# Dr. Alfredo Sánchez-Tójar

Principal Investigator, Department of Evolutionary Biology, Bielefeld University

Born in Granada (Spain). 28.06.1987

📱+4917660193203 | 🔯 alfredo.tojar@gmail.com | 🏦 Google Scholar | 💻 https://github.com/ASanchez-Tojar | OSF https://osf.io/pktw6/

Evidence synthesist and meta-researcher in ecology and evolution. Strong advocate of open science and a member of the Board of Directors of SORTEE

# Research Experience

#### Sep 2021 – Current

Depart. Evolutionary Biology Bielefeld, Germany

# Jul 2018 – Sep 2021

Depart. Evolutionary Biology Bielefeld, Germany

### Aug 2013 – Apr 2018

Max Planck Institute for Ornithology Seewiesen, Germany

#### Jan 2016 - Dec 2017

Depart. Life Sciences Imperial College London United Kingdom

# Mar 2013 – Jun 2013

Depart. Functional & Evolutionary Ecology Almeria, Spain

#### Sep 2012 - Oct 2012

Depart. Biological & Environmental Sciences Gothenburg, Sweden

# Principal Investigator, Bielefeld University

Leading the Meta-EvoEco-Lab

## Postdoctoral researcher, Bielefeld University

The behavioural ecology of individualized niches in the light of meta-analyses

PI: Klaus Reinhold

#### PhD Student

The evolution of social dominance (PhD thesis)

PI: Julia Schroeder

## **Visiting PhD Student**

PI: Julia Schroeder

# Field Assistant, Spanish National Research Council

Pls: Deseada Parejo, Jesus M. Avilés and Juan G. Martínez

# Laboratory Technician, University of Gothenburg

PI: Staffan Andersson

#### Education

Oct 2012 – Jul 2013 University of Cordoba, Spain

Sep 2011 – Jul 2012

University of Gothenburg, Sweden

Sep 2006 – Jul 2011 University of Granada, Spain MSc Animal Behaviour (MSc thesis)

Erasmus program

**BSc Biology** 

### **Publications**

Summary: To date, I have published 36 articles—excluding preprints—across 21 different journals. Including equal shared authorships, I am the first author of 9 (25%) and the last author of 4 (11%) of these published articles. Three published articles, along with four additional submitted (1) or ongoing studies (2,3,4), were pre-registered ®, and another two correspond to Registered Reports ®®. Of the 31 eligible articles, 27 (87%) provide all the open data I, and 24 (77%) include the code necessary to reproduce their results. A full list of articles, including hyperlinks to their associated data, code necessary to reproduce their could be at their associated publication list, including preprints, can be found on my Google Scholar profile. indicates corresponding author, shared authorship.

