

Requirement for the Position of Software Engineer

Company: Mphasis Limited

About Mphasis:

Mphasis has been a leading provider of core IT services to global marquee customers for over 25 years; bringing in best-of-class expertise in the foundational services of Application Development and Maintenance, Infrastructure Services. To this existing suite of services, Mphasis has been nimble and agile in integrating and building specialization to enable futureproofing of the organization as well as its customers.

Mphasis applies next-generation technology to help enterprises transform businesses globally. Customer centricity is foundational to Mphasis and is reflected in the Mphasis' Front2Back™ Transformation approach. Front2Back™ uses the exponential power of cloud and cognitive to provide hyper-personalized (C=X2C2 TM=1) digital experience to clients and their end customers. Mphasis' Service Transformation approach helps 'shrink the core' through the application of digital technologies across legacy environments within an enterprise, enabling businesses to stay ahead in a changing world. Mphasis' core reference architectures and tools, speed and innovation with domain expertise and specialization are key to building strong relationships with marquee clients. For more details, please login to our website www.mphasis.com.

Target Audience: 2024 Batch BE/BTech/MCA graduates from Computer Science, Information Technology, Electronics and Communication, Telecommunication and Electrical & Electronics branches.

Locations of work: Bangalore, Chennai, Pune, Mumbai, Hyderabad, and Noida

Pre-requisites:

- Candidate must be an Indian citizen.
- Candidate must be a 2024 batch pass out only.
- Minimum 60% marks or 6.3 CGPA in graduation.
- Candidates must not have any backlogs for participating in the hiring process.
- Candidate must possess good communication skills.
- Candidate must be flexible to get allocated to any Mphasis operating location.
- Candidate must be flexible to take up any technology and the work timings that would be allocated to them for training and deployment.
- Candidate needs to be flexible to work on any role within Applications Tower of Mphasis – Applications Development, Applications Testing, Application Production Support etc. as per business requirement.

Profile/Designation: Software Engineer

CTC Details: Annual Compensation **INR 6,00,000 (Rupees Six Lakhs Only)** Per Annum.

Training agreement: Selected candidates must sign Training agreement at the time of joining to stay with the company for minimum 24 Months from the date of joining. In case of default, an amount of INR 100,000 in full will be recovered from the employee.

Assessment/ Selection criteria:

- First Round – Aptitude Test (English Comprehension, Coding Ability, Logical and Quantitative Ability)
- Second Round – Technical Interview
- Final Round – HR Interview

Onboarding Timelines:

- The selected candidate will be on-boarded anytime between June 2024 to July 2025; this timeline is subject to change at the discretion of Mphasis.
- The selected candidates should have the below set of documents at the time of joining without fail:
 - All semester markssheets and convocation certificate issued from the University, Aadhar card, PAN card & Passport.
- Candidates must not have any standing arrears during onboarding. (*Standing arrear: Any subject cleared post the final semester of the course duration. All arrears must be cleared by 4-2 semester for B.E/B.Tech candidates, 2-2 / 3-2 semester for MCA candidates depending on course duration respectively*).

Thank You