EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

PRESENTED BY: AARTHI N

DEPARTMENT - COMMERCE COLLEGE
CHELLAMMAL WOMEN'S COLLEGE

AGENDA

- Problem Statement
- Project
- Overview End
- QuserSolution and Proposition description
- Modelling Approach
- Results and Discussion
- Conclusion

PROBLEM STATEMENT

Easy Data Management

- Data Organisation
- Automation
- Ease of use
- Versatility
- Collaboration

WHO ARE THE END USERS

- Employees
- OrganizationFirm
- Business •Man Ager/
- Supervisor Human
- Resources •
- Customers

OUR SOLUTION AND PROPOSITION

- •Filtering-Remove missing Values Conditional formatting Blaives Table Summary of
- Employaece
- •Formulas –If
- Condition Graphs -
- Final Report

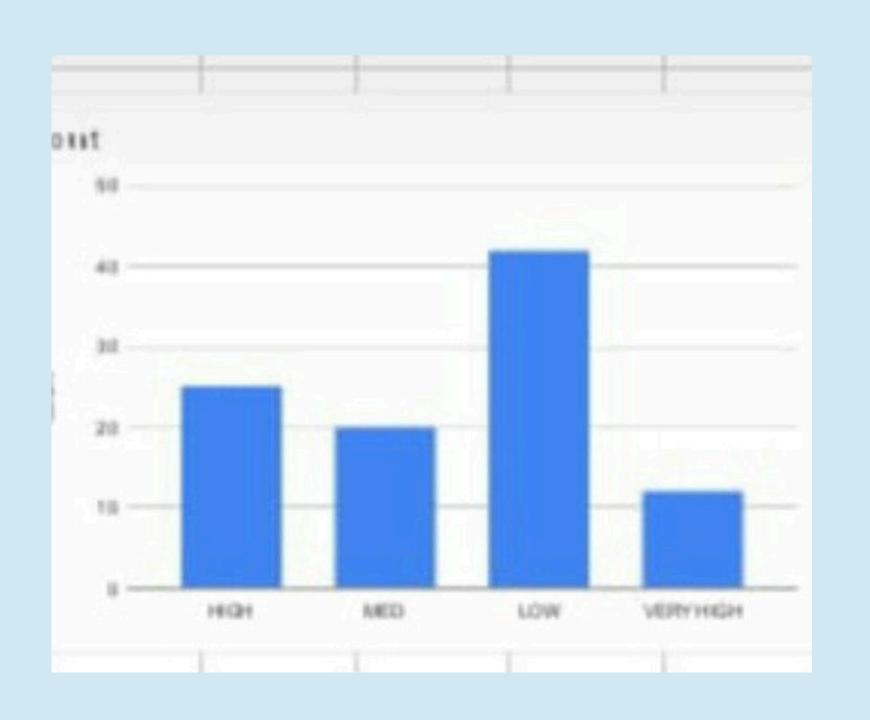
DATASET DESCRIPTION

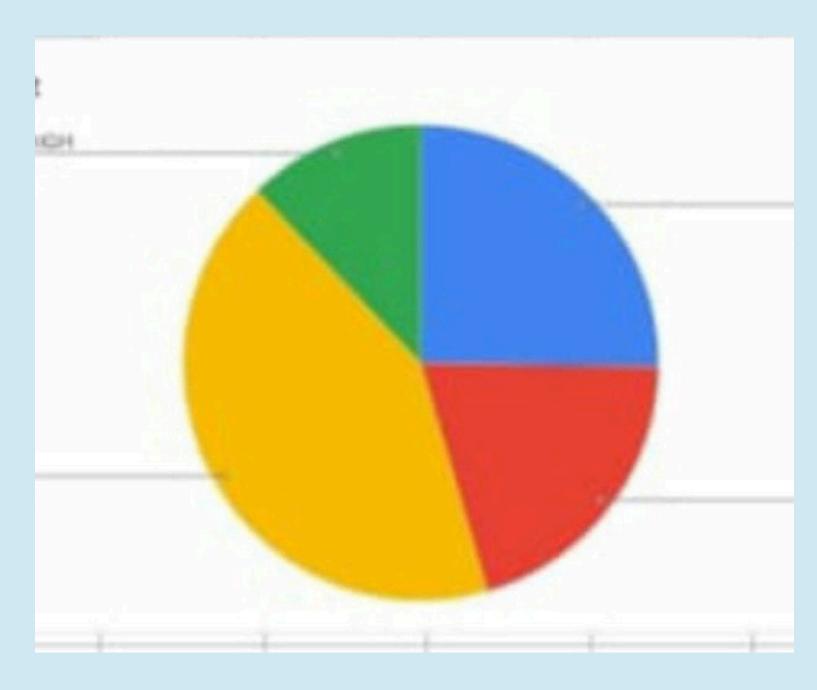
2-1	\$430 Martines	Montage	0009	Author	Curtisal	Pub New	Relation	Fully Westin	2 LOW
	\$431 Januarine	Orogon	teus	Muldion.	Curtical	Tampenary	Familia	Fielly Meetin	3.460
2-1	3432 Marun	Francis	are.	Action	Clarificant	Publisher	Appener	Fully Missite	2 1850
	SHIEL LAWS	Conta	PARTS.	Action	Fall Care	Temporary	Parado	Excepts	4 20000
B	Seles Studente	Thorns	осан	Active	Contract	Pub-Street	Pareste	Forly Meets	2 LOW
46 1	3439 Jan	Mhrthroter	MES.	Authors	Contribut	Park Force	Adjustice	Exceeds	3 14453
-	Settle dispense	Wheren	MPC	Rethrit	Physic, Tirms	Tamporary	Adoes	Fully Mexito	SCHROOM HISCHA
4.1	SHIP Myright	Ghiere.	3950	Author	Cantraid	Temperary	Francisto	Fully Mexits	NUMBER HERSE
16. 3	SATIS CHANGES	Newser	MESO	Action	Fad. Tirtus	Tamporary	Figuresite	Frally Mexico	3 14600
7-1-	\$450 Nurrebrios	Khatteron	SCH	Action	Fat Time	Tamporary	Adelte	Figity Mexico	3 4460
	SHIO Harva	Pottis	CCOR	Author	Continue	Full Time	Piercule	Pully Means	5 MED
	2001 Praise	Janacray	arc.	Author	Pub Tana	Pub Term	Automor Automor	Excessis	# intelligent
2-1-	Seet2 Propiets	Name Same	mon.	Action	Pulk-Yarna	Part From	Albert	Exceeds Fully Mexico	2 MED
-	Sees Wolley	Modgers	metric.	Active	Combiner	Part Firms	Advance	Fuely Mexico	3(4443)
-	Seets West	Posts	m.	Active	Coardinant	Pulls Street	Parade	Excepts	A POSSET
-	SAME PRODUCTION	Distillan	MPO.	Author	Physic Pierce	Place Films	Francisco	Electronics	WILDW
W. T.	SHAT MANAGES	Bordhoolite	CCSH	Future Stort	Photo-Times	than Time	Frends	Fully Mexito	5,94930
