

# ECSA Data Analysis

## Quality Assurance 344

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## 1.2. Data Analysis

### Introduction

This report presents a comprehensive basic data analysis of the company's operational datasets. This analysis represents a foundational assessment of the available data to establish current business insights and identify key patterns.

The analysis follows a structured six-step methodology, as specified by ECSA, encompassing data loading and inspection, summary statistics, missing value handling, data filtering, visualization, and relationship exploration.

Four primary datasets have been analysed:

- Sales Data: Transaction records including customer purchases, quantities, and order timelines
- Products Data: Product information with pricing and markup details
- Customer Data: Demographic and geographic customer profiles
- Head Office Products Data: Additional product information from corporate headquarters

In the report we will look at each of the 4 datasets and apply ECSA's steps to analyse each of them respectively. The purpose of this report is to establish baseline metrics, uncover initial insights, and provide recommendations for further investigation. All analysis has been conducted using R, employing industry-standard techniques for data exploration and visualization to ensure reproducibility and clarity of findings.

## Sales Data

- **Total Orders:** 100,000 transactions
- **Time Period:** January 2022 - December 2023
- **Data Quality:** Complete dataset with zero missing values across all columns



Figure 1 - distribution of order quantity

## Key Performance Indicators for sales

- **Average Order Quantity:** 13.5 units per order
- **Order Timing:** Peak order times around 1:00 PM (orderTime: 12.93)
- **Operational Efficiency:**
  - Average picking time: 14.7 hour
  - Average delivery time: 17.5 hours

## Sales Temporal Patterns

### Monthly Distribution (2022-2023):

- Highest activity: February (8,912 orders), April (8,959 orders), November (8,912 orders)
- Lowest activity: January (6,134 orders), December (5,304 orders)
- **Year-over-Year:** 53,727 orders in 2022 vs 46,273 orders in 2023



Figure 2 - monthly order quantities

**Order Patterns:** Consistent order volume across months 2-11, with noticeable dips in January and December

## Sales Operational Insights

The boxplot analysis of delivery hours by month shows consistent operational performance throughout the year, with no significant seasonal variations in delivery efficiency.

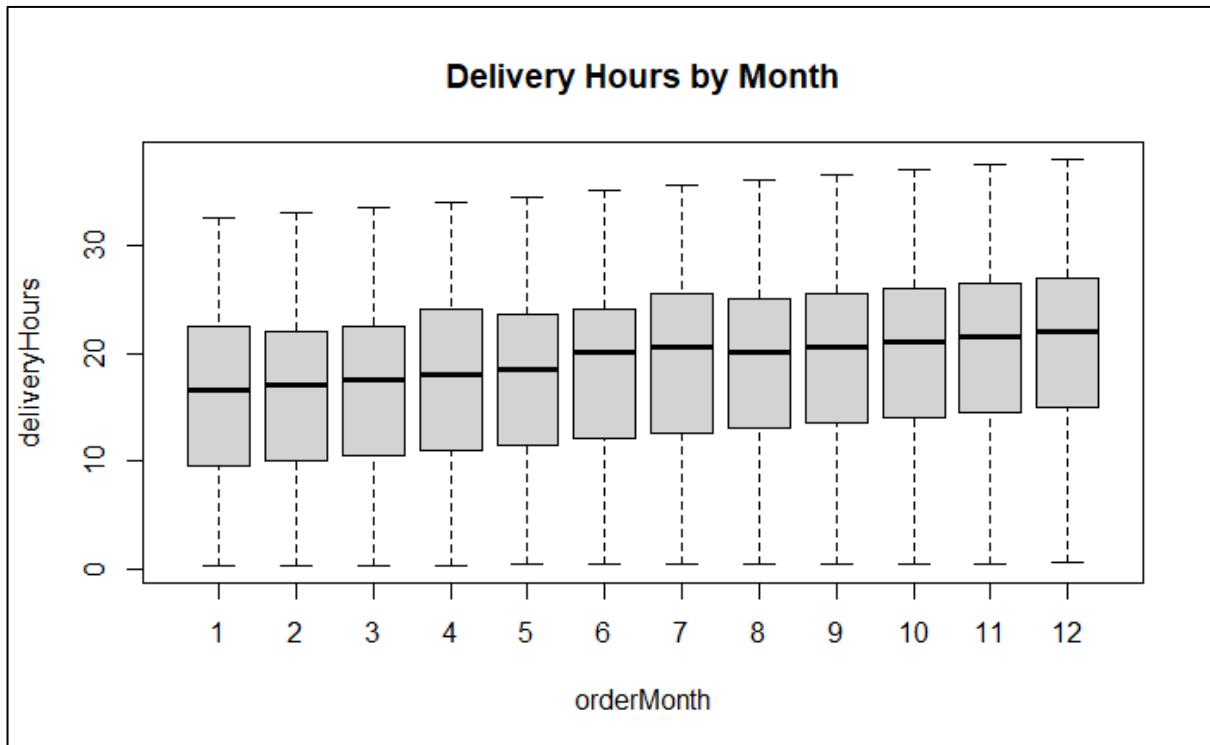


Figure 3 - Monthly delivery hours

## Customer Data Analysis

- **Geographic Distribution:** 5,000 unique customers Balanced across 7 major US cities
  - San Francisco: 780 customers (15.6%)
  - Los Angeles: 726 customers (14.5%)
  - New York: 726 customers (14.5%)
  - Chicago: 724 customers (14.5%)
  - Houston: 724 customers (14.5%)
  - Seattle: 673 customers (13.5%)
  - Miami: 647 customers (12.9%)

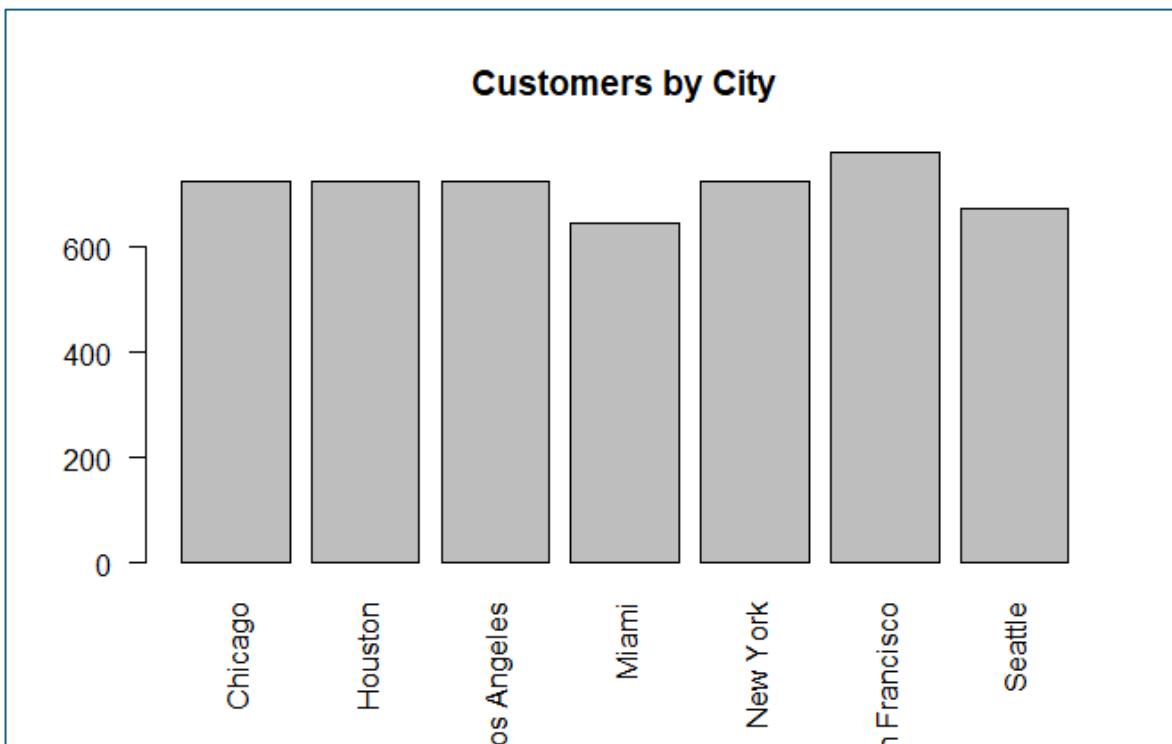


Figure 4 - Customers by city

The geographic distribution demonstrates remarkable balance, with no single city dominating the portfolio. San Francisco represents the largest segment at 15.6% (780 customers), while Miami constitutes the smallest at 12.9% (647 customers). This equitable spread across diverse markets from coast to coast (ranging from 12.9% to 15.6% per city) indicates strong nationwide penetration and reduces geographic concentration risk, providing a stable foundation for targeted regional strategies and future expansion initiatives.

## Demographic Profile

- **Age Distribution:** Broad customer base with mean age of 51.6 years (range: 16-105)

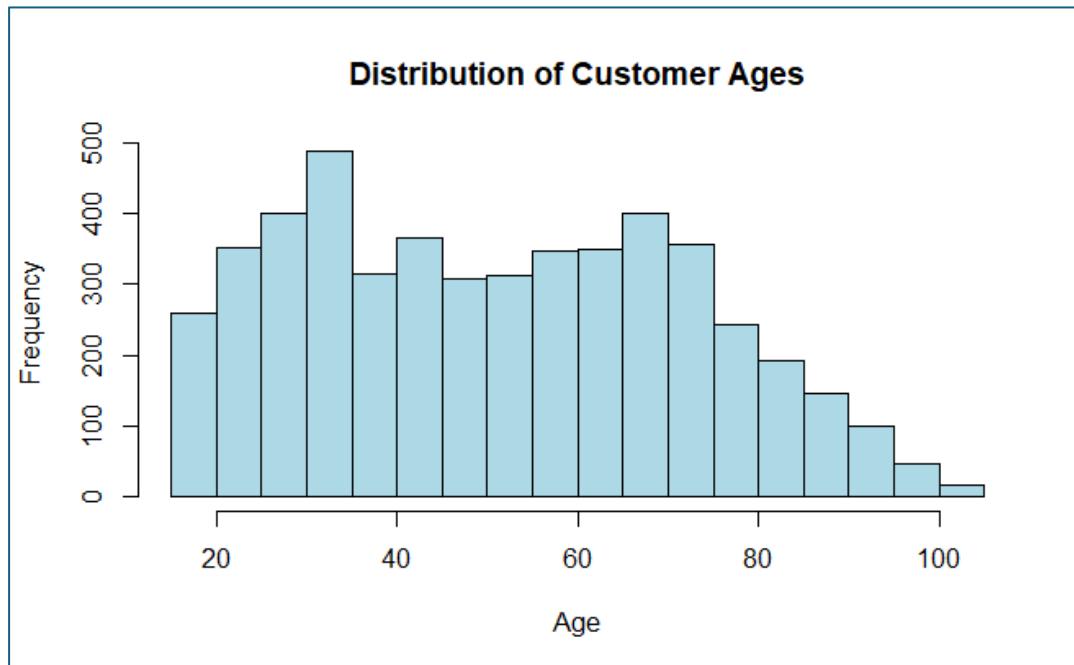


Figure 5 - Age distribution of customers

- **Income Levels:** Average income \$80,797, indicating a middle-to-upper income customer base

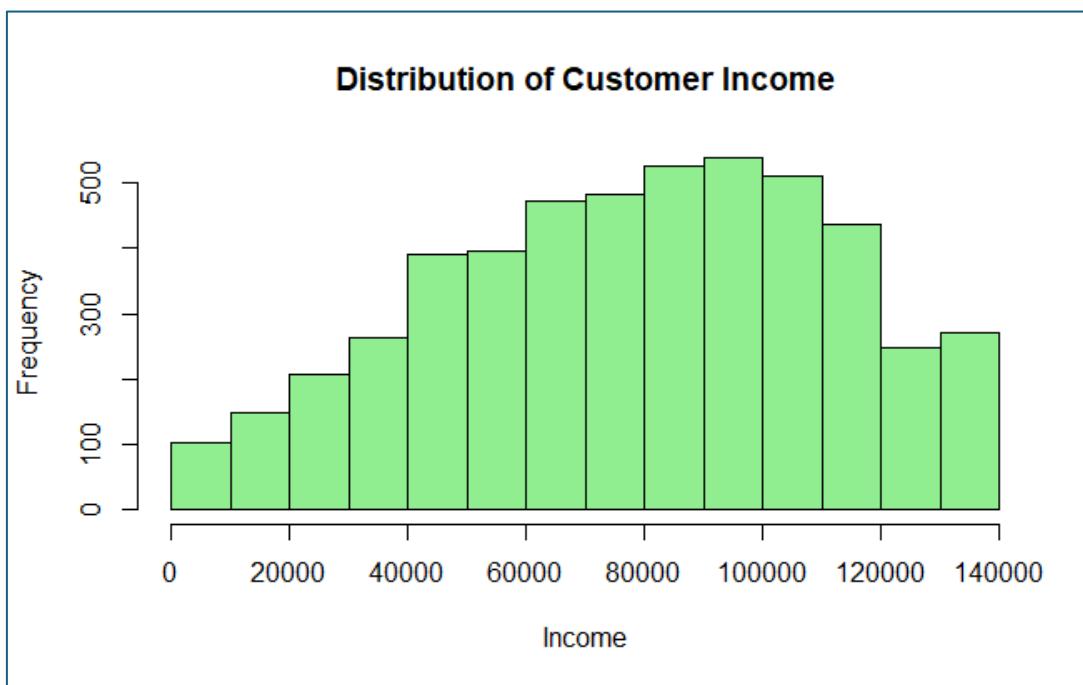


Figure 6 - Income distribution of customers

- **Gender Distribution:** Balanced between Female (48.6%) and Male (47.0%), with 4.4% Other

