





A typical question we get from prospective students is to describe our research lab. In my view, our research group can be seen as a holding company with multiple research directions each being pioneered by one or more members. Our structure is a mix of two approaches: (1) approach similar to other holding companies such as Berkshire Hathaway where each division is headed by their CEO, and (2) modern approach similar to ARK Invest where the individual divisions seamlessly collaborate with each other. The vision of our research lab is to bring language technologies closer to humans. Currently we are interested in 5 cornerstone research areas which we deem as necessary conditions to realize our vision - (1) Code Switching (2) Language Technologies for low resource and unwritten languages (3) Computational Ethics (4) Generative Modeling and (5) Explainability. We have been working for years on some of these areas while we are in the early stages in others. Having said that, our unique perspective - one based on first principles - is reflected in our research across all of these areas.

#### **Motivation**

There are two main motivations for beginning the process of annual reviews for our research lab: (1) A report similar to what we have started with this version is something me and some of the peers longed to read during their

undergrad lives. While there are a number of blog posts by PhD students which provide a snapshot, a report from the research group as a whole provides the evolution of thought process of the cohort. (2) *Knowledge is hyper local*. Some of the best research practices and insights were usually subject of in-person corridor discussion among research students which facilitated exchange of knowledge as well as tactics. We believe a beneficial step would be to periodically document them and a report like this provides a neat platform for the same.

#### Road map

I begin this report by penning down my thoughts on the importance of higher level thinking for graduate students. By higher level thinking, I imply the ability to look beyond the usual zeroth order levers - like time management and number of working hours - that students typically employ as their KPIs. We then present a brief overview of our current research in two of the five core research areas of our interest - (1) Language Technologies for low resource and unwritten languages and (2) Code Mixing. We then review two tools which we found productive to enhance research workflows - Media wiki for logging and Neo4j for visualization. We close this report by tabulation of our compute resources.

## Importance of Higher Order Thinking

It has increasingly become clear to me that the research students across the planet are similar in more ways than they are diverse: All of us have similar academic backgrounds, similar insecurities, similar dreams about the kind of research we wish to carry out. What's diverse is the research experience, hence the popular rhetoric about research - you know, the one that implies a stressful period in research life. Admittedly, a lot has got to do with epigenetics - the advisor, peer group, the research environment as a whole, etc. But since we pride ourselves in looking at things from first principles, let's take a look at this aspect in more detail. And while we're at it, lets also discuss what we can do about it. My peers and I have been looking at ways to optimize our research experience and the common denominator upon loooong discussions appears to be this thing I refer to as higher order thinking. If you are reading this, you are interested in thriving and hence you perhaps already are applying this, but let us dissect it.

To understand this, consider a scenario: Imagine a student(lets call them Sharma) joining the research group. Since I am at LTI and the most typical entry is into a Masters program, I will consider this student as a Masters student joining during Fall semester. K takes ambitious courses, the semester becomes very heavy very soon leading to all-nighters and coffee, followed by minimization of social life. After this, it appears Sharma goes through one of two trajectories:

- (1) *Sharma<sub>survivor</sub>* starts looking at (and blaming) their time management skills, stops attending any additional stuff such as seminars, events and is alwaaaays working. Does this variant of K sound familiar? Now there is absolutely nothing wrong with working long hours if K is enjoying the process. All of us work long hours. However, if they aren't, this quickly turns into a vicious cycle of sleep deprivation and other things. The cycle repeats itself the following semesters and into research as well. What's worse, *Sharma<sub>survivor</sub>* blames themselves for this. I believe this is where the rhetoric originates from.
- (2) Sharma<sub>thriver</sub> makes very subtle changes and continues on a blissful

path regardless of the work commitments. There sure are periods of stress, but  $Sharma_{thrivers}$  seem to be able to spring out of these periods consistently.

We are interested in understanding what led *Sharma<sub>thriver</sub>* to thrive where *Sharma<sub>survivor</sub>* found it frustrating. I tend to believe that most of us are in the spectrum and therefore it helps to study the mechanics of these classes more deeply than just labeling them. There is a huge body of ongoing work investigating the role of personality traits such as resilience in this[AWM11; BAW11] and broader correspondence to mental health [HZW15]. The fascinating aspect of these studies is that interventions seem to help [BPB10; PMD98; Rob+15] and consistently show improvements across domains from physicians[Soo+11] through patients[Min+13] and also in sports[Guc+11].