# # **Publications Almetrics** Olivia Sanllorente\*, Endika Blanco-Urdillo, Alfredo Sánchez-Tójar, Juan Diego Ibáñez-Álamo. Accepted. A systematic review and meta-analysis on urban arthropod diversity. Insect Conservation and Diversity. 🔳 💻 Alfredo Sánchez-Tójar\*, Aya Bezine, Marija Purgar, Antica Culina\*. 2025. Code-sharing policies are associated with 35 increased reproducibility potential of ecological findings. Peer Community Journal, 5:e37. DOI: 10.24072/pcjournal.541 ® Lucia Mentesana\*, Michaela Hau, Pietro B. D'Amelio, Nicolas M. Adreani, Alfredo Sánchez-Tójar. 2025. Do Egg 34 Hormones Have Fitness Consequences in Wild Birds? A Systematic Review and Meta-Analysis. Ecology Letters, 28(3):e70100. DOI: 10.1111/ele.70100 ®® Elliot Gould, Hannah Fraser, Timothy H. Parker\*, Shinichi Nakagawa, Simon C. Griffith, Peter A. Vesk, Fiona Fidler, 33 Daniel G. Hamilton, et al. 2025. Same data, different analysts: variation in effect sizes due to analytical decisions in ecology and evolutionary biology, BMC Biology, 23:25, DOI: 10.1186/s12915-024-02101-x Daniel W.A. Noble\*, ... [63 authors]..., Shinichi Nakagawa†, Malgorzata Lagisz†. 2025. The promise of community-driven 32 preprints in ecology and evolution. Proceedings of the Royal Society B, 292(2039): 20241487. DOI: 10.1098/rspb.2024.1487 Francesca Santostefano†\*, Maria Moiron†, Alfredo Sánchez-Tójar†, David N. Fisher†. 2025. Indirect genetic effects 31 increase the heritable variation available to selection and are largest for behaviors: a meta-analysis. Evolution Letters, 9(1):89-104. DOI: 10.1093/evlett/grae051 Jamie Dunning\*, Alfredo Sánchez-Tójart, Antje Girndtt, Terry Burke, Yu-Hsun Hsu, Shinichi Nakagawa, Isabel 30 Winney, Julia Schroeder\*. 2024. Extra-pair paternity alongside social reproduction increases male lifetime fitness. Animal Behaviour, 213:117-123. DOI: 10.1016/j.anbehav.2024.04.007 Chia-Chen Chang, Maria Moiron, Alfredo Sánchez-Tóiar, Petri T. Niemelä, Kate Laskowski\*, 2024, What's the meta-29 analytic evidence for life-history trade-offs at the genetic level? Ecology Letters, 27(1): e14354. DOI: 10.1111/ele.14354 Friederike E. Kohrs, ...[50 authors]..., Tracey L Weissgerber\*. 2024. Eleven Strategies for Making Reproducible Research and Open Science Training the Norm at Research Institutions. eLife, 12:e89736. DOI: 10.7554/eLife.89736 Edward R. Ivimey-Cook\*, Joel L. Pick, Kevin R. Bairos-Novak, Antica Culina\*, Elliot Gould, Matthew Grainger, Benjamin M. Marshall, David Moreau, Matthieu Paquet, Raphaël Royauté, Alfredo Sánchez-Tójar, Inês Silva, Saras M. Windecker\*. 2023. Implementing Code Review in the Scientific Workflow: Insights from Ecology and Evolutionary Biology. Journal of Evolutionary Biology, 36(10): 1347-1356. DOI: 10.1111/jeb.14230 Michael G. Bertram\*, Josefin Sundin, Dominique G. Roche, Alfredo Sánchez-Tójar, Eli S.J. Thoré, Tomas Brodin. 2023. Open Science. Current Biology, 33(15): R781-R802. DOI: 10.1016/j.cub.2023.05.036 Irene Gaona-Gordillo\*, Benedikt Holtmann, Alexia Mouchet, Alexander Hutfluss, Alfredo Sánchez-Tójar, Niels J. Dingemanse\*. 2023. Are animal personality, body condition, physiology and structural size integrated? A comparison of species, populations and sexes, and the value of study replication. Journal of Animal Ecology, 92(9): 1707-1718. DOI: 10.1111/1365-2656.13966 ®® Yefeng Yang\*, Alfredo Sánchez-Tójar, Rose E. O'Dea, Daniel W.A. Noble, Julia Koricheva, Michael D. Jennions, Timothy H. Parker, Malgorzata Lagisz, Shinichi Nakagawa. 2023. Publication bias impacts on effect size, statistical power, and magnitude (Type M) and sign (Type S) errors in ecology and evolutionary biology. BMC Biology, 21: 71. DOI: 10.1186/s12915-022-01485-y 🔳 💻

