



zaunergroup

Letter of Recommendation

December 2025

I had the opportunity to be mentored by Antonio Supan during our work together on the eHZZO project at Atos, and I can say without hesitation that Antonio is an exceptional .NET engineer and mentor.

From the outset, he brought clarity, depth of knowledge, and a patient, thoughtful approach to every technical challenge we faced. His ability to explain complex .NET concepts in a practical, hands-on way helped accelerate my growth and deepen my understanding of professional software development.

Antonio consistently demonstrated not only strong technical mastery but also a collaborative mindset and genuine commitment to the team's success. He encouraged best practices, clean architecture, and solid engineering discipline while making the learning process engaging and supportive. Thanks to his guidance, I was able to level up my skills and confidently tackle demanding tasks with greater independence.

Antonio's combination of technical excellence, mentorship, and leadership makes him an outstanding developer and a tremendous asset to any team.

Best regards,

Aleksandar Novakovic

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Software Engineer