

Data Storytelling

1) The importance of context

6 Lessons in data storytelling

- Understand the context
- 2. Choose an appropriate visual display
- 3. Eliminate clutter
- 4. Focus attention where you want it
- 5. Think like a designer
- 6. Tell a story

Who is your audience & what do you need them to know or do?

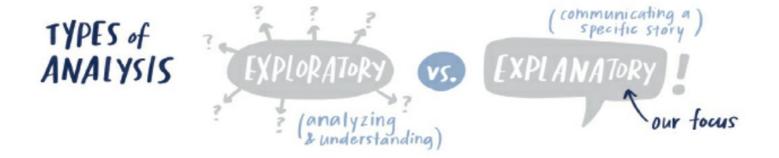


Picture credit: Unsplash

This lesson describes the importance of understanding the **situational context**, including

- the audience
- communication mechanism (storyboarding)

Exploratory vs explanatory analysis



Exploratory vs Explanatory

Exploratory analysis

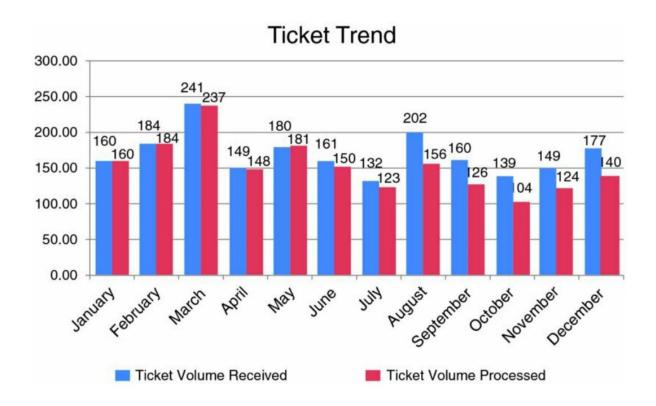
- Understand the data
- Figure out what might be noteworthy or interesting to highlight to others.

Explanatory communication

- Communicating our analysis to others
- We have a specific thing we want to explain, a specific story we want to tell.
- Make recommendations for a specific action

If you simply present data, it's easy for your audience to say, "Oh, that's interesting," and move on to the next thing.

But if you ask for action, your audience has to make a decision whether to comply or not.

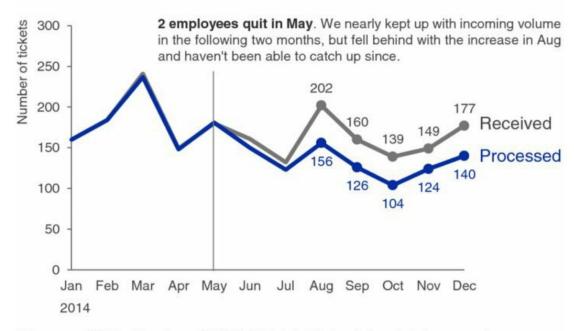


Source: Nussbaumer Knaflic (2015)

Please approve the hire of 2 FTEs

to backfill those who quit in the past year

Ticket volume over time

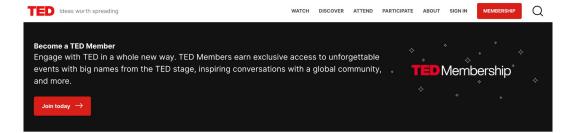


Data source: XYZ Dashboard, as of 12/31/2014 | A detailed analysis on tickets processed per person and time to resolve issues was undertaken to inform this request and can be provided if needed.

