ONE PAGE BUSINESS CASE

DATE	11/01/2024
SUBMITTED BY	Group 4 – HireHues HR
TITLE / ROLE	Capstone Team

THE PROJECT
In bullet points, describe the problem this project aims to solve or the opportunity it aims to develop.

MVP:
- Create an admin Login page. This will be the first page introduced to the user. The main functionality of this page will be to allow the user to sign into the app
- Admin Dashboard. This is the main page of the app. This page will include navigation prompts to direct the user to the rest of the app
- Add functionality to create an employee account, from the HR admin side. The create account page will have fields for setting up first name, last name, email, initial password, date of birth, address, phone number, salary and a pro rata rate
- Admins will also have the functionality to update staff accounts to keep records up to date

Extensions:
- Deleting staff account functionality to keep records system secure and up to date
- Implement Material UI to create an excellent UX for admin staff and ease record management processes

THE HISTORY
In bullet points, describe the current situation.

- RainforestRetail's current paper system is based at head office
- They are currently experiencing difficulties with HR records admin, with it being a time-consuming and error-prone process
- With the digitisation of all existing systems taking place due to the business expansion, additionally moving the HR system online will allow for better security and record management

LIMITATIONS
List what could prevent the success of the project, such as the need for expensive equipment, bad weather, lack of special training, etc.

- Timeline and planning efforts to go digital
- Cost of dev team, external teams, new technologies and software, training staff to use new HR system, security for HR records to avoid GDPR breaches
- Dev team availability, hiring delays
- Bugs after recent releases, potential data errors/incomplete when saving
- Connectivity to host the server

APPROACH
List what is needed to complete the project.

- Software packages – IntelliJ, React, Spring, Postico, Postman, Visual Studio Code, Teams/Zoom/Slack
- Hardware – desktops for in office, laptops to allow hybrid working
- Internal comms for the online move – to ease transition, have support team to setup accounts
- Hiring dev team early to complete project within budget and timeframe

BENEFITS
In bullet points, list the benefits that this project will bring to the organization.

- Improved efficiency and data management
- Better security
- Minimizes human error
- Recruitment – potentially merging with future applications

DISCLAIMER