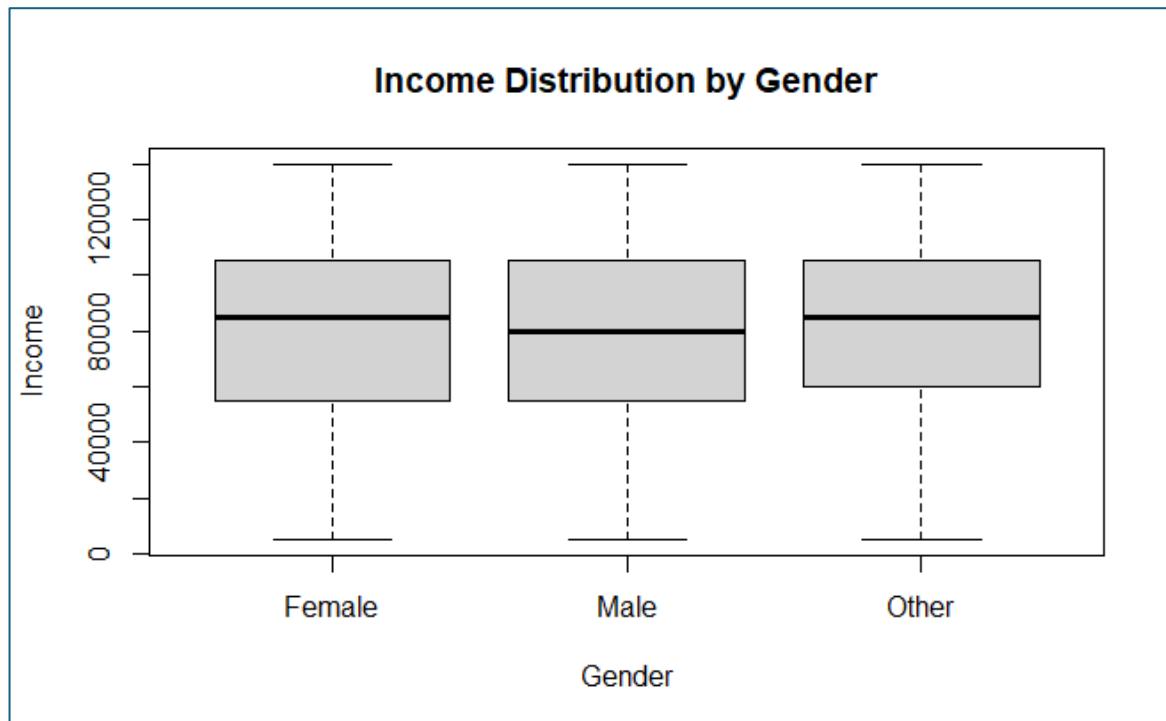


Figure 7 - Gender income distribution

# Operational Product Analysis

## Pricing Structure by Category:

- **Laptops:** Premium pricing segment (examples: LAP022 at \$16,644, LAP021 at \$19,495)
- **Monitors:** Mid-to-high range (MON040 at \$5,346, MON033 at \$5,573)
- **Peripherals:** Lower price points (keyboards \$530-\$752, mice \$350-\$425)

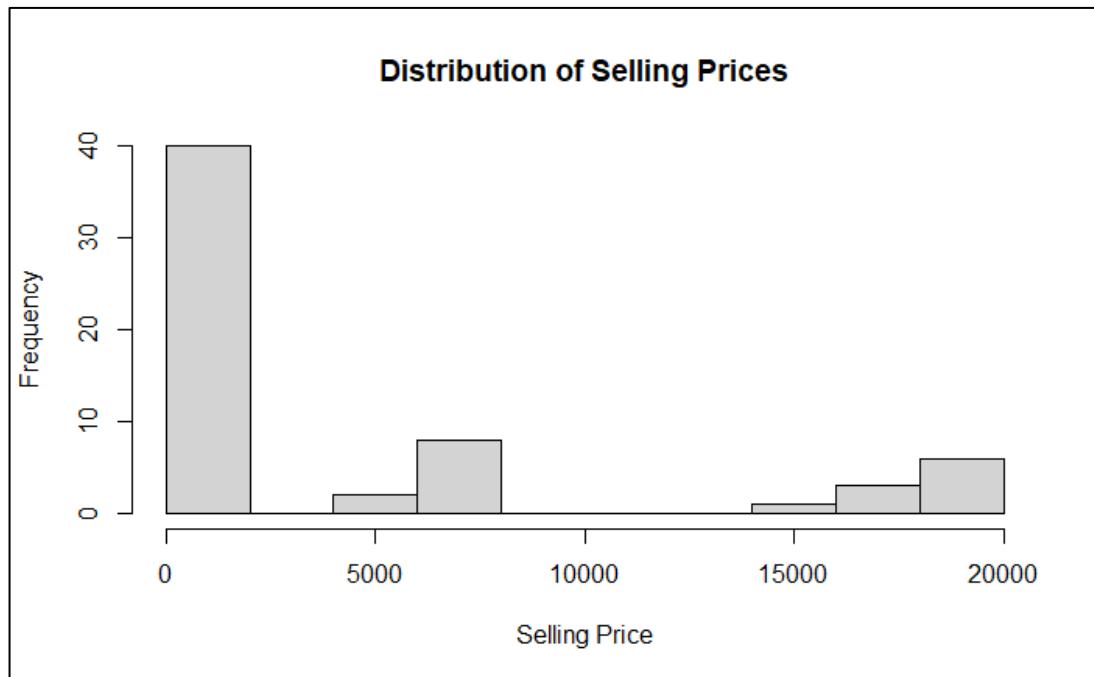


Figure 8 - Distribution of operational selling process

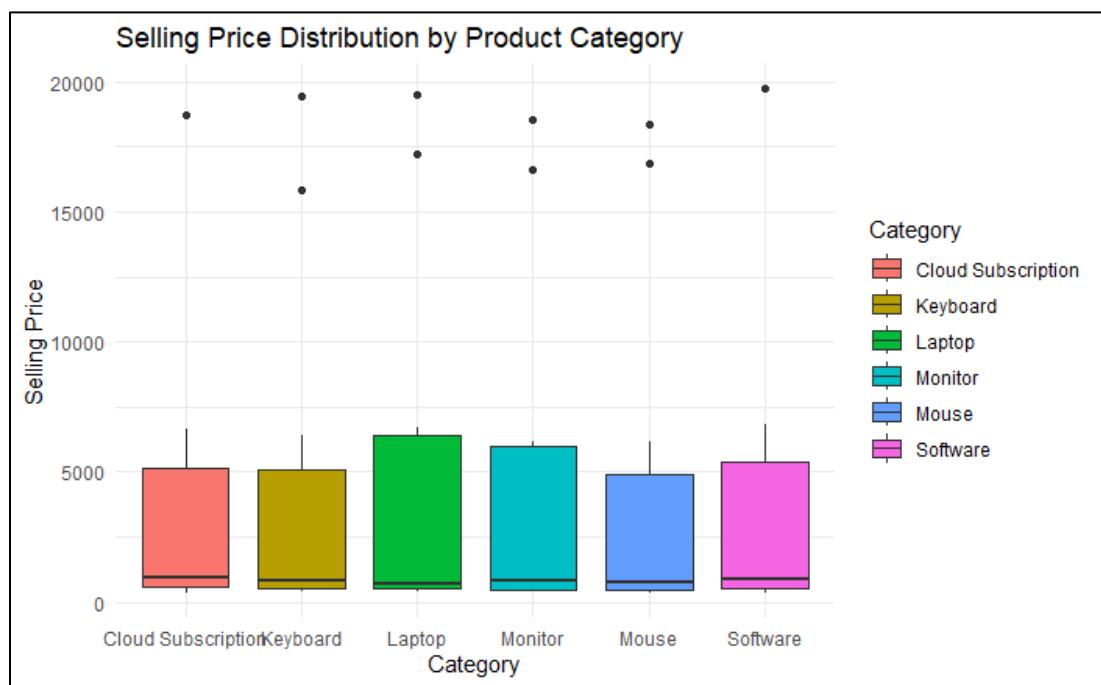


Figure 9 - operational selling prices by category

### **Markup Analysis:**

- Highest markups: Monitors and Laptops (27-30%)
- Lowest markups: Software and Cloud subscriptions (10-13%)
- Overall markup range: 10.13% to 29.84%

We can observe the relationship between selling price and markup in the following diagram:

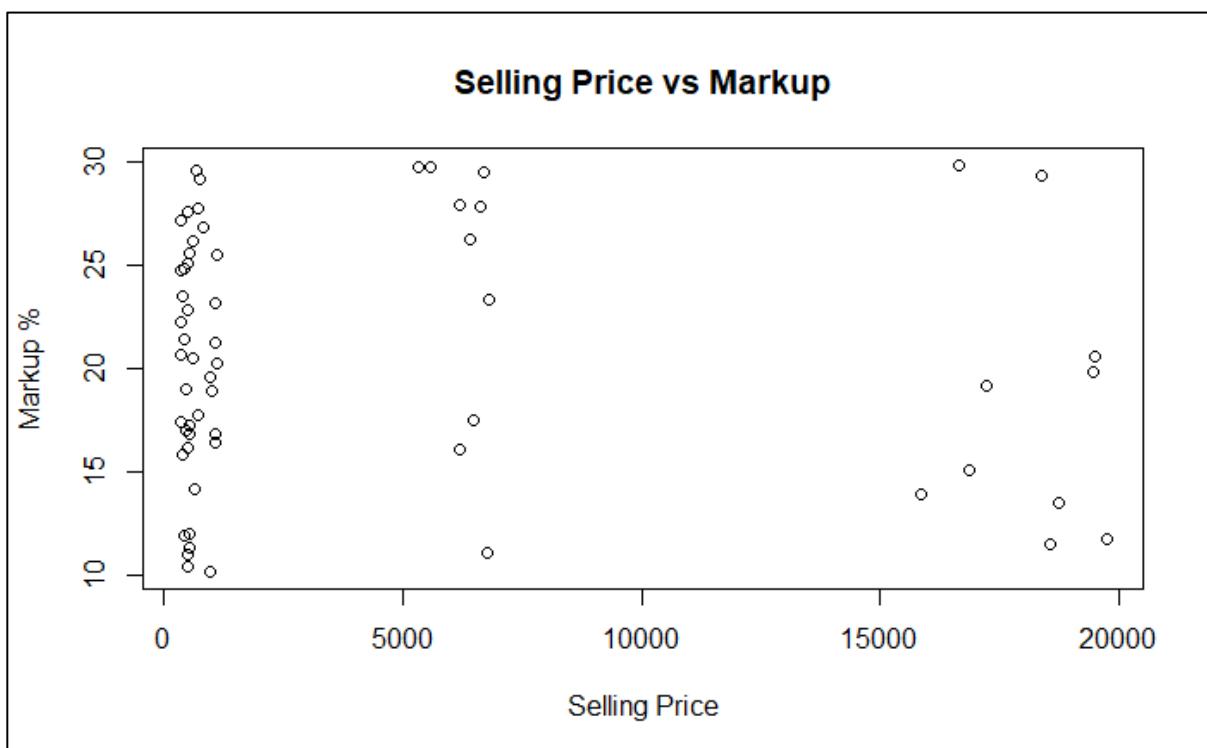


Figure 10 - Selling price to Markup for Operational products

## Head Office Products Analysis

### Comparative Analysis:

- **Product Categories:** Perfect balance across 6 categories (60 products each)
- **Pricing:** Mean selling price \$4,411 (vs operational data's premium skew)
- **Markup Consistency:** Average markup 20.39%, closely aligned with operational data