Identify the action

"After reading my deck or listening to my presentation, you should"

accept | agree | approve | begin | believe | budget | buy | champion | change collaborate | commence | consider | continue | contribute | create | debate decide | defend | desire | determine | devote | differentiate | discuss | distribute divest | do | empathize | empower | encourage | engage | establish | examine facilitate | familiarize | form | free | implement | include | increase | influence | invest invigorate | keep | know | learn | like | maintain | mobilize | move | partner | pay for persuade | plan | procure | promote | pursue | reallocate | receive | recommend reconsider | reduce | reflect | remember | report | respond | reuse | reverse | review secure | share | shift | support | simplify | start | try | understand | validate | verify







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Main points

- 1. Focus on one **major idea**. (5:04)
- 2. Give people a reason to **care**. (5:33)
- 3. Build your idea with **familiar concepts**. (6:09)
- 4. Make your idea worth sharing. (7:14)

There's no single formula for a great talk, but there is a secret ingredient that all the best ones have in common.

TED Curator Chris Anderson shares this secret — along with four ways to make it work for you. Do you have what it takes to share an idea worth spreading?

Narrow your audience



Picture credit: <u>Unsplash</u>

Picture credit: Unsplash

Who is your audience?

Name three things you could do to understand your audience, what she cares about, and how to best address her needs.

WHERE to BEGIN?



What is their relationship to YOU?

What motivates them?

What keeps them up at night?





Who, what, and how

To **whom** are you communicating?

- Understanding of
 - who your audience is and
 - how they perceive you.
- This can help you to identify common ground that will help you ensure they hear your message.

How can you use **data** to help make your point?

Case study

When communicating with data, don't do it for yourself - do it for your audience! The following exercises will help you consider your audience, craft your message, and plan your content, setting you up for effective communication.

Case study Back to school sale

Scenario

- You work at a national clothing retailer.
- You've conducted a survey asking your customers and the customers of your competitors about various elements related to back-to-school shopping.
- You've analyzed the data. You've found there are some areas where your company is performing well, and also some other areas of opportunity.
- You're nearing the point of communicating your findings.

Your first task is to narrow your audience

Who could be interested?

QUESTION 1:

- There are a lot of different groups of people (at your company and potentially beyond) who could be interested in this data.
- Who might care how your stores performed in the recent back-to-school shopping season?
- Cast as wide of a net as possible.

 How many different audiences can you come up with who might be interested in the survey data you've analyzed? Make a list!

Possible solution to question 1

Senior leadership

Buyers

Merchandisers

Marketing Store managers

Sales associates

Customer service people Competitors

. . .

How to be more specific?

There are a number of ways we can narrow our audience:

- by being clear on our findings,
- specific on the recommended action

Let's get more specific.

QUESTION 2:

- You've analyzed the survey data and found that there are differences in service satisfaction reported by your customers across the various stores.
- Which potential audiences would care about this? Again, list them.

- Does this make your list of potential audiences longer or shorter than it was originally?
- Did you add any additional potential audiences in light of this new information?

Possible solution to question 2

If service levels are inconsistent across stores, the following audiences are likely to care most:

- Senior leadership
- Store managers
- Sales associates
- Customer service people

Let's take it a step further.

QUESTION 3:

- You've found there are differences in satisfaction across stores.
- Your analysis reveals items related to sales associates as the main driver of dissatisfaction.
- You've looked into several potential courses of action to address this and determined that you'd like to recommend rolling out sales associate training as a way to improve and bring consistency to service levels across your stores.

- Now who might your audience be?
- Who cares about this data? List your primary audiences.
- If you had to narrow to a specific decision maker in this instance, who would that be?

Possible solution to question 3

- We want to roll out training
- Who will create and deliver the training?
- How much will it cost?
- With this additional clarity, some new audiences have entered the mix

- Senior leadership
- HR
- Finance
- Store managers
- Sales associates
- Customer service people

We narrowed our audience

- Being specific about what we learned through the data,
- Being clear on the action we are recommending,
- Acknowledging what point we're at in time (what needs to happen now), and
- 4. Identifying a specific **decision maker**.

Audience: possible questions to ask

- What background information is relevant or essential?
- Who is the audience or **decision maker**?
- What do we know about them?
- What biases does our audience have that might make them supportive of or resistant to our message?



