

APPROVED
by Order No. 10.8-60 of 16 January 2025
of the Rector of Vilnius Gediminas
Technical University

REGISTERED

Gurgaon, Haryana, India

(Place of registration)

Senior Business Partner, Yara, India

(Position of the person in charge)

Shobita Jaiswal ,

(Name, surname and signature of the person in charge)

14 Aug 2025 001/2025

(Date and number of registration)

TRIPARTITE STUDENT PRACTICAL TRAINING AGREEMENT

2025 y. August 14 d. No. 001/2025
Gurgaon, Haryana, India
(Place of conclusion)

Vilnius Gediminas Technical University (hereinafter – VILNIUS TECH), represented by the Dean Dalius Mažeika of the Faculty of Fundamental Sciences acting in accordance with the role description, Yara Fertilisers India Pvt Ltd (hereinafter – the admitting organisation), represented by Tarptautinių ryšių pardavimo vadovė Elena Gjetanger acting in accordance with

_____ and the Student of **Information Technologies programme**, 4 year, **ITVfu-22** group, **Arjun Rawat, 2003-09-18**, Uttarakhand, Indija, (hereinafter jointly referred to as the parties), have concluded this agreement:

**I CHAPTER
GENERAL PROVISIONS**

1. This agreement shall be concluded for the whole period of practical training in the admitting organization (hereinafter - practical training).

2. The Student shall perform practical training in compliance with the practical training plan (programme). Pursuant to the practical training plan (programme), this agreement shall include:

2.1. Goal of the practical training – To work overall as an IT intern.;

2.2. Intended outcomes of the practical training – worked as Web developer
gained experience in Excel

Also, helped in Data analytics;

2.3. Duration of practical training – the practical training shall start on 2025-07-14 and end on 2025-08-31, scope of practical training 6 ECTS credits;

2.4. Other terms and conditions and the procedure of performing practical training – _____

**II CHAPTER
RIGHTS AND OBLIGATIONS OF THE HIGHER EDUCATION INSTITUTION**

3. VILNIUS TECH shall undertake:

3.1. to ensure the theoretical and practical readiness of the Student assigned for performance of practical training;

3.2. to appoint the supervisor of practical training – a lecturer of VILNIUS TECH who will

assist the Student in the preparation of a practical training plan (programme) and approve thereof, ensure the monitoring of the achievement of the objectives of practical training, and in case of necessity, promptly solve the arising problems, related to the Student's practical training, in co-operation with responsible employees of the admitting organisation (or responsible civil servants of state institutions);

3.3. to provide the appointed supervisor of practical training of the admitting organisation with methodological guidelines (tools) for management practices;

3.4. additional obligations of VILNIUS TECH – _____

III CHAPTER RIGHTS AND OBLIGATIONS OF THE ADMITTING ORGANISATION

4. The admitting organisation shall undertake:

4.1. to provide the Student with a practical training location at Yara industrial, Gurgaon, Haryana-122011, to provide conditions for implementation of the practical training plan (programme), to give access to information required for performance of the practical training plan (programme), and not to distract the Student from performance of the practical training tasks;

4.2. to ensure that a student gets a supervisor of practical training from the qualified staff (or responsible civil servants of state institutions) having no less than 3 years of relevant work experience, who will elaborate with the Student the practical training plan (programme), supervise and evaluate the Student's practical training upon its accomplishment;

4.3. to arrange the required health and safety at work as well as fire safety trainings;

4.4. in accordance with the regulations, valid at the admitting organisation, or a supplementary agreement with VILNIUS TECH on the rules and conditions of work, to provide the Student with working conditions meeting health and safety at work as well as hygiene standards; in case of necessity, to provide the Student with the work instruments, work apparel and footwear required for the performance of practical training, other individual and collective means of health and safety at work in accordance with the procedure stipulated by legal acts, unless the parties of the agreement agree otherwise;

4.5. to assign tasks relevant to the Student's studies and practical training and to ensure the absence of tasks of performing unqualified work which is not related to the studies and practical training;

4.6. basing on the evaluation of the supervisor of practical training, to issue a certificate on the practical training accomplished by the Student;

4.7. to inform the Student which information, disclosed during practical training, is the commercial or other secret of the admitting organisation, non-disclosed outside of the admitting organisation; to inform about applicable penalties for disclosure of the information (if any are provided in internal documents);

4.8. to monitor the Student's practical training and inform the higher education institution of the progress of the practical training (e.g., about disciplinary violations, about a student's failure to attend an internship or termination of the internship);

4.9. additional obligations of the admitting organisation – _____

5. The admitting organisation shall be entitled to enable the Student to perform functions assigned herein in the production or provision of services independently, without the assistance of the supervisor of practical training, only providing that the admitting organisation enters into a temporary employment agreement with the Student in accordance with the procedure established by legal acts.