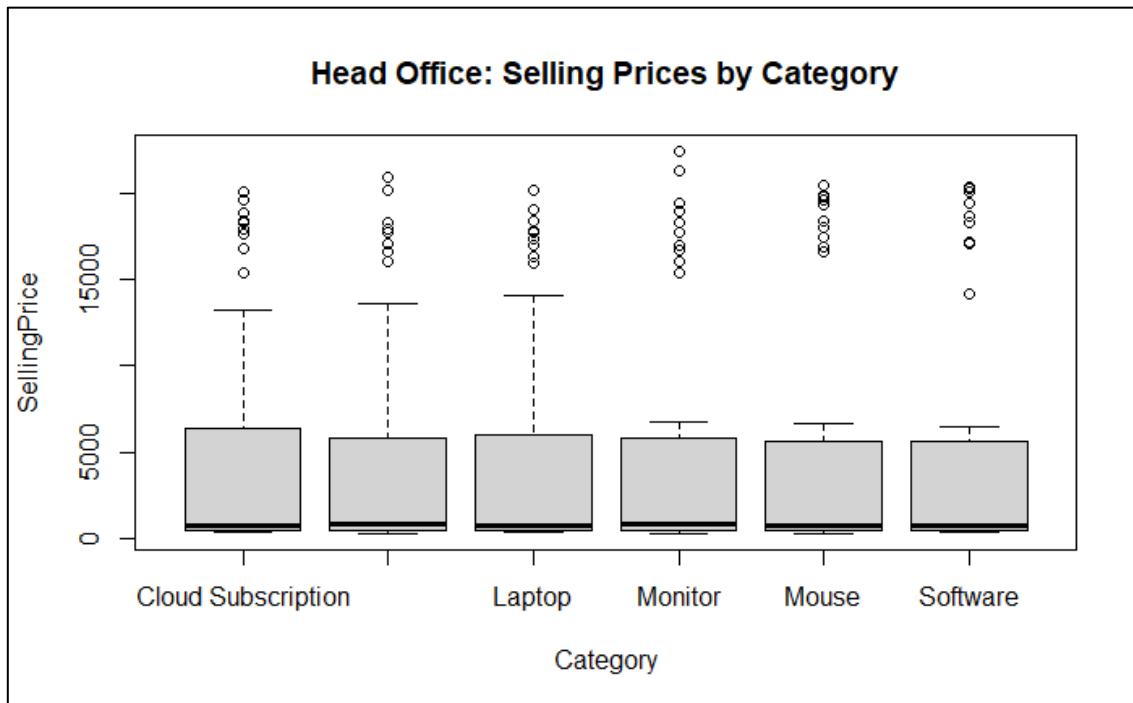


Figure 12 - Selling price by category for head office database

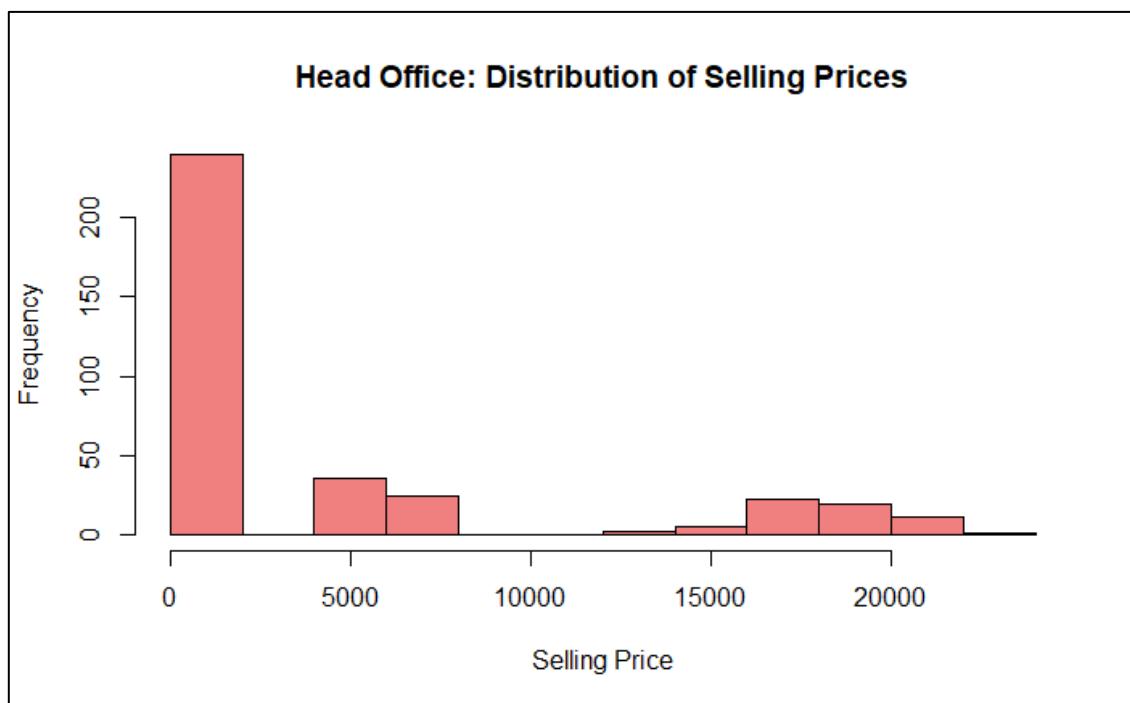


Figure 11 - Selling price distribution for head office database

As with the operational product data, we can once again observe the relationship between sales price and markup.

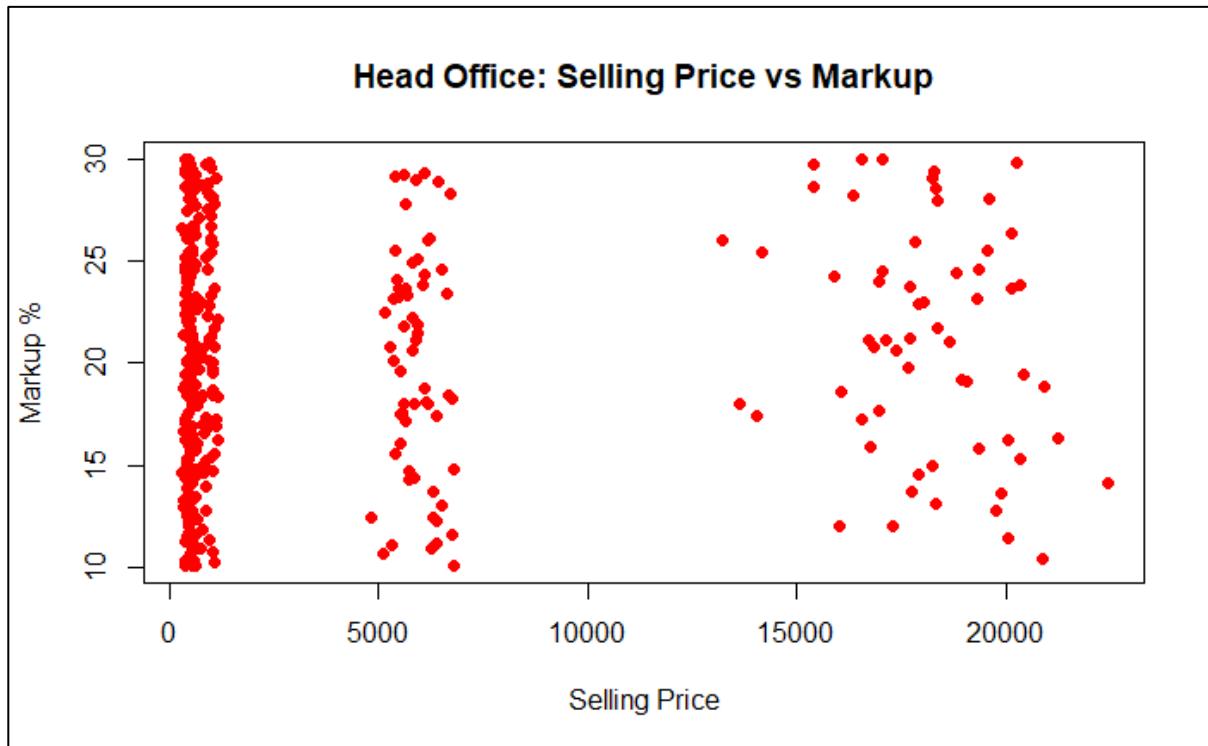


Figure 13 - Selling price to markup for head office database

### Key Findings in Comparing Operational and Head Office Product Data:

Both the operational and head office datasets share identical category structures, ensuring consistency in product classification. The head office data exhibits a more normalized pricing distribution, indicating refined data management and pricing control. Markup strategies are aligned across both datasets, showing cohesive pricing policies. Additionally, both datasets are fully complete with no missing values, demonstrating excellent data quality.

### Key Findings and Recommendations:

#### Strengths:

All datasets exhibit 100% completeness, confirming that no data is missing. The customer base is well-balanced, showing strong geographic and demographic diversity. Product strategies are consistent between head office and operational levels, indicating strategic alignment across the organization.

**Opportunities:**

Seasonal trends reveal noticeable sales dips in January and December, suggesting potential for improved seasonal planning. The high-income customer segment presents an opportunity for premium offerings or targeted promotions. Expanding the range of lower-priced, high-margin products could enhance profitability while maintaining competitiveness.

**Recommendations:**

Marketing efforts should focus on boosting sales during traditionally low-volume months such as January and December. Loyalty programs could strengthen customer retention across the diverse customer base. The existing balanced product category approach should be maintained to preserve alignment between head office and operations. Finally, operational efficiency should continue at its current high standard to sustain strong delivery performance.

## Conclusion

The analysis reveals a healthy, well-operated business with strong fundamentals across sales, customer base, and product management. The consistent patterns across datasets and complete data integrity provide a solid foundation for future growth and strategic planning.

### 3. Executive Summary of Part 3

This report presents a comprehensive statistical process control (SPC) analysis of delivery time performance for sixty product types over the 2026–2027 operational period. The study reveals significant quality concerns, with zero processes meeting the minimum capability standard of  $Cpk \geq 1.33$ . Systematic issues in process variability and centering were identified across all product categories, necessitating immediate corrective action and long-term quality improvement initiatives.

#### **Key Findings:**

All sixty processes (100%) failed to meet the required capability standards, with an overall mean  $Cpk$  value of 0.72, indicating a substantial need for process improvement. Hardware products exhibited consistent failure patterns, while software products showed distinct capability characteristics. In addition, several control chart violations were observed, highlighting process instability across product categories.

#### **Project Background:**

This analysis was initiated after the unexpected departure of the previous data analyst to establish baseline process capability metrics across all product lines. The study employed statistical process control (SPC) methods to evaluate delivery time performance and uncover opportunities for improvement.

#### **Objectives:**

The primary goals of the project were to establish control charts for delivery time monitoring, calculate process capability indices ( $Cp$  and  $Cpk$ ), and identify control chart violations that signal instability. Further aims included providing data-driven recommendations for process improvement and determining compliance with customer specifications, with an upper specification limit (USL) of 32 hours.

#### **Methodology:**

##### **Data Collection and Preparation:**

Delivery time data for sixty product types was extracted from the 2026–2027 sales database. The dataset was arranged chronologically to support accurate time-series analysis and to simulate real-time process monitoring conditions.

##### **Control Chart Implementation:**

X-bar and s-charts were created for each product type. The first 30 samples, representing 720 deliveries, were used to establish control limits. Subsequent samples were then monitored for control violations. The Western Electric rules were applied to detect special cause variations.

### Process Capability Analysis:

Capability indices were determined using lower and upper specification limits ( $LSL = 0$  hours,  $USL = 32$  hours) and a capability benchmark of  $Cpk \geq 1.33$ . The formulas used were  $Cp = (USL - LSL) / (6\sigma)$  and  $Cpk = \min[(USL - \mu) / (3\sigma), (\mu - LSL) / (3\sigma)]$ . The analysis considered the first 1000 deliveries for each product type to ensure statistical reliability.

### Violation Detection:

Three main types of violations were tracked: points on the s-chart falling outside the  $3\sigma$  limits (indicating process variability problems), four consecutive points beyond the  $2\sigma$  limits (indicating mean shifts), and extended runs within the  $1\sigma$  limits (indicating exceptional control).

## 3.1 Control charts

*Example SPC charts to demonstrate code is capable of initialising X-charts and s-charts for every product type*

