

MEMORANDUM

Marksman Limited
14-16 Balmoral Avenue
130Kingston 10

To: Natalie Levy-Dawes
Financial Controller– **Finance Shared Services**

From: Charmain Mighty-Campbell
HRSS Welfare Manager



Date: November 28, 2022

Re: **MOL Settlement- Leroy Page** *Sefer (Area 2)*

Kindly requesting two cheques to be prepared in the amount of ;

- Two Hundred Eighty Thousand Dollars (\$280,000.00) to be made payable to Leroy Page on Friday, January 13, 2022.
- One Hundred Twenty Thousand Dollars(\$120,000.00) to be made payable to John Levy on Friday, January 13, 2023.

Regards,

RELEASE AND DISCHARGE

THIS RELEASE AND DISCHARGE is made the 7th day of November 2022 by **LEROY PAGE** of 10 FINECLASP AVENUE, KGN. 3 in the parish of St. Andrew, TRN: 108732428 (hereinafter called "the Releasor"), in care of John Levy, Industrial Relations Consultant.

WHEREAS:

- a. A claim has been made by the Releasor against **MARKSMAN LIMITED**, a company duly incorporated under the laws of Jamaica with offices at 14-16 Balmoral Avenue, Kingston 10 in the parish of Saint Andrew (hereinafter called "the Company") in which the Releasor is claiming entitlement arising from his/her contractual arrangements for the period of February 1996 to June 2011.
- b. The parties are desirous of resolving the matter amicably.

NOW THIS DEED WITNESSETH as follows:-

1. The Company has agreed to settle the Releasor's claim against the Company and the Company has agreed to give to the Releasor and the Releasor has agreed to accept the sum of **Four Hundred Thousand Dollars (\$400,000.00) (inclusive of costs and interest) payable as follows:**
 - i. The sum of \$280,000.00 payable to Leroy Page on Friday, January 13, 2023, and
 - ii. The sum of \$120,000.00 payable to John Levy on Friday, January 13, 2023,such acceptance on the part of the Releasor being **IN CONSIDERATION OF AND IN FULL AND FINAL SATISFACTION AND DISCHARGE** of any claim against the Company, its directors, servants and/or agents or other affiliated companies or persons for any alleged entitlement or pecuniary loss which the Releasor could or might have suffered arising directly or indirectly from the complaints and from all demands, claims, actions, suits or proceedings which have arisen or which could arise therefrom as against the Company including all matters dealing with his/her contractual relationship with the Company.
2. **ACCORDINGLY, THE RELEASOR HEREBY RELEASES AND DISCHARGES** the Company, its directors, servants and/or agents and all other affiliated companies or persons from all claims, demands, actions or proceedings whatsoever which the Releasor now has or could or might have had against the Company but for the execution of this Release.
3. The Releasor acknowledges that the aforesaid sum is given to the Releasor by the Company, entirely without prejudice to the Company or without admission of liability, blame or fault on the part of the Company.

4. This Release and Discharge on the part of the Releasor shall be fully binding and be a complete settlement and satisfaction of any and all claims relating directly or indirectly to the Releasor's contractual relationship with the Company.
5. The terms and conditions of this Release shall be and remain in strict confidence, and the Releasor hereby covenants not to communicate the terms hereof to any person or body of persons unless required to do so by a Court Order or otherwise by Law or the Regulations of any applicable Government Regulator or Authority. Provided that this clause shall not operate to prevent the Releasor from submitting this agreement to any Attorney-at-Law of his/her choice or for any purpose relating to the enforcement hereof or the implementation of its terms. Should the Releasor in breach of the covenant communicate the terms aforesaid, this Agreement shall be null and void at the option of the Company and the Releasor shall be liable to repay the Company the aforesaid sum plus interest and Attorney's fees.
6. The Releasor shall bear his/her own Attorney's fees and any other costs incurred in connection with this Release.
7. In entering this Release and Discharge the Releasor represents that he/she has relied upon the advice of his/her Attorney-at-Law who is the Attorney of his/her choice concerning the legal consequences of this Release and Discharge and the terms of this Release and Discharge have been completely read and explained to him/her by his/her Attorney-at-Law and that the terms of this Release and Discharge are fully understood and voluntarily accepted by him/her.

IN WITNESS WHEREOF THE RELEASOR has executed this Release and Discharge on the day hereinbefore mentioned.

SIGNED by LEROY PAGE

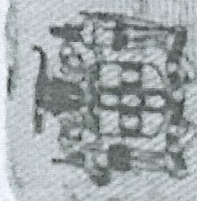
on the 07 day of November 2022)
at 20 West Kings House Rd. Kew 2)
in the parish of St Andrew)
in the presence of:)

Paul Errington Woods)
Paul Woods)

ATTORNEY-AT-LAW (ATT. NO.)/

JUSTICE OF THE PEACE FOR THE PARISH OF: KINGSTON.


LEROY PAGE



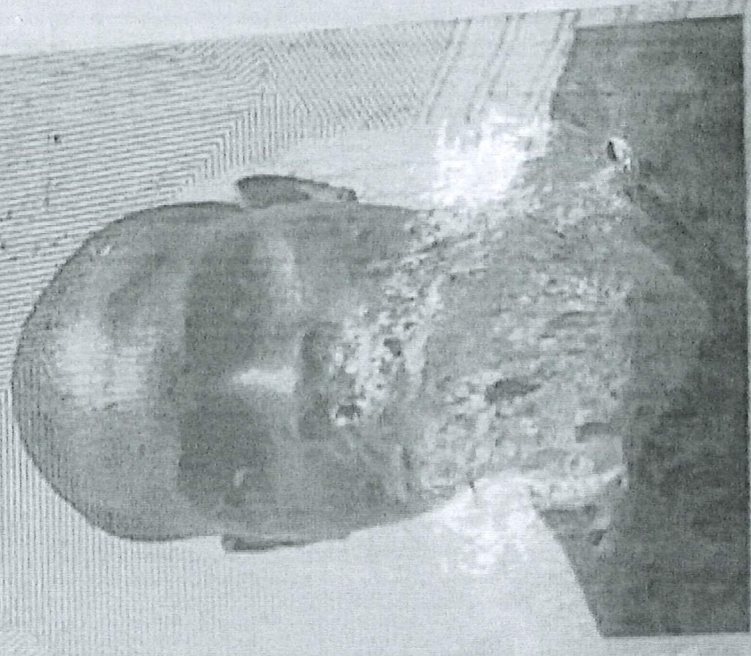
GOVERNMENT OF JAMAICA
DRIVER'S LICENCE

CLASS GENERAL	TRN 108732428
DATE ISSUED 2008-10-27	COLLECTORATE 011 KINGSTON
EXPIRY DATE 2013-08-24	BIRTH DATE 1965-08-24
	SEX M

NAME
PAGE
LEROY

ADDRESS
10 FRIENDSHIP AVENUE
KINGSTON 3

I CERTIFY THAT THIS IS A TRUE COPY
OF THE ORIGINAL DOCUMENT
Paul Works, J.P.
PAUL WORKS, J.P.
Kingston - # B01309



SIGNATURE OF LICENSEE

Paul Works