Picture credit: Unsplash

Data: possible questions to ask

- What data is available that would strengthen our case?
- Is our audience familiar with this data, or is it new?
- Where are the risks:
 - what factors could weaken our case and
 - o do we need to proactively address them?



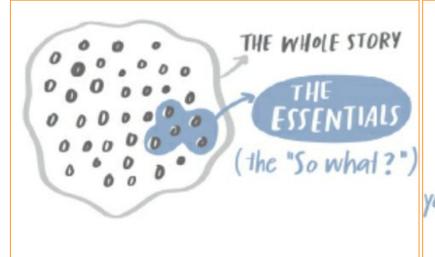
Photo by Stephen Dawson on Unsplash

Outcome: possible questions to ask

- What would a successful outcome look like?
- If you only had a limited amount of time or a single sentence to tell your audience what they need to know, what would you say?

The 3 minute story

THREE MINUTE STORY





The BIG idea





A SINGLE SENTENCE that ...

the "So what?" boiled down further

- articulates your point of view
- 2 conveys what is at stake
- 3 is one complete sentence

the BIG IDEA worksheet			
Identify a project you are working on where you			

storytelling data*

Identify a project you are working on where y
need to communicate in a data-driven way.
Reflect upon and fill out the following.

PROJECT

- WILO IS VOUD AUDIENCE?								
	WHO IS YOUR AUDIENCE?							
	 List the primary groups or individuals to whom you'll be communicating. 	(3) What does your audience care about?						
		(4) What action does your audience need to take?						
	(2) If you had to narrow that to a single person, who would that be?							

Download



- WHAT IS AT STAKE?

What are the benefits if your audience acts in the way that you want them to?

What are the risks if they do not?

FORM	VOLID	DIC	IDEA -

It should:

- (1) articulate your point of view,
- (2) convey what's at stake, and
- (3) be a complete (and single!) sentence.

Exercise 1.3: Big Idea Worksheet

Case study

Back to school sale: complete the Big Idea worksheet

Back to school sale



- Finding:
 - inconsistent service levels across stores
- Recommendation:
 - sales associate training program

the BIG IDEA worksheet

Identify a project you are working on where you need to communicate in a data-driven way. Reflect upon and fill out the following.

storytelling data

PROJECT Back-to-school opportunity

WHO IS YOUR AUDIENCE?

(1) List the primary groups or individuals to whom you'll be communicating.

the executive team

- (3) What does your audience care about?
- Having a highly profitable back-to-school shopping season
- Making customers happy because happier customers spend more
- Beating the competition
- (4) What action does your audience need to take?

Agree that training is the right way to deal with inconsistent service levels and approve the resources it will take to make that happen (cost, time, people)

(2) If you had to narrow that to a single person, who would that he?

the head of retail

WHAT IS AT STAKE?

What are the benefits if your audience acts in the way that you want them to?

- -happier customers spend more, come back more often, tell friends about their positive experience

What are the risks if they do not?

- better service levels = happier customers no action could lead to negative word of mouth
 - people shopping with competitors
 - reputational risk
 - lost revenue

FORM YOUR BIG IDEA

It should:

- (1) articulate your point of view,
- (2) convey what's at stake, and
- (3) be a complete (and single!) sentence.

Let's invest in sales associate training to improve the in-store shopping experience and make the upcoming back-to-school season the best revenue generating one yet!

How is the idea framed (positively or negatively?)

. Dr. Jan Kirenz

Back to school sale



- Finding:
 - o inconsistent service levels across stores
- Recommendation:
 - sales associate training program

If we don't invest in sales associate training to improve service levels, we will lose customers and have lower revenue for the upcoming back-to-school shopping season.

We are losing to the competition when it comes to important aspects of our store experience - we will continue to lose unless we invest in sales associate training to improve the customer experience across our stores.