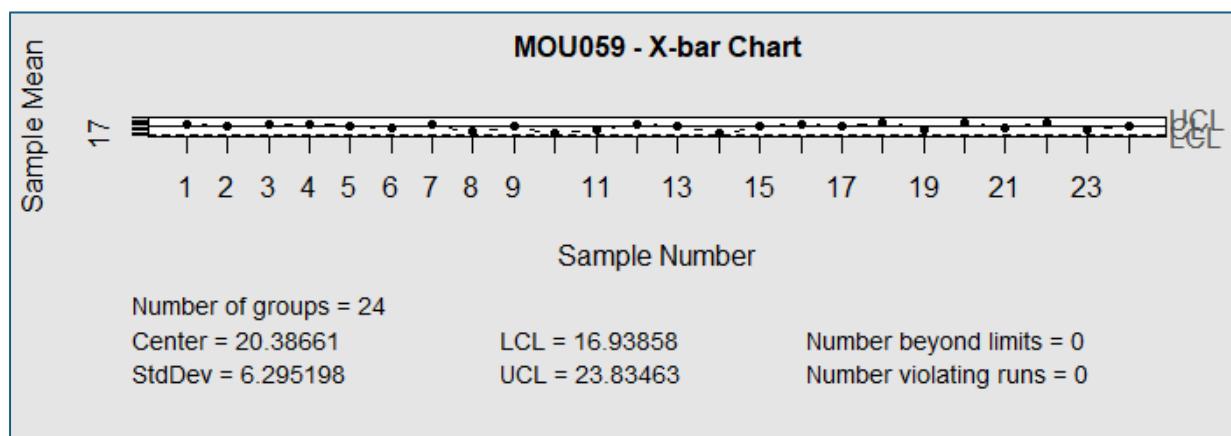


Figure 15 - Example Xbar chart 1

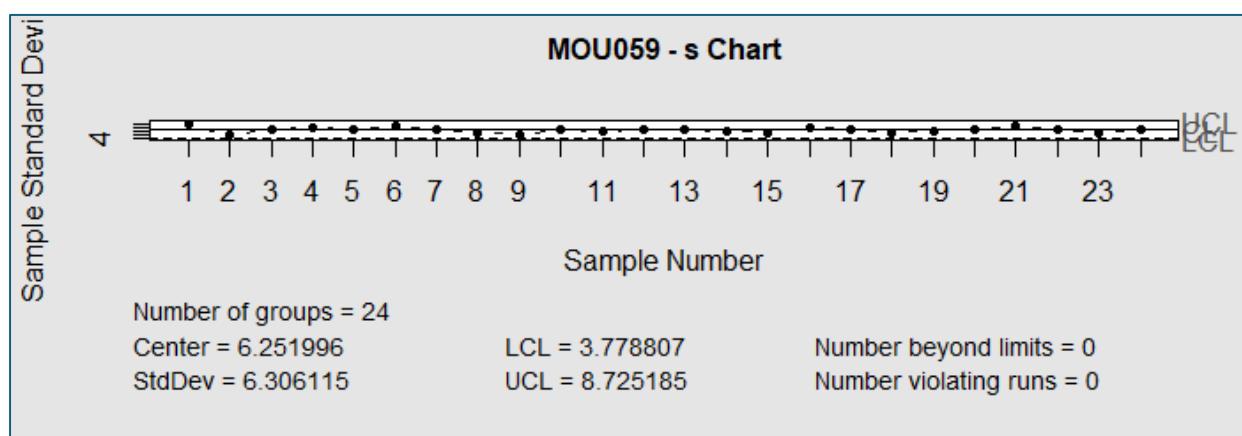


Figure 14 - Example s Chart

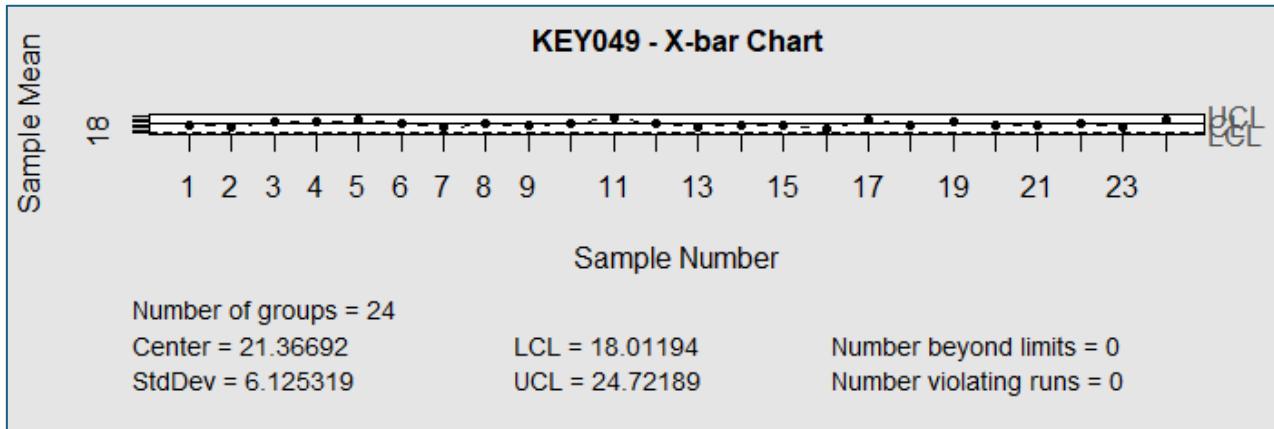


Figure 16 - Example Xbar chart 2

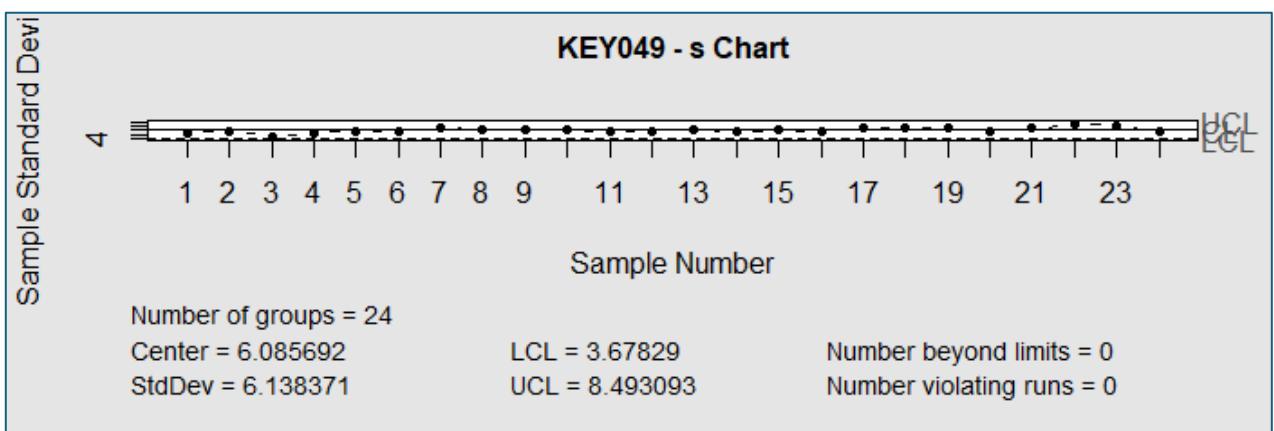


Figure 17 - Example s Chart 2

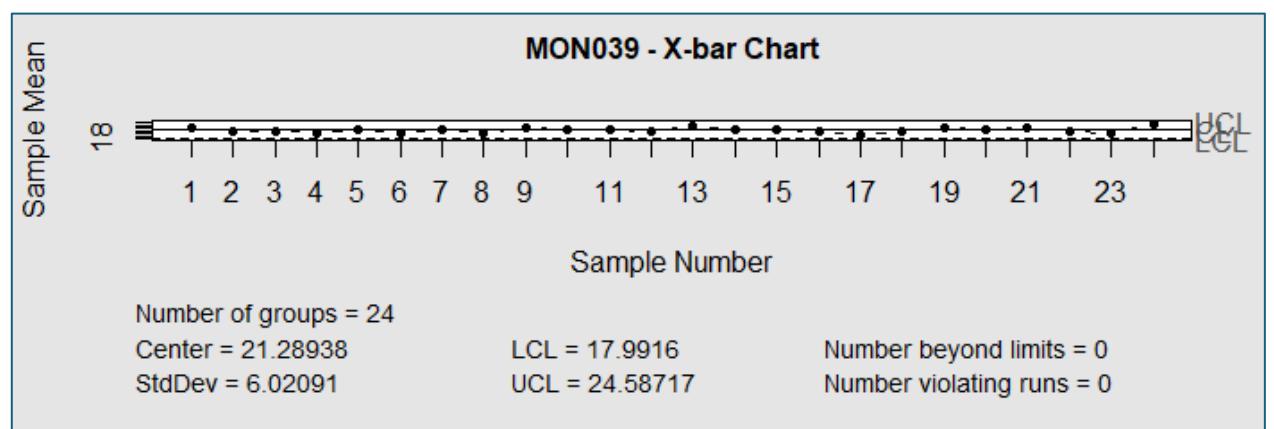


Figure 19 - Example Xbar chart 2

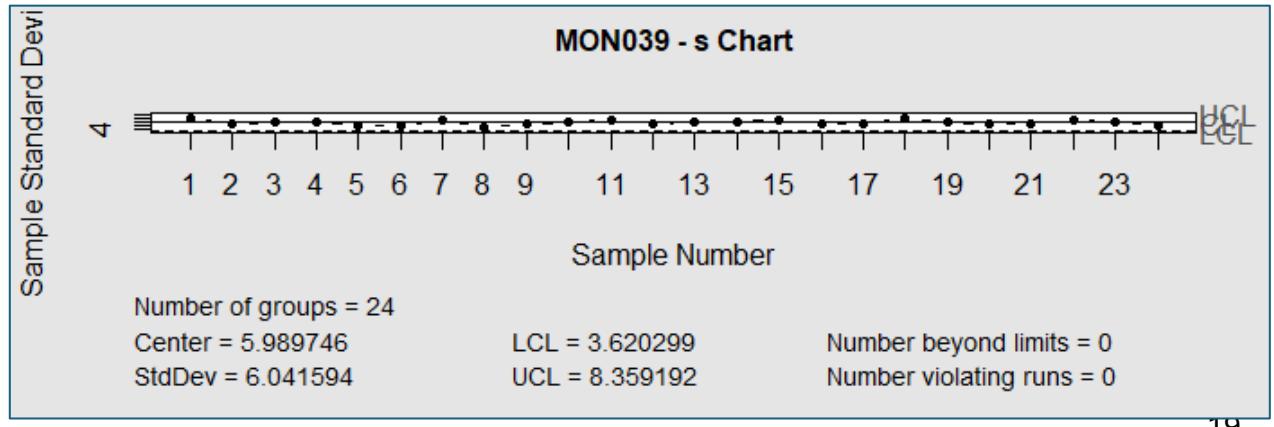


Figure 18 - Example s Chart 3

## 3.2 RESULTS AND ANALYSIS

The full list of all 60 products can be viewed in Appendix A

### Process Capability Assessment

Figure 21 - Process capability distribution

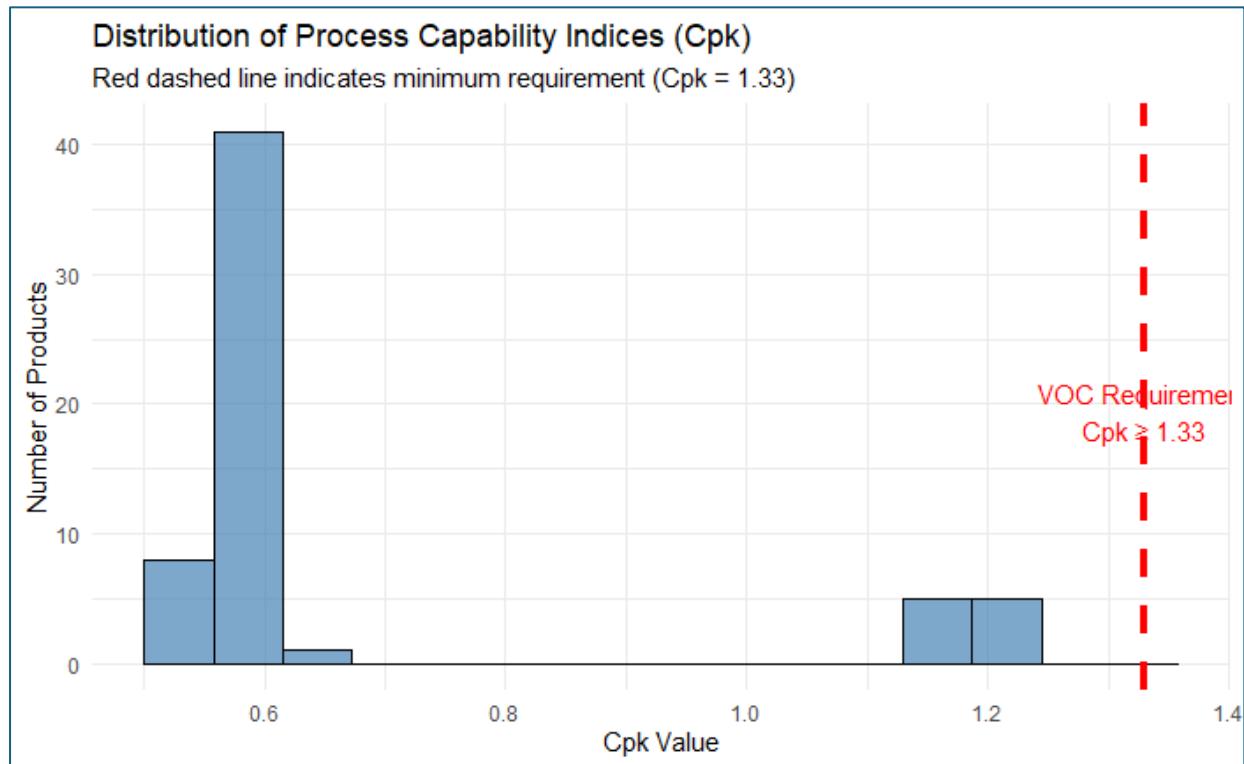


Figure 20 - Distribution of CPK values

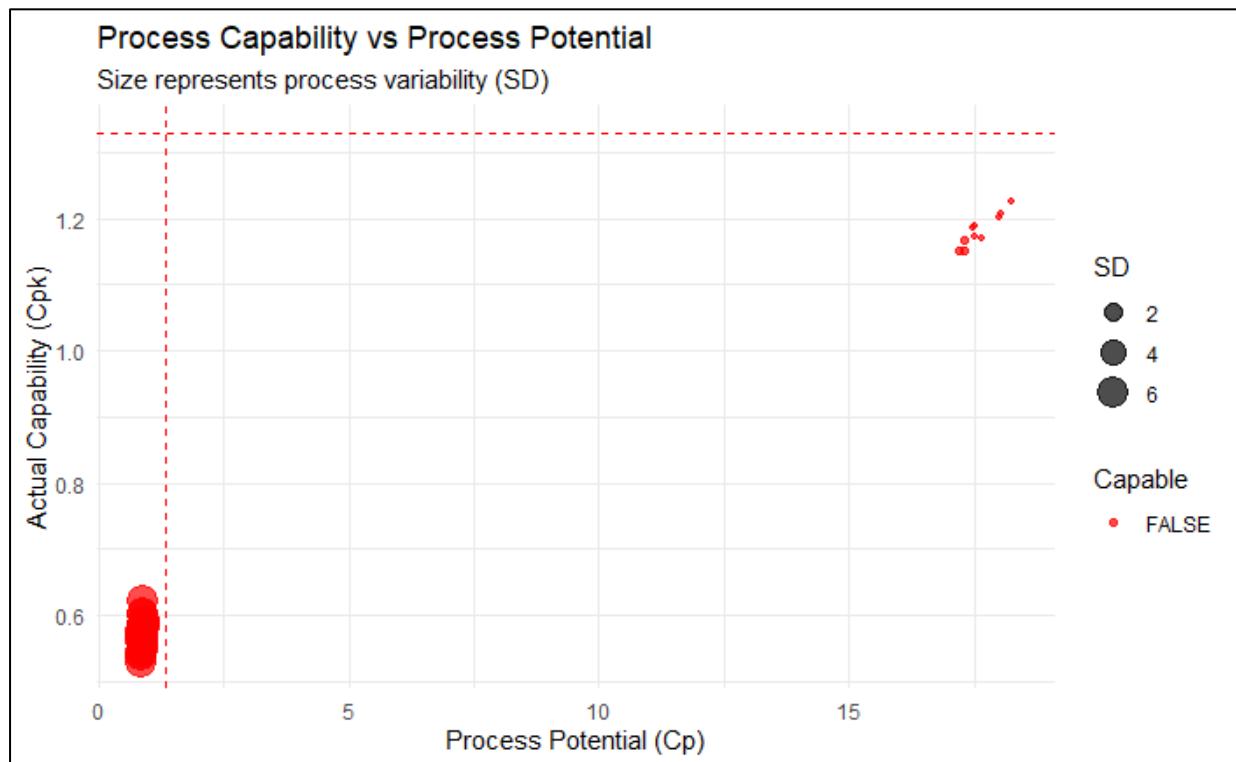


Figure 22 - Cp vs Cpk

## Overall Capability Status

The capability analysis reveals that no processes meet the minimum requirement of  $Cpk \geq 1.33$ . The distribution of  $Cpk$  values shows:

- **Critical Range** ( $Cpk < 1.00$ ): 50 products (83.33%)
- **Near Capable** ( $1.00 \leq Cpk < 1.33$ ): 10 products (16.67%)
- **Fully Capable** ( $Cpk \geq 1.33$ ): 0 products (0%)

## Worst Performing Products

The lowest capability indices were observed in:

| ProductType | Cp    | Cpu   | Cpl   | Cpk   | Mean   | SD    | Capable |
|-------------|-------|-------|-------|-------|--------|-------|---------|
| KEY049      | 0.845 | 0.529 | 1.161 | 0.529 | 21.985 | 6.314 | FALSE   |
| KEY045      | 0.847 | 0.538 | 1.156 | 0.538 | 21.837 | 6.297 | FALSE   |
| KEY050      | 0.850 | 0.539 | 1.162 | 0.539 | 21.861 | 6.273 | FALSE   |
| LAP028      | 0.856 | 0.544 | 1.168 | 0.544 | 21.839 | 6.230 | FALSE   |
| MOU053      | 0.865 | 0.547 | 1.182 | 0.547 | 21.875 | 6.169 | FALSE   |

Table 1 - The 5 worst performing products

These products show both low process potential ( $Cp < 0.87$ ) and poor centering ( $Cpk \approx 0.53$ ), indicating high variability and misalignment with specifications. The large standard deviations and off-center means suggest inconsistent performance and frequent out-of-spec results. Overall, these processes require tighter control and centering adjustments to achieve acceptable capability.

