

PROJECT REPORT TEMPLATE

1) INTRODUCTION

1.1 Overview

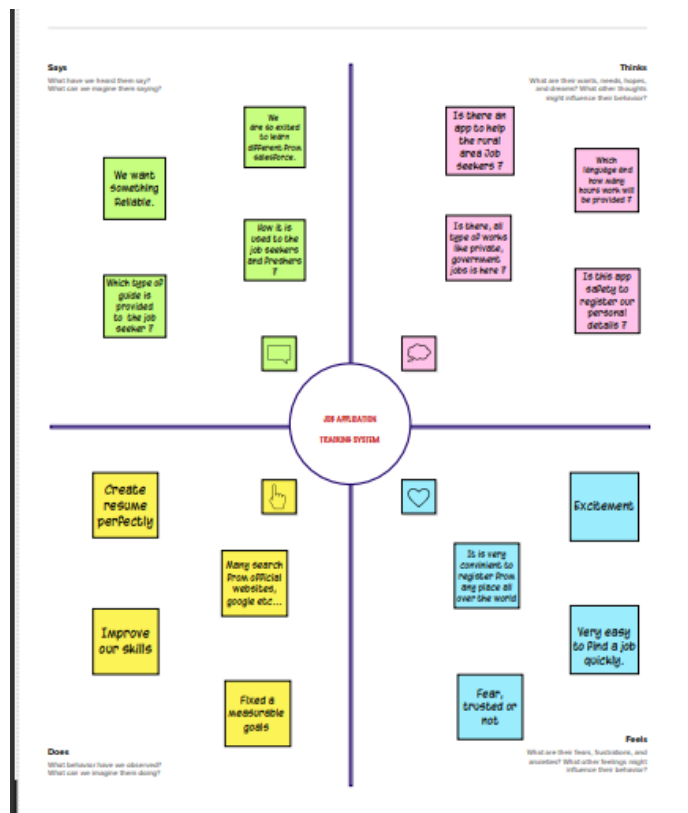
A **Job Application** is used to job seekers to collect information about the job and its details you to see if you are a good fit for the position.

1.2 Purpose


- ❖ An application employment is a standard business document that is prepared with questions demand relevant by employers .
- ❖ It is used to determine the best candidate to fill a specific role within the company .

2) Problem Definition and design thinking

3) 2.1 Emphathy Map



2.2 Ideation and Brainstorming Map



Brainstorm & idea prioritization

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

- 10 resources to inspire
- 1 video to collaborate
- 3.4K people recommended

Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going

- 10 videos

1. Brainstorming

Brainstorming is a creative process for generating ideas. It's a time when you and your team brainstorm ideas for a project or problem. It's a time when you and your team brainstorm ideas for a project or problem. It's a time when you and your team brainstorm ideas for a project or problem.

10 resources to inspire

1 video to collaborate

3.4K people recommended

2. Define your problem statement

What problem are you trying to solve? Frame your problem as a "How Might We" statement. This will be the focus of your brainstorm.

10 videos

3. Prioritize your ideas

Now that you have a list of ideas, it's time to prioritize them. Use the following criteria to help you decide which ideas to pursue.

10 resources to inspire

1 video to collaborate

3.4K people recommended

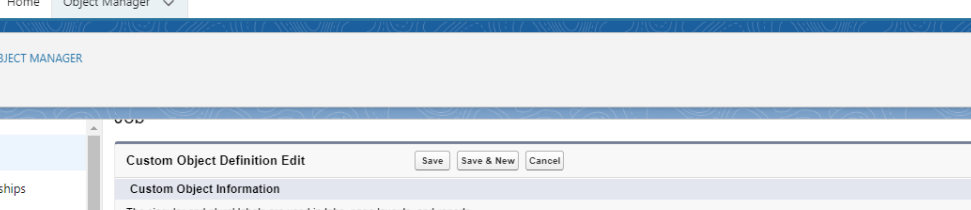
[illegible][illegible]

3) Result

3.1 Data Model:

Object name	Fields in the Object	
Recruiter	Field Label	Data type
	Recruiter	Text
	Description	Text area
	Location	Text
	Recruiter	Master-Detail relationship
Job	Field label	Data type
	Recruiter	Text
	Description	Text Area
	Location	Text
Candidate	Field label	Data type
	Recruiter	Text
	Description	Text Area
	Location	Text
Job Application	Field label	Data type
	Recruiter	Text
	Description	Text Area
	Location	Text

1) First we created a Custom object as jobs , candidate , job application, and tab.