One of the works that really got me intrigued is an investigation targeted at well-being[Meh+19]. The researchers hypothesized a triad of hope, world-view, and self-esteem as core contributors to mental health. Such an approach is interesting from two perspectives: (1) The variables are at a sufficiently higher level so that conclusions can be generalized to other domains (2) The variables are more or less epigenetically controllable. It appears there is a similar higher level triad in the context of academic research - one characterized by the random variables Health, Career and Finance. Remember the subtle changes I mentioned *Sharma<sub>thriver</sub>* makes? The changes seem to be almost always related to these variables. In other words, *Sharma<sub>thriver</sub>* appears to have mastered the art of pulling these levers to maneuver through a tough scenario. Note that I employ the terms in a broad sense, which is an oversimplification. For instance, Health encompasses physical health as well as mental health both of which are in turn contextually dependent on several other variables.

It seems tempting to ignore the control variables Health and Finance for the duration of one's academic life. In principle, one might interpret this as single minded focus toward career. However, in practice this seems shortsighted. To comprehend why, let us take part in a thought experiment. I will personalize this thought experiment to Pittsburgh. I also would like to point out that this is just a scenario I am painting to make the case for optimization of three variables as opposed to maximization of one. I urge you to take the deductions with a grain of salt. Consider K has chosen to maximize the career variable by completely ignoring the other two variables. To maximize their potential, K spends all day working. Once the semester completes, K chooses to stay back and work during the break. This pattern repeats for the next 3 semesters. Let us visualize what's happening with K biochemically.

I will choose one example component to take us through this visualization - Vitamin D. I like demonstrations involving Vitamin D since it is a commonly overlooked vitamin. We make Vitamin D mainly from sunlight. Although it can also be found in foods such as milk, the quantity is orders of magnitude less than our requirement. Our skin interacts with UV-B radiation from sun and synthesizes Vitamin D. However, UV-B does not even enter our atmosphere in areas beyond 37 degrees North latitude during winters and therefore insolation during winters will not promote its synthesis[WKH88]. While Vitamin D is generally known to regulate our mood, it also has hormonal functionality[Mor05], controls hundreds of genes in our body[NSC19] and performs crucial functions such as DNA repair [Gra+16]. Deficiency of this super vitamin has been linked to co-morbidity[Dem+19], respiratory disorders[HRM76] and associated with more than 160 pathways linked to cancer, autoimmune disorders and cardiovascular disease [HSH13].

Wait, what? Does this mean anyone who lives above 37N latitude is prone to these things? Well, not really. I apologize if I alarmed you, but we can bank on evolution to handle this issue. At this point, I would like to remind you of hibernating animals, specifically bears which remain inactive for months during winters. Thankfully, evolution is smart enough to handle this scenario for us. Vitamin D is fat soluble and biochemistry is fully capable of metabolizing it [Wam+13] from stored fat. This phenomenon has been demonstrated across species, for example in polar bears[Ves+11]<sup>2</sup> and has been corroborated by studies from weightloss[Mas+11] in humans. Additionally, spending as little as 15 minutes per week in sun light has been shown to boost its levels. So, chill.

<sup>&</sup>lt;sup>1</sup>INcoming SOlar radiaTION - the amount of solar radiation reaching a given area.

<sup>&</sup>lt;sup>2</sup>Polar bears significantly increase their calorific intake to boost their fat stores anticipating this[Ves+11]

But, lets return to Sharma. Given the sedentary lifestyle of today combined with unforeseen geo-dependent health issues like the aforementioned scenario, there is a good possibility that K does develop Vitamin D deficiency. In fact, numerous studies have documented this behavior in immigrant students[Awu+98; LJ18; Mee+11]. Even if the immune system of K-which by the way is also regulated by vitamin D[Ara11; Bae+10; BMR11; Hew12] - is hyperactive and appears to takes care of day to day health, it is not difficult to see that the serotonin level are affected[Par98], leading to a reduction in perceived 'productivity'. Moreover, while biochemistry can compensate for short term lapses, it seems prudent not to subject ourselves to chronic deficiency, leading to a proverbial 'winning the battle but losing the war' of life.