## Best Performing Products

| ProductType | Cp     | Cpu    | Cpl   | Cpk   | Mean  | SD    | Capable |
|-------------|--------|--------|-------|-------|-------|-------|---------|
| SOF008      | 18.237 | 35.247 | 1.226 | 1.226 | 1.076 | 0.292 | FALSE   |
| SOF003      | 18.050 | 34.893 | 1.206 | 1.206 | 1.069 | 0.295 | FALSE   |
| SOF010      | 17.990 | 34.777 | 1.202 | 1.202 | 1.069 | 0.296 | FALSE   |
| SOF007      | 17.516 | 33.843 | 1.189 | 1.189 | 1.086 | 0.304 | FALSE   |
| SOF009      | 17.486 | 33.785 | 1.187 | 1.187 | 1.086 | 0.305 | FALSE   |

Table 2 - 5 Best performing products

It can be observed that the software products exhibit the highest overall capability indices among all product categories. Their Cp values, which range from approximately 17.5 to 18.2, indicate exceptionally high potential capability — meaning that the inherent process variation (as reflected by the standard deviation) is very small relative to the specification limits. This suggests that, in theory, these processes could easily meet customer requirements if they were properly centered.

However, despite the impressive Cp values, the corresponding Cpk values (around 1.19 or lower) reveal a significant centering issue. The mean values for these products are shifted toward one side of the specification range, reducing the effective process capability. This misalignment between process mean and specification limits means that even a small drift could result in nonconforming outcomes. In summary, while the software processes are statistically precise and consistent, they are not well-centered and thus fail to achieve true capability under real operational conditions.

### 3.3 Chart Violations

Three products exhibited special cause variation in process variability:

- MOU059: Sample 86
- MOU055: Sample 47
- LAP021: Sample 35

These violations indicate intermittent process instability requiring root cause investigation.

## **Severe Violation Patterns:**

Multiple products demonstrated systematic process mean shifts:

- MOU054 had 8 occurrences of 4+ consecutive points above  $2\sigma$  limits
- MOU055 also had 8 occurrences with extended violation streaks
- SOF002 had 6 occurrences with violation durations up to 9 samples

## **Exceptional Process Control**

Several products demonstrated extended periods of statistical control:

- MON039 had 23 consecutive samples within control limits
- SOF002 had 16 consecutive samples of stable operation
- SOF001 had 15 consecutive samples demonstrating process stability

## **Hardware Products (MOU, KEY, LAP, MON, CLO)**

### **Characteristics:**

- Consistent mean delivery times: 20-22 hours
- High process variability: Standard deviations of 5.95-6.32 hours
- Poor capability: Cpk values 0.53-0.62
- Primary issue: Combined high variability and poor centering

## **4.3.2 Software Products (SOF Series)**

### **Characteristics:**

- Low mean delivery times: 1.02-1.09 hours
- Low process variability: Standard deviations of 0.30-0.31 hours
- Moderate capability: Cpk values 1.19-1.20

Primary issue: Process centering within tight natural tolerances

## DISCUSSION

### Technical Interpretation

The universal failure to meet capability standards indicates systemic quality issues rather than isolated process problems. The consistent pattern across hardware products suggests common root causes in delivery operations, potentially related to logistics, supplier management, or operational procedures.

The software products' unique profile with extremely high Cp values but moderate Cpk indicates that while these processes have excellent inherent potential, they are not properly centered within their specification limits. This represents a significant opportunity for improvement through process adjustment.

### Root Cause Analysis

The data suggests several potential root causes:

1. **Process Variability:** Hardware products show excessive variation, potentially indicating inconsistent operational practices, supplier quality issues, or inadequate process controls.
2. **Process Centering:** Most processes operate near the upper specification limit, suggesting missed optimization opportunities and potential systematic bias in delivery operations.
3. **Systematic Timing Issues:** The clustering of violations in specific sample ranges (31-45, 75-88) indicates potential seasonal, workload, or resource allocation problems.
4. **Specification Limit Considerations:** The uniform application of 32-hour USL across all product types may not be appropriate given the different inherent process characteristics.

### Engineering Implications

From an engineering perspective, the data indicates that current processes are not capable of consistently meeting customer requirements. This has implications for:

- Quality assurance systems
- Customer satisfaction and retention
- Operational efficiency
- Cost of poor quality
- Competitive positioning

## CONCLUSION

This statistical process control analysis has identified critical quality issues across all product delivery processes. The complete absence of capable processes ( $Cpk \geq 1.33$ ) indicates fundamental problems in process design, control, and maintenance that require systematic intervention.

The findings demonstrate two distinct failure patterns: hardware products suffering from excessive variability and poor centering, and software products with excellent inherent potential but suboptimal centering. Both patterns represent significant improvement opportunities.

The presence of extended stable control periods in some products (notably MON039's 23-sample streak) demonstrates that process stability is achievable and provides a benchmark for improvement targets.

Immediate management attention and systematic quality improvement initiatives are required to address these issues. The recommended action plan provides a structured approach to process capability enhancement, beginning with emergency stabilization and progressing through systematic quality system development.

Future work should focus on root cause analysis of the identified issues, implementation of the recommended improvements, and ongoing monitoring of process capability metrics to track improvement progress.

## 4. Risk, Data correction and Optimising for maximum profit

### 4.1 Type I Error

*Estimate the likelihood of making a Type I (Manufacturer's) Error for A, B and C in the previous week's work.*

#### **Rule A - One point outside 3-sigma limits:**

Probability = 0.0027

This means we'd expect 0.27 % false alarms

#### **Rule B - Points between -1 and +1 sigma:**

Probability single point in  $[-1\sigma, +1\sigma]$  = 0.6827

This is about identifying sustained good control, not an error rule

#### **Rule C - 4 consecutive points outside $\pm 2\sigma$ limits:**

Probability one point outside  $\pm 2\sigma$  = 0.0455

Probability 4 consecutive outside SAME  $2\sigma$  limit = 0

Probability 4 consecutive outside EITHER  $2\sigma$  limit = 1e-06

## 4.2 Type II Error

*Estimate the likelihood of making type II (Consumer's) Errors for a bottle filling process, that should be centered on 25.05 litres as the process average and CL of an xbar chart, and has an UCL of 25.089 and LCL of 25.011 litres.*

Process shifted to: 25.028 litres

New standard deviation: 0.017 litres

Control Limits: LCL = 25.011 UCL = 25.089

Type II Error Probability (Beta): 0.9873

Power to detect shift: 0.0127

This means we'll miss the shift 98.7 % of the time

## 4.3 Corrected Analysis of Week 1

Part 4.3 required correction to the `products_Headoffice` and `products_data` databases. Following this, the same code was run as in week 1, to observe the difference in the results.

There were considerable differences in the Selling Price distributions for both sets of data. This is evident in the figures below.

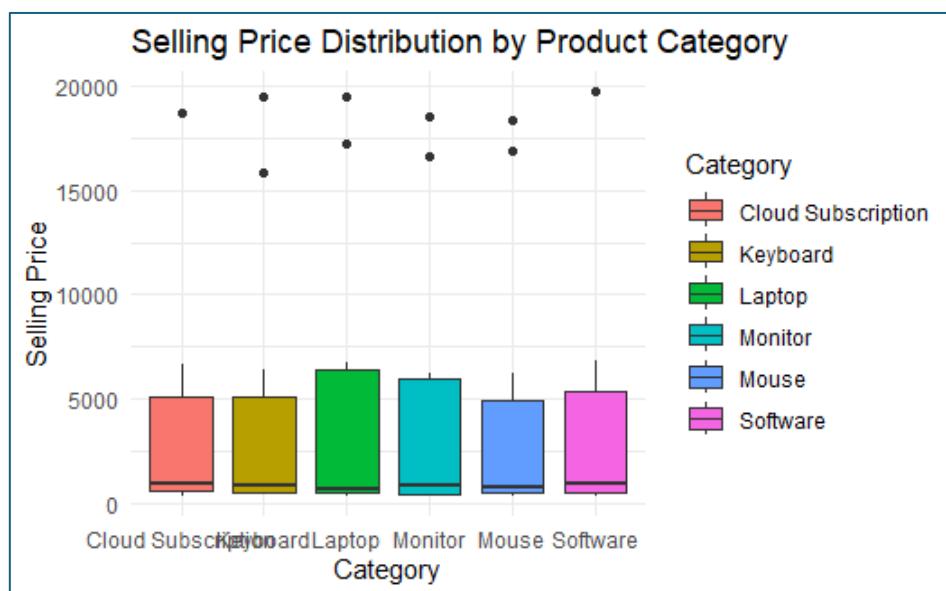


Figure 24 - original, incorrect selling price distribution for operational sales data