77.	Smith Augusta	Melicus	181/10	Future Stort	Fait Time	Temperary.	Notice	Fruity Mexico	3(1600)
M	Seekly Counsel	Proctor	ST PM	Future Stort	Cordinact	Tampanury	Aybetes	Fluity Mexico	6 VERV HIGH
	SHOO PLANTY	Magaer	MEG	Bullion	Contract	Tamporary	Artistres	Encents	2(1.09#
-	3401 Carton	Francis	TRUE	Audion	Contract	Pub Since	Adulto	Excesses	1 MED
2-1	SHOW January SHOW Mininger	Shacklearth Carler	nds.	Action	Carriend	Pat Time	Aphaton Advance	Fully Mexito Fully Mexito	2 LONG
	hebt Leon	Books	F12	Action	Fad Street	Puls Street	Afterior	Page de Proprovanteurs	4 resiles
2-1	Settle Charity	Minamide	WW0.	Action	Fad Time	Tamperary	Addison	Evuents	4.110(01)
-	SHIP PART	14more	961	Active	Fad Time	Tachoponiany	Fierreste	Fully Mexico	3 MED
W	SHIP MAKE	Water	W.L.	Active	Fak Yana	Parryceans	Famula	Please to the property of the party of the p	a referen
er 1	BARR Cary	Shukamaran	(BPC)	Falura Start	Common	Full: Time	Frenche	Passella bisproverseri	3(4493)
84	ments therefore	The .	CODE	Februa Start	Phien Tires	Full-Time	Mission	Exception	EU-OM
-	SHIELD SHIPMAN	derties	WWG.	Activis	Fall-Tirts	Puls Time	National	Fully Means	3 6450
	BART LANGER	Compton	10 mm	Patenta Store	Fait Time	Park Time	Adone	Needs Ingrovement	1 1000
2-1-	SHIZ ARES	Multipli	MNC	Active	Ciertona	Pub Sine	Nitolean	Pleasable Employments	3/1400
	1401 Applies	Bodece	Their	Author	Pun-free	Yamqueary	Note	Fully Mostle	NUMBER HIGH
2-1	Section Village	Distant Mount	7400	Action	Full-Time	Published Published	Advance Automor	Reseds Improvement Reseds Improvement	0.0000
2-1	\$400 Chapter	However	and.	Author	Photo-Torse	Full Time	Advance	Excepts	4 340034
40	SHIT Cuba	Curte	water.	Author	Guettand	Wigot, Plants	Fremote	Excepts	1.1.099
40	BARON CHARLESTER	Matty	red to	Author	Gertract	Temperary	Francisco	Fluity Moores	4 resilies
90	Solid Righted	Shaphard	P4.	Fathers Stort	Continue	Kudi Time	Fixmuste	Named a Improvement	ALMERO
-	3479 Estables	Gillbert	(MPG)	Falues Stort	Constituted	Part Cens	Particular	Monda Improvement	0.9660
-	(EAST Literation)	Authors	CODM	Author	Plant Tires	Temporary	Refreien	Fluity Mexico	4 110014
<u> </u>	3472 Hanger	Select	avo.	Action	Geltrad	Publishme.	Advisor	Exceeds	4 711001
	3473 Chaire	Milita	IDW.	Authors	Post-Time	Temperary	Material	Exceeds	BLCOM.
2-1	SATE Analy	Publican	1965	Action	Pub Time Pub Time	Temporary	Adjates Adjates	Fully Mexits Fully Mexits	ELOW ELOW