Case study

Pet shelter

Scenario

- Imagine you volunteer for your local pet shelter
- Nonprofit organization whose mission is to improve the quality of animal life through adoptions, and public education.
- You help organize monthly pet adoption events, which feed into the organization's broader goal of increasing permanent adoptions of pets by 20% this year.

- Traditionally, these monthly events have been held in **outdoor spaces** in your community (parks and greenways) on Saturday mornings.
- Due to poor weather, the event was relocated indoors to a local pet supply retailer.
- Surprisingly, after the event, you observed something interesting:
 - nearly twice as many pets were adopted compared to previous months.

Scenario

- You have some initial ideas about the reasons for this increase and think there's value in holding more adoption events at this retailer.
- You'd like to conduct a pilot program over the next three months to see if the results help confirm your beliefs.
- To implement this pilot program, you'll need additional support from the pet shelter's marketing volunteers to publicize the events.

- You've estimated the monthly costs to be \$500 for printing and three hours of a marketing volunteer's time.
- You want to ask the event committee to approve the pilot program at next month's meeting and are planning your communication.
- Complete the Big Idea worksheet

Pet shelter



- Finding:
 - After indoor event, twice as many pets were adopted
- Recommendation:
 - Start pilot program (500\$ per month)

the BIG IDEA worksheet

Identify a project you are working on where you need to communicate in a data-driven way. Reflect upon and fill out the following.

storytelling data*

DIECT Adoption venue pilot

(3) What does your audience care about?

WHO IS YOUR AUDIENCE? -

 List the primary groups or individuals to whom you'll be communicating.

Shelter events planning committee
They'll decide based on a
majority vote

- Increasing pet adoptions- in general and specifically toward the organization's 201. Increase goal, which will improve ability to fundraise; they are cost-conscious, so low cost options are often supported
- (4) What action does your audience need to take?

(2) If you had to narrow that to a single person, who would that be?

Jane Harper, the most influential person on the committee whose opinion would likely affect the outcome Approve my pilot program of holding pet adoptions at a local pet supply retailer for the next 3 months and provide additional marketing resources: \$500 to print posters t 3 hours /month of a marketing volunteer's time

WHAT IS AT STAKE?

What are the benefits if your audience acts in the way that you want them to?

More adoptions (lower euthanization), which will help us achieve the broader 20% goal, and help with future fundraising

What are the risks if they do not?

- Missed opportunity to increase adoptions
- More animals don't find homes
- Greater cuthanization t associated cost
- Miss 20%, goal

FORM YOUR BIG IDEA

It should:

- (1) articulate your point of view,
- (2) convey what's at stake, and
- (3) be a complete (and single!) sentence.

Approve our low-cost pilot program
that has potential to markedly increase
adoptions and result in better future
fundraising opportunities.

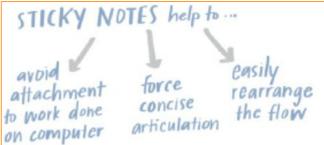
How is the idea framed (positively or negatively?)

Storyboarding

STORY BOARDing

UPFRONT PLANNING to CREATE STRUCTURE











How to order potential components of a storyboard?



Case study Back to school sale

Big idea

Let's invest in sales associate training to improve the in-store shopping experience and make the upcoming back-to-school season the best revenue generating one yet!

Potential topics from brainstorming process

- 1. Historical context (back-to-school shopping is important)
- 2. Problem we're trying to solve (historically not data driven)
- 3. Different ways we envisaged solving the problem
- 4. Course of action we undertook: survey
- 5. Survey: customer groups we asked, general demographics, response rates
- 6. Survey: details on competitors we included
- 7. Survey: questions we asked, open and close date of survey
- 8. Data: how our store compares across the various items
- 9. Data: how this breaks down across stores and regions
- 10. Data: how we compare to the competition
- 11. Data: how competitor comparison breaks down by stores & regions

