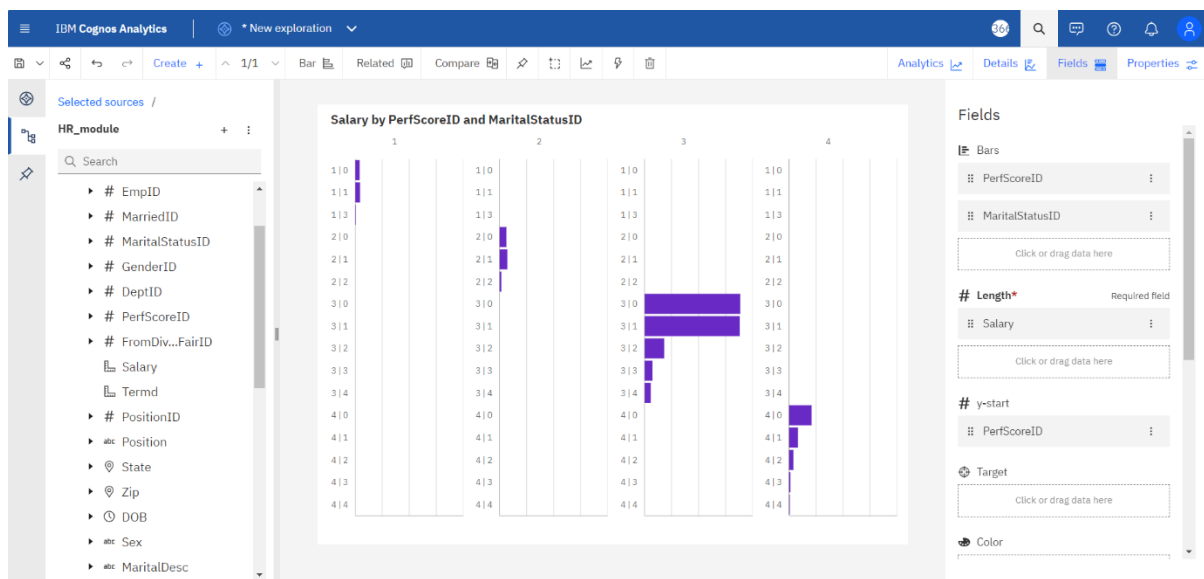
2. Creating the Data Module

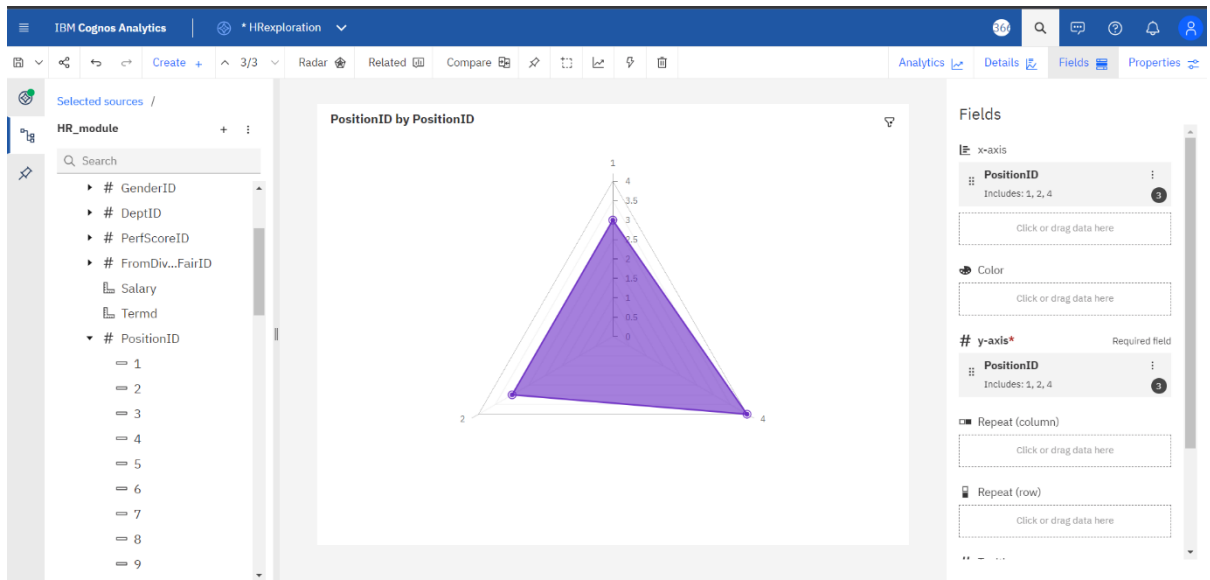
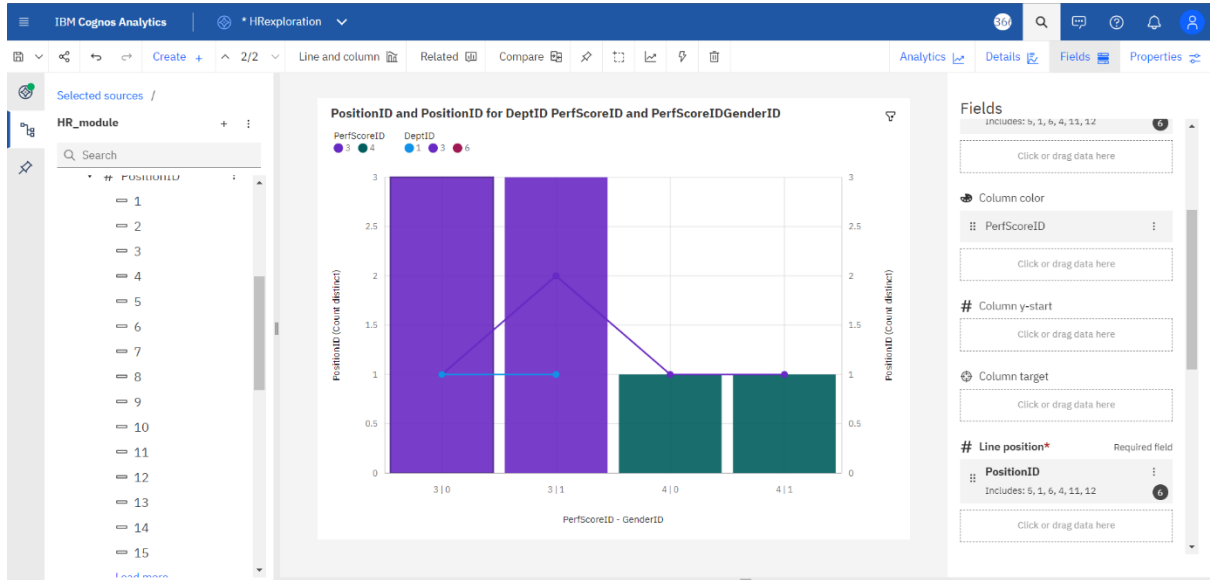


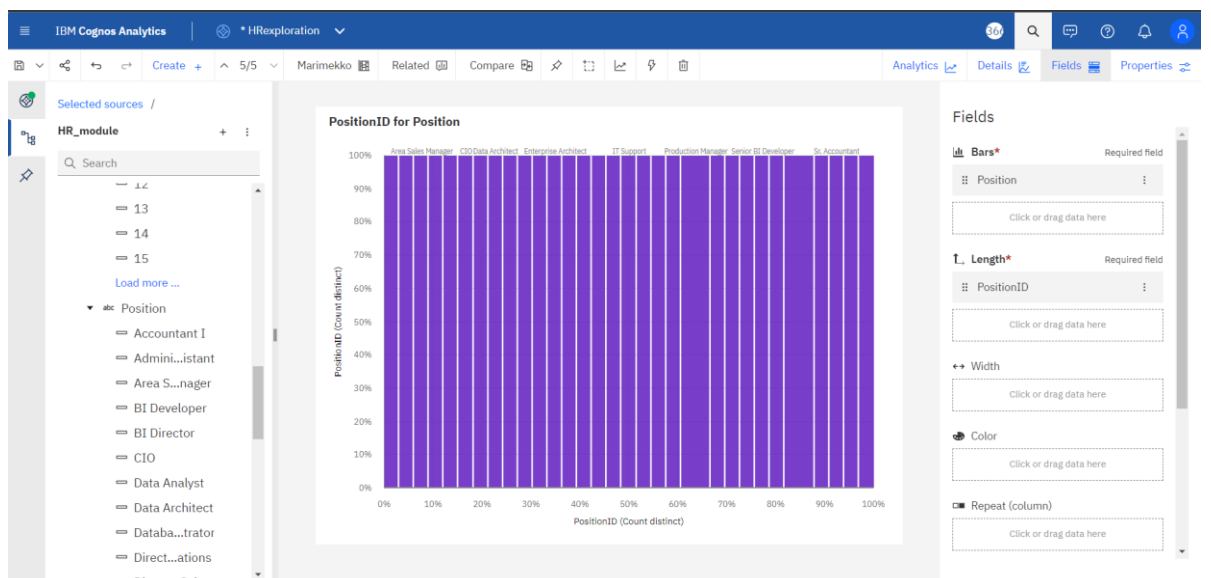
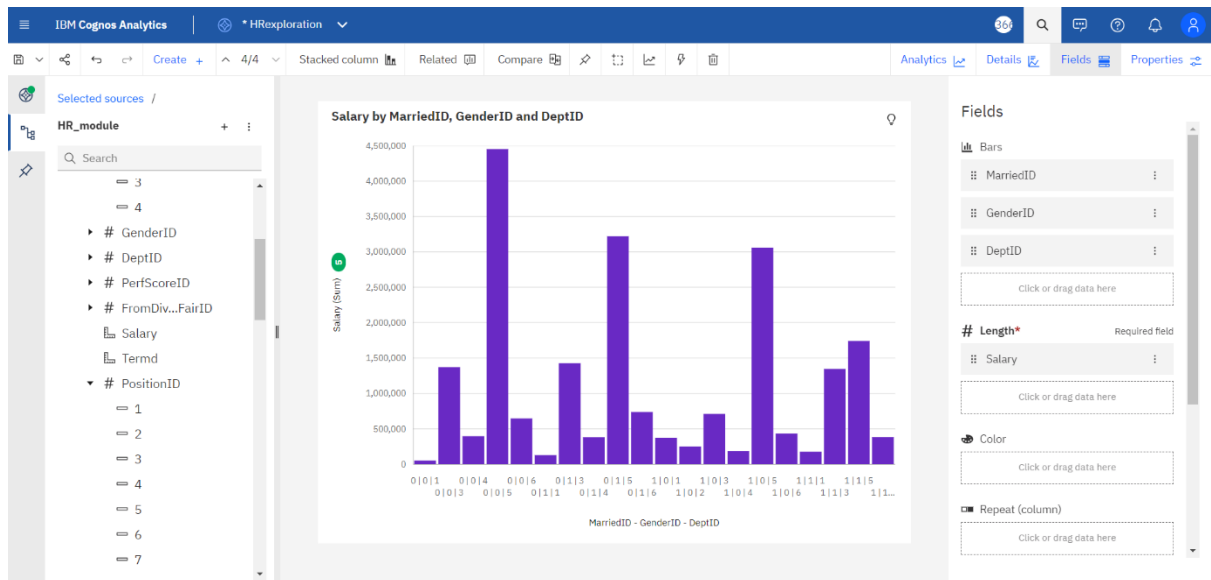
The screenshot shows the IBM Cognos Analytics interface for creating a new data module. The left pane displays the 'Data module' structure, including fields like Row Id, Employee_Name, EmpID, MarriedID, MaritalStatusID, GenderID, and DeptID. The main pane shows a grid of data for 'HRDataset_v14.csv'.