5-1	\$470 Charter	Trugillo Reselli	mes.	Action .	Part Time	Temporary	Malanna	Figure 24 Annual Company Compa	DI S COMM
4-1	SATT Saveny	Harriso	242	Author	Physic Tiresa	Full-Stew	Familia	Passets Proposusement	213-C9W
No.	SATE Thursday	Charother	man.	Action	Fish Stees	Tamperary	Famile	Fully Months	213.69M
99	SATE SHOW	Statement .	MEG.	Action	Conntrave	Place Fierra	Function	Fully Mexico	813,094
W	SHEET ASSESSMENT	PRACTICAL	PL.	Parkers Street	Field-Tierra	Temperary	Parente	Puly Medic	1 1.097
	2407 Labored	Alters	MPC	Putters Stort	Fall Time	Part Time	Relative	Fully Mexico	# HHIGH
E-1	9462 Cease	Buildon	COOM	Palluta Stort	Pub Time	Tempotory	Reference	Preside Sysprovement	SCHOOL STATES
-	3403 January	Plus Bring	avo	Active	Plati Time	Temperary	Killsine	Fully Meets	13,099
	SARRY Johnson	(Surpriess)	MINE	Action	Contract	Publisher Publisher	Alleine Alleine	Fully Months	A PRODUCT PRODUCT
	Aside West Store	ACTION CO.	TRUS	Author	Part Time	Tamponers	N/Upper	Fully Missills Fully Missills	A record
47	SHIF Warrens	Paraces	WANT.	Action	Gardenet	Part Ferm	Farests	Fielly Meetin	4.34004
44	SARR WATER	Politicano	come	Author	Contract	Full-Time	Partiale	Fluity Ministra	811098
66	health Stanoper	Process	0 W	Authors	Post Tires	Yampovary	Familia	Fully Meetic	311.099
-	3 950 Viterature	Prosition	9490	Audien	Photo Throw	Park Times	Parode	Fluilly Mexico	8(3.09#
	SHEET SLATFORM	Bushiptest	rules.	Author	Gardintol	Puli Year	Nyfother	Fully Mante	SCHOOL HOUSE
5-1-	Settle Visionia	Mount	94	Active	Fall-Table	Puls Notes	Aphaine.	Pully Maxim	1 1.099
	3493 Philips	Chay	PY2	McGrey.	Fall-Time	Pub New	Allein	Fully Moots	SCARRIS MARINA
W 1	Selles Carrier	Kapmond Otto	THER	Action	Contract Part, Tires	Yuti-Yene Yengshary	Automic Automor	Fully Mexits Fully Mexits	4 modes
ri I	SHIPS MAJORIT	Burtley	WAR.	m/dva	Contract	Plant Tierro	Advent	Fluity Mexico.	SUVERNY HEISEL
W	SHIP Godham	Montraguese	TWEE	Authors.	Physic Terran	Temperary	Fareds	Fully Meets	1.1.094
79	BACKS Joseph	Microlitage	200	Action	Fat-Sirie	Public States	Premiete	Fixtly Mexico.	8(4,098
75	Selle Marri	Front	90,685	Action	Post-Tires	Temperary	Parole	Fully Means	E VERY HERE
79	SDOO Processor	Building	MES.	Author	Falt Time	Plate Force	Plemate	Fuely Mexico	1 LOW
100	9301 Guerare	Zerreuman	PL ST	Paters Stort	Plant Trins	Pat Tire	Relation:	Fully Modes	4 history
