

Recruiting Assistant for HR Managers

1 .INTRODUCTION

1.1 Overview

The Human Resource Manager will lead and direct the routine functions of the Human Resources (HR) department including hiring and interviewing staff, administering pay, benefits, and leave, and enforcing company policies and practices.

1.2 Purpose

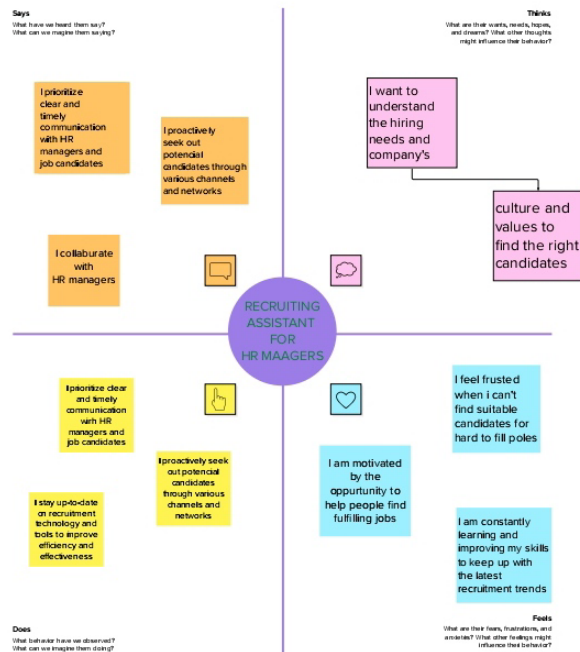
Responsible for the daily administrative and HR duties of an organization

2.Problem Definition & Design Thinking

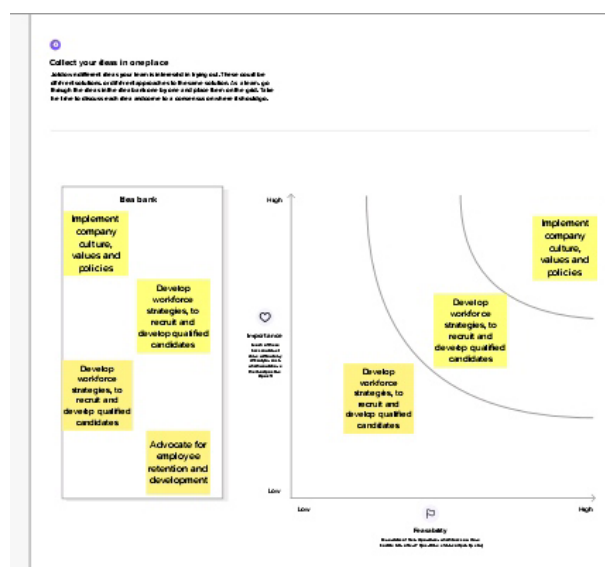
2.1 Empathy Map

Build empathy

The information you add here should be representative of the observations and research you've done about your users.