- 12. Good news: where we're doing best or beating competition (with store breakdown)
- 13. Bad news: where we're doing worse or lower than competition (with store breakdown)
- 14. Areas for improvement
- 15. Potential remedies
- 16. Recommended course of action: invest in sales training
- 17. Resources needed (people, budget)
- 18. What this will solve
- 19. Projected timeline
- 20. Discussion to have I decision to be made

Storyboard



Case study

Pet shelter

Big idea

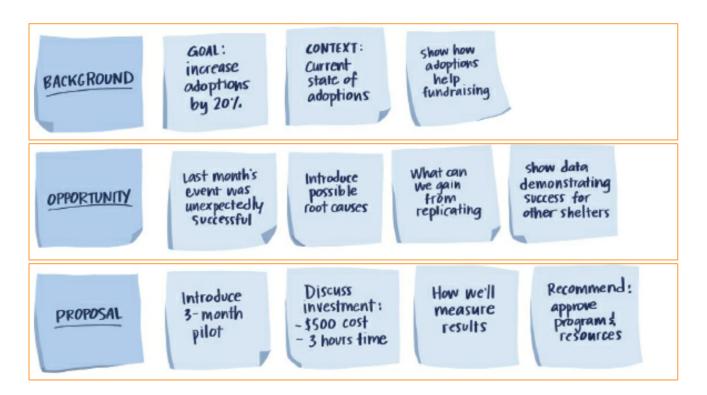
Approve our low-cost pilot program, which has potential to markedly increase adoptions and result in better future fundraising opportunities.

Potential topics from brainstorming process

- 1. Historical context: we've always held adoptions at a community space
- 2. Current state: review benefits and how many were adopted per month
- 3. Outline how current number of pet adoptions feeds into broader goal of 20% increase
- 4. Background on why last month's event was held indoors
- 5. Results: we saw a 2x increase in adoptions
- 6. Drivers: possible reasons why this happened
- 7. Drivers: possible reasons why this may continue if we try again
- 8, Opportunity: introduce 3-month pilot program
- 9. Analysis: benefits & risk of pilot program
- 10, Resources needed: explain additional marketing cost of \$500
- 11. Resources needed: consider additional marketing time of 3 volunteer hours

- 13. Additional requirements: logistics for planning & set up in store
- 14. Data: What other pet shelters have done
- 15. Recommendation: approve this pilot program
- 16. Discussion: ways we're working to meet 20% increase goal
- 17. Timeline & proposed dates
- 18. How we'll track & measure success for 3 months
- 19. Implications for fundraising
- 20. Discussion & decision to be made

Storyboard



Summary



FIRST, LET'S RECAP

The IMPORTANCE of CONTEXT

TYPES of ANALYSIS



WHERE to BEGIN?













Knowing exactly what you want to communicate reduces reliance on slides and data







A SINGLE SENTENCE that ...

the "So what?" (
boiled down
further (

- 1 articulates your point of view
- 2 conveys what is at stake
- 3 is one complete sentence

STORY BOARDing

UPFRONT PLANNING to CREATE STRUCTURE



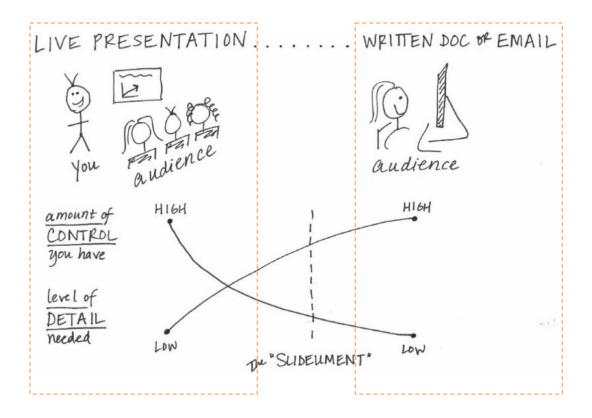






How to deliver your content

Communication mechanism continuum





How to avoid death by PowerPoint