Pablo Capilla-Lasheras\*, Megan Thompson, Alfredo Sánchez-Tójar, Yacob Haddou, Claire Branston, Denis Reale, 23 Anne Charmantier, Davide Dominoni. 2022. A global meta-analysis reveals higher variation in breeding phenology in urban birds than in their non-urban neighbours. Ecology Letters, 25(11): 2552-2570. DOI: 10.1111/ele.14099 🔳 Sophie Bennett\*, Antje Girndt, Alfredo Sánchez-Tójar, Terry Burke, Mirre Simons, Julia Schroeder. 2022. Evidence of 22 Paternal Effects on Telomere Length Increases in Early Life. Frontiers in Genetics, 13:880455. DOI: 10.3389/fgene.2022.880455 **Alfredo Sánchez-Tójar\***†, Maria Moiron† and Petri T. Niemelä†. 2022. *Terminology use in animal personality research:* 21 a self-report questionnaire and a systematic review. Proceedings of the Royal Society B, 289(1968): 20212259. DOI: Shinichi Nakagawa\*, Malgorzata Lagisz, Michael D. Jennions, Julia Koricheva, Daniel W. A. Noble, Timothy H. Parker, 20 Alfredo Sánchez-Tójar\*, Yefeng Yang, Rose E. O'Dea. 2022. Methods for testing publication bias in ecological and evolutionary meta-analyses. Methods in Ecology and Evolution, 13(1): 4-21. DOI: 10.1111/2041-210X.13724 🗐 💻 Emily A. Hennessy\*, Rebecca L. Acabchuk, Pieter A. Arnold, Adam G. Dunn, Yong Zhi Foo, Blair T. Johnson, Sonya R. Geange, Neal R. Haddaway, Shinichi Nakagawa, Witness Mapanga, Kerrie Mengersen, Matthew J. Page, Alfredo 19 Sánchez-Tójar, Vivian Welch, Luke A. McGuinness. 2022. Ensuring Prevention Science Research is Synthesis-Ready for Immediate and Lasting Scientific Impact. Prevention Science, 23: 809-820. DOI: 10.1007/s11121-021-01279-8 Rose E. O'Dea\*, Timothy H. Parker, Yung En Chee, Antica Culina, Szymon M. Drobniak, David H. Duncan, Fiona Fidler, Elliot Gould, Malika Ihle, Clint D. Kelly, Malgorzata Lagisz, Dominique G. Roche, Alfredo Sánchez-Tójar, David P. Wilkinson, Bonnie C. Wintle, Shinichi Nakagawa. 2021. Towards open, reliable, and transparent ecology and evolutionary biology. BMC Biology, 19: 68. DOI: 10.1186/s12915-021-01006-3 ® Bora Kim\*, Nicholas P. Morant, Klaus Reinhold, Alfredo Sánchez-Tójart. 2021. Male size and reproductive 17 performance in three species of livebearing fishes (Gambusia spp.): a systematic review and meta-analysis. Journal of Animal Ecology, 90(10):2431-2445. DOI: 10.1111/1365-2656.13554 ® Nicholas P. Moran\*, Alfredo Sánchez-Tójar, Holger Schielzeth, Klaus Reinhold. 2021. Poor nutritional condition 16 promotes high-risk behaviours: a systematic review and meta-analysis. Biological Reviews,96(1):269-288. DOI: 10.1111/brv.12655 🔳 💻 Mireia Plaza, Terry Burke, Tara Cox, Alexander Flynn-Carroll, Antie Girndt, Georgina Halford, Dominic A. Martin, Moises Sánchez-Fortun, Alfredo Sánchez-Tójar, Jasmine Somerville, Julia Schroeder\*. 2020. Social network node-based metrics can function as proxies for animal personality traits. Journal of Evolutionary Biology, 33(11): 1634-1642. DOI: 10.1111/jeb.13703 Marta Precioso\*, Mercedes Molina-Morales, Alfredo Sánchez-Tójar, Jesús M. Avilés, Juan G. Martínez. 2020. Brood 14 parasitism, provisioning rates and breeding phenology of male and female magpie hosts. Journal of Avian Biology, 51(10): e02522. DOI: 10.1111/jav.02522 Alfredo Sánchez-Tójar\*, Malgorzata Lagisz, Nicholas P. Moran, Shinichi Nakagawa, Daniel W. A. Noble, Klaus 13 Reinhold. 2020. The jury is still out regarding the generality of adaptive 'transgenerational' effects. Ecology Letters, 23(11): 1715-1718. DOI: 10.1111/ele.13479 🗐 💻 Alfredo Sánchez-Tójar\*, Nicholas P. Moran, Rose E. O'Dea, Klaus Reinhold, Shinichi Nakagawa. 2020. Illustrating the 12 importance of meta-analysing variances alongside means in ecology and evolution. Journal of Evolutionary Biology, 33(9): 1216-1223. DOI: 10.1111/jeb.13661 Antica Culina\*, Ilona van den Berga, Simon Evans, Alfredo Sánchez-Tójar\*. 2020. Low availability of code in ecology: a call for urgent action. PLoS Biology, 18(7): e3000763. DOI: 10.1371/journal.pbio.3000763