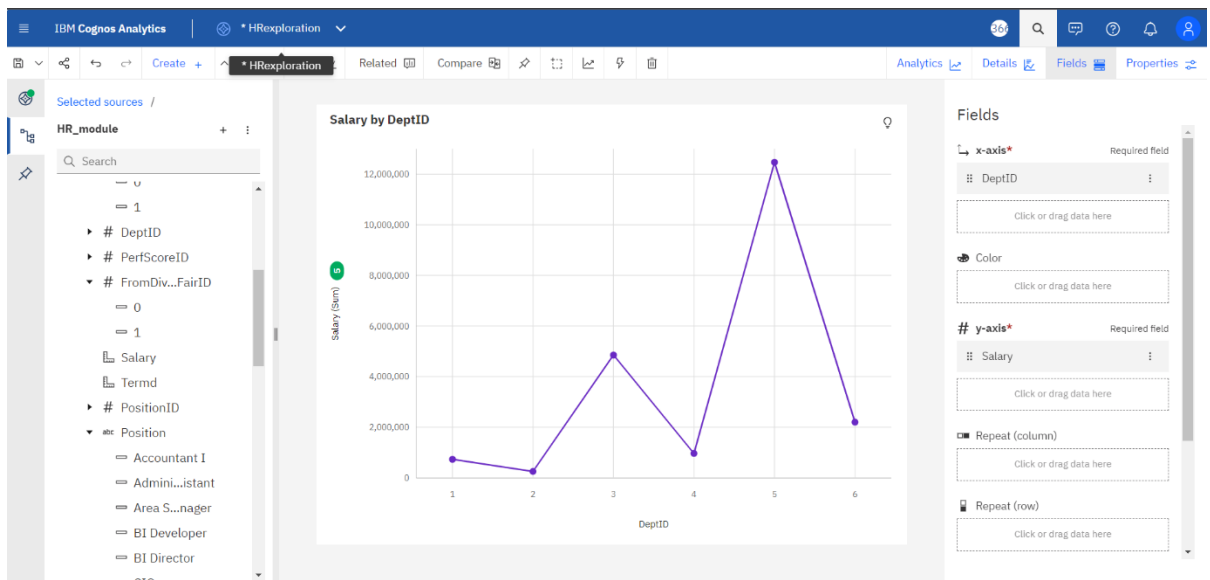
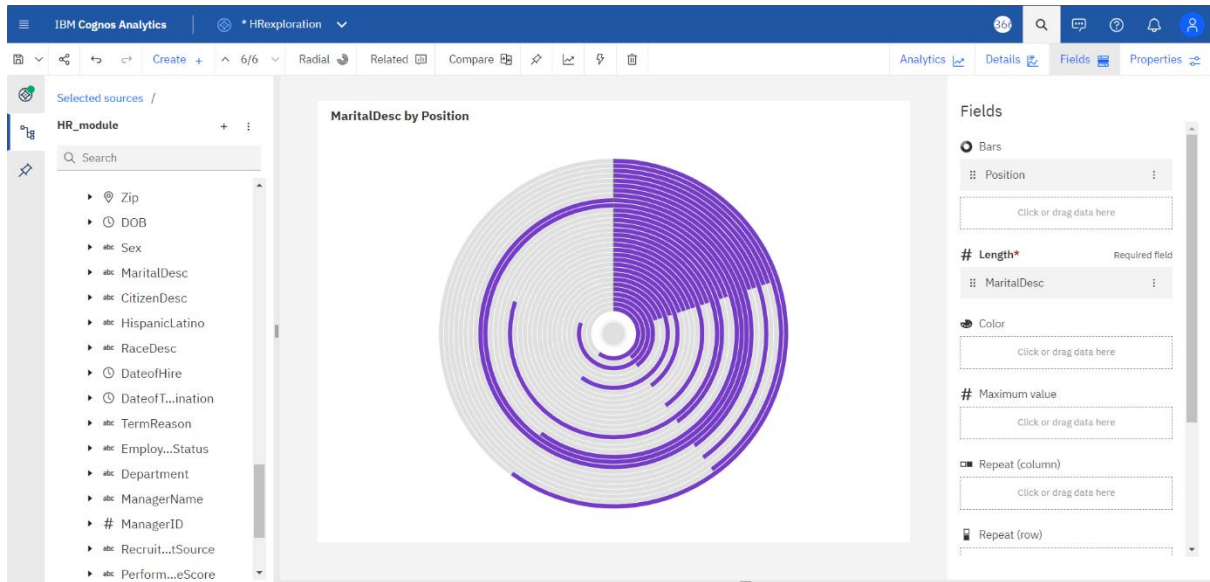
Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID	DeptID
1	Adinolfi, Wilson K	10026	0	0	1	5
2	Alt Sidi, Karthikeyan	10084	1	1	1	3