The screenshot shows the Salesforce Setup interface. The top navigation bar includes the Setup icon, a search bar, and various utility icons. The left sidebar shows the Setup hierarchy: Setup > Object Manager. The main content area is titled 'Custom Object Definition Edit' and contains a form for editing the 'Job' object. The form includes fields for Label, Plural Label, and Object Name, all set to 'Job'. It also has a checkbox for 'Starts with vowel sound' and a large text area for 'Description'. At the bottom, there are radio buttons for 'Context-Sensitive Help Setting' and a dropdown for 'Content Name'.

Setup > OBJECT MANAGER

Job

Details

- Fields & Relationships
- Page Layouts
- Lightning Record Pages
- Buttons, Links, and Actions
- Compact Layouts
- Field Sets
- Object Limits
- Record Types
- Related Lookup Filters
- Search Layouts
- List View Button Layout

Custom Object Definition Edit

Save Save & New Cancel

Custom Object Information ⓘ Required Information

The singular and plural labels are used in tabs, page layouts, and reports. Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label Example: Account

Plural Label Example: Accounts

Starts with vowel sound ☐

The Object Name is used when referencing the object via the API.

Object Name Example: Account

Description

Context-Sensitive Help Setting ☒ Open the standard Salesforce.com Help & Training window ☐ Open a window using a Visualforce page

Content Name

2) Then we created a fields which are added by the administrator /developer to meet the business requirements of any organization.

★ ▼

Setup

Home

Object Manager ▼

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

SETUP
Users

User Profile Help for this Page

User Manager

[Permission Set Assignments \[0\]](#) |
 [Permission Set Assignments Activation Required \[0\]](#) |
 [Permission Set Group Assignments \[0\]](#) |
 [Permission Set License Assignments \[0\]](#) |
 [Personal Groups \[0\]](#) |
 [Public Group Membership \[0\]](#) |
 [Queue Membership \[0\]](#) |
 [Team \[0\]](#) |
 [Managers in the Role Hierarchy \[0\]](#) |
 [OAuth Connected Apps \[0\]](#) |
 [Third-Party Account Links \[0\]](#) |
 [Installed Mobile Apps \[0\]](#) |
 [Authentication Settings for External Systems \[0\]](#) |
 [Login History \[0\]](#) |
 [User Provisioning Accounts \[0\]](#)

