PROJECT REPORT TEMPLATE

1) INTRODUCTION

1.1 Overview

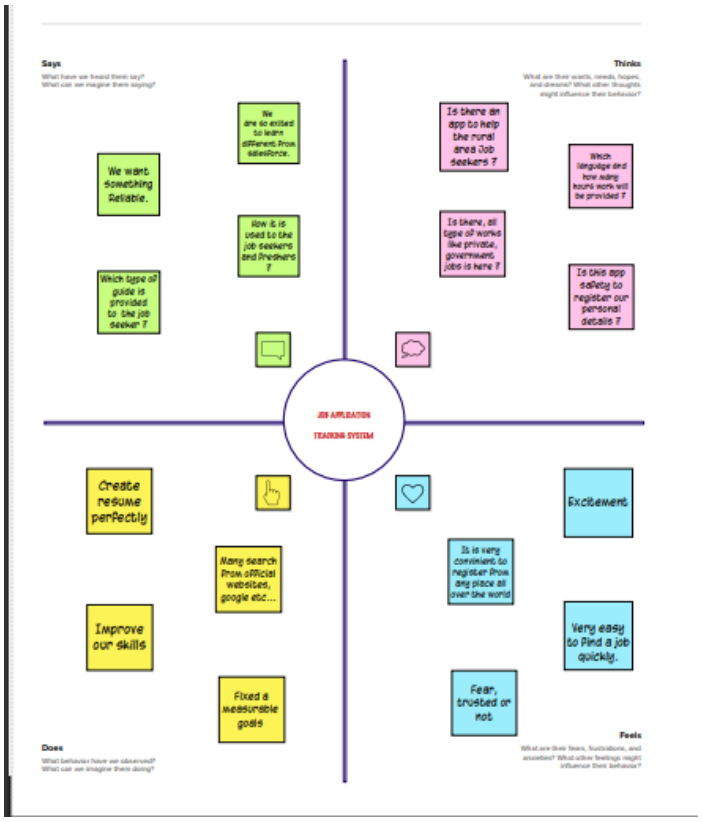
A Job Application is used to job seekers to collect information about the job and its details you to see if you are a good fit for the position.

1.2 Purpose

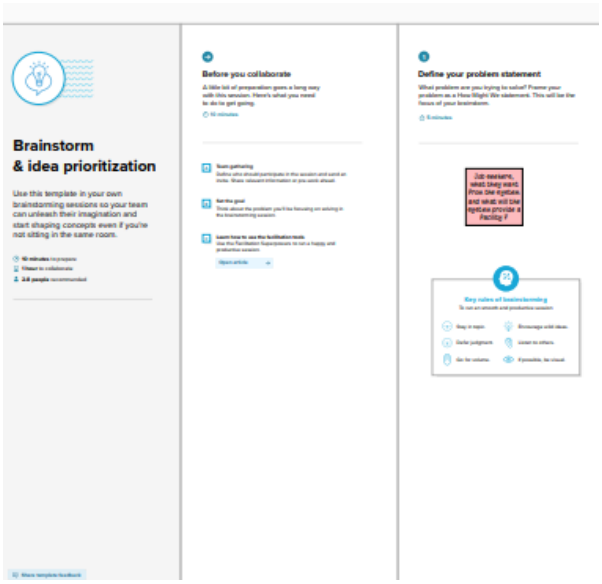
- An application employment is a standard business document that is prepared with questions demand relevant by employers .
- It is used to determine the best candidate to fill a specific role within the company .

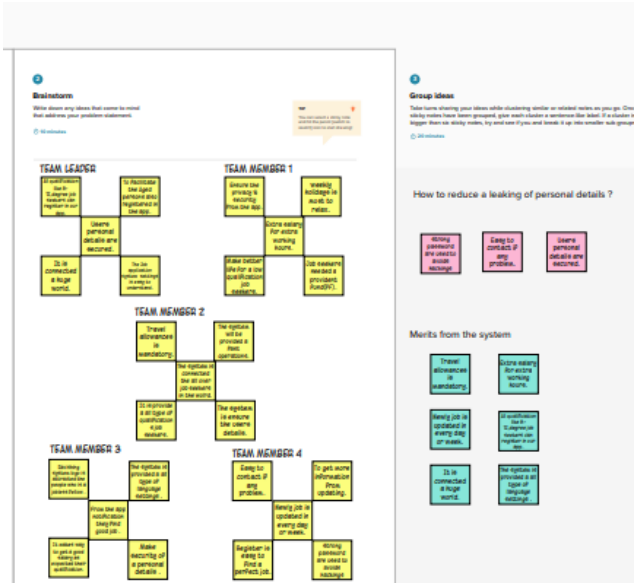
2) Problem Definition and design thinking

