

High Flyers Rubric

Domain	Element	Indicator		Needs Improvement	Developing	Meets Expectations	Exceeds Expectations
Engagement				Little effort to encourage student engagement and participation is evident as a consequence of some combination of the following:	Uneven and inconsistent effort to encourage student engagement and participation is evident as a consequence of some combination of the following:	Frequent effort to encourage student engagement and participation is evident as a consequence of some combination of the following:	Consistent efforts to encourage student engagement and participation is evident as a consequence of some combination of the following:
	Building Rapport	Greeting / Closure Name use listening personal information Relationship with parent	Active Use of	The teacher makes little to no attempt to build a connection, or fails to include an (appropriate) introduction, closure, or name use	The teacher makes some attempt to build a connection and display some attentiveness to the student's interests and personality	The teacher frequently attempts to build a connection with an appropriate introduction/closure and consistent name use, and demonstrates attentiveness toward the student's interest and personality	The teacher consistently attempts to establish and maintain a personal connection with the student throughout the lesson, implements an appropriate closure/introduction, and makes use of personal information to facilitate a connection with the student BENCHMARK A
	Positive Learning Environment	Attentive Smiling Encouraging Enthusiastic Energy level Maintain student focus Active	Patient	There are little to no attempts by the teacher to create a positive learning environment and/or uses no variety of techniques	There are some attempts by the teacher to create a positive learning environment and/or there is little variety in the techniques used	There are frequent attempts by the teacher to create a positive learning environment throughout the class, using a some variety of techniques that encourages student participation and motivation in the lesson	The positive learning environment is consistent throughout the observation, encompasses a variety of techniques, appears authentic, and attempts to motivate and encourage the student's engagement and learning
	Non-Verbal Communication	Tone of voice Facial expressions Gestures		There are little to no displays of non-verbal communication	There are some displays of non-verbal communication	There are frequent displays of non-verbal communication	There is a context-specific use of non-verbal communication used to encourage success in multiple domains (Learning/Engagement/Communication) Mini-Segment: Context Specific Delivery
	Lesson Delivery	Fun delivery of lesson content Makes connections between aspects of the environment (self, student, lesson characters, lesson content) React and adapt Memorable moments		There is no attempt to bring the lesson material to life. Lesson delivery is repetitive	There is some attempt to bring the lesson material to life	Teacher brings lesson material to life through fun and engaging techniques	By bringing the lesson material to life, the teacher is able to create a memorable interaction which appears authentic and spontaneous BENCHMARK A
	Praise	General Reward System	Specific	There is little to no attempt to praise/reward the	The teacher gives some and/ or inappropriate praise/	Teacher frequently praises/ rewards the student for	The Teacher consistently and appropriately praises/rewards the