User Detail

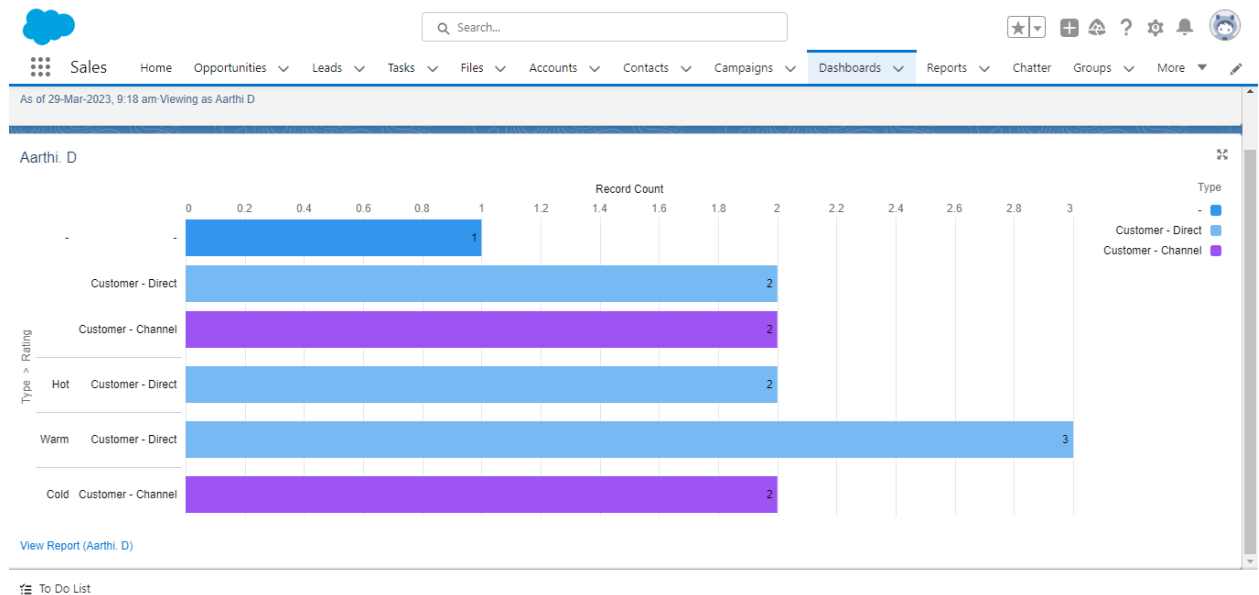
Edit Sharing Reset Password Freeze

Name	Hr Manager	Role	CEO
Alias	hmans	User License	Salesforce Platform
Email	ganeshgelli@xyomail.com	Profile	Standard Platform User
Username	ganeshgelli@xygmail.com	Active	<input checked="" type="checkbox"/>
Nickname	User1679682174531577719 ⓘ	Marketing User	<input type="checkbox"/>
Title		Offline User	<input type="checkbox"/>
Company		Knowledge User	<input type="checkbox"/>
Department		Flow User	<input type="checkbox"/>
Division		Service Cloud User	<input type="checkbox"/>
Address		Site.com Contributor User	<input type="checkbox"/>
Time Zone	(GMT+05:30) India Standard Time (Asia/Kolkata)	Site.com Publisher User	<input type="checkbox"/>
Locale	English (India)	WDC User	<input type="checkbox"/>
Language	English	Mobile Push Registrations	View
Delegated Approver		Data.com User Type	ⓘ

Didn't find what you're looking for?

Fry using Global Search.

- 4) Then we completed the tab, profile, user, sharing rules.
- 5) Finally we completed our job application report and dashboard4.



4) TRAILHEAD PROFILE PUBLIC URL

- 1) Aarthi.D (Team leader) : <https://trailblazer.me/id/a2020batch11>
- 2) Abisha.D (Team member) : <https://trailblazer.me/id/a2020batch10>
- 3) Anusuya .P (Team member 2) : <https://trailblazer.me/id/anusp20>
- 4) Santhi .R (Team member 3) : <https://trailblazer.me/id/usanthi>
- 6)Manmatha.D(Team member4):
<https://trailblazer.me/id/m2020batch3>

5. ADVANTAGES

- ✓ Team tracking
- ✓ Increase productivity
- ✓ Support professional development
- ✓ Improves consistency
- ✓ Enables background checking
- ✓ The system is connected the all over job seekers in the world
- ✓ Make a security of personal details
- ✓ Users personal details are secured
- ✓ It connects the all type of job seekers
- ✓ Career development

DISADVANTAGES

- ✓ Application firms stunt candidates from uploading portfolio pieces or audio samples that do not fit into the application format.
- ✓ Job application tracking system much more paper work .

6. APPLICATIONS

- It can post and manage job ads on the organization's internal and external career sites and across multiple job sites, such all indeed and monster , and on social media sites such as likedIn an Twitter
- It maintains a database of new applicants and people who may be prospects for future openings .
- It lets you reuses job description for multiple positions, which can save time and reduce the effort required to post a job .
- It aggregates information about candidates, including any communications and jobs they've applied for in the past , to create a single view and profile of each candidate.

7. CONCLUSION

I look forward to speaking with you about our experience and passion for all aspects of web development. We hope that you will be able to use this system easily.

We hope ,Now this system very convenient to use and understand for all job seekers Start your challenging and interesting career with the JOB APPLICATION TRACKING SYSTEM.

8.FUTURE SCOPE

- ✚ The job application tracking system creates opportunities to automate manual process, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey.
- ✚ Job application tracking system solutions were implemented only by a few companies that could bear heavy investments costs, now their use in the HR area has risen to a great extent.
- ✚ According to a recently released survey report , the majority of staffing firms world wide will opt for an applicant tracking system by the end of 2020 to improve the overall talent acquisition efficacy , in this scope the future of JATS definitely looks bright.

————— THANK YOU —————