Shinichi Nakagawa\*, Adam G. Dunn, Malgorzata Lagisz, Alexandra Bannach-Brown, Eliza M. Grames, Alfredo Sánchez-Tójar, Rose E. O'Dea, Daniel W. A. Noble, Martin J. Westgate, Pieter A. Arnold, Stuart Barrow, Alison Bethel, Eve Cooper, Yong Zhi Foo, Sonya R. Geange, Emily Hennessy, Witness Mapanga, Kerrie Mengersen, Claudia Munera, Matthew J. Page, Vivian Welch, Evidence Synthesis Hackathon 2019 Participants, Neal R. Haddaway. 2020. A new ecosystem for evidence synthesis. Nature Ecology and Evolution, 4: 498-501. DOI: 10.1038/s41559-020-1153-2

Antje Girndt\*, Glenn Cockburn, Alfredo Sánchez-Tójar, Terry Burke, Julia Schroeder. 2019. Male age and its association with reproductive traits in captive and wild house sparrows. Journal of Evolutionary Biology, 32(12): 1432-1443. DOI: 10.1111/jeb.13542



Alfredo Sánchez-Tójar\*, Shinichi Nakagawa, Moises Sánchez-Fortún, Sukanya Ramani, Dominic Martin, Antje Girndt, Veronika Bókony, Bart Kempenaers, András Liker, David F. Westneat Terry Burke, Julia Schroeder. 2018. *Meta-analysis challenges a textbook example of status signalling and demonstrates publication bias.* eLife, 7:e37385. DOI: 10.7554/eLife.37385



Alfredo Sánchez-Tójar\*, Julia Schroeder, Damien R. Farine\*. 2018. A practical guide for inferring dominance hierarchies and estimating their uncertainty. <u>Journal of Animal Ecology</u>, 87(3):594-608. DOI: <u>10.1111/1365-2656.12776</u>



Isabel Winney\*, Julia Schroeder, Shinichi Nakagawa, Yu-Hsun Hsu, Mirre J.P. Simons, **Alfredo Sánchez-Tójar**, Maria-6 Elena Mannarelli, Terry Burke. 2018. *Heritability and social brood effects in personality across life stages in a wild passerine*. <u>Journal of Evolutionary Biology</u>, 31(1):75-87. DOI: 10.1111/jeb.13197



Antje Girndt\*, Glenn Cockburn, **Alfredo Sánchez-Tójar**, Hanne Løvlie, Julia Schroeder\*. 2017. *Method matters:* 5 Experimental evidence for shorter avian sperm in faecal compared to abdominal massage samples. PLoS ONE, 12(8): e0182853. DOI: 10.1371/journal.pone.0182853



Mónica Expósito-Granados\*, Deseada Parejo, Juan G. Martínez, Alfredo Sánchez-Tójar, Marta Precioso, Mercedes Molina-Morales, Jesús M. Avilés. 2017. *An experimental test of host's life history traits modulation in response to cuckoo parasitism risk.* PLoS ONE. 12(6): e0179206. DOI: 10.1371/journal.pone.0179206



Alfredo Sánchez-Tójar\*, Isabel Winney, Antje Girndt, Mirre J.P. Simons, Shinichi Nakagawa, Terry Burke, Julia Schroeder. 2017. Winter territory prospecting is associated with life-history stage but not activity in a passerine. <u>Journal of Avian Biology</u>, 48(3): 407-416. DOI: 10.1111/jav.01055



Alfredo Sánchez-Tójar\*, Deseada Parejo, Juan G. Martínez, Juan Rodríguez-Ruiz, Jesús M. Avilés. 2015. Parentage
 analyses reveal hidden breeding strategies of European rollers Coracias garrulus. Acta Ornithologica, 50(2): 252-258.
 DOI: 10.3161/00016454AO2015.50.2.013



Juan Moreno\*, Juan G. Martínez, Sonia González-Braojos, Rafael Ruiz-de-Castaneda, Alejandro Cantarero, Alfredo
 Sánchez-Tójar. 2013. Extra-pair matings, context-dependence and offspring quality: A brood manipulation experiment in pied flycatchers. Behaviour, 150(3-4): 359-380. DOI: 10.1163/1568539X-00003056