2	1902 Engerni 1903 Geoverni	Museum Progen	SPC	Active	Pub Tains	Temperary Temperary	Aphaloni Aphaloni	Fully Mexito	4 10001
70	9909 Janes	Maday	910	Active	Pub Yene	Part Ferry	Killador	Pully Means	2CA CPMF
4	END Army	Works	Street.	Active	Continued	Tamperacy	Adulter	Fully Mexits	1.1099
-	9308 Auda	Westerland	MINC	Authors	Fat Sime	Tampovers	Reliable	Fully Mexico	ELOW
40.7	BRIT Inon	16.07	Title	Activis	Field-Yather	Publisher	Adoption	Flaty Meets	4,91004
91	3 909 A Joseph	Hanking	come	Arthur	Full-Yarea	Plant Force	Matter	Figily Mexico	6 vgov sede
Mi .	3500 Crus	Broyer	SPC	Action	Photh Tirese	Fodi Tomas	Firewale	Fielly Monte	STA CHAR
100	SENT Plants	#made	#+2	(Author)	Plant Terro	Plate Street	Parsele	Fully Missess	8 0.099
	3011 Nach	Butter	YM864	Author	Photo Tions	Full-Year	Parisida	Fielly Means	4,00000
	3312 Tyrors	Drive	ruth).	Faluria Stort	Contract	Temperary	Parcelle	Fully Steeds	ELOW
	2813 Dersets	Cremeros	mano.	Fulura Start	Common	Tamperary	Adams.	Fully Month	S. VERNY HISTORY
2	STOCK Advances	Firement	COSM	Pulling Sturt	Pub Tires	Part Fano	Automo:	Fully Meetin	4 71004
-	89 70 Debouds	Schools .	910	Active	Contract	Part Fisher	Adams	Fully Meetle	NAME AND ADDRESS OF THE PARTY O
	SSTF BRingers	France	EW.	Author	Phorp. Terror	Fig.E. Films	Adresia	Finity Mexico	4 10000
# 1 L	33.58 Retorto	Minhael	MED	Action	Commont	Park Flores	Findreste	Fusly Moote	201.099
	\$5.50 Khitm	Ewrop	Track	Action	Priest Tirese	Tamponery	Aylishes	Fully Mexico.	E C.0944
44	2800 Carriers	Whatesa	THE	Author	Fat Time	Tampocary	Promodu	Furty Movem	1 1.000
-	MEET Association	Bredford	William.	Author	Contrast	Part Firm	Franceska	Fuely Mosers	4 10001
	STATE MATERIAL	Astronomy	SPC SPC	Author	Park Tares	Pati-Time	Parsela	Fully Meets	11.099
	2023 Martin	Engelses Franklin	COOR	Author	Put-Yana	Temporary	Parisite	Fully Mexico.	2 1.099
	9524 Strengton			Publish Start	Continue	Trub Street	Automor	The second secon	2(1,099

MODELLING APPROACH

- Dataset kaggle, Employee
- Datest Tre Selection Data cleaning Missing Values,
- Irrelevant Things removed
- Formula –Performance (Low, Medium,
- Phight)Table –Summary Business, Gender, Employee, Employee Id, Performance

RESULTS





CONCLUSION

- In this Presentation
- Constuting Imployee Engagement and Productivity
- Optimize Talent Development and Retention
- Astriet egie competitive Edge in the market

THANKYOU