

CERTIFICATE OF REGISTRATION

ISO/IEC 27018:2014

The Certification Body of Schellman & Company, LLC hereby certifies that the following organization conforms to the requirements of ISO/IEC 27018:2014

HackerBay, Inc.

2711 Centerville Road, Wilmington, Delaware 19808

for the following scope of registration

The scope of the ISO/IEC 27018:2014 certification covers the information assets, business operations and physical location of Slack Technologies, Inc. and in accordance with the statement of applicability dated May 25, 2018. The scope of the ISMS includes:

Fyipe Platform

- Fyipe Native Client Applications
- Fyipe Web Applications and Services
- Fyipe Application Programming Interfaces ("APIs")

which includes the following in-scope location(s) on page 2 of 2

The ISMS also includes the cloud based infrastructure located in all regions in the United States hosted by Amazon Web Services (AWS), Microsoft Azure (Azure), and the Google Cloud Platform (GCP).

Certificate Number: **13445511-0**

Authorized by:



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Issue Date

October 12, 2019

Original Registration Date

October 3, 2018

Expiration Date

October 9, 2021

Certificate Version

Original

In-Scope Location(s)

Location	Function / Role
Boston, MA United States	Management activities for HackerBay, Inc. Information Security Management System ("ISMS") and operations supporting Fyipe Platform

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27018:2014 during the period of certification.

2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman & Company, LLC
3. ISO/IEC 27018:2014 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be

construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.

4. The information in this document is provided "AS IS", without warranties of any kind. Schellman & Company, LLC expressly disclaims any representations and warranties, including, without limitation,

the implied warranties of merchantability and fitness for a particular purpose.

5. This certificate is the property of Schellman & Company, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman & Company, LLC