

### **2015 STUDENT WAGES**

<b>Level 2</b>	<b>\$8.75</b>
<b>Level 3</b>	<b>\$8.75</b>
<b>Level 4</b>	<b>\$8.75</b>
<b>Level 5</b>	<b>\$8.75 +</b>

RIT is committed to providing competitive and equitable pay for our student workers. Therefore, we will again be moving our student wage rates in response to the increases in the minimum wage. The wage rate for all students in Job Levels 2-4 and those students in Level 5 positions who are paid below \$8.75 per hour will increase to \$8.75 on January 1, 2015. This will represent a significant percentage increase for most students in these job levels, therefore, RIT will not sponsor an additional merit increase program for student employees in 2015. Managers with students in Level 5 positions, who are paid above the new minimum wage level, will continue to have flexibility in the wages offered to students as appropriate for the higher-level positions. Student wages will remain as outlined above for 2015 as we transition to a more flexible student wage schedule for 2016.