



Helia Photonics Limited
Rosebank Park, Livingston
United Kingdom, EH54 7EJ

t +44(0)1506414800
e info@helia-photonics.com
w www.helia-photonics.com

Re - Adrien Chellé

Dear Sir or Madam,

Adrien Chellé spent two productive periods of ten days working voluntarily at Helia Photonics in Livingston, Scotland. The work performed by Adrien was as follows:

18-29th July 2016 – Research and analysis of global investment in Photonics by country.

Adrien researched the subject, collated data and presented the results to the CEO of Helia Photonics, who was impressed with the output and clarity of presentation.

17-28th July 2017 – Apply 5S workplace organisation methodology in Polishing Department.

Adrien performed a full 5S exercise on a work area which was cluttered and disorganised. This required understanding and applying a new technique as well as interaction with colleagues at all levels of the organisation. The result was an organised work area. That the 5S technique has been applied elsewhere in Helia is testament to Adrien's efforts to showcase this approach.

Adrien was new to the industrial setting and faced the added challenge of working with colleagues who did not communicate in his first language. Adrien overcame these obstacles, integrated into the Helia team, worked efficiently and was successful.

Adrien is enthusiastic, and is quick to recognise where improvements are possible, as well as suggesting how these can be achieved. Indeed, through involvement in projects at Helia Photonics, Adrien developed inclusive team player characteristics. Helia would not hesitate to welcome him back.

Yours sincerely,

A handwritten signature in black ink, appearing to read "John MacEwan". The signature is fluid and cursive, with a long horizontal stroke at the end.

John MacEwan

Operations Manager
Helia Photonics Ltd