# Preprints Almetrics

Edward R. Ivimey-Cook†\*, **Alfredo Sánchez-Tójar**†\*, ...[37 authors]..., Nicholas P. Moran†\*. 2025. From Policy to **37** Practice: Progress towards Data- and Code-Sharing in Ecology and Evolution. <u>EcoEvoRxiv</u>. DOI: <u>10.32942/X2492Q</u>



Klaus Reinhold\*, **Alfredo Sánchez-Tójar**. 2025. Wing length canalisation and behaviour across birds: a phylogenetic meta-analysis of variance. <u>EcoEvoRxiv</u>. DOI: <u>10.32942/X2PG92</u>



# Software development

Damien R. Farine, **Alfredo Sánchez-Tójar**. 2017. aniDom: Inferring Dominance Hierarchies and Estimating Uncertainty: R-software package available at: https://cran.r-project.org/package=aniDom

#### Peer-review

I was a member of the Editorial Board of Behavioral Ecology from 2021 to 2023, and I am currently a Receiving Editor and Data and Code Editor at Ecology Letters. To date, I have reviewed 44 studies for 27 different journals and have handled 7 manuscripts as a Receiving Editor and 6 manuscripts as a Data Editor for Ecology Letters. Additionally, I have reviewed 4 grant applications. A validated list of my peer-review experience, along with some of my reviews, can be found here.

# Supervision (Graduates)

I am currently supervising 1 Postdoctoral Researcher and 1 PhD student, as well as co-supervising 1 PhD student.

2022 – now	Postdoctoral project of Julio Segovia, Bielefeld University: Context-dependent behavior in prey-predator interactions: an evidence synthesis approach.
2021 – now	PhD thesis of Shreya Dimri, Bielefeld University: Evidence synthesis to understand behavioral variation within and between species.
2022 – now	PhD thesis of Tuba Rizvi, Bielefeld University: <i>Understanding the Effect of Population Density on Female Mate Choice and Shared Behavioural Traits</i> . Co-supervised with Klaus Reinhold.
2021 – 2023	Postdoctoral project of Lucia Mentesana, Max Planck Institute for Ornithology & Bielefeld University: Fitness consequences of egg hormones in the light of evidence synthesis. Co-supervised with Michaela Hau.

#### Supervision (Undergraduates)

To date, I have (co-)supervised a total of 8 MSc theses and 3 BSc theses across 7 different universities. In addition, I have supervised 11 research student projects and guided 2 student helpers (Vedant Dixit, Chiara Flaskamp).

- 2025 Project module of Lars Schumacher, Bielefeld University: A systematic review on Iberian and Azure-winged magpies
- 2024 **MSc thesis** of Hannah Wilhelm, WWU Münster: *A meta-analysis on trans and inter-generational immune priming in invertebrates*. Co-supervised with Joachim Kurtz
- 2024 **BSc thesis** of Emma Cyplik, Bielefeld University: What is the state of the status signalling hypothesis in birds? A systematic review and meta-analysis [® Pre-registration]
- 2023 Project module of Bent Bollgönn, Bielefeld University: What is the state of the status signalling hypothesis in birds? A systematic review [® Pre-registration]
- 2023 Project module of Emma Cyplik, Bielefeld University: What is the state of the status signalling hypothesis in birds? A systematic review
- 2023 Project module of Aya Bezine, Bielefeld University: Code-sharing policies in Ecology: do they work? [Article]
- 2022 Research module project of Marit Praetz, Bielefeld University: Determining the quality of recently published metaanalyses in ecology and evolution
- 2021 **BSc thesis** of Hannah Wilhelm, WWU Münster: A systematic review on trans and inter-generational immune priming in invertebrates. Co-supervised with Joachim Kurtz
- 2020 Research module project of Paula Olías García, Bielefeld University: How methodology influences animal physiology research: a case study on avian sperm collection techniques

