

Capgemini

Job Title:

Senior Talent Acquisition Partner

Job Description:

In this role, you will be responsible to recruit the best-in-class talent for Citrix. Capable of developing recruitment tactics with internal stakeholders and sourcing for best-fit candidates. Provides excellent Candidate and Hiring Manager experience through strong organization skills, partnering and leveraging on workday and tableau data analytics to engage stakeholders throughout the recruiting process.

Specific responsibilities:

- Empowered to use variety of progressive sourcing techniques including LinkedIn and other social media to identify, attract and develop top talent pipeline for both active and passive candidates
- Enjoy “out of the box” to support Diversity, Inclusion and Belonging agenda to curating strong employer branding and value proposition to better attract candidates
- Involved in regional and global projects and processes to leverage best practices for APJ
- Build relationships with Hiring Managers to understand their business and hiring needs
- Collaborates with HR team to determine workforce planning and hiring forecast for internal stakeholders
- Meets with hiring managers for initial consultations on open requisitions
- Be resourceful to engage regional team members, HR and hiring managers to create sourcing plan
- Management of recruitment process using Workday posting process for all open requisitions
- To identify and implement creative recruiting tactics to meet business requirements
- Provide support to end-to-end recruiting needs and related TA audits processes
- Accountability to fill open requisitions within established time to fill guidelines

Qualifications:

- Bachelor's degree with a "Can Do Attitude"
- At least 10 years of TA experience in high tech, IT or commercial/sales organization
- Experienced IT/high-tech industry hiring from reputable agencies are welcome to apply
- Proven ability to fill positions within required time frame with highly qualified candidates
- Excellent communicator, strong business partnering and huge passion for recruitment!