A much better strategy seems to be manipulating the three factors to optimize the academic research life. An obvious example which all of us already are aware of is one where we expend our Health control variable(in the form of sleep) during the final stages of the semester. Another example of this would be to expend the Finance factor to outsource the jobs of grocery shopping, cooking and cleaning especially right before and in the beginning stages of the semester so that you can either (1) design your project team composition<sup>3</sup> extra strategically and/or (2) take that extra brain storming session converting the class project from good to kickass and/or (3) implement that one extra approach that gives the project a publication potential.

An important thing to realize is that the three control variables are not orthonormal. In other words, each affects the other two. For instance, working out and meditation, though seem to correspond to only Health, are hormetic stressors[Ji+10] to our body and have been shown to turn on the executive parts of our brain, improving focus. Meditation has been shown to affect multiple pathways directly regulating the ability to focus as well as shown to improve telomere<sup>4</sup> lengths. A typical argument I came across from overwhelmed students against meditation is about its mellowing affect: the consensus seems to be that meditation calms someone down and therefore they might lose their edge. One of the best counter arguments I heard and agree

<sup>&</sup>lt;sup>3</sup>the best teams I found appear to comprise one or two PhD students, one or two research Masters and one or two professional Masters

<sup>&</sup>lt;sup>4</sup>Telomere length is an important biomarker related to metabolic aging and senescence [Epe+09]

with comes from Tim Ferriss in a podcast with Dr. Peter Attia<sup>5</sup> where he describes the practice of meditation as the wrapping on a side of a double edged knife that protects us from getting hurt, while allowing us to employ the knife to accomplish useful tasks. Personally, I found it trivial to balance one of the control variables at any given point, relatively manageable to balance two of them consistently but extremely difficult to balance all of them throughout the year. I mentally have this metaphor of a triple ball stack balancing act - the key is to be okay with having one of the balls in the air at any given point. Trying to catch all three of them might result in all of them ending up on the ground.

#### Strategy vs Tactics

While the aforementioned strategic thinking helps plan schedule before a semester, inevitably things happen during the semester and we are faced with difficult scenarios. Typically such a scenario spans just one week during a 14 week semester and has the potential to derail the entire semester if not handled well. Therefore, it is also useful to have a set of tactics ready. The most common scenario I have encountered with myself and peers is that of being overwhelmed. The state of overwhelm is experienced when things seem just out of reach or beyond reach. Our brain is wired to have a feeling of control and serenity. So when we lose control, the reptilian part of our brain kicks in and starts stress. This was natural way for us to cope with uncertain scenarios for instance thousands of years ago. Default reaction in such scenarios is to try to get out of the situation as soon as possible, since our brain wants to experience control and serenity. But there is merit in trying to control the situation and adapt. A practice I found very helpful to deploy in the scenarios is to realize that my primary source of fuel is not the number of hours put on a task, but the amount of energy. I found that the trick of changing the state of mind helps replenish the energy levels and power through the scenario. Change of state can be manifested in a lot of ways: Talking to someone, working out, naps, cold showers, meditation, doing things very slowly(for instance, typing with one hand).

#### All we need is a thread

I would like to end this part with an observation about the cover picture

<sup>&</sup>lt;sup>5</sup>https://peterattiamd.com/timferriss

which personally influenced me quite significantly. The cover picture is of the first GPU machine we built in our research lab called K20. After assembling the entire machine we noticed that we got the wrong type of cooling fan for CPU. Slightly disappointed, we were wrapping things up when suddenly the engineers in us wanted to see what happens if we do a small hack. The blue thingy you can see on the cover page is not a wire, but just a thread which we used to hold the components in place.

- Sai Krishna Rallabandi

#### **Research Overview**

#### Low Resource and Unwritten Languages

In order to bring technology closer to humans we believe it is important to provide mechanisms for them to interact with the same. For instance, language technologies such as Speech Recognition and Synthesis, Visual Question Answering to name a few have been shown to be massively useful in this context. However, these technologies are currently only accessible in a handful number of languages around the planet. In order to have a meaningful impact it is imperative that such technologies need to at least exist in many more languages. A major bottleneck in the progress of many dataintensive language processing tasks such as speech recognition and synthesis is scalability to new languages and domains. Building such technologies for unwritten or under-resourced languages is often not feasible due to lack of annotated data or other expensive resources. We are perhaps years away from having large enough datasets required to build robust models in these scenarios. Therefore, it might be interesting to investigate approaches that provide an alternate formulation.