3	Akinkuolie, Sarah	10196	1	1	0	5
4	Alagbe, Trina	10088	1	1	0	5
5	Anderson, Carol	10069	0	2	0	5
6	Anderson, Linda	10002	0	0	0	5
7	Andreola, Colby	10194	0	0	0	4
8	Athwal, Sam	10062	0	4	1	5
9	Bachiochi, Linda	10114	0	0	0	5
10	Bacong, Alejandro	10250	0	2	1	3
11	Baczinski, Rachael	10252	1	1	0	5
12	Barbara, Thomas	10242	1	1	1	5
13	Barbossa, Hector	10012	0	2	1	3

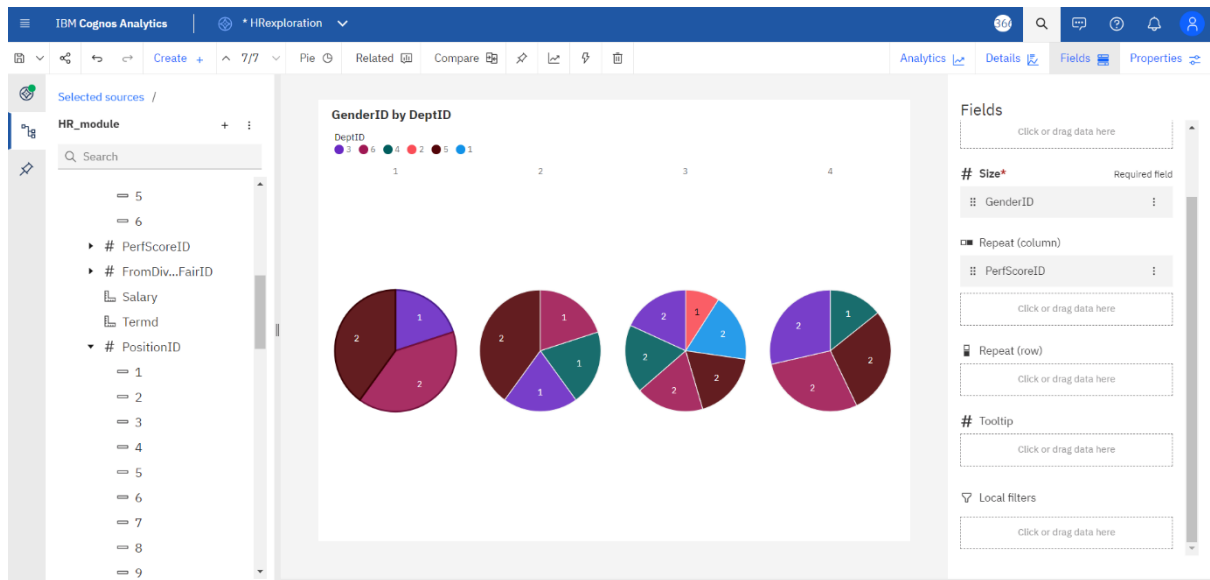
