

## Ideation Phase

### Brainstorm & Idea Prioritization Template


Date	3 NOV 2022
Team ID	PNT2022TMID03826
Project Name	Skill / Job Recommender Application
Maximum Marks	4 Marks

#### Brainstorm & Idea Prioritization Template:

Brainstorming provides a free and open environment that encourages everyone within a team to participate in the creative thinking process that leads to problem solving. Prioritizing volume over value, out-of-the-box ideas are welcome and built upon, and all participants are encouraged to collaborate, helping each other develop a rich amount of creative solutions.

#### Step-1: Team Gathering, Collaboration and Select the Problem Statement

Template



### Brainstorm & idea prioritization

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

⌚ 10 minutes to prepare  
👥 1 hour to collaborate  
👍 2-8 people recommended

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**Before you collaborate**

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

⌚ 10 minutes

A

Team gathering

Define who should participate in the session and send an invite. Share relevant information or past work shared.

B

Set the goal

Think about the problems you'll be focusing on solving in the brainstorming session.

C

Learn how to use the facilitation tools

Use the Facilitation Superpowers to run a happy and productive session.

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1

**Define your problem statement**

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

⌚ 5 minutes

**Problem**

How might we develop a website which will be more effective to job seekers ?

How might we recommend a job based on the user/ job seeker skill set?

How might we help the user/job seeker to easily apply to a job based on the job profile and role ?

How might we manage and store the user's / recruiter data securely?

How might we make the job search customized?

How might we help the recruiter to hire a skilled candidate for her company?

## Step-2: Brainstorm, Idea Listing and Grouping

2

### Brainstorm

Write down any ideas that come to mind that address your problem statement.

10 minutes

**TIP**  
You can select a sticky note and hit the pencil (switch to sketch) icon to start drawing!

Bhusarapu Lohitha

User privacy guarded.  
We should prefer a worthy job.

Sowmiya M

The jobs and skills provided are really helpful.  
Create the software information for those other jobs are available.

Induja A

First I would analyse choice user.  
Provided or suggested only trusted jobs.

Mogana V

Determine user skill and get user choice.  
It provides confidence for user.

Vashika R

Analyze personal skills and match user progress.  
Upgrade your job profiles.

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### Group ideas

Take turns sharing your ideas while clustering similar or related notes as you go. Once all sticky notes have been grouped, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you can break it up into smaller sub-groups.

20 minutes

**TIP**  
Add a sentence-like key to sticky notes to "test it" before final, remove, improve, and categorize important ideas as needed after your time.

### Job search

candidates are filtered based on their skills in resume.

user can search the job with their location, skills and job mode.

### Personalised job recommendation

job seekers are recommended to improve the particular skills need for preferred job roles.

we will intimate the candidate regarding the deadline of the application process.

### Skills enhancement

Job seeker's should be provided with learning resources which will help him to develop their skills.

job seeker's need attend an online test which will check their skill in a particular domain and their score will be provided and showed in the website.

we will intimate and send the mail to job seeker, if he/she is applied any job.

Fake job offers should be detected and removed automatically.

### Software system design

job seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on!

Backup and recovery options for user's account and job search history.

user can navigate to any web pages without any interruption.

### Resume Parsing

Resume Extraction and resume parsing helps in analysing, storing extracted useful information from the uploaded CV and Resume

we can filter candidates based on their skills in resume.

we need to maintain the job seeker and recruiter's data separately and securely.

job website UI should be user friendly to user and recruiter, which can be accessed by any devices.

we can create a separate login for job seeker and recruiter. Then we can manage their data's in a proper manner.

we can develop a job website with various web pages. This will make the website more efficient and useful to job seekers.

Develop a chatbot which will recommend the job seeker to find a job in a easy way.

## Step-3: Idea Prioritization

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### Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

⌚ 20 minutes