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Learning				student for achievements in the lesson	reward BENCHMARK A	achievements in the lesson using both general and specific praise	student for achievements in the lesson using both general and specific praise
				Opportunities for student learning are impeded as a consequence of some combination of the following:	Some opportunities to engage in effective learning is evident as a consequence of some combination of the following:	The student has a broad range of opportunities to engage in effective and successful learning as a consequence of some combination of the following:	Students are provided with opportunities to extend beyond their existing knowledge, as evident through a combination of the following.
	Correction and Feedback	Specific/focused Timing (immediate/ delayed) Self-correction Written feedback		There is little to no corrective feedback given for major errors	Provides some corrective feedback with little variety OR ineffective techniques are used to provide corrective feedback	Demonstrates an awareness of when to provide appropriate corrective feedback and does so with variety for almost all major errors	Encourages and facilitates self-correction and utilizes a range of correction techniques to extend learning BENCHMARK A
	Teaching Strategies	Repetition Elicitation Modelling Transcending Extending Time	Think Questioning	At most uses one teaching strategy and/or strategies are almost always inappropriate to the lesson/student <	Uses little variety of teaching strategies, or the strategies used are sometimes inappropriate to the lesson and/or student	Uses some variety of strategies and the strategies are almost always appropriate to the lesson and student	Uses a variety of strategies that are always appropriate to the lesson and student
	Student Production	Prompt full-sentences Balance of TTT vs STT Follow-up / language extension questions Open/Closed questions		Makes little to no effort to facilitate student production	Demonstrates some effort to appropriately facilitate student production	Makes frequent effort to appropriately facilitate student production using different techniques	Consistently and appropriately facilitates student production using different techniques, and makes efforts to extend, transcend, or reinforce where appropriate
Classroom Management				Ineffective use of online environment impedes learning, through some combination of the following:	Use of online environment is not an impediment to learning but does not enhance it, through some combination of the following:	The online environment functions smoothly and efficiently, through some combination of the following:	The online environment functions seamlessly and facilitates practices within other domains through some combination of the following:
	Online Environment	Presentable, professional dress Plain, non-distracting, background Appropriate location Clear lighting Camera-ready Center position in video		No effort evident in at least one or more indicators OR there is noticeable room for improvement in more than two indicators	Efforts appear to have been made, but there is still room for improvement in one or two indicators	All indicators of online environment are met BENCHMARK A	All indicators of online environment are met, and additional care and attention to detail is evident BENCHMARK A
	Classroom Tools	Chat pod Drawing Tools Dice	Note Arrow Timer	There are little to no attempts by the teacher to use classroom tools and/ or only one tool is used	The teacher demonstrates some use of classroom tools with little variety	Teacher frequently uses a variety of classroom tools	Teacher is able to use classroom tools to encourage success in other domains (Learning/Engagement/Communication) BENCHMARK A

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Communication	Staging and Timing	Pacing / Timing Verbal transitions Lesson flow (smooth vs. rushed, skipping) Change slides to correct activity	The teacher ineffectually navigates the lesson with inappropriate lesson pace, transitions, and lesson flow	The teacher navigates the lesson using inconsistent and uneven lesson pace/ transitions/lesson flow	The teacher navigates the lesson with a frequently appropriate lesson pace, transitions and lesson flow	The teacher maximizes lesson time and utilizes effective verbal transitions between slides. The lesson flow is consistently appropriate based upon observed student difficulties BENCHMARK A
	Difficult Situations(Optional)	Technical Issues Student (Mis)Behavior	The teacher makes little to no effort to resolve difficult situations and/or teacher responds inappropriately	The teacher makes some effort to respond to/resolve difficult situations in an appropriate manner	The teacher responds appropriately to difficult situations and makes clear efforts to resolve the situation	The teacher responds to difficult situations in a manner that is befitting of best practices, and, when necessary, implements a variety of methods to resolve the observed situation BENCHMARK A
	Communication		Communication is inaccurate, unclear and unsuitable to the student level, through some combination of the following:	Communication is sometimes accurate/ clear/ appropriate to the student level, through some combination of the following:	Communication is frequently accurate/ clear/ appropriate to the student level, through some combination of the following:	Communication is consistently accurate/ clear/ appropriate to the student level, through some combination of the following:
	Instruction Giving and Explanations	Clear and concise Repeat/rephrase/simplify instructions Knowledge of activities Knowledge of target language Accuracy and clarity Concept / instruction checking questions	Frequently unclear explanation or instructions, and/or instructions are off-task and evidently fail to capture the demands of the lesson plan or target language	Some instances of unclear explanation or instructions, and conduct of activity does not always accurately correspond to the lesson plan or target language RANGEFINDER A	Instructions and explanations are frequently clear, accurate, within the boundaries of the lesson plan and target language, and are appropriate for the student level	Instructions and explanations are consistently given in a clear and accurate manner to support student success and are appropriately tailored to the student's level BENCHMARK A
	Teacher Output	Speaking speed Word choice Pronunciation Grading of language Accuracy	Teacher output is frequently inaccurate or inappropriate for the student level	There are some instances of inappropriately graded language	Teacher output is frequently accurate and appropriate for the student	Teacher output is consistently appropriate for the student