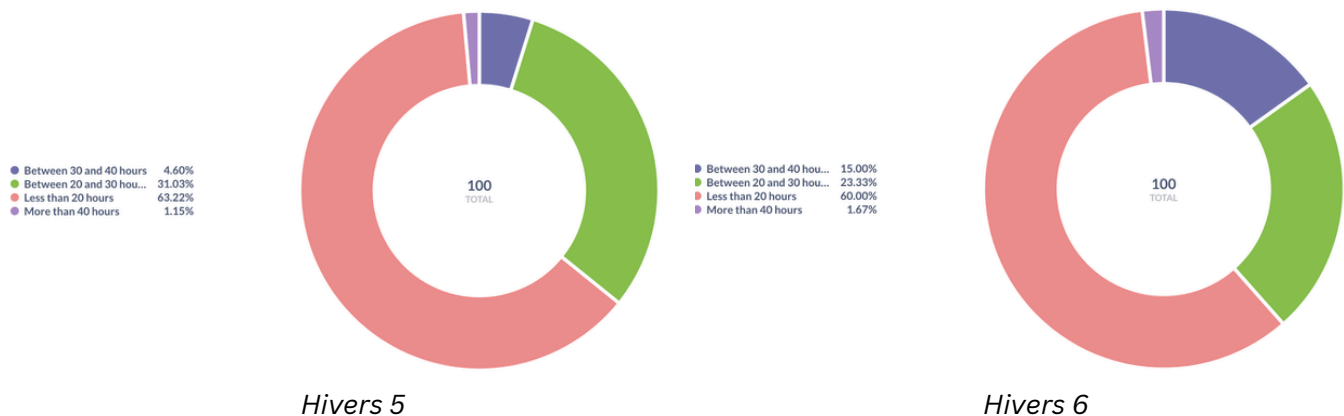


Data point July 2024

KPI stands for Key performance indicators. We use them to measure and monitor different metrics for each cohort. They help us determine if we are heading in the right direction.

1- KPI attendance



The graph shows attendance over the last 30 days.

60% of students logged under 20 hours. We consider this to be **critically low**.

We understand that the piscine, summer, and the remote cluster (where we don't track attendance) have impacted this numbers. However, there is plenty of space at the school, and attendance is important.

We want to remind you that Hive should be treated as a full-time commitment. Logtime is one metric, but it strongly correlates with progression.

It is your responsibility to determine how you will spend your time at school. You can't finish your studies in a year and a half without commitment.

For **Hivers 6**, who are starting their curriculum, it's really important to spend time practicing how to talk about code and building your foundational skills. Being consistent in the early stages of your studies significantly boosts your chances of progressing faster and finishing your curriculum successfully.

2- KPI days

KPI 90 days:

This measures the completion of Rank 01, 90 days after the start of your studies.

- Excellent => 85% of the cohort passed Rank 01 before 90 days.
- Good => 65%
- Neutral > 40%
- Bad <= 40%

For **Hivers 6**, we measured 67% of completion rate, which is just enough to be in the good category. Consider, at the start of the study the cohort got a few dropouts, if we don't count them, the completion rate goes up to 73%.

This number is the highest of our last three cohorts, which is good. That said, we have seen a recent drop in progress. You are still at the start of your journey, so it is critical to maintain a good pace. Rank 02 projects are straightforward; keep progressing, you should not spend months and months on them.

KPI 261 days:

This measures the completion of Rank 03, 261 days after start of your studies.

- Excellent => 80% of the cohort passed Rank 01 before 90 days.
- Good => 60%
- Neutral > 40%
- Bad <= 40%

