AUHACK CODE OF CONDUCT

Last updated: February 6th 2020

Eligibility

TL;DR. Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at AUHack, if the event itself is creating an unsafe or inappropriate environment, or if interacting with an event organizer makes you uncomfortable, please report it using the procedures included in this document.

Harassment

AUHack stands for inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, AUHack may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact AUHack using the reporting procedures defined below.

AUHack organizers will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at all hackathon venues, online interactions in relation to the event, and at hackathon-related social events.

Alcohol

AUHack wants to promote a fun and entertaining environment, and we respect that people would like to enjoy a beer or something similar at our event. In order to ensure that our event stays true to its values, some restrictions on the types of alcohol have been put in place.

You are allowed to enjoy a beer, a glass of wine or a cider at the venue as long as you are still capable of working on your project and act in line with the code of conduct. You are not allowed to drink strong alcohol (>10% alcohol). The only exception to this rule is wine. Drinking should never be the primary activity.

Participants asked to stop any alcohol-related activity are expected to comply immediately.

Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

You can report your situation by sending an email to incidents@ auhack.org. By sending information to that email, your report will go to any or all of the AUHack representatives listed below.

If you are uncomfortable reporting your situation to one or more of these people or need to contact any of them directly in case of emergency, direct contact details are listed below.

 - Nicklas Vedsted, +45 61265787, nvedsted@au.dk
 - Maja Dybboe, +45 27116694, 201897561@post.au.dk
 - Thomas Fly, +45 21967339, thomasjensen888@hotmail.com
 - Anna Hallenberg, +45 31326892, athallenberg@gmail.com
 - Kasper Mortensen, +45 27512497, 201706360@post.au.dk

AUHack reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact AUHack by e-mail at contact@auhack.org.