

WELCOME



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Salary Data Analysis Using Excel

1. Student Name: Aarthi A
2. Register Number: 312200825
3. Department: III B.com (general)
4. College: Pachaiyappas college For women



Project Title

Salary and compensation Analysis
Through Excel Data Modeling



AGENDA

- Problem statement
- Project overview



Problem Statment

- Salary and compensation analysis through excel data modelling involves using excel tools and techniques to analyze and interpret compensation data. Here's a general outline of the steps involves :



SALARY PROCESS



Project Overview

- Employees salary statement analysis to review though employers must issue salary slips to their employees, it is not mandatory to provide printed slips. For employees, a salary slip works as proof of income it provide the detail statements of expenses on management.



Our Solution And Its Value Proposition

- ❑ CONDITIONAL FORMATING-MISSING VALUES
- ❑ FILTER-FILTER OUT MISSING VALUES
- ❑ PIVOT TABLE-SUMMARY OF DATA
- ❑ GRAPH DATA VISUALISATION



Employee data set –kaggle

Features-21

Considered-7

Name-Text

Provident Fund-Numerical

D.A-Numerical

Gross salary-Numerical

Net salary-Numerical

DATA SET DESCRIPTION




THE “WOW” IN OUR SOLUTION

=SALARY IFS(G15>=29182,”VERY HIGH”,G15>,”HIGH”G15>13,”Low”)



Modelling

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1. Data Collection
 2. Download Kaggle
 3. Edunet Dashboard-File download FEATURES COLLECTION
 4. Employees name
 5. Department
 6. Salary
 7. Position
 8. location
 9. Employees Number
 10. PF UAN
 11. PF Number
 12. ESI Number
 13. Joining Date
 14. Leaving Date

□ Using Bar Diagram For Summary



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RESULTS



CONCLUSION

- The salary statement provides a clear breakdowns of the employee 's total earnings, including basic pay, allowances and bonuses, along side statutory and other deduction.
- The net salary payable is calculated after on applicable deductions.
- This statement ensures transparency and accuracy in salary disbursement supporting both the employee and employer in financial planning.



THANK YOU



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