

About Flipkart

Flipkart is committed to the cause of transforming commerce in India through our investments in made-in-India technology innovations, customer-centric features and constructs, a diverse category landscape and a world-class supply chain. With a customer base of over 350 million, product coverage of over 150 million across 80+ categories, focus on generating direct and indirect employment and a commitment to empowering generations of entrepreneurs and MSMEs and a sustainable growth strategy – Flipkart is maximizing for our customers, stakeholders, and the planet at large!

Flipkart is a part of the Walmart-owned Flipkart Group, which also includes group companies Flipkart Health+ and Cleartrip.

About the Role

Flipkart is made of people who love being themselves and their independence of thoughts pave way for disruptive innovation on tech, biz and ops fronts. We are looking for engineers who are well rounded - quality conscious, product thinkers, and business cognizant and smart – not mere coders. Engineers get to significantly amplify their impact with the scale that Flipkart operates at. The same scale also demands the engineers to produce super-efficient solutions.

Flipsters' area of work includes advanced information-retrieval algorithms, massive scalability, elastic storage, predictive analytics, fraud detection, inventory planning, supply chain planning, and large-scale applications that enrich the user experience, to name a few.

The Software Engineer's core responsibilities will be to develop object-oriented models and design data structures for new software projects and implement business logic and data models with suitable class design. You will work on collaborating with peers on all elements of the development process. It requires you to follow industry coding standards and create appropriate technical documentation.

To succeed in this role, you should have the following:

Coding / PS / DS / Algo

- Strong problem solving skills.
 - Ability to work with abstractions and comprehend fuzzy problem statements. •
- Should have the penchant for solving complex and interesting problems.

- Strong foundation in computer science, with strong competencies in Data Structures and Algorithms
- Ability to apply knowledge of DS and Algorithms in solving real world problems. Design data structures and craft algorithms to solve complex business problems.
- Excellent coding skills. Strong command over at least one general programming language (Java / C / C++ / Ruby / Clojure / Scala etc)
- Application of programming language constructs in building highly complex and scalable business applications.

Why work with us?

At Flipkart, we promise to maximize what you care about the most. You'll get an opportunity to leave a mark and create your own legacy, you'll have freedom to experiment, learn and grow, you'll get to work with the best in our inclusive teams and experience our culture of care to ensure that you can focus on doing your best work.

Every Flipster is a Maximiser - Curious, Audacious, Entrepreneurial, Purpose-Driven, Excited By Big Challenges, A Team Player and Inclusive. If this is who you are, then Flipkart is the place where you can thrive.

We understand that your own aspirations and journeys are unique. So you choose what you want to maximise, and we provide you the platform for it. Because when you maximise, we maximise.

Visit our [career site](#) to know more about what it means to work at Flipkart.

Compensation

FTE: 32,57,000 Cost To Company [Breakup: 18 Lac Base Pay + 1.8 Lac Variable Pay + 3 lakh JB, 3 lakh RB** + 5.07 lac ESOPs (Vested over 4 yrs - 25% per year) + 1.69 lac Benefits including relocation allowance]

***JB has a clawback period of 2 years from DOJ & RB has a clawback of 1 year from date of payout*

***The Company will provide you with a one-time relocation allowance of Rs. 80,000 (Rs. Eighty Thousand Only) subject to tax deduction. If you decide to terminate the employment with the Company within 12 months from your date of joining; the Company will be entitled to recover the said relocation allowance from you.*

Intern Stipend: 1,00,000/- (Per Month) + 2200/- (Meal Card/Per Month) + 2 Way Flight Tickets & 15 Days

Hotel Accommodation

Being Yourself @ Flipkart

Flipkart respects and values differences. We are proud to be an equal opportunity employer and are committed to promoting a diverse workplace culture where every individual is valued for who they are, regardless of race, color, age, faith, gender identity or expression, sexual orientation, nationality, marital status, professional pedigree, physical ability, veteran status, or any other characteristics. We firmly believe that when people with diverse identities and perspectives work together, we create the most value – for our customers, our people, and society. We are committed to fostering a culture of inclusion and belonging, where diverse teams innovate and excel every day.