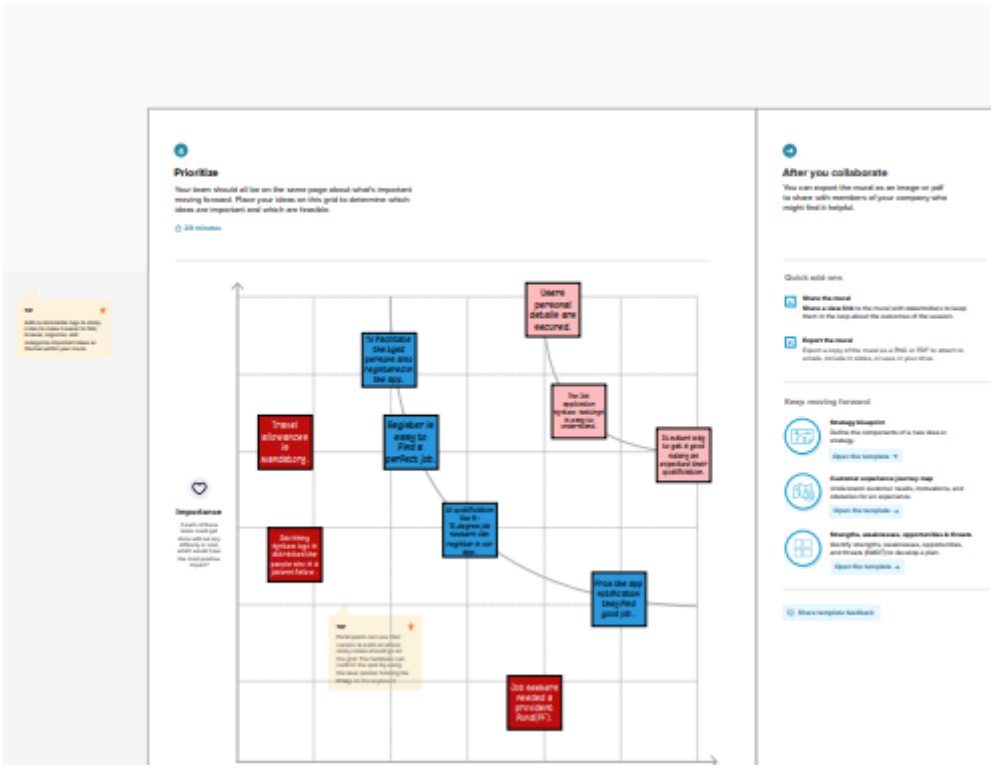
3) 2.1 Emphathy Map



2.2 Ideation and Brainstorming Map







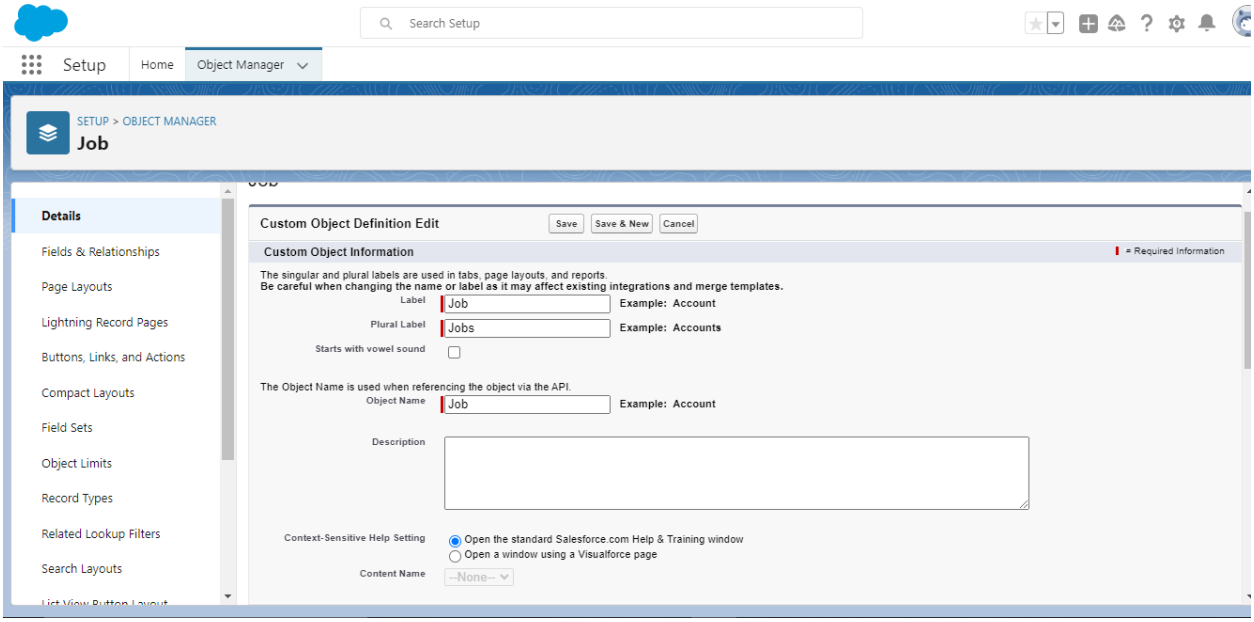
3) Result

3.1 Data Model:

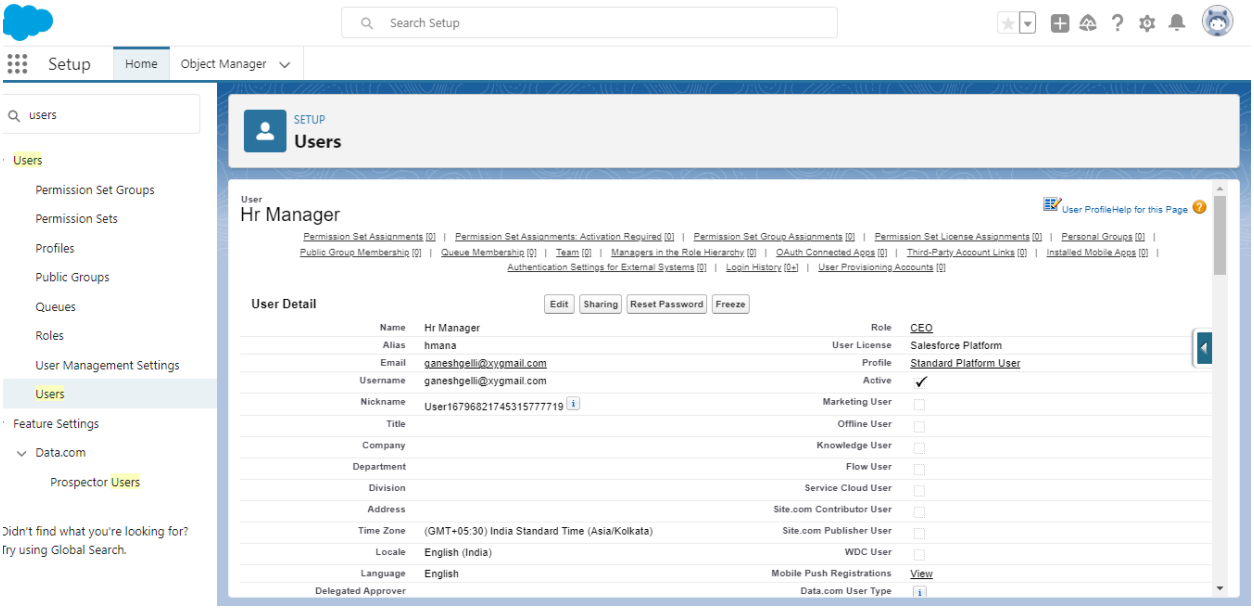
<table>
<tr><th>Object name</th><th>Fields in the Object</th></tr>
<tr><td>Recruiter</td><td>
<table>
<tr><td>Field Label</td><td>Data type</td></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text area</td></tr>
<tr><td>Location</td><td>Text</td></tr>
<tr><td>Recruiter</td><td>Master-Detail relationship</td></tr>
</table>
</td></tr>
<tr><td>Job</td><td>
<table>
<tr><td>Field label</td><td>Data type</td></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>Location</td><td>Text</td></tr>
</table>
</td></tr>
<tr><td>Candidate</td><td>
<table>
<tr><td>Field label</td><td>Data type</td></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>Location</td><td>Text</td></tr>
</table>
</td></tr>
<tr><td>Job Application</td><td>
<table>
<tr><td>Field label</td><td>Data type</td></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>Location</td><td>Text</td></tr>
</table>
</td></tr>
</table>