3. Data Exploration





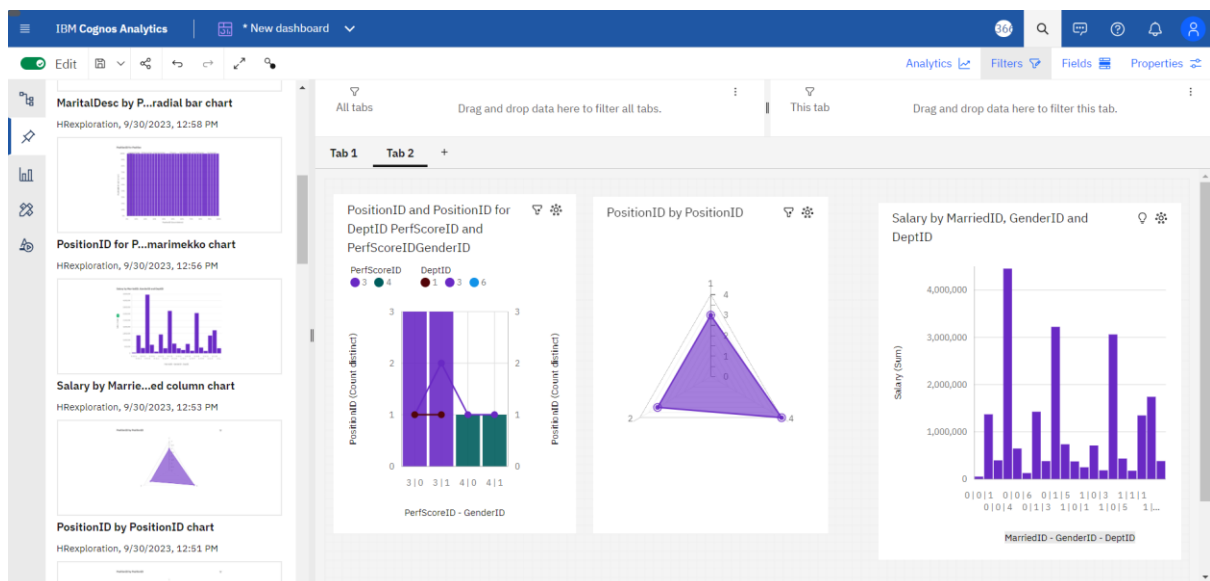


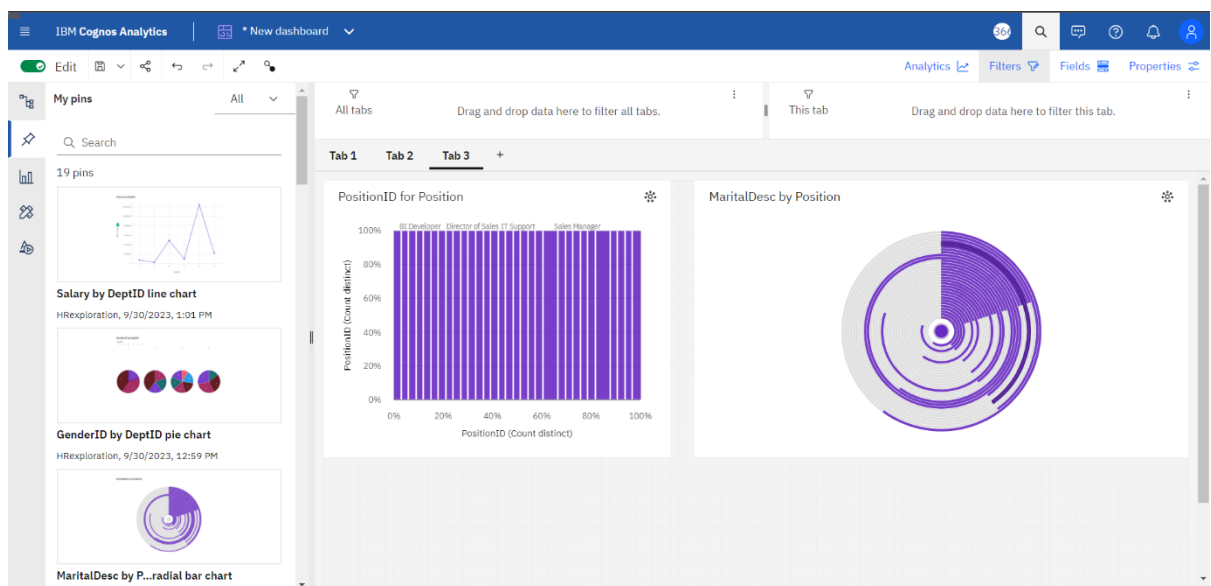
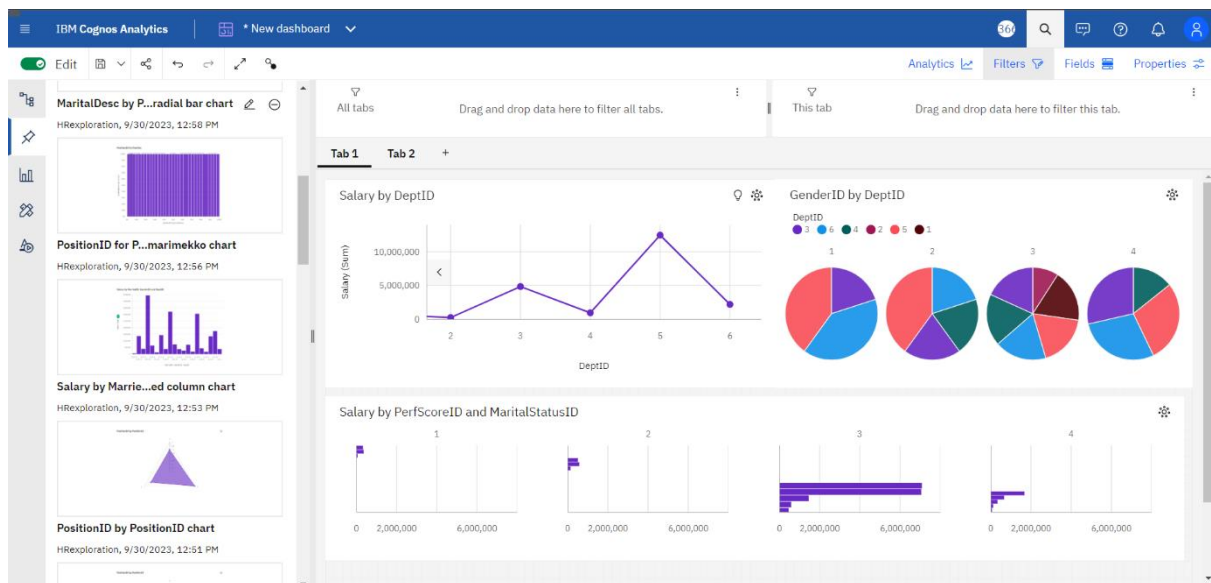




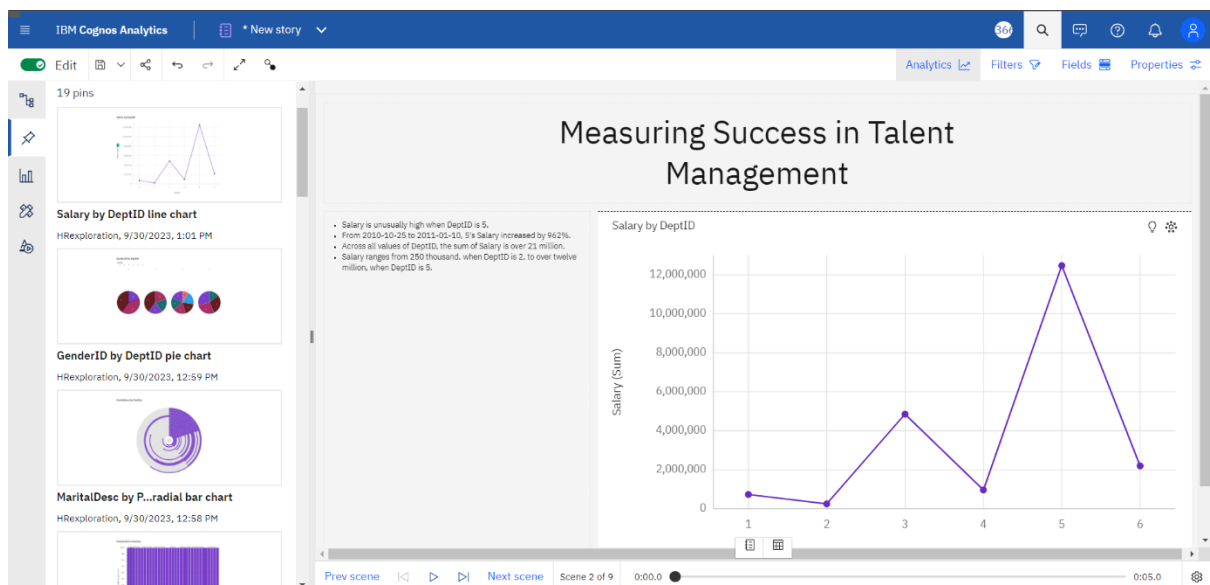
