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The Program

The program is catered to juniors, seniors and recent graduates who are looking to gain an advantage by learning from experienced professionals who have "been there and done that", and are willing to share their life experiences.

Through mentorship, mentees will engage in the program to expand on their current skill set, knowledge, and educational background. By engaging with seasoned professionals mentees can gain insight into the secrets of success in their first role.



Mentor Benefits



Gain perspective on the future workforce





Access to vetted candidate pool





Improving coaching skills





Personal satisfaction in seeing someone succeed





Growing a professional network with like minded executives





Paying it forward



Mentee Benefits

Personal and professional development



Improve goal setting skills



Being advocated for



Obtaining wisdom and guidance



First mile success



Insight on practical application



Mentor Expectations and Responsibilities

Promote growth and development by challenging the mentee.

Offer encouragement and opportunities to build mentees self confidence.

Foster an environment that promotes creativity.

Be available for my mentee when needed.

Withhold judgment and negativity from my mentee.

Mentee Expectations and Responsibilities

Being open and receptive to feedback Setting realistic goal expectations

Take initiative to learn about my mentor

Communicate fears, hopes, and success with mentor

Fulfilling set obligations

Be respectful towards their mentors



First Group and Expansion Plans

Phase One

Recruited mentee candidates from Hunter College.

Phase Two

Expand into CUNY schools that have CS Programs.

Phase Three

Possibly expand to SUNY schools.



CUNY Hunter College,The First Group

Branches of Mentorship

Technology Development

Mentees that want to explore a career in tech development will be paired with mentors that are highly experienced in tech development and software engineering.

Tech Sales and Marketing

For mentees interested in a career in technology sales and marketing will be paired with experienced professionals in this field.



Mentees who want to pursue a career in management will have the opportunity to work with seasoned leaders and executives in technology management.



Key Participants

School Administration

- Selects mentee candidates
- Provides mentee career advisory
- Coordinate with program admins

Program Administration

- Recruits and trains mentors
- Coordinates mentors with mentees
- Coordinates with school administration
- Incorporates feedback from all participants

Mentee

- Soon to be graduates
- Gets assigned to mentor
- Provides feedback
- Vetted pool of candidates

Mentors

- Seasoned technology executives
- Provides guidance to mentees
- Provides feedback
- Access to a network of executives



Miles English, Chief Information Officer at Livingston International

Miles is a seasoned technology professional with 25 years of experience in Strategy Management, Business Analysis, Business Intelligence, and Software Solutions. He is highly passionate about helping companies, departments, and transformation programs to be more successful.

From small startups to large corporations, Miles always finds joy in helping companies improve their business processes.



Greg Boyd, CEO/Managing Director at Techmango USA

Greg is a Strategic, results-oriented Data, Business Intelligence and Advanced Analytics Executive and Management Consultant. Focused on driving digital business transformation and growth by aligning corporate strategy with business process improvement and analytic capabilities. He has 25+ years of experience delivering value and results for Fortune 100 companies, both in corporate and consulting capacities.

Greg leads the US consulting practice and holds responsibility for strategic partnerships with AWS and Microsoft as well as other key technology partners. Additionally, he is leading the market growth of Bautomate, Techmango's Al-driven intelligent document processing and business automation solution to support supply chain operational efficiency and cost reduction.



Dwain Wilcox, Chief Information Officer at JM Huber Corporation

Dwain is business leader with an established track record of technology strategic planning and execution to support global business objectives, enable organizational growth, and deliver financial performance. Proven ability to build high performing, service-focused organizations and deliver on large ERP transformations. Demonstrated success in managing complex mergers and divestitures and delivering financial results in various industries including: manufacturing, supply chain, professional services, healthcare, and life sciences.

He has over 20 years of experience in developing and executing IT strategy having built trusted relationships in multiple large global organizations through the ability to translate complex technology into proactive, business impacting results. His background is comprised of multiple successful global ERP consolidations, dozens of large scale, complex, transformative application deployments and over two dozen successful M&A, joint venture, divestiture and PE transactions.



Parsu Nurani, Chief Technology Officer at Technology USA

Parsu is an accomplished technology executive with 25+ years of experience and demonstrated success in software development, operations, technology strategy, and delivery leadership roles.

He provides the technology vision and strategy for designing and building high-quality products while optimizing costs and ROI. He drives growth in business through strategic M&A, integration, and consolidation.



Joe Vellaiparambil, Chief Data Officer at Equitable

Joe is a leader with a passion for driving competitive advantage by leveraging data to gain strategic insight. He is most recognized for his outstanding ability to plan and build analytical capabilities that support business strategy enabling top line growth and profitability.

Throughout his career, he has saved companies millions of dollars through the development of strategies, eliminating unnecessary expenses, and consolidating disparate functions.

He is proficient with the business and has a great grasp of technology and this enables me to plan and execute projects efficiently.



Scot Gnewuch, Senior Vice President at HSB

Scot is a seasoned manager applying analytics to real business issues. He has over 35 years of analytic and mathematical modeling experience, 20 years of insurance industry experience, and 15 in environmental consulting.

With his broad industry background, Scot can provide expert advice in applying data analysis and risk management to any industry.



Kevin Kraft, Director of East Coast Sales at Plex TV

Over his 15-year career, Kevin has worked at various prominent media networks and publishers including Turner Broadcasting, Weather Channel, PlutoTV, Paramount, Vevo, and Plex. Kevin's primary focus is providing highly effective business and marketing solutions to advertisers ranging from Fortune 500 companies to SMBs across the US and internationally.

Kevin's client relationships span every ad agency holding company in NYC, Atlanta, Boston, Midwest, West Coast, and Canada. Within these agencies, Kevin's had the pleasure of meeting and collaborating with the most amazing individuals representing brands in every vertical and category.

Kevin has a deep passion for the media industry and continues to grow his career by connecting with people to establish new relationships, staying curious, and being open-minded.



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