Backend Developer Maroc Telecom IT | Rabat, Morocco Job ID: JOB-0027-2025

Overview

Domain:	BACKEND
Experience Level:	Senior
Contract Type:	CDI (Permanent)
Work Mode:	On-site
Salary Range:	25,000 - 40,000 MAD/month
Posted Date:	2025-11-24
Deadline:	2025-12-26

About the Company

Leading telecom operator in Morocco and Africa

Sector:	Telecommunications
Size:	11,000+ employees
Location:	Rabat, Morocco

Job Description

We are seeking a talented Backend Developer to join our engineering team. You will be responsible for building and maintaining scalable backend services that power our applications. This role requires strong problem-solving skills and experience with modern backend technologies.

Key Responsibilities

- Write clean, maintainable, and well-documented code
- Optimize database queries and ensure data integrity
- Participate in code reviews and technical discussions
- Collaborate with frontend developers to integrate APIs
- Implement authentication and authorization mechanisms
- Monitor application performance and troubleshoot issues
- Design and implement scalable backend services and RESTful APIs
- Develop microservices architecture using modern frameworks

Required Skills

- RabbitMQ
- MongoDB
- Java
- Node.js
- Security Auditing

Preferred Skills

- Microservices
- GraphQL
- REST API

Requirements

- Bachelor's or Master's degree in Computer Science, Engineering, or related field
- Strong problem-solving and analytical skills
- Excellent communication and teamwork abilities
- Passion for technology and continuous learning
- 5+ years of professional experience
- Experience mentoring junior developers
- Strong leadership and architectural skills

Benefits

- Team building activities
- Paid vacation and holidays
- Career advancement opportunities
- Health insurance coverage
- Remote work options
- Modern office environment
- Latest technology equipment
- Professional development budget
- Flexible working hours
- Parental leave

How to Apply

To apply for this position, please send your resume and cover letter to: **Email:** careers@maroctelecomit.ma

Subject: Application for Backend Developer - JOB-0027-2025 We look forward to hearing from you!