

# DA Assignment-2

Assignment Date	12 may 2023
Student Name	S .Aarthi
Student Roll Number	420620106001
Maximum Mark	2

## The Cognos HR Scorecard: Measuring Success in Talent Management

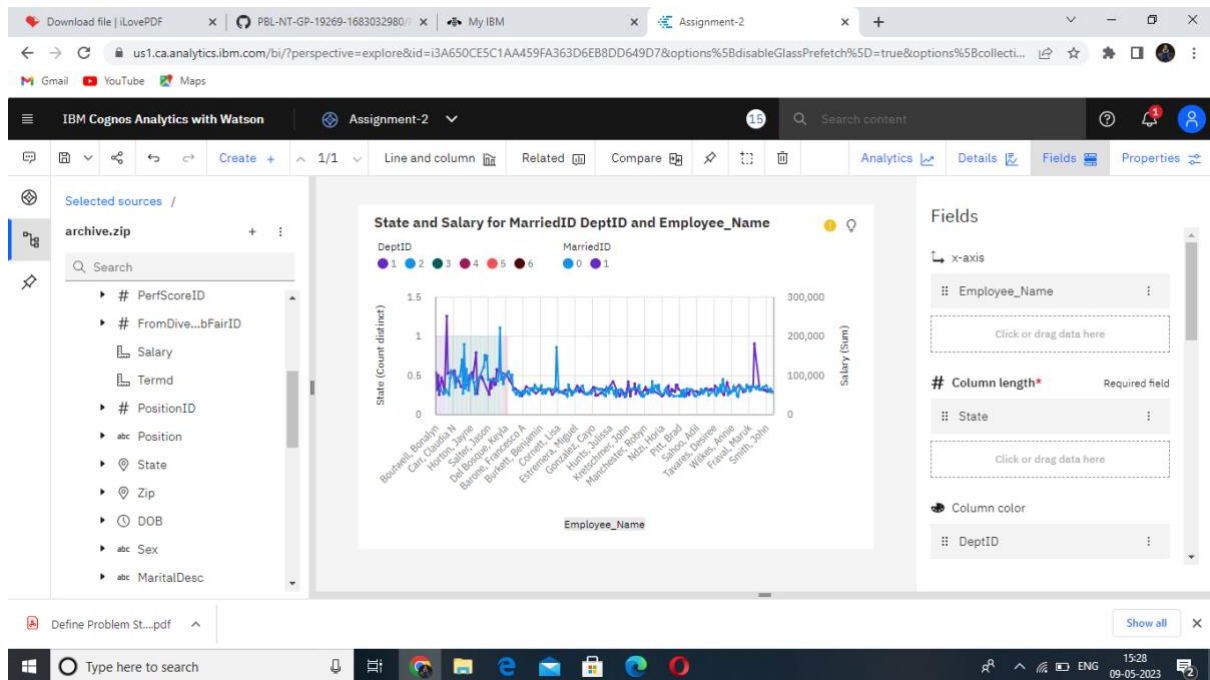
**DataSet Link:-** click

### Prepare Data:

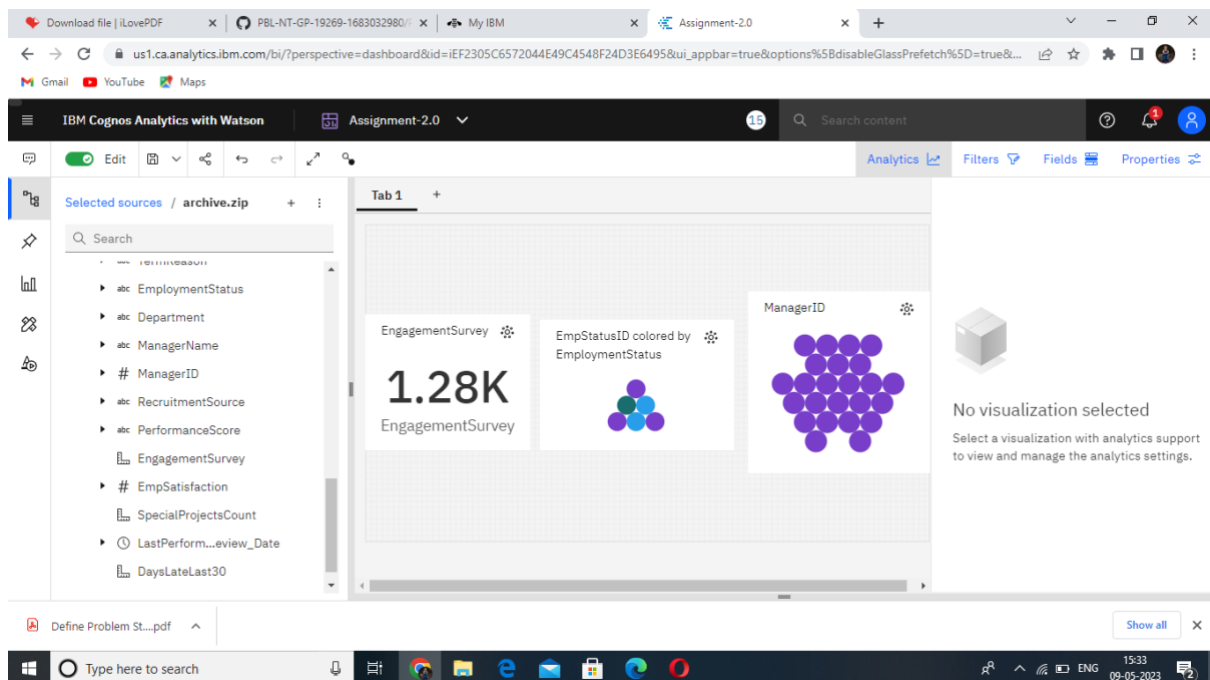
The screenshot displays the IBM Cognos Analytics web application. The browser address bar shows the URL: [https://us1.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=2956646662\\_4b9c21b3d22b427da8a2f4c80cf37e9a\\_sessionTemp&objRef=&tid=2956646662\\_4b9c21b3...](https://us1.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=2956646662_4b9c21b3d22b427da8a2f4c80cf37e9a_sessionTemp&objRef=&tid=2956646662_4b9c21b3...). The interface includes a top navigation bar with the text "IBM Cognos Analytics with Watson" and a search bar. A blue banner at the top contains a maintenance message: "Maintenance: Cognos Analytics Maintenance: May 20 at 9am UTC Click on More Info to see what actions may be necessary and to subscribe to future events". Below this, the "Data module" panel on the left shows a search bar and a list of data modules, with "archive.zip" selected. The main area displays a table with the following columns: Row Id, Employee\_Name, EmpID, MarriedID, MaritalStatusID, and GenderID. The table contains 8 rows of data. The bottom of the screen shows a Windows taskbar with various application icons and the system clock indicating 10:43 on 12-05-2023.

