

Fidelity Guarantee Insurance

Policy ID: UIN: IRDAN134CP0059V01202122 | Category: Financial - Employee Fraud

Provider: Universal Sampo General Insurance

1. Policy Period & Validity

Standard Duration: 1 Year
Validity Basis: Annual Renewal

2. Policy Overview

Indemnifies employers against direct financial loss caused by the dishonesty or fraud of employees (e.g., embezzlement, misappropriation of funds/stock).

Ideal For: *Employers with staff handling cash, stocks, or accounts.*

3. Eligibility Criteria

- **Relationship:** Employer-Employee relationship must exist.

4. Sum Insured Eligibility

- **Floater:** One limit for all employees.
- **Per Person:** Specific limit per employee.

5. Scope of Coverage

- **Acts:** Forgery, embezzlement, larceny, fraudulent conversion.
- **Perpetrator:** Named employees or positions (Floater cover).

7. Major Exclusions

x Discovery: Loss discovered > 12 months after employee leaves.
x System Failure: Losses due to bad accounting (not fraud).
x Second Chance: Employee re-hired after known fraud.

8. Claims & Administration

Claims Procedure:
- Prosecution: Employer may be required to prosecute the employee.

Policy Terms:
- Deductible: Amount borne by employer (e.g., 5% of claim).