- 2019 **MSc thesis** of Bora Kim, Bielefeld University: *The fitness consequences of male social dominance and body size in mosquitofish:* a systematic review and meta-analysis. Co-supervised with Nicholas Moran [® Pre-registration] [Article]
- 2018 **BSc thesis** of Mae Nielsen, University of Bath: Assortative genetic mating in wild plovers. Co-supervised with Julia Schroeder & Tamas Székely
- 2017 **MSc thesis** of Iqbal Bhalla, Imperial College London: *The impact of state-behaviour feedback mechanisms on personality and social structure in the house sparrow.* Co-supervised with Julia Schroeder
- 2017 **MSc thesis** of Robyn Geldard, Imperial College London: *Investigating the spill over hypothesis to explain extra-pair mating in female house sparrows (Passer domesticus*). Co-supervised with Julia Schroeder
- 2017 Research student project of Iqbal Bhalla, Imperial College London: *Analysis of the social network of captive house sparrows (Passer domesticus)*. Co-supervised with Julia Schroeder
- 2017 Research student project of Karen Bongrain, Imperial College London: Social dominance and parental care in wild house sparrows. Co-supervised with Julia Schroeder
- 2017 Research student project of Jennifer Dawson, Imperial College London: Social dominance and extra-pair paternity in wild house sparrows. Co-supervised with Julia Schroeder
- 2016 **MSc thesis** of Dominic Martin, Imperial College London: *High social status is associated with improved first winter survival in a wild passerine population.* Co-supervised with Julia Schroeder
- 2016 Research student project of Dominic Martin, Imperial College London: No evidence for status signalling via badge size in House Sparrows. Co-supervised with Julia Schroeder [Article]
- 2015 **MSc thesis** of Moises Sánchez-Fortún, University of Sheffield: *Dominance status, age and activity in captive wintering male house sparrows*. Co-supervised with Julia Schroeder [Article]
- 2015 **MSc thesis** of Sukanya Ramani, Bielefeld University: *Effect of familiarity and relatedness on aggression in house sparrows*. Co-supervised with Julia Schroeder & Peter Korsten
- 2015 Research student project of Paulien van der Werf, University of Groningen: *Is there a relation between age/extra-pair mating and caring behaviour in house sparrows?* Co-supervised with Julia Schroeder
- 2014 Research student project of Sukanya Ramani, Bielefeld University: The effect of time and environment on bib size in house sparrows. Co-supervised with Julia Schroeder [Article]
- 2014 **MSc thesis** of Leticia Lopera-Doblas, University of Cordoba: *Behavioural consistency and parental care in a wild house sparrow population*. Co-supervised with Julia Schroeder

#### Invited Talks

Jan 2025 In-person	Separating the wheat from the chaff in <b>evidence synthesis</b> . Oregon State University, Corvallis, <b>USA</b> .
Jun 2024 In-person	Publication bias: studying it, adjusting for it, and preventing it. ZeSt Coloquium, Bielefeld University, Germany.
Apr 2024 In-person	Are <b>meta-analyses</b> worth the hassle? TL;DR: It depends. Behaviour and Evolution Seminar, <b>Bielefeld</b> University, Germany.
Mar 2024 In-person	Round table on Academia in Ecology and Evolution. EOU Fledglings Conference, Prague, Czech Republic.
Mar 2024 In-person	<b>Publication bias</b> : studying it, adjusting for it, and preventing it. <b>Keynote speaker</b> at the EOU Fledglings Conference, Prague, <b>Czech Republic</b> . [recording]
Mar 2024 In-person	Are meta-analyses worth the hassle? TL;DR: It depends. Charles University, Prague, Czech Republic.