3.2 Activity & Screenshots

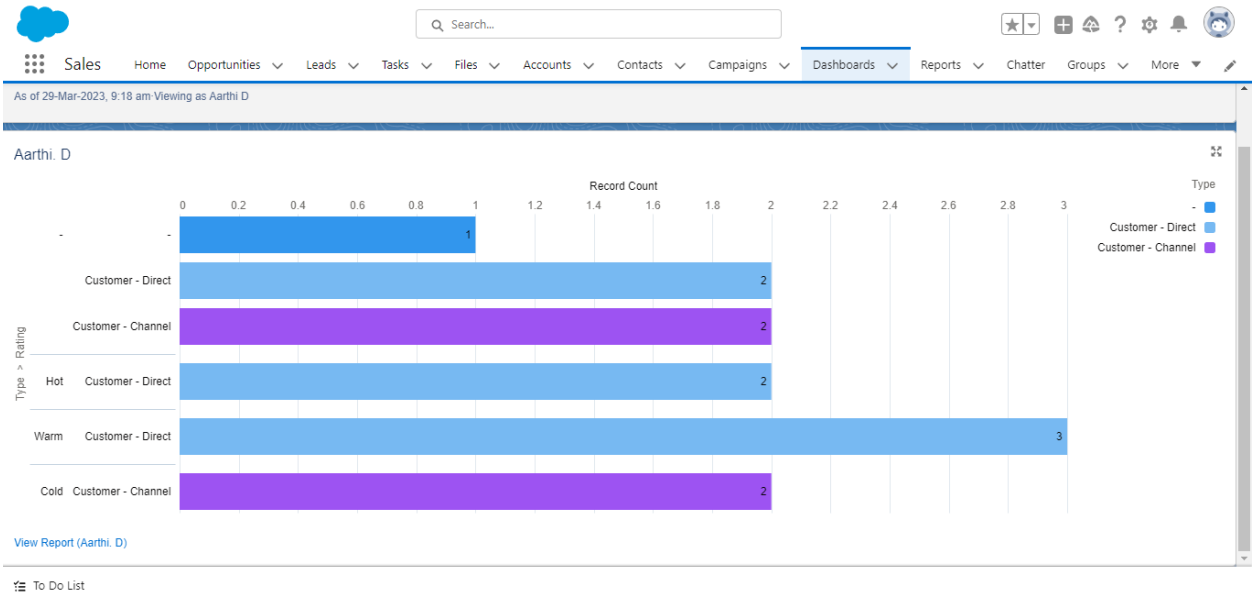
1) First we created a Custom object as jobs , candidate , job application, and tab.



2) Then we created a fields which are added by the administrator /developer to meet the business requirements of any organization.



4) Then we completed the tab, profile, user, sharing rules.
5) Finally we completed our job application report and dashboard4.



4) **TRAILHEAD PROFILE PUBLIC URL**

1) Aarthi.D (Team leader) : https://trailblazer.me/id/a2020batch11

2) Abisha.D (Team member) : https://trailblazer.me/id/a2020batch10

3) Anusuya .P (Team member 2) : https://trailblazer.me/id/anusp20

4) Santhi .R (Team member 3) : https://trailblazer.me/id/usanthi

6)Manmatha.D(Team member4): https://trailblazer.me/id/m2020batch3

5. ADVANTAGES

- ✓ Team tracking
- ✓ Increase productivity
- ✓ Support professional development
- ✓ Improves consistency
- ✓ Enables background checking
- ✓ The system is connected the all over job seekers in the world
- ✓ Make a security of personal details
- ✓ Users personal details are secured
- ✓ It connects the all type of job seekers
- ✓ Career development

DISADVANTAGES

- ✓ Application firms stunt candidates from uploading portfolio pieces or audio samples that do not fit into the application format.
- ✓ Job application tracking system much more paper work .

6. APPLICATIONS

- ➢ It can post and manage job ads on the organization's internal and external career sites and across multiple job sites, such all indeed and monster , and on social media sites such as likedIn an Twitter
- ➢ It maintains a database of new applicants and people who may be prospects for future openings .
- ➢ It lets you reuses job description for multiple positions, which can save time and reduce the effort required to post a job .
- ➢ It aggregates information about candidates, including any communications and jobs they've applied for in the past , to create a single view and profile of each candidate.

7. CONCLUSION

I look forward to speaking with you about our experience and passion for all aspects of web development. We hope that you will be able to use this system easily.

We hope ,Now this system very convenient to use and understand for all job seekers ……. Start your challenging and interesting career with the JOB APPLICATION TRACKING SYSTEM.

8.FUTURE SCOPE

- The job application tracking system creates opportunities to automate manual process, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey.
- Job application tracking system solutions were implemented only by a few companies that could bear heavy investments costs, now their use in the HR area has risen to a great extent.
- According to a recently released survey report , the majority of staffing firms world wide will opt for an applicant tracking system by the end of 2020 to improve the overall talent acquisition efficacy , in this scope the future of JATS definitely looks bright.

——— THANK YOU ———