SEMICOLON TRAINING - NATIVE CHARTER

This Semicolon Native Charter sets out what Natives can expect from Semicolon and vice versa.

As a Native of Semicolon, you have access to the following:

1. A safe and inclusive learning environment that respects diversity and promotes equal opportunities for all Natives.
2. Technology, tools, and resources necessary for your education and professional development.
3. Opportunities to participate in hands-on learning experiences and projects that prepare you for the workforce.
4. Clear and transparent information about your program of study, curriculum, learning materials, and learning requirements.
5. Channels for communicating grievances, including anonymously, as well as a fair and transparent process for addressing any grievances or complaints.
6. An academic experience and curriculum that has been designed to prepare you for the future world of work and global citizenship.
7. Policies, procedures, and staff that will respect your right to confidentiality.
8. A safe and secure environment.
9. Inspiring learning experiences through community activities.
10. Ongoing engagement with the Semicolon community and access to community events, as a Native and eventually as an Ancestor.

As a Native of Semicolon, you are required to:

1. Attend classes and complete coursework within the stipulated time period.
2. Abide by Semicolon's Code of Conduct and Policies.
3. Respect the rights and opinions of others in the community.
4. Use technology and other resources responsibly, ethically, and legally.
5. Take an active role in your own education and seek help when needed.
6. Be punctual and prepared for classes.
7. Be respectful to all Elders and fellow Natives.
8. Do nothing that will jeopardize the safety and well-being of others in the Semicolon community and/or damage Semicolon property.
9. Participate fully in all required learning and community activities.
10. Meet all attendance and assessment requirements.
11. Provide constructive feedback when expressing your opinions.
12. Act lawfully while in Semicolon's facilities, and events, and while using technology provided by Semicolon.
13. Make Semicolon aware of any serious incidents or risks you have observed in the community that may jeopardize the health and safety of others or present a risk to the community.

As Elders of Semicolon, we are committed to:

1. Providing a safe and inclusive learning environment for all Natives.
2. Delivering high-quality instruction and support to help Natives achieve their full potential.
3. Continuously reviewing and improving our approach, in order to best support learning.
4. Providing clear and transparent information about programs of study and expectations for student performance.
5. Giving honest and timely feedback to Natives on their progress and performance.
6. Addressing any grievances or complaints in a fair and transparent manner.

As a community, we expect each other to:

1. Foster a culture of excellence in teaching and learning.
2. Provide a safe and inclusive learning environment for all members of the community.
3. Give honest and timely feedback.
4. Address any grievances or complaints in a fair and transparent manner.
5. Treat each other with respect, tolerance, and understanding.
6. Respect the diversity of faith, culture, and other forms of diversity particularly of views.
7. Do our best to abide by Semicolon's core values of **Ubuntu**, **Integrity**, **Impact**, **Innovation**, **Learning**, and **Fulfilment**.

By adhering to this charter, we can ensure that Semicolon is a place where Natives, Elders, and Semicolon work together to provide the best possible learning and preparation for Natives' future careers.

Full Name:

SCV NO:

Date:

Signature:

Ayomide Omoniyi

Digitally signed by Ayomide Omoniyi
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