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe,Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1

## Explore Data:



## Dashboard:



# Story:

The screenshot displays the IBM Cognos Analytics with Watson web application interface. The browser's address bar shows the URL: `us1.ca.analytics.ibm.com/bi/7perspective=story&id=i72DDAA7C7FD9432ABA1AA6DEE3F4318C&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&opti...`. The application header includes the text "IBM Cognos Analytics with Watson", a dropdown menu for "assignment-2.1", a search bar, and user profile icons. The main interface is divided into several sections:

- Left Panel:** Contains a "Selected sources" section with a search bar and a list of fields:
  - # FromDiversityJobFairID
  - Salary
  - Termid
  - # PositionID
  - abc Position
  - State
  - Zip
  - DOB
  - Sex
  - MaritalDesc
  - CitizenDesc
  - HispanicLatino
- Central Canvas:** Labeled "story" at the top, it features a map visualization of the United States. A tooltip over the map reads: "Position and PositionID for State regions".
- Right Panel:** Displays a message: "No visualization selected. Select a visualization to manage the field settings." with a cube icon.
- Bottom Bar:** Includes navigation controls for "Prev scene", "Next scene", and "Scene 1 of 1", along with a timeline showing "0:00.0" and "0:05.0".

The Windows taskbar at the bottom of the screen shows the search bar and various application icons, with the system clock indicating 15:42 on 09-05-2023.