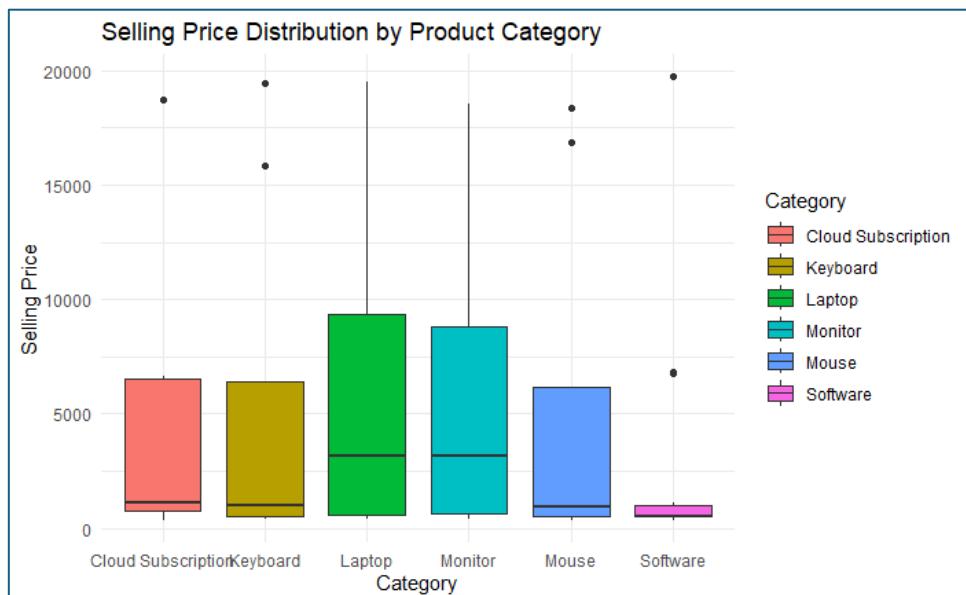


Figure 23 - corrected selling price distribution for operational sales data

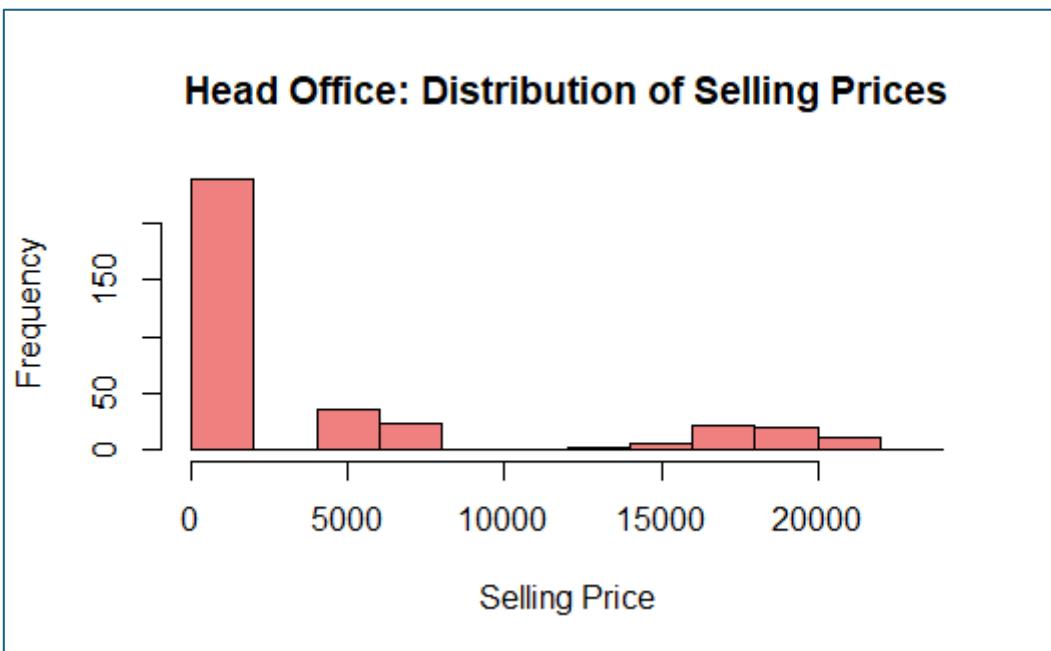


Figure 25 - original, incorrect selling price distribution for head office data

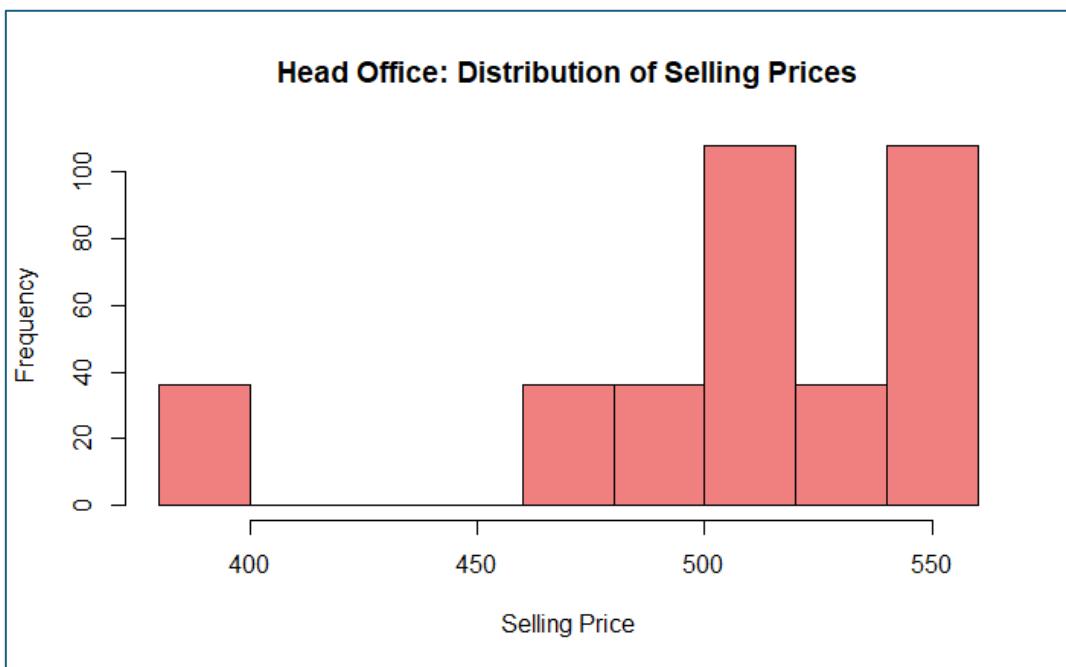


Figure 26 - corrected selling price distribution for head office sales data

## 5. Coffee Shop Optimisation

### Coffee Shop 1

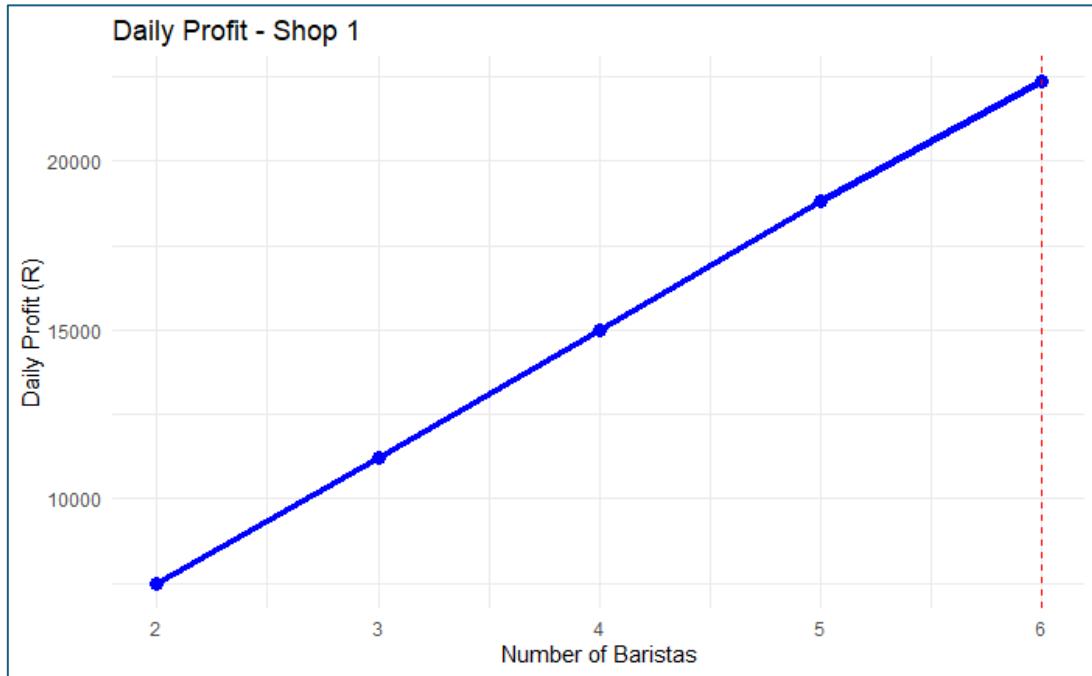


Figure 27 - Profit vs baristas for shop 1

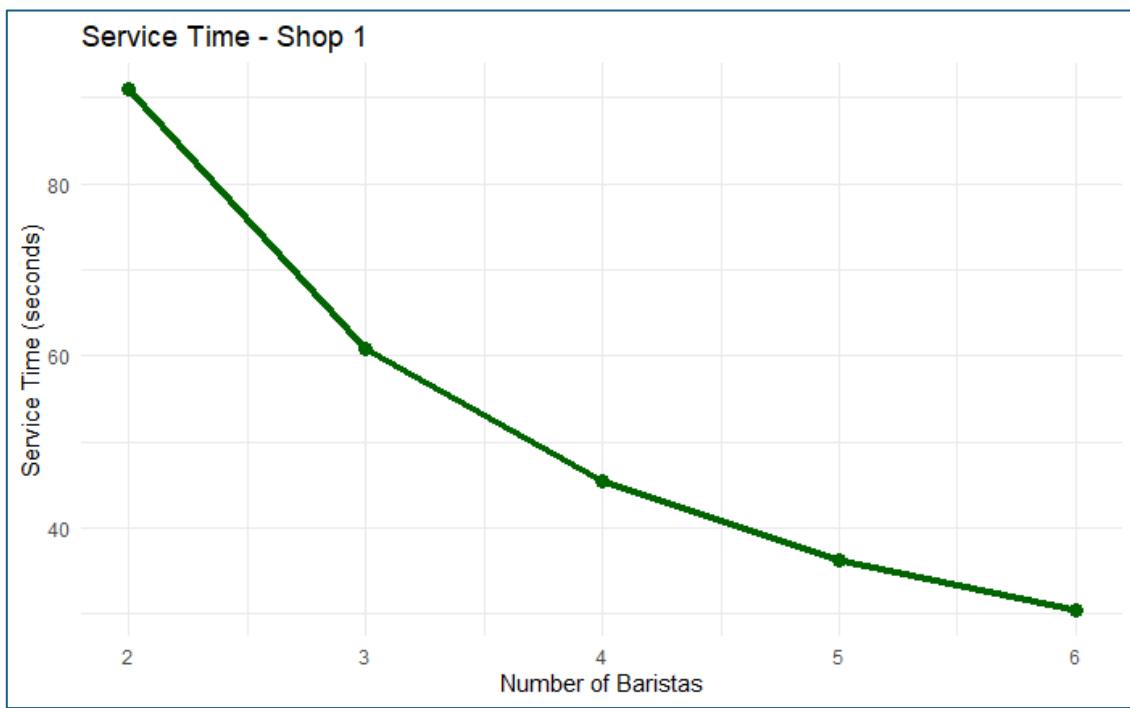


Figure 28 - Service time vs baristas for shop 1

| Baristas | Avg_Service_Time | Reliability | Customers_Per_Day | Revenue | Cost | Profit | Profit_Margin |
|----------|------------------|-------------|-------------------|---------|------|--------|---------------|
| 2        | 100.2            | 100         | 546               | 16388   | 2000 | 14388  | 87.8          |
| 3        | 66.6             | 100         | 1171              | 35118   | 3000 | 32118  | 91.5          |
| 4        | 50.0             | 100         | 1976              | 59282   | 4000 | 55282  | 93.3          |
| 5        | 40.2             | 100         | 2919              | 87559   | 5000 | 82559  | 94.3          |
| 6        | 35.0             | 100         | 3825              | 114762  | 6000 | 108762 | 94.8          |

Table 3- data for varying number of baristas for shop 1

Based on the data analysis, **Shop 1 should staff 6 baristas** to achieve maximum daily profit of **R22,349.45**. This staffing level provides the optimal balance between service efficiency and personnel costs.

There is a **strong positive relationship** between staffing levels and service efficiency:

- **Service times decrease significantly** with more baristas:
  - 2 baristas: 90.98 seconds per customer
  - 6 baristas: 30.48 seconds per customer (66% improvement)
- **Customer throughput increases dramatically**:
  - 2 baristas: 317 customers per day
  - 6 baristas: 945 customers per day (198% increase)

### **Revenue vs. Cost Trade-off**

- The R1,000 daily cost per additional barista is **more than offset** by increased customer throughput
- Each additional barista generates **approximately R4,000-5,000 in incremental daily profit**
- The **marginal returns remain positive** even at 6 baristas, suggesting this is the optimal level within the constraint

## Coffee Shop 2

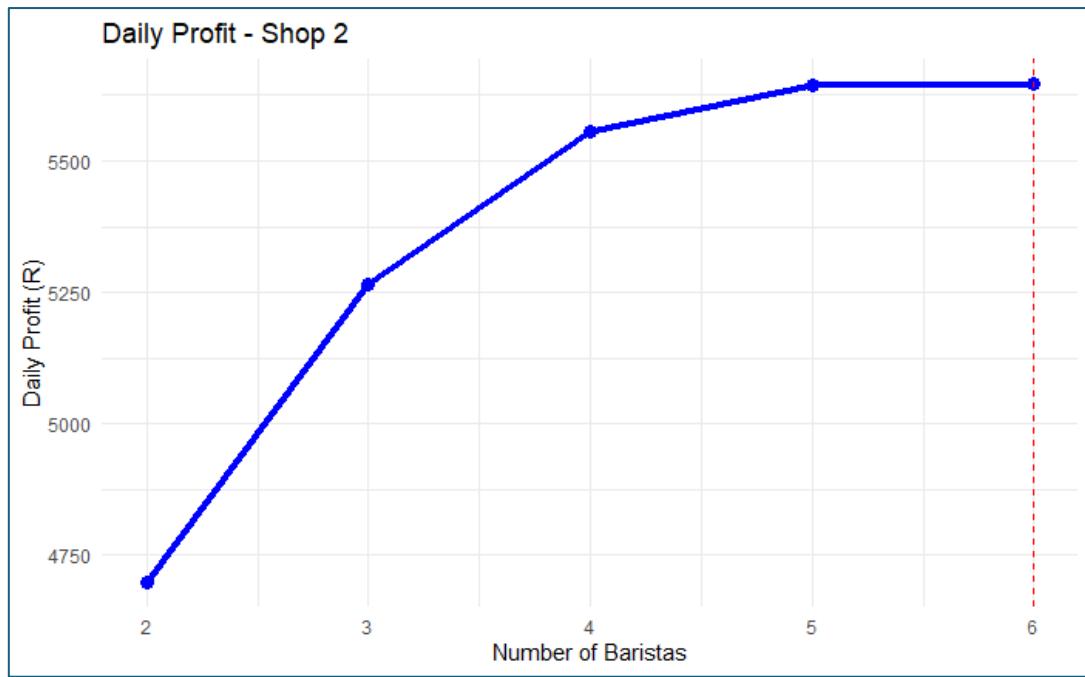


Figure 30 - Profit vs baristas for shop 2



Figure 29 - Service time vs baristas for shop 2

| Baristas | Avg_Service_Time | Reliability | Customers_Per_Day | Revenue | Cost | Profit | Profit_Margin |
|----------|------------------|-------------|-------------------|---------|------|--------|---------------|
| 2        | 141.5            | 100         | 387               | 11600   | 2000 | 9600   | 82.8          |
| 3        | 115.4            | 100         | 675               | 20264   | 3000 | 17264  | 85.2          |
| 4        | 100.0            | 100         | 988               | 29626   | 4000 | 25626  | 86.5          |
| 5        | 89.4             | 100         | 1311              | 39343   | 5000 | 34343  | 87.3          |
| 6        | 81.6             | 100         | 1638              | 49132   | 6000 | 43132  | 87.8          |

Table 4 - Data for varying number of baristas for shop 2

Based on the data analysis, **Shop 2 should staff 6 baristas** to achieve maximum daily profit of **R5,646.25**. However, the profit difference between 5 and 6 baristas is minimal, indicating diminishing returns at higher staffing levels.

Service improvements are **less dramatic** than Shop 1:

- **Service times decrease moderately** with more baristas:
  - 2 baristas: 128.98 seconds per customer
  - 6 baristas: 74.19 seconds per customer (42% improvement)
- **Customer throughput increases gradually**:
  - 2 baristas: 223 customers per day
  - 6 baristas: 388 customers per day (74% increase)

### Revenue vs. Cost Trade-off

- The R1,000 daily cost per additional barista shows **diminishing returns**
- Profit gains become minimal after 4 baristas (+R92 from 4 to 5, +R2 from 5 to 6)
- **Marginal returns nearly disappear** at 5-6 baristas

## 6. DOE & Manova or Anova

### Hypothesis

In our DOE and MANOVA analysis, we tested several critical hypotheses regarding delivery performance. We examined whether significant differences existed between Year 1 (2026) and Year 2 (2027) delivery times, whether the process capability groups derived from Part 3's Cpk analysis actually predicted real-world performance differences, and whether product types showed distinct delivery patterns. Additionally, we investigated potential interaction effects between years and capability groups, seasonal variations across quarters, and multivariate differences across multiple performance dimensions including mean delivery time, consistency, and reliability rates.