Mar 2024 Virtual	Publication bias: studying it, adjusting for it, and preventing it. <u>University of Basel, Switzerland</u> .
Feb 2024 In-person	Are <b>meta-analyses</b> worth the hassle? TL;DR: It depends. MPI for Biological Intelligence, <b>Seewiesen</b> , Germany.
Dec 2023 In-person	Reducing publication bias with <b>pre-registration and Registered Reports</b> . University of Neuchatel, <b>Switzerland</b> .
Jun 2023 Virtual	Publication bias in ecology and evolutionary biology. Peer Community In Webinar Series. [recording]
Feb 2023 Virtual	<b>Publication bias</b> in ecology and evolutionary biology. Centre for Biological Diversity, <u>University of St Andrews, UK</u> .
Aug 2022 In-person	Low transparency and reporting quality in meta-analyses in ecology and evolution. Ecological Society of America Conference, Organized Oral Session: Meta-analysis in Ecology: Challenges, Advances, and Successful Applications. Montreal, <b>Canada</b> .
Jul 2022 Virtual	Round table on <b>Data Editing</b> . Society for Open, Reliable, and Transparent Ecology and Evolutionary Biology conference.
Jun 2022 Virtual	Neaten up your <b>code</b> : a briefing. Living Norway: <u>Ecological Data Network, Norway</u> . [recording]
May 2022 In-person	Towards <b>open, reliable</b> , <b>and transparent science</b> : an introduction. BioMove, <b>University of Potsdam</b> , Germany.
Nov 2021 Virtual	Revolutionizing science with <b>pre-registration and registered reports</b> : an introduction. <u>Open Science Network</u> Bielefeld, <u>Bielefeld</u> University, Germany.
Oct 2021 Virtual	Round table on open science. Open Science Network Bielefeld, Bielefeld University, Germany.
Sep 2021 In-person	Male size and reproductive performance: A systematic review and <b>meta-analysis</b> . <b>Helgoland</b> , Germany.
<b>Jun 2021</b> Virtual	Towards <b>open, reliable</b> , <b>and transparent science</b> : an introduction. AEET-SFE <sup>2</sup> Conference for Early Career Researchers, Session: <b>Open Science</b> . [recording]
Apr 2021 Virtual	Publication bias in ecology and evolution: <b>open science</b> to the rescue? Brain and Behaviour Seminar, <u>Bielefeld</u> University, Germany.
Apr 2021 Virtual	Publication bias in ecology and evolution: <b>open science</b> to the rescue? <u>East Anglia University</u> , <u>UK</u> .
Apr 2021 Virtual	Publication bias in ecology and evolution: <b>open science</b> to the rescue? Konrad Institute Vienna, Austria.
Feb 2021 Virtual	Round table on Academia. Science+ Colloquium, Bielefeld University, Germany.
Dec 2020 Virtual	Making your science more open, reliable & transparent. <u>Ludwig-Maximilians-Universität München</u> , Germany.
Jun 2020 Virtual	Environmental stress effects on variance in fitness and behaviour in the light of <b>meta-analyses</b> . <u>Université du Québec à Montréal, Canada</u> .
Apr 2020 Virtual	Recent <b>meta-analytic</b> evidence for (super) early-life effects on fitness (and behaviour). <u>Ludwig-Maximilians-Universität München</u> , Germany.
Sep 2019 In-person	Improving your science: pre-registration, transparency, sharing and <b>reproducibility</b> . <b>Kratzeburg</b> , Germany.

Jan 2019 In-person	What can house sparrows teach us about the life sciences? University of New South Wales, Sydney, Australia
Mar 2018 In-person	The evolution of social dominance. <b>Bielefeld</b> University, Germany.
Jan 2018 In-person	Social dominance: why, how and what. Max Planck Institute for Ornithology, <b>Seewiesen</b> , Germany.
Nov 2017 In-person	Social dominance in sparrows: What do we know about it? MSc field course. Lundy Island, <b>UK</b> .
Jun 2017 In-person	<b>Replication</b> is hard: no status signalling in its model species. <b>Imperial College London</b> , Silwood Park Campus, UK.
Apr 2017 In-person	Status without a badge in house sparrows. University of Gothenburg, <b>Sweden</b> .
Nov 2016 In-person	Social dominance in sparrows: What do we know about it? MSc field course. Lundy Island, <b>UK</b> .
Oct 2016 In-person	Fitness consequences of individual dominance status. Grand Challenges Symposium. <b>University of Konstanz</b> , Germany.
Jun 2016 In-person	A badge of status? University of Granada, <b>Spain</b> .
Mar 2013 In-person	Nest size as a post-mating secondary sexually selected trait in magpies. Selection Symposium. <b>University of Konstanz</b> , Germany.

# Awards & Grants\_

The list below includes all funding projects and awards I have ever applied for, whether successful or not.