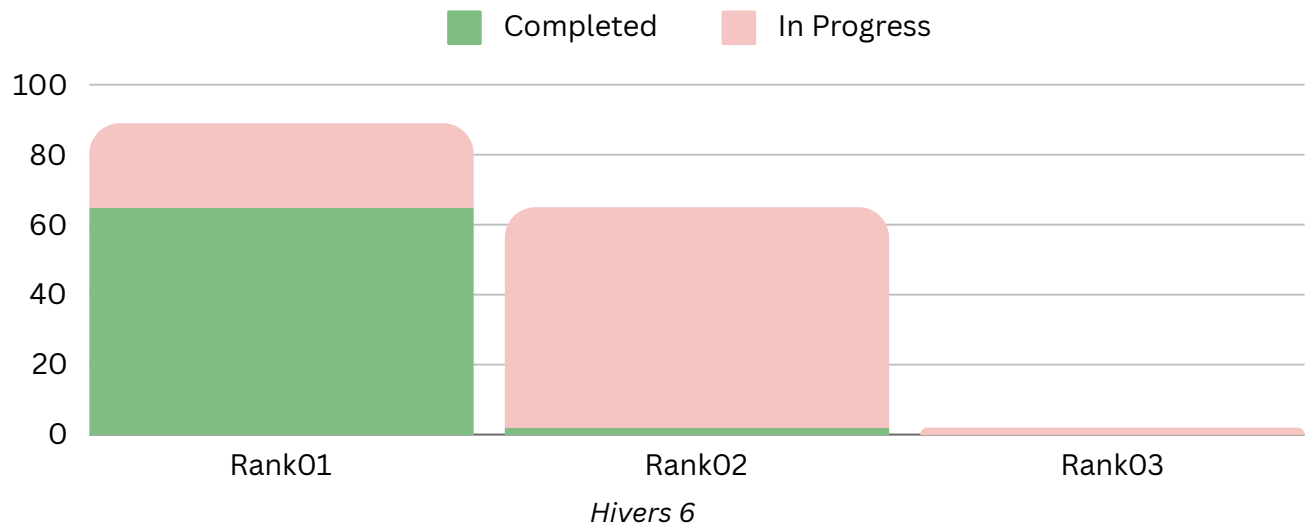
Hivers 5 just reached that mark, and we measured 34.5%, which falls into the bad category. We noticed that Rank 02 slowed down the cohort, impacting Rank 03; the majority of you are still working on it.

What we can learn from this and reverse the trend:

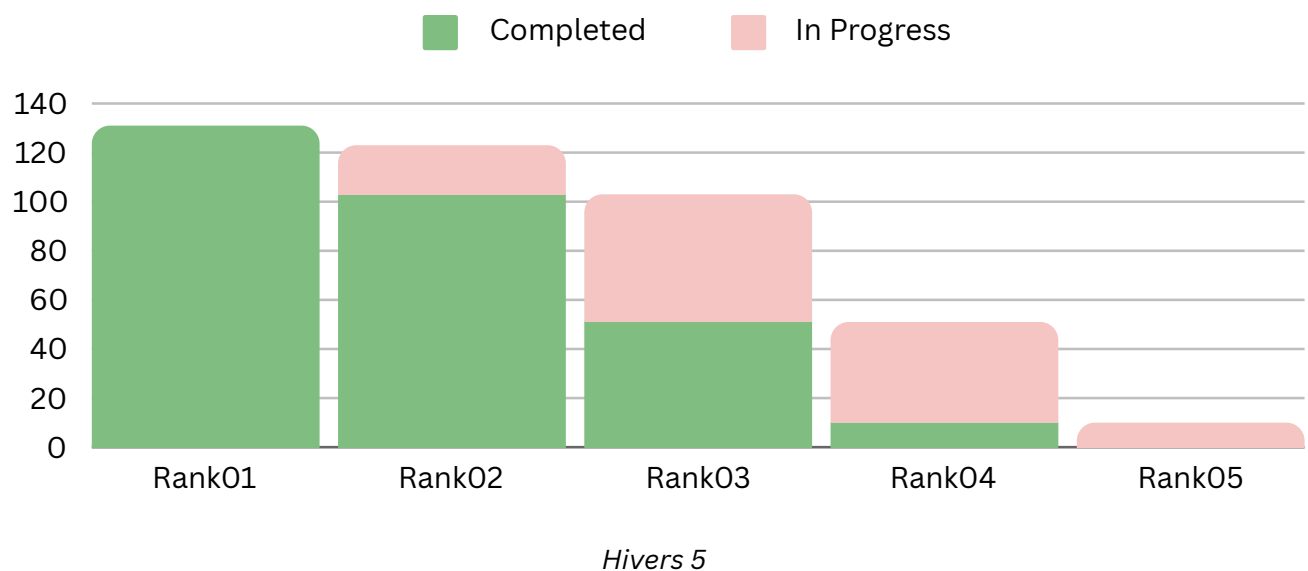
- **As staff** it helps us understand the importance of the progress during Rank 02, try to give more insight about the projects and their completion time.
- **For students** Rank 04 with the C++ module is a great opportunity to gather, learn together, build momentum and get new energy to start the second half of the curriculum. The effort you put in now will pay off when winter comes.

3- KPI rank

The last KPI we wanted to share with you shows the the repartition within each cohorts.



For **Hivers 6** most of you are working on the same projects since you started not long ago, it is an amazing moment to start looking forward to collaborating, you will soon reach your first group project after the completion of Rank 02.



Most of **Hivers 5** are working on completing Rank 03 and moving forward to Rank 04 which is the next goal of the roadmap.

As mentioned earlier, Rank 04 marks the entrance to the second half of the curriculum, a great time to regain motivation and start afresh.

We hope you found these insights helpful and that they will assist you in the future. Until next time, we wish you all good progress!