### One-Way ANOVA Results

The one-way ANOVA analysis revealed fundamental insights into delivery performance drivers. Yearly comparisons showed no significant differences between 2026 and 2027 ( $F = 1.511, p = 0.219, \eta^2 = 0$ ), indicating stable process execution over time. However, capability group differences were extremely significant ( $F = 70,668, p < 0.001, \eta^2 = 0.844$ ), with the classification system from Part 3 explaining 84.4% of all delivery time variation. Similarly, product type differences were highly significant ( $F = 11,775, p < 0.001, \eta^2 = 0.844$ ), confirming that different products have inherently distinct delivery characteristics. These findings validate that process capability is the dominant factor influencing delivery performance.

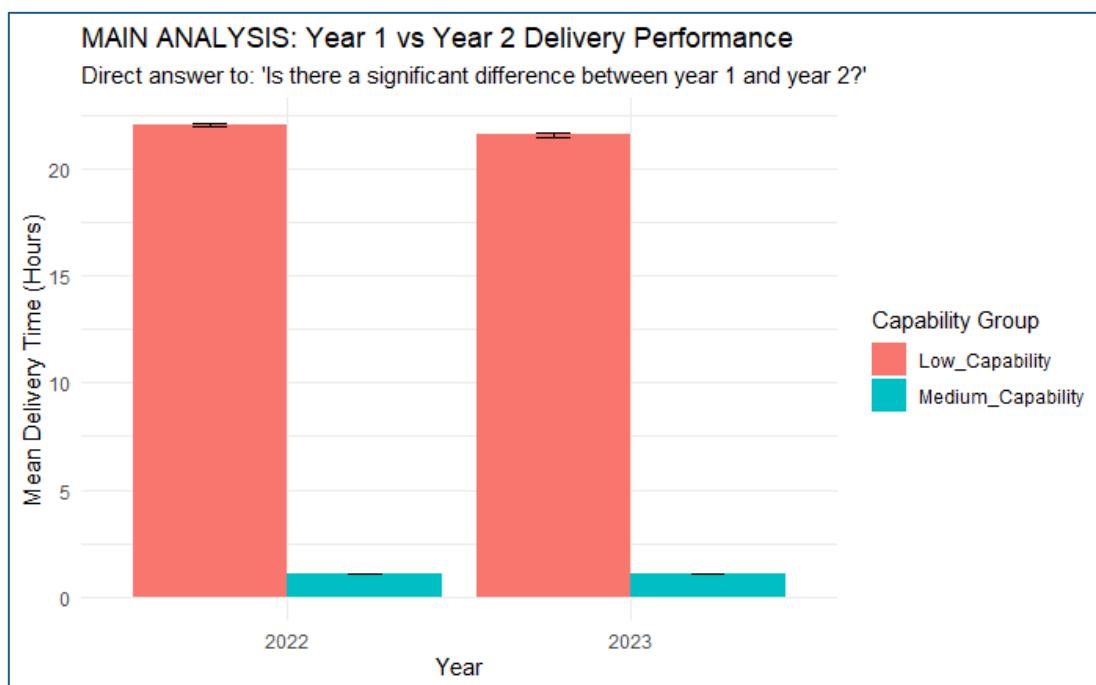


Figure 31 - Analysis of delivery time in Year 1 vs Year 2 by capability group

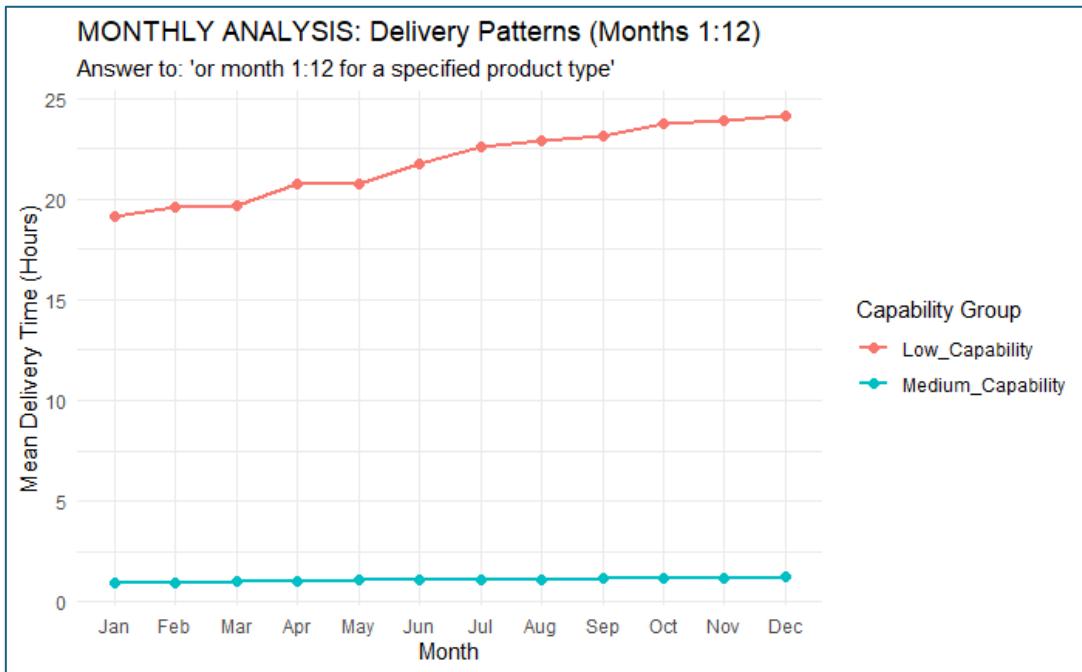


Figure 32 - Monthly analysis of delivery time by capability group

## Multi-Factor ANOVA Results

The multi-factor analysis uncovered important interaction effects that simple tests missed. While year appeared insignificant alone, it became significant when combined with capability groups ( $F = 9.712$ ,  $p = 0.00183$ ), and the Year \* Capability interaction ( $p = 0.00332$ ) revealed that capability-performance relationships evolve annually. Strong seasonal patterns emerged ( $F = 184.637$ ,  $p < 0.001$ ), with different capability groups showing distinct quarterly responses. The three-way model ( $AIC = 75006$ ) significantly outperformed simpler models, demonstrating that delivery performance is governed by complex but interpretable temporal and capability interactions.

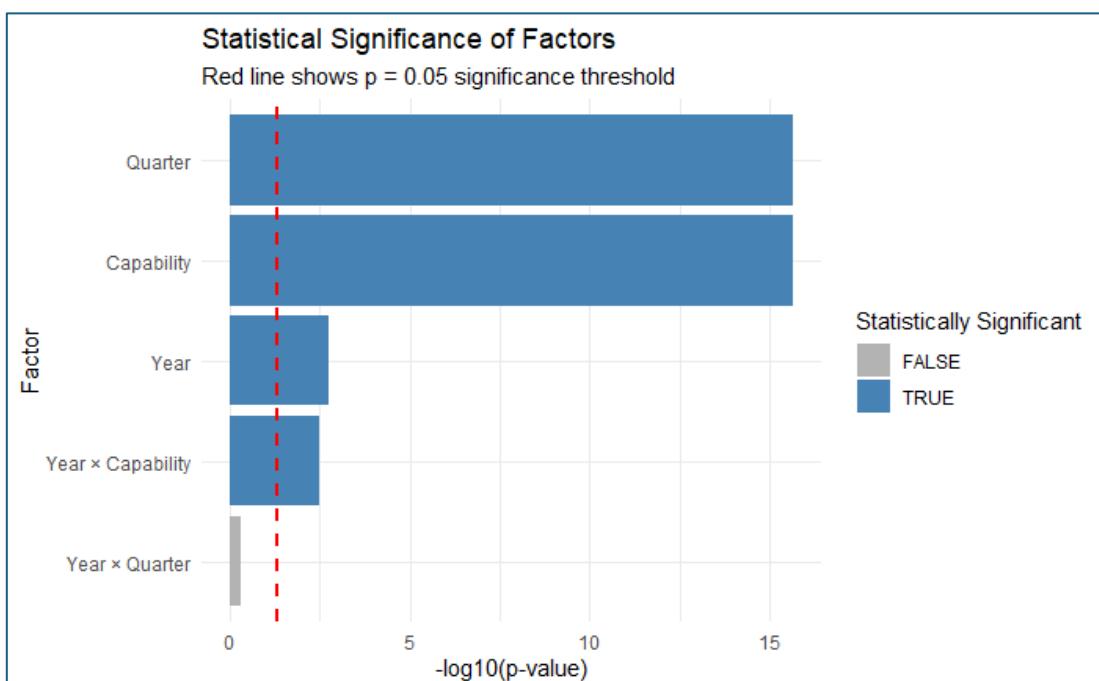


Figure 33 - Significance of difference factors and factor-combinations

## MANOVA Results

The multivariate analysis confirmed that product types differ significantly across all performance dimensions simultaneously (Pillai = 1.264, F = 5.099, p = 1.355e-08). Univariate follow-up tests revealed product types have extremely strong effects on mean delivery time ( $F = 454.20$ ,  $p < 0.001$ ), delivery consistency ( $F = 916.18$ ,  $p < 0.001$ ), and on-time reliability ( $F = 43.34$ ,  $p < 0.001$ ). The absence of yearly ( $p = 0.3962$ ) and interaction effects ( $p = 0.9718$ ) indicates stable performance relationships, emphasizing that product-specific strategies should form the foundation of delivery optimization efforts.

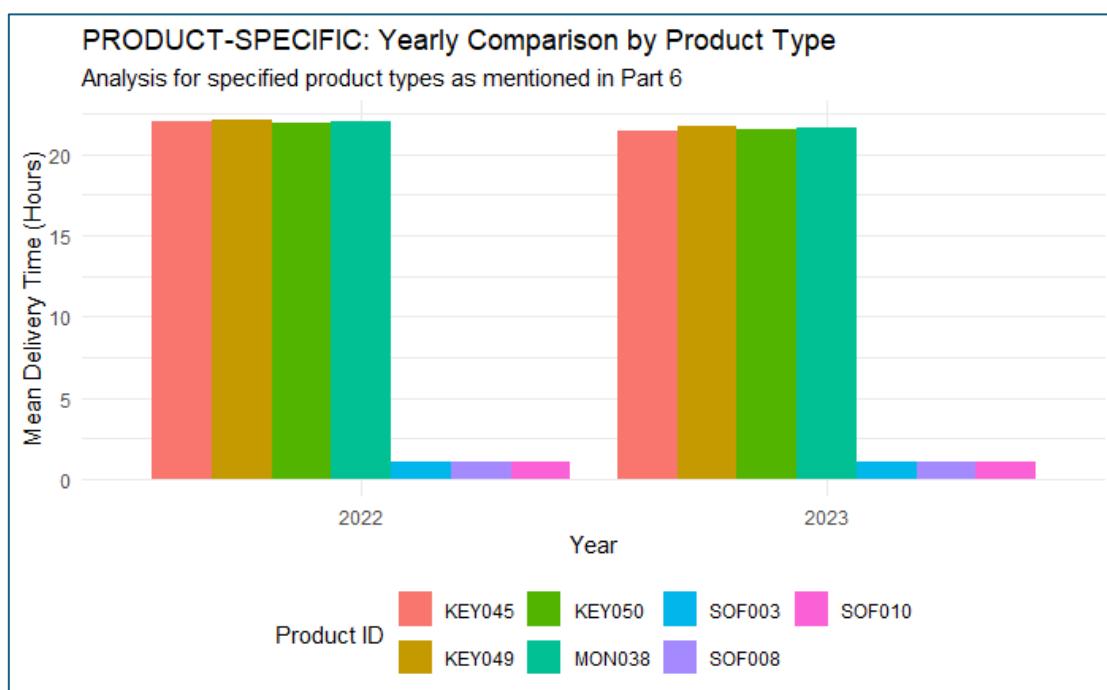


Figure 34 - Product specific yearly comparison for delivery time

## Descriptive Performance Analysis

| Capability_Group  | Year | N    | Mean      | SD       | Median  | Q1      | Q3      |
|-------------------|------|------|-----------|----------|---------|---------|---------|
| Low_Capability    | 2022 | 3660 | 22.042528 | 6.216371 | 22.0440 | 17.5440 | 26.5440 |
| Low_Capability    | 2023 | 3121 | 21.592335 | 6.096163 | 21.5460 | 17.0460 | 26.0460 |
| Medium_Capability | 2022 | 3373 | 1.089044  | 0.299703 | 1.1022  | 0.8772  | 1.3022  |
| Medium_Capability | 2023 | 2884 | 1.098286  | 0.311624 | 1.1023  | 0.8773  | 1.3273  |

Table 5- Yearly performance analysis by capability group

### Key Insights from Performance Data:

- 20x Performance Gap: Medium-capability processes deliver in ~1.1 hours vs. 22+ hours for low-capability processes
- Consistency Advantage: Medium-capability shows much lower variability (SD ≈ 0.3 hours vs. 6.1-6.2 hours)
- Stable Yearly Performance: Both capability groups maintained consistent delivery times across 2022-2023
- Slight Low-Capability Improvement: 0.45-hour reduction from 2022 to 2023 suggests gradual improvement