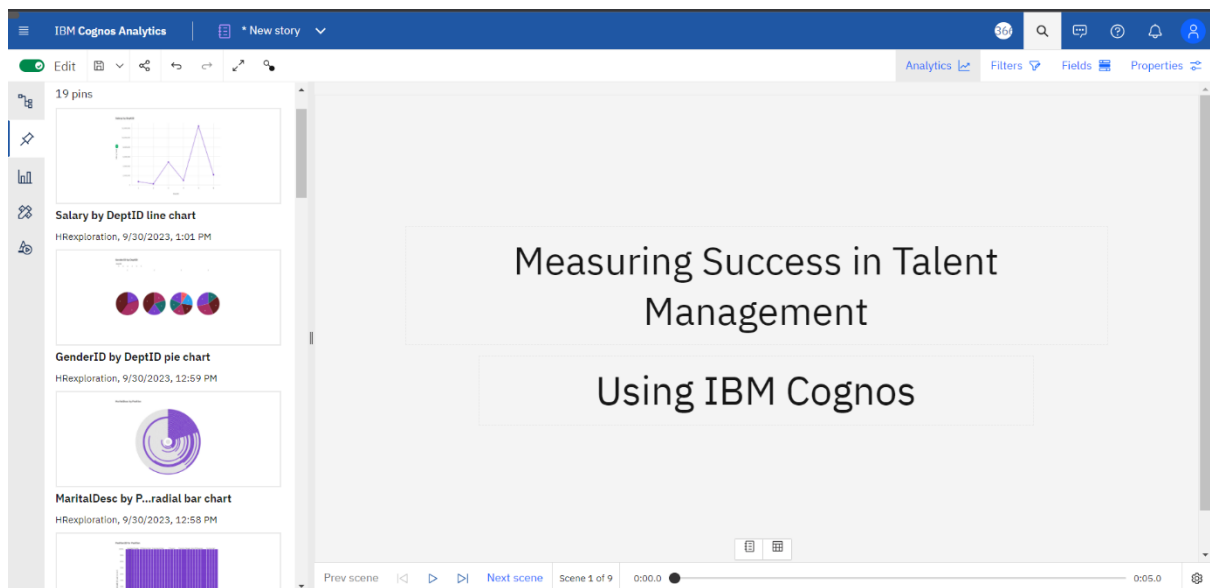
4.DATA VISUALIZATION:

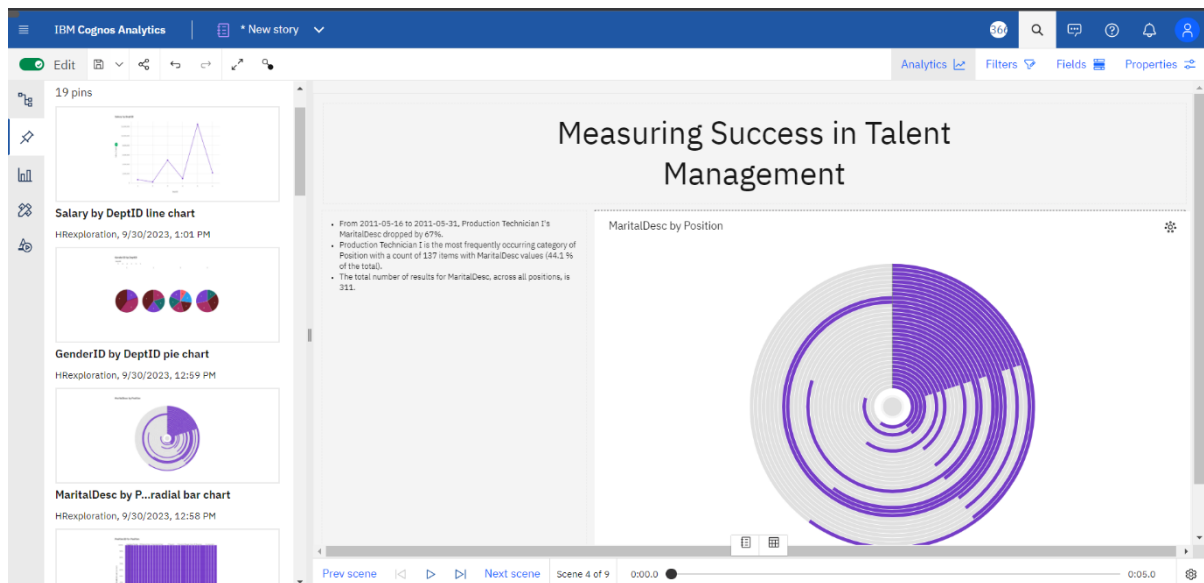
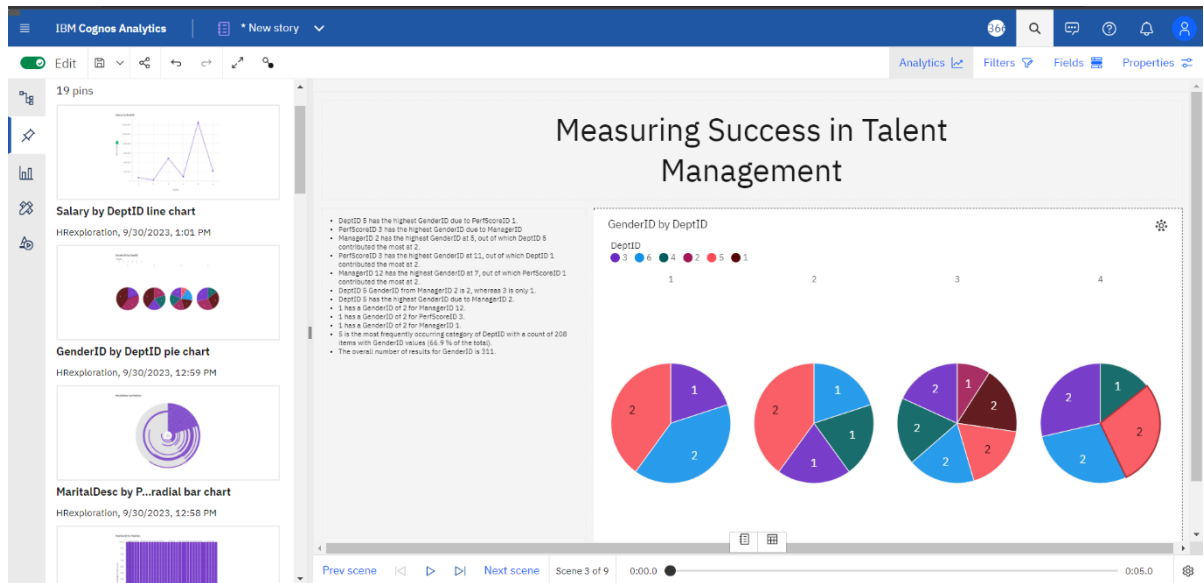
a) DASHBOARD

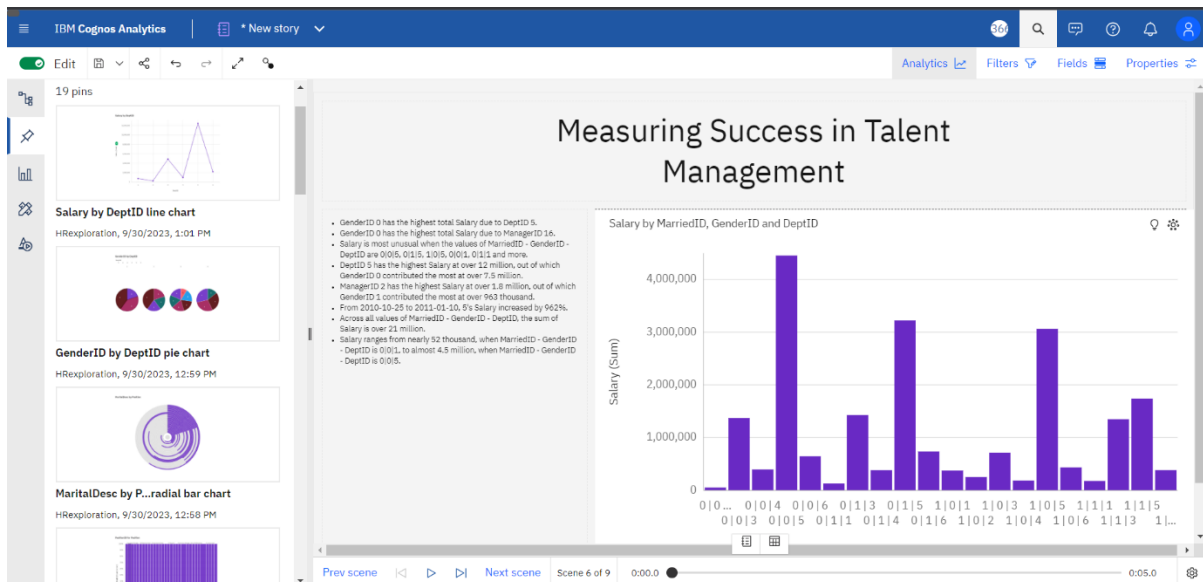
