# 2019-20 Facilitator Development Program Overview



### New CS educators need top-notch facilitators - become a Code.org facilitator!

Code.org counts on engaging, committed, and knowledgeable facilitators to develop and support the next generation of computer science (CS) educators. That's why we're seeking candidates for our 2019-20 Facilitator Development Program.

# What is the Facilitator Development Program?

The Code.org Facilitator Development Program is an intensive professional learning program for people who are interested in becoming a leader for teachers bringing computer science to their classrooms. This program is designed to prepare facilitators to provide high quality local professional development on a specific Code.org computer science course.

### What does a Code.org facilitator do?

If accepted into the 2019-20 Code.org Facilitator Development program, you will:

- Join a nationwide community of leaders and facilitators in CS education
- Participate in in-person, virtual, and independent facilitator development
- Collaborate with your local Code.org Regional Partner to deliver professional development workshops to teachers on Code.org's courses, with ongoing support from Code.org and the facilitator community
- Partner with Code.org and our Regional Partners to shape the future of professional learning for thousands of new CS educators across the U.S. and beyond



## Who should apply?

The Facilitator Development Program application is open to anyone who is interested in developing as a leader and facilitator for teachers bringing CS education to their students. Preference will be given to applicants who meet or exceed our qualifications below, and priority will be given to applicants who live in a region where Code.org has a Regional Partner or in areas where we are considering future partnerships.

## What is Code.org looking for in a facilitator?

In order to be selected for this program, candidates must demonstrate the following qualities:

#### **Champion for CS Education**

• Enthusiastic supporter of K-12 CS education

#### **Equity-Focused**

- Committed to supporting access to quality CS education for all students
- Believes all teachers can teach CS and all students can learn CS

#### **Growth-Minded**

- Demonstrated self-awareness of skills and experiences in which they can improve as a facilitator
- Strong desire and commitment to develop as a facilitator and leader within the CS education community
- Willingness to give and receive feedback in a collaborative working environment

#### Classroom Experience and Knowledgeable about Content

- Prior or current teaching experience
- Strong background in curriculum focus area, preferably through past teaching experience with the specific course
- High level of comfort with technology, including virtual meeting tools and experience with Google suite

#### **Engaging Leader**

- Demonstrated empathy for learners with a variety of backgrounds and experience levels.
- Ability to "think on your feet" and make decisions that are in the best interest of the audience while maintaining fidelity to the program
- Motivated self-starter

#### Additional Qualities (preferred)

- Demonstrated ability to effectively engage and co-lead learning experiences for adults
- Prior experience as a Code.org facilitator for a different Code.org course

### What do facilitators receive as a member of the program?

Participants accepted into the program will take part in a holistic, high-quality facilitator development program, tailored to their curriculum focus area, that provides hands-on preparation for the following core competencies:

- CS content-area knowledge appropriate for the specific curriculum
- Curriculum philosophy and application of best practices
- Effective practices and strategies for facilitating transformative professional development
- Mastery of Code.org facilitator materials, tools, and other supports available to run successful workshops

Participants will also receive the following benefits:

- Competitive pay for meeting program commitments
- Travel and accommodations for all required in-person Facilitator Development Program events. Requirements vary by program (see program-specific overviews)
- Access to Code.org facilitator resources for your curriculum focus area (including how-tos, session plans, and tools you can use to successfully deliver content to teachers)

# How to apply:

Applications for the Code.org Facilitator Development Program will be available on <a href="code.org/facilitator">code.org/facilitator</a> starting on January 14, 2019. The application will close January 31, 2019. Any application submitted after January 31 will be considered if space is available. To be notified when applications are available, complete this <a href="interest form">interest form</a>.

At the time of application to the program, participants choose a curriculum focus area:

- Computer Science Fundamentals Facilitator Development Grades K-5
- <u>Computer Science Discoveries Facilitator Development</u> Grades 6-10
- Computer Science Principles Facilitator Development Grades 9-12

Applications include multiple choice and free response questions about your teaching and facilitation experience, your interest in computer science, and your commitment to participating in the Facilitator Development Program. Please plan to spend 25 - 30 minutes completing the application.

Code.org and its Regional Partners will review all applications and invite qualified applicants to follow-up interviews beginning in February 2019. Accepted applicants will be notified on a rolling basis.