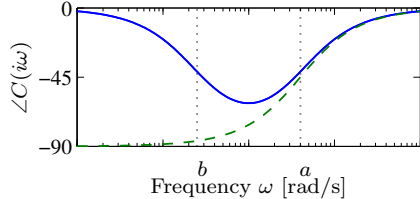
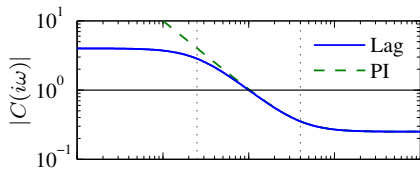


(a) Lead compensation,  $a < b$



(b) Lag compensation,  $b < a$