A fundamental resource required to build such a stack is a phonetic lexicon - something that translates acoustic input to textual representation. Having such a lexicon, even if noisy, can help bootstrap speech recognition models, synthesis, and other technologies. We have been working towards developing models that generate such lexicons. An example model in this context is Allosaurus[Li+20]. Allosaurus is a pretrained universal phone recognizer which can used to recognize phones in more than 2000 languages. In brief, this model attempts to incorporate phonology information into a multilingual speech recognition model through a special layer. The model first computes the phone distribution using an Automatic Speech Recognition(ASR) encoder and then the allophone layer maps the decoded phone distribution into the phoneme distribution for each language.

As an example application, we now present the work we are currently doing in the space of Spoken Language Understanding (SLU). SLU is the task of processing spoken utterances to perform downstream tasks like In-

tent Recognition, Slot Filing etc. SLU systems are usually realized in the form of Spoken Dialogue Systems- Siri, Google Assistant and Alexa being the most popular examples. We have been working on building Spoken Dialogue Systems for low resource languages. The central idea behind our work is similar to the reasons behind building an E2E-SLU system - to explore the research question 'Do we really need to build full scale Speech to Text and Natural Language Understanding modules to realize spoken dialogue systems?' To deal with this problem, we have created a universal reduced representation of audio (in terms of phonemes when using Allosaurus[Li+20]). The complexity of creating full-blown STT systems, which need to be built separately for different languages due to differences in written forms, is reduced to representing speech into phonemes, which are roughly universal across languages. On top of that, this technique also generalizes seamlessly to unwritten languages. These reduced representations of speech are then used to perform downstream tasks such intent recognition, slot filing etc. In [Gup+20], we do this for various Indian and European languages and show that our methods attain deployable performance for both language families.

We have also introduced a speech processing dataset with over 650 language[Bla18] to promote research in this direction.

## **Code Mixing**

Code-switching (or mixing) refers to the phenomenon where bilingual speakers alternate between the languages while speaking. It occurs in every multilingual society such as India, Singapore, etc. It is used both to express opinions as well as for personal and group communications. This can go beyond simple borrowing of words from one language in another and is manifested at lexical, phrasal, grammatical and morphological levels. The technology today - from speech processing systems through conversational agents - assume monolingual mode of operation and do not process codeswitched content. However, the mixed content is intuitively the most important part in the content. Since the systems are now handling conversations, it becomes important that they handle code-switching. Code switching is

one of our highest conviction areas of research and we have been working towards developing models that handle code switching in both speech and text modalities.

In the context of text to speech, there are two semi formal scenarios that are characterized by mixed data: (a) News paper headlines where the content is primarily in native language (say, Hindi) with English words interspersed and (b) Navigation instructions where the content is primarily in English with named entities in the native language. We have investigated several model variants towards these scenarios[Cha+17a; RB17]. We are currently interested in acoustic modeling of code mixed speech[GRB20]. In the context of text, perhaps one of the first applications where code mixing presents a deployment challenge is web search. Current information retrieval systems are only designed to work with a single interaction language. This assumption makes it inconvenient for multilingual users to interact naturally with the QA system. This problem gets aggravated in scenarios where they do not know the right word in the target language. To address this issue, we have built WebShodh - an end-end web-based Factoid QA system for CM languages. The system is demonstrated with two CM language pairs: Hinglish and Tenglish. Since it is unreasonable to assume existence of linguistic resources such as POS taggers or parsers for CM languages, WebShodh uses only bilingual dictionaries. More details about this can be found in [Cha+17b]. To nudge the community in this direction more actively, we have organized a challenge by systematically curating data in three CM languages - Hinglish, Tenglish and Tamlish. Details about the data collection and curation alongside an overview of participant systems can be found in [Cha+18a]. Further, we explicitly show the necessity to incorporate linguistic information in the context of code mixing:

- Language Modeling: Based on the hypothesis that encoding language information strengthens a the model, we empirically show the effectiveness of incorporating such information [Cha+18b].
- *Named Entity Recognition*: Exploiting the sparse nature of the token distribution, we have investigated approaches that can perform Named Entity Recognition from CM data [GCB18].
- Style Categorization: Along similar lines, we present a way to incorpo-

rate linguistic knowledge for recognizing CM content in [RSB18].