IV CHAPTER RIGHTS AND OBLIGATIONS OF THE STUDENT

6. The Student shall undertake:

6.1. to develop and agree on a practical training plan (programme) with the supervisor of practical training of VILNIUS TECH not later than within _____ days prior to the start of practical training; to elaborate practical training plan (programme) with the appointed supervisor of practical training of the admitting organisation no later than within the first day of practical training;

6.2. to thoroughly perform practical training tasks; in case of a failure to attend the practical training at the admitting organisation, to immediately notify thereof the supervisor of practical training by indicating the reason, in case of sickness – to present a medical certificate;

6.3. to act in compliance with the regulations, rules of procedure of the admitting organisation, or provisions of a supplementary agreement with VILNIUS TECH on the rules and conditions of work; not to disclose confidential or other secrets and information, provided by the admitting organisation under the Clause 4.7 herein;

6.4. to protect the property of the admitting organisation and to be liable for the incurred material damage in accordance with the procedure stipulated by laws;

6.5. to comply with the rules of health and safety at work as well as fire safety requirements;

6.6. to inform VILNIUS TECH about the assignment of tasks to perform unqualified work non-related to the studies and practical training during the practical training period if the admitting organisation does not provide conditions for implementation of practical training plan (programme);

6.7. to prepare a report on practical training in accordance with provisions of VILNIUS TECH; to submit it to the supervisor of practical training appointed by VILNIUS TECH;

6.8. additional obligations of the Student – _____

V CHAPTER FINAL PROVISIONS

7. This agreement shall be amended only upon a written agreement of all the parties. Amendments to the agreement shall be an integral part of the agreement.

8. This agreement shall be terminated providing the following:

8.1. if the Student is withdrawn from VILNIUS TECH, terminates or temporarily suspends the studies (including Students on academic leave);

8.2. if any of the parties is in breach of obligations under the agreement;

8.3. upon the agreement between the parties if such an agreement is subject to unforeseen, objective, and reasoned justification.

9. Any party of the agreement shall notify other parties of the agreement about termination of the agreement no later than 7 working days in advance.

10. All disputes that cannot be solved by the parties to the agreement in good faith and through negotiations shall be settled in accordance with the procedure stipulated by the legal acts of the Republic of Lithuania.

11. This agreement shall enter into force upon signing it by the last one of all the parties and shall remain valid until the accomplishment of practical training and satisfaction of all other obligations under this agreement.

12. This agreement is concluded in three copies with an equal legal effect, one for each party of the agreement.

VI CHAPTER
LEGAL DETAILS OF THE PARTIES

Vilnius Gediminas Technical University	The Admitting Organisation	The Student
Public Institution, Sauletekio Ave 11	Yara Fertilisers India Pvt Ltd	Arjun Rawat
LT-10223 Vilnius	(Name)	(Name and surname)
Phone (8 5) 274 5000	Gurgaon, Haryana-122011	Uttarakhand, Indija
Code 111950243	(Legal address)	(Place of residence)
VAT payer's code	+91 124 460 3170	+370 62723604
LT119502413	(Phone, fax)	(Phone)
Data is collected and stored in the Register of Legal Entities	122003	arjun.rawat@stud.vilniustech.lt
	(Legal entity's code)	(E-mail)
	06AAACY4766C1Z	72003091822
	(VAT payer's code)	(Personal number)
	Registrar of Companies, Ministry of Corporate Affairs, India	<i>arjun rawat</i>
	(the Register, where data on the legal entity is collected)	(Signature)
_____ L. S.	_____ L. S.	
(Signature)	(Signature)	
_____	Shobita Jaiswal	
(Name and surname)	(Name and surname)	

Temporary No. 57907