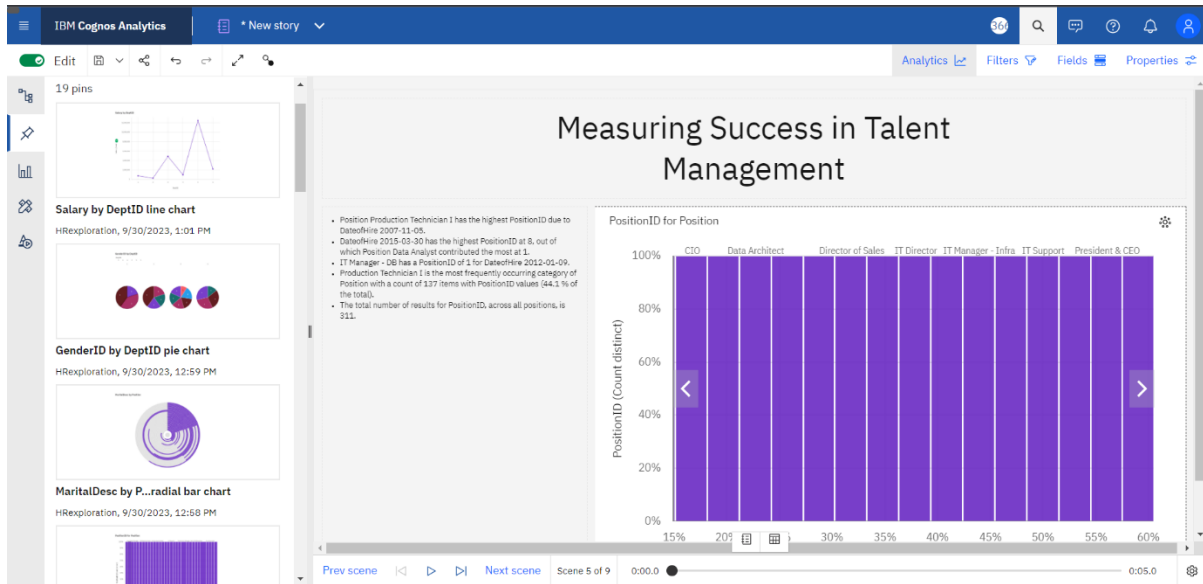


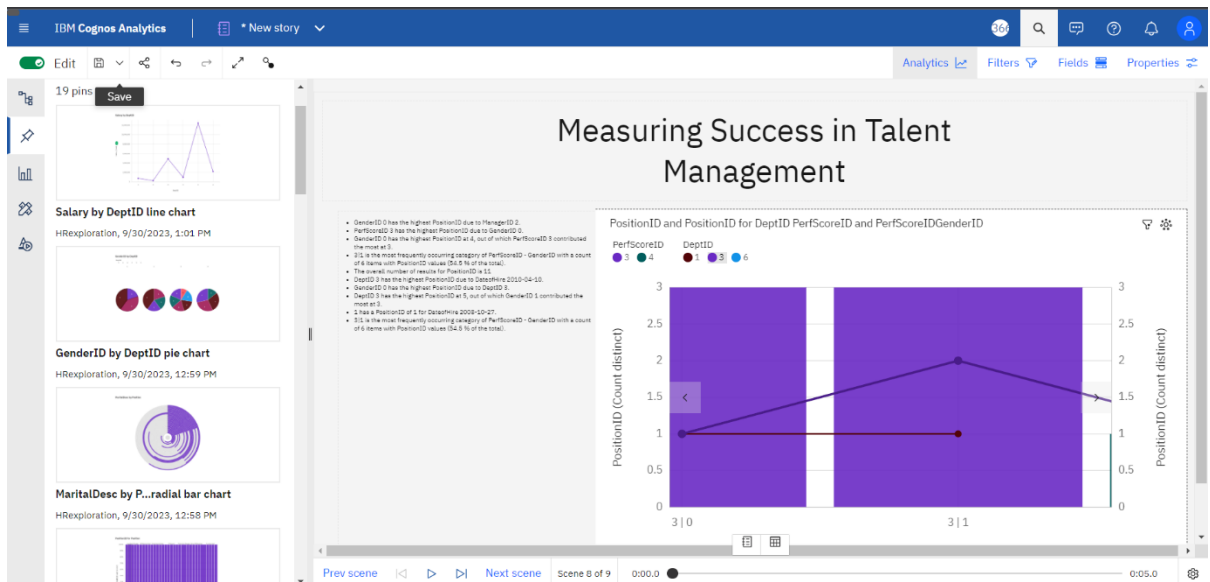
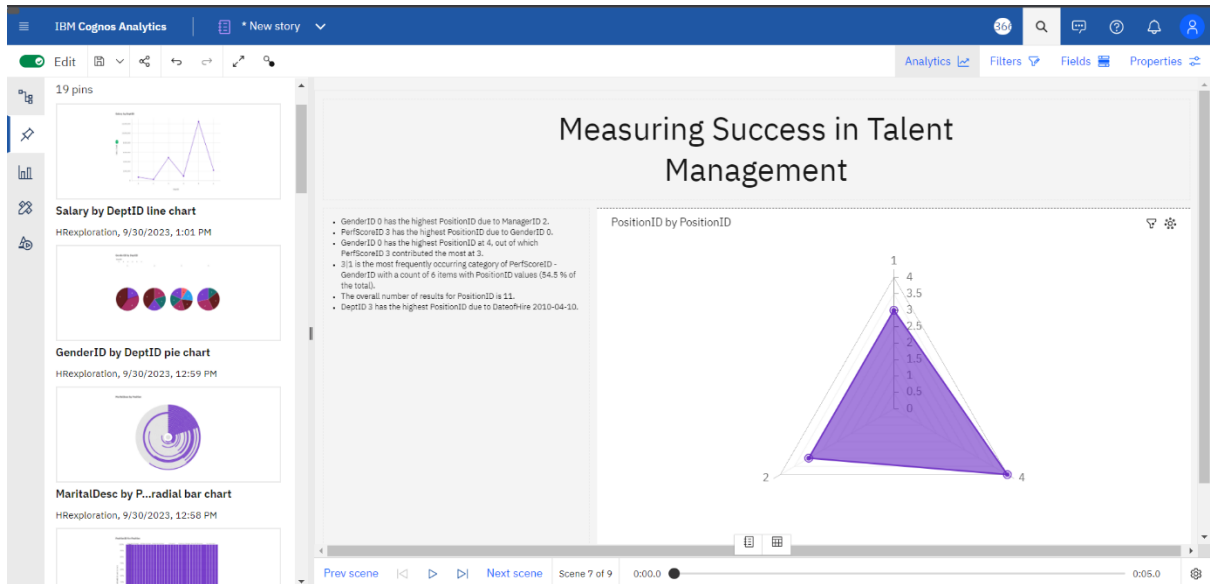


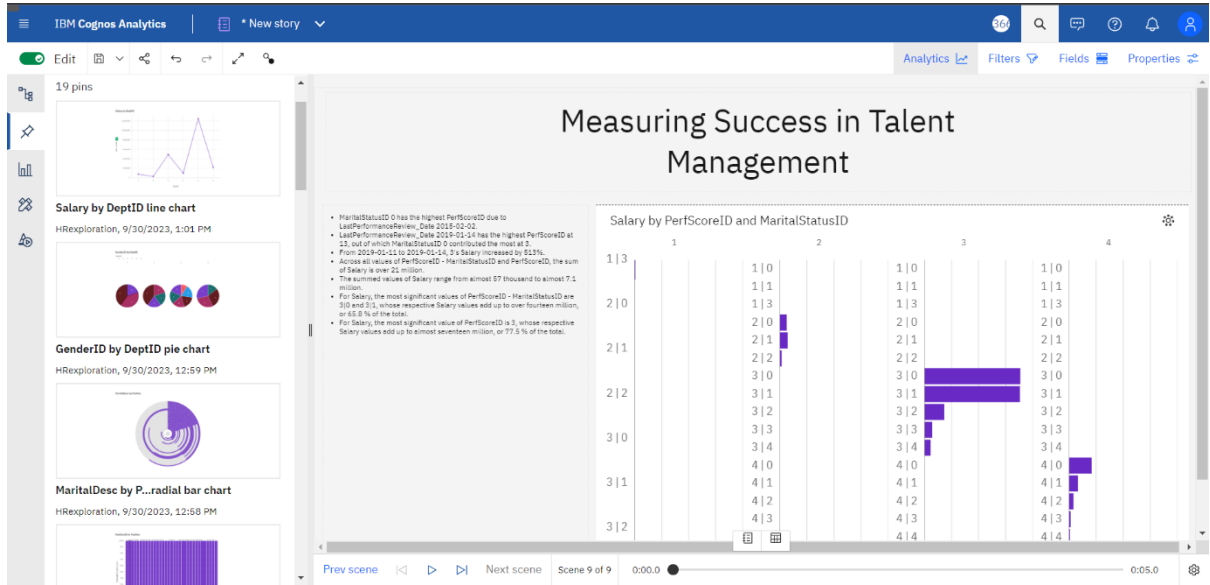
b) Story Generation











c) Report Generation