Apr 2025 Awaiting decision	CRC SFB-TRR 212 Project DO5 (3 <sup>rd</sup> phase): The causes and consequences of individual differences from a meta-analytic perspective: 352,800 €. Solo-written. Co-signed by Holger Schielzeth.
Oct 2023	Open Science Award by the Spanish Association of Terrestrial Ecology (AEET), shared with SORTEE.
Sep 2023	Familienunterstützenden Maßnahmen für Lehrende: 3,500 €.
Jun 2023	FoKo Research Project for Early Career Researchers. Research and Innovation Funds, Faculty of Biology, Bielefeld University: <i>Drivers of complexity in sociality in an iconic range-restricted cooperative breeding bird</i> : 3,000 €.
Nov 2021	CRC SFB-TRR 212 Project DO5 (2 <sup>nd</sup> phase): Individual niche specialisation in the light of evidence synthesis: 486,140 €. Co-written with Holger Schielzeth & Klaus Reinhold.
Oct 2021	Student helper Covid-HiWi position. Bielefeld University: 500 €.
April 2021 Unsuccessful	Einstein Foundation Award, Early Career Award: Meta-researching meta-analysis for more reliable and transparent science.
Mar 2021	Student helper Covid-HiWi position. Bielefeld University: 500 €.
Dec 2020 Unsuccessful	Klaus Tschira Boost Fund: Meta-researching meta-analysis for more reliable and transparent science.
Dec 2020	Student helper Covid-HiWi position. Bielefeld University: 500 €.
Feb 2019	Travel grant. Evidence Synthesis Hackathon: 1,000 AUD.
Jan 2019	NC³ Travel grant. Lab visit: 2,200 €.

Oct 2017	Travel grant. 8 <sup>th</sup> Hole-nesting birds conference: 800 €.
Oct 2017 Declined	IMPRS Travel grant. 8 <sup>th</sup> Hole-nesting birds conference: 786 €.
Apr 2015	IMPRS Project grant. Nest defence in magpies and its association with brood parasitism: 2,400 €.
Jul 2014	Award: Master's thesis with Honours
Jul 2012	Award: BSc with Honours
Nov 2010	Research scholarship. University of Granada: 2,700 €. Supervisor: Juan G. Martínez
Jul 2010	JAE-Intro research scholarship: 2,000 €. Supervisor: Juan J. Negro
Jun 2010	Research scholarship. University of Granada: 900€. Supervisor: Juan G.Martínez
Nov 2009	Award: Best year BSc marks: 300 €.
Aug 2009	JAE-Intro research scholarship: 2,000 €. Supervisor: Jaime Potti

#### Service to the community

I co-organized several academic events, including: (1) The 27th **DZG Graduate Meeting** on Evolutionary Biology at Bielefeld University (March 31 – April 2, 2022: info) with Steve Ramm. (2) The symposium "**Meta-research** for Behavioural Ecology: It's Time!" at the International Behaviour Conference (August 14–20, 2023: info) with Antica Culina. (3) The workshop "The **Evidence Synthesis** Toolkit: Perspectives from Philosophy and Biology" at Bielefeld University (August 7–8, 2024: info) with Alkistis Elliott-Graves.

#### Outreach

Beyond sharing my research on social media to engage both scientists and the public, I have participated in several radio interviews (e.g., Replication, Many-analysts) and press features (e.g., Dominance, Genetics, Many-analysts, Hormones). I have also contributed blog posts and research digests (e.g., Dominance, Sparrows, Open Data Reuse, Open Science). Additionally, my work has been featured in podcasts (e.g., BBC), books (e.g., pg 33-34, ref 347 *Science Fictions* by Stuart Ritchie), and Wikipedia articles (e.g., Replication crisis, Publication bias, Meta-analysis).

#### Memberships

Below is a list of societies I am or have been a member of. In addition to serving on the Board of Directors of SORTEE, I have been a member of its social media committee since 2020 and an ambassador for the preprint server EcoEvoRxiv since 2018.

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    2015 – present Spanish Ornithological Society member.
    2013 – 2018 British Trust for Ornithology.
    2010 – present Spanish Ethology and Evolutionary Ecology Society member.
    2010 – 2018 Spanish Evolutionary Biology Society member.
    2020 – present International Society for Behavioral Ecology.
    2021 – present Society for Open, Reliable, and Transparent Ecology and Evolutionary Biology.
    Languages
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English, Spanish, German (basic)