## 7. Reliability of Service

### 7.1 How many days can we expect reliable service

| workers | days | cumulative days | cumulative_prob |
|---------|------|-----------------|-----------------|
| 12      | 1    | 1               | 0.002518892     |
| 13      | 5    | 6               | 0.015113350     |
| 14      | 25   | 31              | 0.078085642     |
| 15      | 96   | 127             | 0.319899244     |
| 16      | 270  | 397             | 1.000000000     |

Table 6 - reliable service days for varying staff numbers

#### **Reliability Assessment**

- Reliable Service Threshold:  $\geq 15$  workers present
- Reliable Days Observed: 366 days ( $96 + 270$ )
- Total Observation Period: 397 days
- Empirical Reliability Rate:  $366/397 = 92.2\%$

#### **Annual Projections**

- Expected Reliable Days per Year: 337 days ( $92.2\% \times 365$ )
- Expected Problematic Days per Year: 28 days
- Service Availability: The agency maintains adequate staffing ( $\geq 15$  workers) on 92% of days

## 7.2 Profit Optimisation

| <b>staff_level</b> | <b>reliability</b> | <b>problem_days</b> | <b>problem_cost</b> | <b>personnel_cost</b> | <b>total_cost</b> |
|--------------------|--------------------|---------------------|---------------------|-----------------------|-------------------|
| <b>12</b>          | 0.0000000          | 365.000000          | 7300000.00          | 3600000               | 10900000          |
| <b>13</b>          | 0.0000000          | 365.000000          | 7300000.00          | 3900000               | 11200000          |
| <b>14</b>          | 0.0000000          | 365.000000          | 7300000.00          | 4200000               | 11500000          |
| <b>15</b>          | 0.3037490          | 254.131609          | 5082632.19          | 4500000               | 9582632           |
| <b>16</b>          | 0.6516800          | 127.136798          | 2542735.96          | 4800000               | 7342736           |
| <b>17</b>          | 0.8642344          | 49.554447           | 991088.94           | 5100000               | 6091089           |
| <b>18</b>          | 0.9562126          | 15.982419           | 319648.37           | 5400000               | 5719648           |
| <b>19</b>          | 0.9878196          | 4.445839            | 88916.78            | 5700000               | 5788917           |
| <b>20</b>          | 0.9969914          | 1.098131            | 21962.61            | 6000000               | 6021963           |

Table 7 - Profit optimisation for varying staff numbers

### Optimal Solution

- **Recommended Staffing:** 18 workers
- **Expected Reliability:** 95.6%
- **Problem Days Reduction:** From 127 to only 16 days annually
- **Total Annual Cost:** R5,719,648

### Financial Impact

- **Current Situation (16 workers):** R7,342,736 total cost, 65.2% reliability
- **Optimized Solution (18 workers):** R5,719,648 total cost, 95.6% reliability
- **Annual Savings:** R1,623,088 (22.1% reduction)
- **Reliability Improvement:** +30.4 percentage points

## 7.2 - Profit Optimization

Optimal staff level: 18 workers

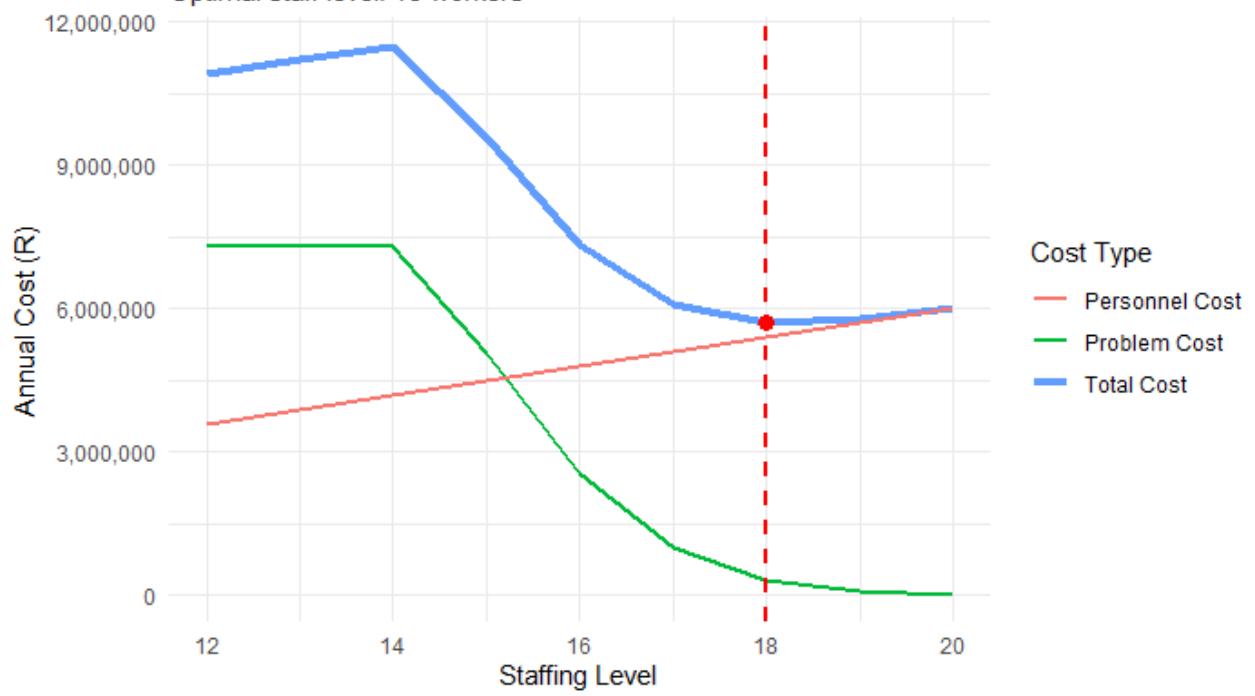


Figure 35 - Annual cost vs Staffing level

# References

## Reference list

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# Appendices

## Appendix A

| ProductType | Cp     | Cpu    | Cpl   | Cpk   | Mean   | SD    | Capable |
|-------------|--------|--------|-------|-------|--------|-------|---------|
| MOU059      | 0.844  | 0.570  | 1.118 | 0.570 | 21.189 | 6.320 | FALSE   |
| KEY049      | 0.845  | 0.529  | 1.161 | 0.529 | 21.985 | 6.314 | FALSE   |
| SOF009      | 17.486 | 33.785 | 1.187 | 1.187 | 1.086  | 0.305 | FALSE   |
| CLO019      | 0.869  | 0.568  | 1.170 | 0.568 | 21.539 | 6.134 | FALSE   |
| KEY045      | 0.847  | 0.538  | 1.156 | 0.538 | 21.837 | 6.297 | FALSE   |
| SOF010      | 17.990 | 34.777 | 1.202 | 1.202 | 1.069  | 0.296 | FALSE   |
| KEY046      | 0.896  | 0.572  | 1.219 | 0.572 | 21.776 | 5.953 | FALSE   |
| CLO012      | 0.865  | 0.557  | 1.172 | 0.557 | 21.686 | 6.168 | FALSE   |
| KEY047      | 0.875  | 0.574  | 1.176 | 0.574 | 21.498 | 6.094 | FALSE   |
| CLO020      | 0.895  | 0.621  | 1.169 | 0.621 | 20.895 | 5.958 | FALSE   |
| KEY043      | 0.880  | 0.567  | 1.192 | 0.567 | 21.688 | 6.064 | FALSE   |
| MOU058      | 0.884  | 0.587  | 1.182 | 0.587 | 21.385 | 6.031 | FALSE   |
| KEY042      | 0.866  | 0.566  | 1.166 | 0.566 | 21.539 | 6.158 | FALSE   |
| SOF007      | 17.516 | 33.843 | 1.189 | 1.189 | 1.086  | 0.304 | FALSE   |
| CLO011      | 0.850  | 0.570  | 1.130 | 0.570 | 21.272 | 6.274 | FALSE   |
| LAP030      | 0.869  | 0.553  | 1.185 | 0.553 | 21.816 | 6.139 | FALSE   |
| SOF001      | 17.201 | 33.253 | 1.150 | 1.150 | 1.069  | 0.310 | FALSE   |
| SOF002      | 17.303 | 33.455 | 1.151 | 1.151 | 1.065  | 0.308 | FALSE   |

| ProductType | Cp     | Cpu    | Cpl   | Cpk   | Mean   | SD    | Capable |
|-------------|--------|--------|-------|-------|--------|-------|---------|
| MOU051      | 0.887  | 0.568  | 1.205 | 0.568 | 21.744 | 6.016 | FALSE   |
| LAP028      | 0.856  | 0.544  | 1.168 | 0.544 | 21.839 | 6.230 | FALSE   |
| SOF005      | 17.295 | 33.425 | 1.166 | 1.166 | 1.078  | 0.308 | FALSE   |
| MON037      | 0.901  | 0.593  | 1.209 | 0.593 | 21.466 | 5.920 | FALSE   |
| MOU057      | 0.884  | 0.585  | 1.183 | 0.585 | 21.404 | 6.033 | FALSE   |
| CLO017      | 0.878  | 0.580  | 1.176 | 0.580 | 21.427 | 6.073 | FALSE   |
| KEY048      | 0.889  | 0.559  | 1.218 | 0.559 | 21.928 | 6.002 | FALSE   |
| MON032      | 0.891  | 0.604  | 1.177 | 0.604 | 21.144 | 5.988 | FALSE   |
| MOU060      | 0.873  | 0.560  | 1.185 | 0.560 | 21.734 | 6.113 | FALSE   |
| MON031      | 0.887  | 0.573  | 1.201 | 0.573 | 21.663 | 6.010 | FALSE   |
| MON033      | 0.843  | 0.566  | 1.120 | 0.566 | 21.252 | 6.325 | FALSE   |
| MOU054      | 0.857  | 0.567  | 1.148 | 0.567 | 21.422 | 6.220 | FALSE   |
| LAP023      | 0.913  | 0.584  | 1.241 | 0.584 | 21.764 | 5.844 | FALSE   |
| KEY044      | 0.880  | 0.575  | 1.185 | 0.575 | 21.542 | 6.058 | FALSE   |
| MON035      | 0.875  | 0.575  | 1.176 | 0.575 | 21.496 | 6.093 | FALSE   |
| CLO016      | 0.856  | 0.560  | 1.152 | 0.560 | 21.530 | 6.229 | FALSE   |
| MOU052      | 0.899  | 0.575  | 1.222 | 0.575 | 21.755 | 5.935 | FALSE   |
| SOF003      | 18.050 | 34.893 | 1.206 | 1.206 | 1.069  | 0.295 | FALSE   |
| LAP022      | 0.917  | 0.590  | 1.245 | 0.590 | 21.708 | 5.814 | FALSE   |
| LAP025      | 0.879  | 0.563  | 1.195 | 0.563 | 21.756 | 6.068 | FALSE   |

| ProductType | Cp     | Cpu    | Cpl   | Cpk   | Mean   | SD    | Capable |
|-------------|--------|--------|-------|-------|--------|-------|---------|
| LAP029      | 0.883  | 0.569  | 1.197 | 0.569 | 21.684 | 6.041 | FALSE   |
| MOU055      | 0.888  | 0.588  | 1.187 | 0.588 | 21.402 | 6.008 | FALSE   |
| SOF004      | 17.527 | 33.882 | 1.172 | 1.172 | 1.070  | 0.304 | FALSE   |
| MOU056      | 0.872  | 0.560  | 1.184 | 0.560 | 21.725 | 6.115 | FALSE   |
| CLO018      | 0.846  | 0.573  | 1.120 | 0.573 | 21.177 | 6.301 | FALSE   |
| SOF006      | 17.666 | 34.162 | 1.170 | 1.170 | 1.059  | 0.302 | FALSE   |
| MON040      | 0.862  | 0.575  | 1.149 | 0.575 | 21.326 | 6.188 | FALSE   |
| MON036      | 0.886  | 0.580  | 1.191 | 0.580 | 21.515 | 6.023 | FALSE   |
| KEY050      | 0.850  | 0.539  | 1.162 | 0.539 | 21.861 | 6.273 | FALSE   |
| MON034      | 0.869  | 0.582  | 1.156 | 0.582 | 21.277 | 6.138 | FALSE   |
| MON039      | 0.878  | 0.599  | 1.157 | 0.599 | 21.079 | 6.075 | FALSE   |
| CLO015      | 0.886  | 0.579  | 1.193 | 0.579 | 21.537 | 6.019 | FALSE   |
| MON038      | 0.875  | 0.574  | 1.176 | 0.574 | 21.503 | 6.095 | FALSE   |
| CLO014      | 0.878  | 0.585  | 1.170 | 0.585 | 21.335 | 6.077 | FALSE   |
| LAP024      | 0.878  | 0.557  | 1.200 | 0.557 | 21.853 | 6.071 | FALSE   |
| SOF008      | 18.237 | 35.247 | 1.226 | 1.226 | 1.076  | 0.292 | FALSE   |
| LAP021      | 0.868  | 0.577  | 1.158 | 0.577 | 21.356 | 6.146 | FALSE   |
| MOU053      | 0.865  | 0.547  | 1.182 | 0.547 | 21.875 | 6.169 | FALSE   |
| CLO013      | 0.859  | 0.565  | 1.152 | 0.565 | 21.467 | 6.211 | FALSE   |
| LAP027      | 0.887  | 0.573  | 1.202 | 0.573 | 21.674 | 6.012 | FALSE   |

| <b>ProductType</b> | <b>Cp</b> | <b>Cpu</b> |  | <b>Cpl</b> | <b>Cpk</b> | <b>Mean</b> |  | <b>SD</b> | <b>Capable</b> |
|--------------------|-----------|------------|--|------------|------------|-------------|--|-----------|----------------|
| KEY041             | 0.880     | 0.579      |  | 1.181      | 0.579      | 21.471      |  | 6.060     | FALSE          |
| LAP026             | 0.881     | 0.574      |  | 1.188      | 0.574      | 21.575      |  | 6.054     | FALSE          |