#### **Tools**

Tools are an indispensable part of the academic research life. All of us employ different tools to allow us perform tasks more efficiently. In this part, we highlight a couple of tools which we believe have the potential to generate exponential returns over time with minimal start up cost.

### Media Wiki - Xinjian Li

I am using media wiki to organize my daily thoughts and research logs, I find it very convenient to keep records and has been using it since 2015.

For those of you who are not familiar with media wiki, it is an open source software which is basically the software hosting Wikipedia! and most of the wiki projects. It has the same interface of wikipedia, so most users should be familiar with browsing/searching/editing media wiki quite easily. Unlike the general wiki projects which expects many users to browse and edit, I find that media wiki is a perfect software to manage your personal contents. For example, I was using media wiki to keep my research logs, diary, photos, notes, and many other things.

There are a couple of good features mediawiki could provide:

- First, it is free! you can freely install it on your own server and map your personal domain to it. For example, I mapped my subdomain https://wiki.xinjianl.com to it.
- Second, privacy is good. You can setup the password to prevent other people from accessing it. For example, you cannot see any of my contents from my wiki
- Third, backup is relatively easy, you can simply dump your contents from MySQL and stored it somewhere, I backup my wiki every month.
- Mediawiki has many plugins so you can install them to enhance many features (syntaxhighlight, math rendering)
- Multimedia files are generally supported, you can upload audio/video/image to your wiki easily.
- There is an emacs client so you can edit your wiki from your emacs!!

However, there are also several cons:

- You need to regularly update it to make sure it is secure
- Some plugins are not maintained anymore
- Your server will cost some money

Despite those drawbacks, I think it is one of the best options to manage your own contents!

### Neo4j - Sai Krishna Rallabandi

I have been using the graph database Neo4j for literature review from a couple of years now. Using Neo4j, I semi automatically annotate each research entry - be it a tweet or a complete research paper with two labels: (a) code source or (b) literature source. These entries are encoded as nodes and are matched to what I refer to as super nodes. For instance, the entry 'Attention is not not an Explanation', which is a research paper, is encoded as a node while 'Attention' is encoded as a super node. I have a routine that periodically populates nodes crawling literature from various sources including ArXiv and Google scholar and posts from reddit, twitter to help update the database. Neo4j provides research topic visualization employing this database as the back end.

Here are some of the pros:

- The UI is very intuitive and makes it easy to visualize.
- Neo4j has its own query language CYPHER which is extremely intuitive. Inserting or updating any node or relation is also very easy both through the UI or a script.
- The interface is efficient on large datasets to support the multiple relations between the nodes. This perhaps is the reason many companies employ Neo4j internally as well.
- It is also extremely fast. Therefore, the tool comes handy when we dont know the schema beforehand and we are looking to identify schema/pattern. For instance, I was able to identify multiple 'trends' from Interspeech

2020<sup>6</sup> since I was able to quickly sift through various query types.

• It has built in web interface and there are a lot of third party libraries supporting a variety of functionality.

Here are some features I wish they implemented:

- Since I love the concept of name spaces, it would be great to have something similar.
- Memory allocation could be improved.

Overall, I am very impressed with the tool itself and it has helped me visualize topics within my dissertation very satisfactorily.

# **Computational Resources**

The table below summarizes our computational resources in terms of GPU. Although we anticipated a lockdown and bought GPUs March this year, we have not been able to assemble the machine in time to set up a new one in 2020. We should be back to building newer machines thereby increasing per student GPU memory quota in 2021. K13 is the only machine with a Tesla K40 GPU. Rest of them are either 1080 Ti or 1060.

Year	n(machines)	Memory(Gigs)	Machines
2017	1	12	K13
2018	2	36	K13,K20
2019	4	88	K13,K20,K21,K22
2020	4	76	K20,K21,K22

<sup>6</sup>t.ly/kHrN



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