2.2 Ideation & Brainstorming Map



3.RESULT

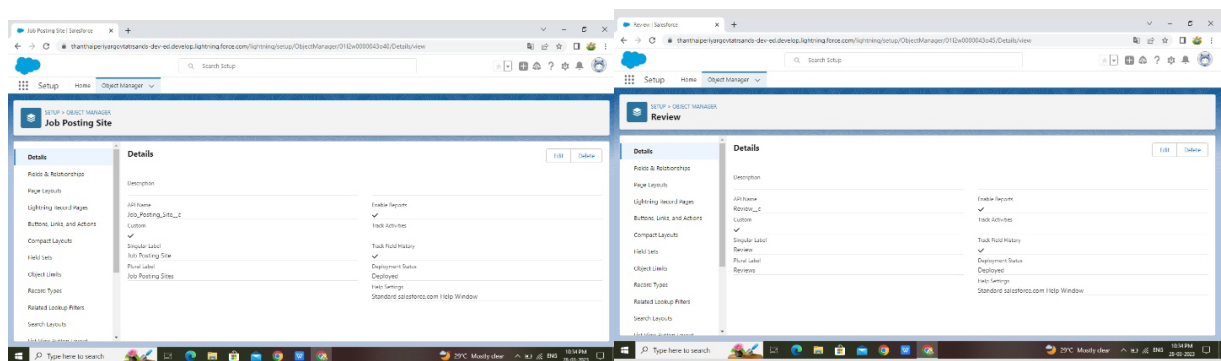
3.1 Database

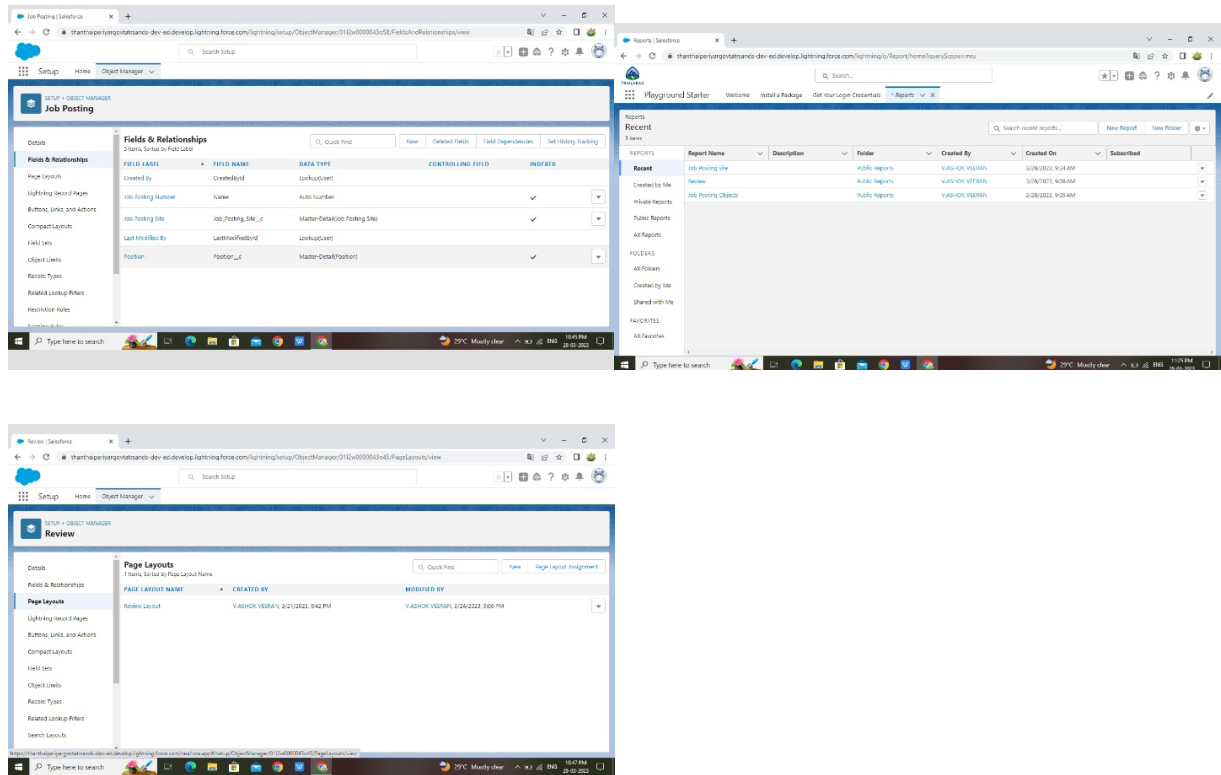
obj1: Job posting site

Field label:Job posting site URL

Data type: Master-detail (Job posting site)

3.2 Activity & Screenshot





4.Trailhead Profile Public URL

Team Lead - <https://trailblazer.me/id/vveeran8>

Team Member 1 -<http://trailblazer.me/id/dthangavel10>

Team Member 2 -<https://trailblazer.me/id/bmarimuthu2>

Team Member 3 –<https://trailblazer.me/id/dselvam12>

5.ADVANTAGES & DISADVANTAGE

Being an HR Manager	
Pros	Cons
<ul style="list-style-type: none"> You can work with many different people HR managers can build a strong business network Human resource managers can work indoors You can make decent money as a human resource officer Human capital managers work rather short hours You have free weekends and holidays Good work-life balance for HR managers Decent promotion options You don't have to work in a hard physical manner You can start your own business HR managers can improve their people skills Teleworking might be possible HR managers can work for many different companies 	<ul style="list-style-type: none"> HR managers don't learn many hard skills You are replaceable pretty easily Questionable future job prospects You need a college degree for working in HR Student loan debt may financially constrain you You have to dress up for work Can be problematic if you are an introverted person You will not get rich as an HR manager HR managers often have to deal with difficult people You will often have to do organizational tasks Working in HR may become boring in the long run Difficult to get out of the HR industry

6.APPLICATIONS

Typical employers include: banking and finance firms, charities and not-for-profit organisations.

7.CONCLUSION

On the one hand, the Soft and Hard Human Resource Management influence on the business and lets them develop rapidly. It can improve employee's motivation in a business and pay attention to company's policy and law respectively, which can increase the efficiency of company and get higher profits

8.FUTURE SCOPE

One should remember that HR needs to adapt and be agile i.e. an HR professional must not stop learning. HR will not be replaced, but HR professional must take up relevant courses to empower your working and be in a race. Thus, MBA in HR future scope is bright